

File No. 191271

Committee Item No. _____

Board Item No. 32

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _____

Date: _____

Board of Supervisors Meeting

Date: December 17, 2019

Cmte Board

- | | | |
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| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER

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Prepared by: Jocelyn Wong

Date: December 13, 2019

Prepared by: _____

Date: _____

1 [Urging Zuckerberg San Francisco General Hospital and Trauma Center to Improve Hospital
2 Staff and Standards of Patient Care]

3 **Resolution urging the Zuckerberg San Francisco General Hospital administration to**
4 **demonstrate a commitment to patient care by increasing Attending Physicians and**
5 **Non-Resident Providers to focus on Resident Physician and Nurse wellness.**

6
7 WHEREAS, Zuckerberg San Francisco General Hospital and Trauma Center (ZSFGH),
8 faces an extreme staffing shortage as patient numbers increase; and

9 WHEREAS, A burgeoning patient census forces Resident physicians at ZSFGH to
10 work in excess of 80 hours per week, increasing physician burnout; and

11 WHEREAS, Overworking Residents results in inconsistent treatment of ZSFGH
12 patients and increases the odds of physician burnout;

13 WHEREAS, Overworking Residents results in inconsistent treatment of ZSFGH
14 patients and increases the odds of physician burnout; and

15 WHEREAS, inadequate services and staffing could lead to patient safety issues and
16 negative impacts on the quality of physician training; and

17 WHEREAS, Protestations made by Resident physicians and nurses at ZSFGH,
18 represented by the Committee of Interns and Residents - Service Employees International
19 Union (CIR-SEIU) and SEIU 1021 respectively, concerning Resident and nurse wellness and
20 patient care have not been addressed; and

21 WHEREAS, Section 98 of the 2017 Collective Bargaining Agreement between the City
22 and County of San Francisco and the Committee of Interns and Residents/SEIU states: "In
23 the event that appropriate work schedules and hours cannot be maintained at current staffing
24 levels, in the judgment of the University and Department, the Department shall request
25 additional funds for staffing for the appropriate job tasks from the Mayor and Board of

1 Supervisors which shall make a good faith attempt to obtain and appropriate funds for
2 additional staffing"; and

3 WHEREAS, Solutions including additional Attending physician and other staff have
4 been requested by both the Residents and Departments to the hospital administration; and

5 WHEREAS, An agreed staffing increase is defined legally as an agreement or labor
6 contract between an employer and one or more unions which set forth the terms of
7 employment for the employees who are members of that labor union, including but not limited
8 to terms governing wages, vacation time, working conditions, health insurance benefits, and
9 due process provisions; and

10 WHEREAS, Resident physicians within CIR-SEIU and nurses of SEIU 1021 are the
11 primary caregivers for the thousands of individuals who seek medical care from ZSFGH; and

12 WHEREAS, The Board of Supervisors has an important interest in ensuring consistent
13 and appropriate delivery of medical care to ZSFGH patients from any frontline healthcare
14 provider; and

15 WHEREAS, Fixing the issues with patient care can best be done when Residents and
16 nurses, who are providing frontline care, have a voice in the process; now, therefore, be it

17 RESOLVED, That the Board of Supervisors strongly urge the administration of
18 Zuckerberg San Francisco General Hospital and Trauma Center act expeditiously to enhance
19 the non-resident provider team, provide Resident physicians, nurses, and other frontline
20 medical staff a voice in resolving patient care issues, and collaboratively address the issues
21 the hospital has with providing the proper level of care to its patients; and, be it

22 FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the
23 Board to transmit copies of this Resolution to Zuckerberg San Francisco General Hospital
24 accordingly.
25

Introduction Form

By a Member of the Board of Supervisors or Mayor

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO

2019 DEC 10 PM 1:49
Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee:
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. []
- 9. Reactivate File No. []
- 10. Topic submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.

Sponsor(s):

Haney, Walton, Mar, Yee

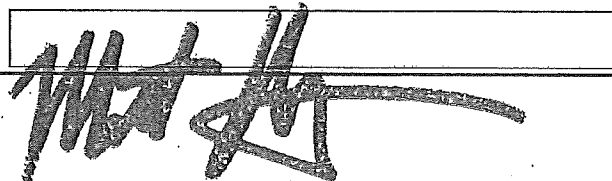
Subject:

Urging Zuckerberg San Francisco General Hospital and Trauma Center Collaborate with Resident Physicians and Nurses to Improve Hospital Staff and Standards of Patient Care

The text is listed:

Resolution urging the Zuckerberg San Francisco General Hospital administration to demonstrate a commitment to patient care by increasing Attending Physicians and Non-resident Providers to focus on Resident Physician and Nurse wellness.

Signature of Sponsoring Supervisor:



For Clerk's Use Only