

LEGISLATIVE DIGEST

(Third Draft, 7/10/2014)

[Charter Amendment - Retiree Health Benefits for Former Redevelopment Agency and Successor Agency Employees]

Describing and setting forth a proposal to the voters to amend the Charter of the City and County of San Francisco, Sections A8.428 and A8.432, to provide retiree health care benefits to employees of the former Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco who started working for the City and County of San Francisco before March 1, 2015, and after January 31, 2012, without a break in employment, and to persons who are registered as domestic partners to retired employees under the law of the state, city, or county in which they reside or who live in a jurisdiction that does not recognize domestic partnership but who have submitted the Health Service System Declaration of Domestic Partnership Form, at an election to be held on November 4, 2014.

Existing Law

Section A8.428 of the Charter creates a health service system trust fund to provide retiree healthcare benefits to employees of the City, the San Francisco Unified School District, the Superior Court of California, County of San Francisco and the San Francisco Community College District based on the number of years of employment with the employer (defined as "credited service"). Section A8.432 of the Charter establishes the Retirement Health Care Trust Fund to defray the cost of the City's obligation to provide health coverage for retired employees and their spouses who are entitled to health coverage under section A8.428. Section A8.428 also provides health care benefits to persons who are domestic partners, according to the provisions of the City's Administrative Code, of retired employees.

Amendments to Current Law

The proposed amendments to Section A8.428 and A8.432 would make retiree health care benefits available to employees of the former Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco who started working for the City and County of San Francisco before March 1, 2015 and after January 31, 2012 without a break in employment, provided the employees do not fall within the exceptions stated in Section A8.428(a) of the Charter.

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Furthermore, in addition to domestic partners under the City's Administrative Code, the amendments would extend health care benefits to persons who are registered as domestic partners to retired employees under the law of the state, city, or county in which they reside, or who live in a jurisdiction that does not recognize domestic partnerships but have submitted the Health Service System Declaration of Domestic Partnership Form to the Health Service System.

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