

SFMTA - FINANCE & INFORMATION TECHNOLOGY
 Con Collection, Counting and Data Management Services
 COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES ^{(1) (2)}
 FISCAL YEAR 2015

ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

Job Class Title	Class	# of Full Time Equivalent Positions	Bi-Weekly Rate			Low	High
Collections							
Manager IV	9174	0.75	\$ 3,989	\$ 5,090	\$ 78,085	\$ 99,637	
Analyst	1824	0.25	\$ 3,608	\$ 4,385	\$ 23,542	\$ 28,612	
Transit Revenue Supervisor	9118	2.00	\$ 2,902	\$ 3,527	\$ 151,484	\$ 184,109	
Principal Fare Collections Receiver	9117	2.00	\$ 2,793	\$ 3,396	\$ 145,795	\$ 177,271	
Senior Fare Collections Receiver	9116	8.00	\$ 2,221	\$ 2,700	\$ 463,745	\$ 563,760	
Fare Collections Receiver	9110	24.00	\$ 1,918	\$ 2,332	\$ 1,201,435	\$ 1,460,765	
Counting							
Senior Fare Collections Receiver	9116	1.00	\$ 2,221	\$ 2,700	\$ 57,968	\$ 70,470	
Fare Collections Receiver	9110	3.00	\$ 1,918	\$ 2,332	\$ 150,179	\$ 182,596	
Holiday Pay (if applicable)					\$ -	\$ -	
Night / Shift Differential (if applicable)					\$ -	\$ -	
Overtime Pay (if applicable)					\$ -	\$ -	
Other Pay (if applicable)					\$ -	\$ -	
Total Salary Costs		41.0				\$ 2,170,607	\$ 2,638,971

FRINGE BENEFITS

Variable Fringes ⁽³⁾					\$ 557,920	\$ 679,418
Fixed Fringes ⁽⁴⁾					\$ 532,765	\$ 532,765
Total Fringe Benefits					\$ 1,090,685	\$ 1,212,183
Total Personnel Costs					3,261,292	3,851,154

ADDITIONAL CITY COSTS (if applicable)

Rent	\$ 84,000	\$ 84,000
Utilities	\$ 24,000	\$ 24,000
Uniform	\$ 40,000	\$ 40,000
Vehicles	\$ 108,000	\$ 108,000
Radios	\$ 18,000	\$ 18,000
Gas	\$ 43,200	\$ 43,200
Total City Additional Costs	\$ 317,200	\$ 317,200

Subtotal	\$ 3,578,492	\$ 4,168,354
	\$ -	\$ -

ESTIMATED TOTAL CITY COST

	\$ 3,578,492	\$ 4,168,354
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LESS: ESTIMATED TOTAL CONTRACT COST

	(3,498,993)	(3,512,649)
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ESTIMATED SAVINGS

	\$ 79,499	\$ 655,705
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% of Savings to City Cost

	2%	16%
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Comments/Assumptions:

1. FY 1978-1979 was the first year these services were contracted out.
2. Salary levels are as posted on DHR website salary rates effective June 30, 2014. Costs are represented as annual 12 month costs.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.

SFMTA - FINANCE & INFORMATION TECHNOLOGY

Con Collection, Counting and Data Management Services

COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES ^{(1) (2)}

FISCAL YEAR 2016

ESTIMATED CITY COSTS:

PROJECTED PERSONNEL COSTS

Job Class Title	Class	# of Full Time Equivalent Positions	Bi-Weekly Rate		Low	High
Collections						
Manager IV	9174	0.75	\$ 3,989	\$ 5,090	\$ 78,085	\$ 99,637
Analyst	1824	0.25	\$ 3,608	\$ 4,385	\$ 23,542	\$ 28,612
Transit Revenue Supervisor	9118	2.0	\$ 2,902	\$ 3,527	\$ 151,484	\$ 184,109
Principal Fare Collections Receiver	9117	2.0	\$ 2,793	\$ 3,396	\$ 145,795	\$ 177,271
Senior Fare Collections Receiver	9116	8.0	\$ 2,221	\$ 2,700	\$ 463,745	\$ 563,760
Fare Collections Receiver	9110	24.0	\$ 1,918	\$ 2,332	\$ 1,201,435	\$ 1,460,765
Counting						
Senior Fare Collections Receiver	9116	1.0	\$ 2,221	\$ 2,700	\$ 57,968	\$ 70,470
Fare Collections Receiver	9110	3.0	\$ 1,918	\$ 2,332	\$ 150,179	\$ 182,596
Holiday Pay (if applicable)					\$ -	\$ -
Night / Shift Differential (if applicable)					\$ -	\$ -
Overtime Pay (if applicable)					\$ -	\$ -
Other Pay (if applicable)					\$ -	\$ -
Total Salary Costs		41.0			\$ 2,272,233	\$ 2,767,220

FRINGE BENEFITS

Variable Fringes ⁽³⁾		\$ 525,427	\$ 639,847
Fixed Fringes ⁽⁴⁾		\$ 551,162	\$ 551,162
Total Fringe Benefits		\$ 1,076,589	\$ 1,191,009
Total Personnel Costs		3,348,823	3,958,229

ADDITIONAL CITY COSTS (if applicable)

Rent	\$ 86,520	\$ 86,520
Utilities	\$ 24,720	\$ 24,720
Uniform	\$ 41,200	\$ 41,200
Vehicles	\$ 108,000	\$ 108,000
Radios	\$ 18,540	\$ 18,540
Gas	\$ 44,496	\$ 44,496
Total City Additional Costs	\$ 323,476	\$ 323,476

Subtotal	\$ 3,672,299	\$ 4,281,705
	\$ -	\$ -

ESTIMATED TOTAL CITY COST

\$ 3,672,299 \$ 4,281,705

LESS: ESTIMATED TOTAL CONTRACT COST

(3,498,788) (3,514,127)

ESTIMATED SAVINGS

\$ 173,511 \$ 767,578

% of Savings to City Cost

5% 18%

Comments/Assumptions:

1. FY 1978-1979 was the first year these services were contracted out.
2. Salary levels reflect proposed salary rates effective July 1, 2014. Costs are represented as annual 12 month costs.
3. Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability, where applicable.
4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.