

BOARD of SUPERVISORS



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MEMORANDUM

TO: Alondra Esquivel-Garcia, Director, Youth Commission

FROM: John Carroll, Assistant Clerk,
Public Safety and Neighborhood Services Committee

DATE: October 11, 2023

SUBJECT: LEGISLATIVE MATTER INTRODUCED

The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following hearing request, introduced by Supervisor Melgar on October 3, 2023. This item is being referred for comment and recommendation.

File No. 231030

Hearing on the working conditions and accommodations for working women with children in the San Francisco Police Department (SFPD), including access to clean and adequate lactation resources and childcare; and requesting the SFPD, Department of Human Resources, Department of Early Childhood, and Department on the Status of Women to report.

Please return this cover sheet with the Commission's response to John Carroll, Assistant Clerk, Public Safety and Neighborhood Services Committee.

RESPONSE FROM YOUTH COMMISSION Date: 11/7/2023

No Comment
 Recommendation
Attached



Chairperson, Youth Commission



YOUTH COMMISSION MEMORANDUM

TO: John Carroll, Assistant Clerk
Myrna Melgar, District 7 Supervisor
Catherine Stefani, District 2 Supervisor

CC: Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy Director
Emma Heiken, District 7 Legislative Aide
Dominica Donovan, District 2 Legislative Aide

FROM: 2023-2024 San Francisco Youth Commission

DATE: Tuesday, November 7, 2023

RE: SUBJECT: YOUTH COMMISSION REFERRED LEGISLATION BOS FILE # 231030

At its in-person meeting on Monday, November 6, 2023 took the following action on BOS FILE # 231030:

- Motion to Support Referred Legislation BOS File # 231030 [Hearing - Working Conditions for Women in the SFPD] **Hearing on the working conditions and accommodations for working women with children in the San Francisco Police Department (SFPD), including access to clean and adequate lactation resources and childcare; and requesting the SFPD, Department of Human Resources, Department of Early Childhood, and Department on the Status of Women to report.**

- The San Francisco Youth Commission recognizes the importance of this hearing and supports it. Below are questions the commission has on the issue:
 - How does the current limitation of SFPD mothers to breastfeed affects the health of their children?
 - Are parents given the same amount of time to feed their children formula, rather than only breastfeeding?
 - What are the differences between SFPD's facilities and other comparable police departments?

Please do not hesitate to contact Youth Commissioners or Youth Commission staff (415) 554- 6446 with any questions. Thank you.