



San Francisco

Sheriff's Office

*HOW SAN FRANCISCO SHERIFF DEPUTIES
CAN HELP BUSINESSES DETER
COMMERCIAL RETAIL THEFT*

*Board of Supervisors Rules Committee Meeting
November 1, 2021*



What Will Work Well

- 10A policy being drafted is consistent with the 10B Program
- SFSO to work with SFPD to evaluate their 10B so to adopt best practices
- Deputies are accustomed to fixed posts as it relates to law enforcement services
- SFSO experienced in managing contracted services to meet law enforcement staffing needs





- 4 Divisions
 - Sheriff's Administration and Programs Division
 - Field Operations Division
 - Custody Operations Division
 - Planning and Projects Division
- Criminal Investigations Unit
- Contractual commitments for law enforcement services
 - *City Hall, Dept. of Emergency Management, Municipal Transit Authority, Human Services Agency, Adult Probation, Dept. of Public Health, Public Library, Medical Examiner, Public Utilities Commission, Community Assessment and Referral Center*
 - Special events at City Hall
 - Support Santa Clara PD with events at Levi's Stadium
 - Mutual aid to California law enforcement agencies



- Basic Academy
 - POST mandates the same basic training for all law enforcement academies
 - **BSCC mandates basic Core Course to supervise incarcerated justice involved**
- Advanced Officer Training – **24 annual hours**
 - Continued Professional Training (12 hours)
 - Perishable Skills Program (12 hours)
 - POST requires 40 hours every two years (**SFSO = 48 hours**)
- Field Training Program (FTP)
 - 12-week program
- **Jail Training Program (JTP)**
 - **7-week program**
- Crisis Intervention Techniques (CIT) (*includes POST certified De-escalation*)
 - 24-hour course
 - **Mandated for all sworn personnel**

** Items in RED are additional training for Deputies*





- 10A Legislation
 - *Work with Supervisor Safai to ensure 10A mirrors 10B*
- Department 10A Policy (Planning and Projects Division)
 - *SFPD 10B procedures/manual review for consistency/consulting with SFPD retired*
 - *Meetings scheduled with SFPD to evaluate their 10B so to adopt best practices*
 - *Work with DEM on communications plan*
- Operational Needs Assessment (Field Operations Division)
 - Management / Scheduling
 - *FOD Administration experienced in managing all contracted services to meet staffing needs*
 - Operations / Investigations
 - *Coordinate with SFPD investigations and DA for commercial retail theft issues/considerations*
 - *Coordinate with businesses for procedural/communications considerations*
 - *Required Department overview course prior to working 10A*
 - Equipment
 - *Class B or Class C, all issued safety equipment (no specialized inventory)*