

From: [Claire Lau](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Shaw San Liu](#); [Kung Feng](#); [Susan Kikuchi](#)
Subject: Comments re: Item 6 - 220022
Date: Monday, February 7, 2022 10:11:47 AM

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Dear Clerk Young,

I'd like to submit comments for item 6 at Rules Committee today:

6. 220022 [Initiative Ordinance - Police Code - Public Health Emergency Leave]

This is a great step, but the exemption for businesses with 100 employees or less means that many vulnerable immigrant workers and workers of color that we serve will not be protected by this legislation. We recommend that this legislation be paired with a fund for small businesses not covered by this legislation to pay for sick leave for their employees. In addition to the fund, we need an outreach /education and enforcement strategy, and we need to look at how challenging it has been for essential workers to assert their rights to sick leave and ensure there is robust programming around strategic enforcement and community-based outreach and education.

Claire Lau
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Pronouns she/her