

1 [Memorandum of Understanding, Amendment No. 1 - Operating Engineers Local Union No. 3  
2 of the International Union of Operating Engineers, Supervising Probation Officers]

3 **Ordinance adopting and implementing Amendment No. 1 to the 2010 - 2012**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **Operating Engineers Local Union No. 3 of the International Union of Operating**  
6 **Engineers, AFL-CIO, Supervising Probation Officers, by implementing specified terms**  
7 **and conditions of employment for FY2011-2012.**

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9 NOTE: Additions are single-underline italics Times New Roman;  
10 deletions are ~~strike-through italics Times New Roman~~.  
11 Board amendment additions are double-underlined;  
Board amendment deletions are ~~strikethrough normal~~.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1  
14 to the 2010–2012 Memorandum of Understanding between the City and County of San  
15 Francisco and the Operating Engineers Local Union No. 3 of the International Union of  
16 Operating Engineers, AFL-CIO, Supervising Probation Officers, for fiscal year 2011–2012.

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18 The Memorandum of Understanding so implemented is on file in the office of the Board  
19 of Supervisors in Board File No. \_\_\_\_\_.

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21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By: ELIZABETH S. SALVESON  
24 Chief Labor Attorney

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