

[Retirement Benefits for Miscellaneous Safety Employees]

CHARTER AMENDMENT

PROPOSITION ____

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Appendix A8.506-2 thereto, relating to retirement benefits for miscellaneous safety employees.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 2003, a proposal to amend the Charter of said city and county by amending Appendix A8.506-2 to read as follows:

Note: Additions are *single-underline italics Times New Roman*;
Deletions are ~~*strikethrough italics Times New Roman*~~.

A8.506-2 MISCELLANEOUS SAFETY EMPLOYEES

Notwithstanding any other provisions of this charter, the board of supervisors or the community college board shall have the power to contract with the Board of Administration of the Public Employees' Retirement System of the State of California to provide that the probation officers, airport police officers, district attorney and public defender investigators, ~~coroner~~ *medical examiner* investigators, juvenile court counselors, institutional police, fire safety inspectors and fire protection engineers who are not members of the Section 8.588 plans, shall be members of the public employees' retirement system, and the board of supervisors, the community college board and the retirement board shall have the power to perform all acts necessary to carry out the terms and purposes of such contract.

~~*The power to contract created herein shall be limited to a contract with no net increase in cost to the city and county or the community college district.*~~

The power to contract created herein shall be subject to the following condition precedent: if the contract would result in any net increase in cost to the city and county, or the community college district, then the employee organizations representing the miscellaneous safety employees shall jointly meet and confer with city representatives, or community college representatives as the case may be, to implement a cost sharing arrangement between the city, or community college district, and the employee organizations. Such arrangement will effect a material reduction of the cost impact of employer contributions on the city's general fund, or on the community college district, as the case may be.

The total value of the cost sharing arrangement shall not exceed the total annual cost to the city, or the community college district, of improving the retirement plans or the total employer contribution required, whichever is lesser. Such cost sharing arrangement shall not require an employee contribution in excess of any limits that may be set elsewhere in this Charter or by applicable law.

The meet and confer process, including all impasse procedures applicable under the charter, shall be concluded no later than April 1st except by mutual agreement of the parties. The cost sharing arrangement must be finalized to permit implementation effective July 1.

Any person who shall become a member of the public employees' retirement system pursuant to such contract shall have the right to be a member of the health service system and the health service board shall make provision for the participation in the benefits of the health service system by such persons.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
TED LAKEY
Deputy City Attorney

SUPERVISORS AMMIANO, GONZALEZ
BOARD OF SUPERVISORS