

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place
Room 244
San Francisco, CA 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

June 6, 2024

Hamila Kownacki
California Pacific Medical Center, Chief Executive Officer
1100 Van Ness Avenue, Building, Level 1
San Francisco, CA 94109

Re: Board of Supervisors Resolution No. 284-24

Dear Ms. Kownacki:

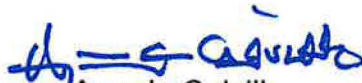
On May 14, 2024, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 284-24 (Urging Collaboration Between CPMC and CIR-SEIU for Safe Working Conditions and Provider Retention), which was enacted on May 24, 2024.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One copy of Resolution No. 284-24 (File No. 240482)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

ll:ak:jw:ams

- c. Members of the Board of Supervisors; Supervisors Ahsha Safai, Aaron Peskin, Shamann Walton, Joel Engardio, Connie Chan, Dean Preston
Tom Paulino, Mayor's Liaison to the Board of Supervisors
Andres Power, Mayor's Policy Director

1 [Urging Collaboration Between CPMC and CIR-SEIU for Safe Working Conditions and
2 Provider Retention]

3 **Resolution urging the California Pacific Medical Center (CPMC) and the Committee of**
4 **Interns and Residents (CIR-SEIU) to adopt contract language that achieves safe**
5 **conditions for resident physicians, patients and allows San Francisco residency**
6 **programs to stay competitive in California.**

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9 high-quality healthcare; and

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11 their professional growth and the delivery of safe patient care; and

12 WHEREAS, Resident physicians at CPMC have publicly reported workplace violent
13 incidents that resulted in significant injuries; and

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15 and other injuries to the California Division of Occupational Safety and Health (CAL/OSHA) to
16 prevent occupational injuries for its employees and patients; and

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19 hospitals to develop comprehensive workplace violence prevention plans, and it mandated
20 strict reporting requirements for acute care settings; and

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22 system, including their dedication to patient care, medical education, and research; and

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5 for addressing challenges and fostering productive dialogue; now, therefore, be it

6 RESOLVED, That the San Francisco Board of Supervisors urge CPMC to commit to
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13 FURTHER RESOLVED, That this Resolution be communicated to all relevant
14 stakeholders within CPMC and CIR-SEIU and be implemented promptly and effectively to
15 ensure the establishment of safe working conditions for resident physicians and the promotion
16 of optimal patient care outcomes.



City and County of San Francisco
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Resolution

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File Number: 240482

Date Passed: May 14, 2024

Resolution urging the California Pacific Medical Center (CPMC) and the Committee of Interns and Residents (CIR-SEIU) to adopt contract language that achieves safe conditions for resident physicians, patients and allows San Francisco residency programs to stay competitive in California.

May 14, 2024 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 240482

I hereby certify that the foregoing Resolution was ADOPTED on 5/14/2024 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

5/24/2024

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June 6, 2024

Sean Townsend, MD
California Pacific Medical Center, Chief Operating Officer
1100 Van Ness Avenue, Building, Level 1
San Francisco, CA 94109

Re: Board of Supervisors Resolution No. 284-24

Dear Dr. Townsend:

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Sincerely,

A handwritten signature in blue ink, appearing to read "Angela Calvillo".

Angela Calvillo
Clerk of the Board

ll:ak:jw:ams

- c. Members of the Board of Supervisors; Supervisors Ahsha Safai, Aaron Peskin, Shamann Walton, Joel Engardio, Connie Chan, Dean Preston
Tom Paulino, Mayor's Liaison to the Board of Supervisors
Andres Power, Mayor's Policy Director

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Resolution

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Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

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Clerk of the Board

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London N. Breed
Mayor

5/24/2024

Date Approved

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June 6, 2024

Vernon Giang, MD
California Pacific Medical Center, Chief Medical Executive
1100 Van Ness Avenue, Building, Level 1
San Francisco, CA 94109

Re: Board of Supervisors Resolution No. 284-24

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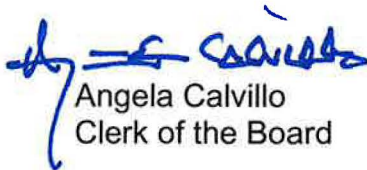
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City and County of San Francisco
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Resolution

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File Number: 240482

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Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 240482

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Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

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5/24/2024

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June 6, 2024

Conrad Vial, MD
California Pacific Medical Center, Chief Clinical Officer
1100 Van Ness Avenue, Building, Level 1
San Francisco, CA 94109

Re: Board of Supervisors Resolution No. 284-24

Dear Dr. Vial:

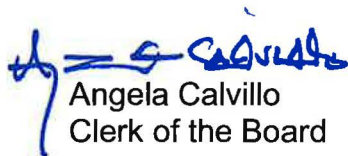
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Andres Power, Mayor's Policy Director

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City and County of San Francisco
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Resolution

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Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 240482

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f Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

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June 6, 2024

Warner Thomas
Sutter Health, Chief Executive Officer
1100 Van Ness Avenue, Building, Level 1
San Francisco, CA 94109

Re: Board of Supervisors Resolution No. 284-24

Dear Mr. Thomas:


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June 6, 2024

Allen Mayne
Chief Negotiator
Committee of Interns and Residents (CIR-SEIU)
3019 Mission Street
San Francisco, CA 94110

Re: Board of Supervisors Resolution No. 284-24

Dear Mr. Mayne:

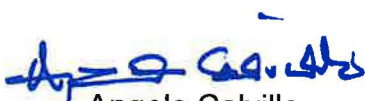
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18 workplace violence regulations for healthcare facilities, Senate Bill (SB) 1299, required
19 hospitals to develop comprehensive workplace violence prevention plans, and it mandated
20 strict reporting requirements for acute care settings; and

21 WHEREAS, The resident physicians make invaluable contributions to the healthcare
22 system, including their dedication to patient care, medical education, and research; and

23 WHEREAS, Acknowledging the critical role that fair compensation plays in retaining
24 high-quality healthcare providers, it is also a testament to the commitment of CPMC and CIR-
25 SEIU to ensuring continuity of care and maintaining high standards of patient care; and

1 WHEREAS, Promoting adequate sick leave policies is vital not only for the well-being of
2 healthcare providers but also for preventing the spread of illness and maintaining a healthy patient
3 population; and

4 WHEREAS, Collaboration between healthcare institutions and labor unions is essential
5 for addressing challenges and fostering productive dialogue; now, therefore, be it

6 RESOLVED, That the San Francisco Board of Supervisors urge CPMC to commit to
7 collaborating and bargaining in good faith with the CIR-SEIU to address concerns related to
8 safe working conditions for resident physicians and patients; and, be it

9 FURTHER RESOLVED, That the San Francisco Board of Supervisors urge CPMC to
10 acknowledge the importance of fair compensation and benefits in retaining high-quality
11 healthcare providers, thus ensuring continuity of care and preserving the quality of patient
12 care; and, be it

13 FURTHER RESOLVED, That this Resolution be communicated to all relevant
14 stakeholders within CPMC and CIR-SEIU and be implemented promptly and effectively to
15 ensure the establishment of safe working conditions for resident physicians and the promotion
16 of optimal patient care outcomes.



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 240482

Date Passed: May 14, 2024

Resolution urging the California Pacific Medical Center (CPMC) and the Committee of Interns and Residents (CIR-SEIU) to adopt contract language that achieves safe conditions for resident physicians, patients and allows San Francisco residency programs to stay competitive in California.

May 14, 2024 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 240482

I hereby certify that the foregoing Resolution was ADOPTED on 5/14/2024 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

5/24/2024

Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place
Room 244
San Francisco, CA 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

June 6, 2024

Joon Kang
Regional Director
Committee of Interns and Residents (CIR-SEIU)
3019 Mission Street
San Francisco, CA 94110

Re: Board of Supervisors Resolution No. 284-24

Dear Director Kang:


On May 14, 2024, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 284-24 (Urging Collaboration Between CPMC and CIR-SEIU for Safe Working Conditions and Provider Retention), which was enacted on May 24, 2024.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One copy of Resolution No. 284-24 (File No. 240482)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

ll;jw:ak:ams

- c. Members of the Board of Supervisors; Supervisors Ahsha Safai, Aaron Peskin, Shamann Walton, Joel Engardio, Connie Chan, Dean Preston
Tom Paulino, Mayor's Liaison to the Board of Supervisors
Andres Power, Mayor's Policy Director

1 [Urging Collaboration Between CPMC and CIR-SEIU for Safe Working Conditions and
2 Provider Retention]

3 **Resolution urging the California Pacific Medical Center (CPMC) and the Committee of**
4 **Interns and Residents (CIR-SEIU) to adopt contract language that achieves safe**
5 **conditions for resident physicians, patients and allows San Francisco residency**
6 **programs to stay competitive in California.**

7
8 WHEREAS, The well-being of workers and patients is fundamental to the delivery of
9 high-quality healthcare; and

10 WHEREAS, Ensuring safe working conditions for resident physicians is paramount for
11 their professional growth and the delivery of safe patient care; and

12 WHEREAS, Resident physicians at CPMC have publicly reported workplace violent
13 incidents that resulted in significant injuries; and

14 WHEREAS, There are known records of CPMC not legally reporting physical assaults
15 and other injuries to the California Division of Occupational Safety and Health (CAL/OSHA) to
16 prevent occupational injuries for its employees and patients; and

17 WHEREAS, In 2014, California legislators passed one of the nation's most robust state
18 workplace violence regulations for healthcare facilities, Senate Bill (SB) 1299, required
19 hospitals to develop comprehensive workplace violence prevention plans, and it mandated
20 strict reporting requirements for acute care settings; and

21 WHEREAS, The resident physicians make invaluable contributions to the healthcare
22 system, including their dedication to patient care, medical education, and research; and

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24 high-quality healthcare providers, it is also a testament to the commitment of CPMC and CIR-
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5 for addressing challenges and fostering productive dialogue; now, therefore, be it

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13 FURTHER RESOLVED, That this Resolution be communicated to all relevant
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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 240482

Date Passed: May 14, 2024

Resolution urging the California Pacific Medical Center (CPMC) and the Committee of Interns and Residents (CIR-SEIU) to adopt contract language that achieves safe conditions for resident physicians, patients and allows San Francisco residency programs to stay competitive in California.

May 14, 2024 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Peskin, Preston, Ronen, Safai, Stefani and Walton
Excused: 1 - Melgar

File No. 240482

I hereby certify that the foregoing Resolution was ADOPTED on 5/14/2024 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

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Angela Calvillo
Clerk of the Board

5/24/2024

Date

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June 6, 2024

Genean Wrisley
Committee of Interns and Residents (CIR-SEIU), Organizer
3019 Mission Street
San Francisco, CA 94110

Re: Board of Supervisors Resolution No. 284-24

Dear Ms. Wrisley:

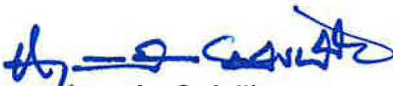
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Sincerely,


Angela Calvillo
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ll:jw:ak:ams

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File No. 240482

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f Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

5/24/2024

Date Approved

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5/24/2024

Date