

Please Fill Out Highlighted Areas Only.

AIRPORT COMMISSION
GENERAL AIRPORT SECURITY SERVICES
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2014-15

ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

Job Class Title	Class	# of Full Time Equivalent Positions	Bi-Weekly Rate		Low	High
Security Guard	8202	24.0	1,588	1,927	994,723	1,207,073
Building and Grounds Patrol Officer	8207	4.0	1,927	2,342	201,179	244,505
Holiday Pay (if applicable)					37,802	45,883
Night / Shift Differential (if applicable)					33,850	41,087
Overtime Pay (if applicable)					-	-
Other Pay (if applicable)					-	-
Total Salary Costs		28.0			1,267,554	1,538,548

FRINGE BENEFITS

Variable Fringes (3)					425,104	507,430
Fixed Fringes (4)					361,088	361,088
Total Fringe Benefits					786,192	868,518

ESTIMATED TOTAL CITY COST

2,053,745 2,407,066

LESS: ESTIMATED TOTAL CONTRACT COST

(1,776,579) (1,780,012)

ESTIMATED SAVINGS

\$ 277,166 \$ 627,053

% of Savings to City Cost

13% 26%

Comments/Assumptions:

1. FY 2007 would be/was the first year these services are/were contracted out.
2. Salary levels reflect proposed salary rates effective June 30, 2014.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.