

1 [Memorandum of Understanding- Operating Engineers Local Union No. 3 of the International  
2 Union of Operating Engineers, AFL-CIO]

3 **Ordinance adopting and implementing the Memorandum of Understanding between the**  
4 **City and County of San Francisco and the Operating Engineers Local Union No. 3 of**  
5 **the International Union of Operating Engineers, AFL-CIO to be effective July 1, 2012**  
6 **through June 30, 2014.**  
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8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
10 of Understanding between the City and County of San Francisco and the Operating Engineers  
11 Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO to be effective  
12 July 1, 2012 through June 30, 2014.  
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14 The Memorandum of Understanding so implemented is on file in the office of the Board  
15 of Supervisors in Board File No. \_\_\_\_\_.  
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17 APPROVED AS TO FORM:  
18 DENNIS J. HERRERA, City Attorney

19 By: \_\_\_\_\_  
20 ELIZABETH S. SALVESON  
21 Chief Labor Attorney  
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