



**CITY AND COUNTY OF SAN FRANCISCO**  
**OFFICE OF THE CONTROLLER**

**Ben Rosenfield**  
**Controller**

**Monique Zmuda**  
**Deputy Controller**

June 16, 2010

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Number 100628: Unrepresented Employees Ordinance

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I am submitting a cost analysis of the Unrepresented Employees Ordinance. The ordinance covers the period July 1, 2010 through June 30, 2011, affecting 147 authorized positions with a salary base of approximately \$11.2 million and an overall pay and benefits base of approximately \$14.5 million. As members of the Public Employees Committee of the San Francisco Labor Council (PEC), covered employees have agreed to the terms in the summary letter.

Based on our analysis, the ordinance will result in a \$418,000 cost savings in FY 2010-2011. The savings equivalent to 12 furlough days will be realized, with the exception of Mayoral staff, through deferral of a 3.5% wage increase and a 1.25% wage reduction. This will result in a \$73,000 savings in FY2010-11, as compared to base budget. Mayoral staff will reduce their wages by 4.62%, resulting in approximately \$253,000 in savings in FY2010-11, as compared to base budget.

Although not covered in during the term of the ordinance, should the PEC and City be unable to find \$3 million in health care savings next year, the PEC health benefits provision applies and could result in \$34,000 in savings in FY2011-12 under this bargaining unit.

The cost of continuing existing health and dental benefits provided in the ordinance will increase by approximately \$35,000 in FY 2010-2011. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,

Ben Rosenfield  
Controller

cc: Micki Callahan, ERD  
Harvey Rose, Budget Analyst

Ordinance, July 1, 2010 - June 30, 2011  
 Unrepresented Employees  
 Estimated Costs/(Savings) FY 2010-2011  
 Controller's Office

<u>Annual Costs/(Savings)</u>	<u>FY 2010-2011</u>
<b>Wages</b>	
July 1, 2010 - June 30, 2011: 12 furlough days	
* Mayoral Staff (0881-0905) take 4.62% wage reduction	(\$326,421)
* Remaining covered employees defer 3.5% wage increase and take 1.25% wage reduction	
<b>Wage-Related Fringe Increases/(Decreases)</b>	<u>(\$91,621)</u>
<b>Benefits</b>	
Cap on City contribution for medically single City Plan employees	-
<b>Total Estimated Incremental Costs/(Savings)</b>	<u>(\$418,042)</u>
Budgeted Estimates for Cost Increase in Existing Benefits	\$35,472
Value of Deferred Wage Increase from FY2008-09	(\$207,306)