

1 [Memorandum of Understanding - Operating Engineers Local Union No. 3 of the International
2 Union of Operating Engineers, AFL-CIO]

3 **Ordinance adopting and implementing the Memorandum of Understanding between the**
4 **City and County of San Francisco and the Operating Engineers Local Union No. 3 of**
5 **the International Union of Operating Engineers, AFL-CIO, to be effective July 1, 2024,**
6 **through June 30, 2027.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.
9 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
10 **Board amendment additions** are in double-underlined Arial font.
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.
12 **Asterisks (* * * *)** indicate the omission of unchanged Code
13 subsections or parts of tables.

14 Be it ordained by the People of the City and County of San Francisco:

15 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum
16 of Understanding (“MOU”) between the City and County of San Francisco and the Operating
17 Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO to
18 be effective July 1, 2024 through June 30, 2027.

19 The MOU so implemented is on file with the Clerk of the Board of Supervisors in Board
20 File No. 240528.

21 Section 2. The Board of Supervisors hereby authorizes the Department of Human
22 Resources to make non-substantive ministerial or administrative corrections to the MOU.

23 Section 3. This ordinance shall become effective upon enactment. Enactment occurs
24 when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not
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