

1 [Resolution Supporting Fair Wages And Working Conditions for All UCSF Workers.]

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3 **Resolution supporting fair wages and working conditions for all UCSF workers.**

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5 WHEREAS, The University of California at San Francisco enjoys its non-profit
6 status in the City and County of San Francisco; and,

7 WHEREAS, The University of California at San Francisco should offer good jobs
8 to all sectors of the San Francisco community; and,

9 WHEREAS, The University of California appropriated 2.4 million dollars in
10 Medical Center profits to Executive Bonuses; and,

11 WHEREAS, The University of California at San Francisco awarded Mark Laret,
12 CEO UCSF Medical Center a \$74, 495 bonus in addition to his salary of \$434,400;
13 and,

14 WHEREAS, The University of California at San Francisco awarded Theodore
15 Schrock, Chief Medical Officer, Associate Dean of the School of Medicine, a \$62,599
16 bonus in addition to his salary of \$355,300; and,

17 WHEREAS, The University of California at San Francisco awarded Tomi Ryba,
18 Chief Operating Officer a \$62,178 bonus in addition to her salary of \$355,300; and,

19 WHEREAS, 48% of single adult service workers at University of California at
20 San Francisco do not meet the San Francisco County Self-Sufficiency Standard; and,

21 WHEREAS, 100% of single parent service workers at University of California at
22 San Francisco do not meet the San Francisco County Self-Sufficiency Standard; and,

23 WHEREAS, The University of California at San Francisco refuses to guarantee
24 raises for the next three years for many of its workers; and, WHEREAS, The University

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1 of California at San Francisco should treat all of its workers with dignity and respect;
2 and,

3 WHEREAS, The University of California at San Francisco should prioritize fair
4 wages and advancement opportunities over extreme executive bonuses; now,
5 therefore, be it

6 RESOLVED, That the Board of Supervisors of the City and County of San
7 Francisco urges the University of California at San Francisco to treat its workers with
8 the same dignity and respect as the institution affords its executives; and, be it

9 FURTHER RESOLVED, That the Board of Supervisors urges the University of
10 California at San Francisco, a public institution, to prioritize fair distribution of its
11 resources to all of its workers.

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