

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**  
3 **Bargaining Agreement between the City and County of San Francisco and the**  
4 **International Association of Bridge, Structural Ornamental, Reinforced Iron Workers,**  
5 **Riggers and Machinery Movers, Local 377 by appending a Letter of Agreement**  
6 **concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its**  
7 **"pick-up" of the required employee contribution to the retirement system by 2.75% of**  
8 **the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1%**  
9 **base wage increase effective close of business June 30, 2003 and; (c) a no layoff**  
10 **commitment in fiscal year 2002-2003 for employees represented by participating**  
11 **employee organizations.**

12  
13 Be it ordained by the People of the City and County of San Francisco:

14 **Section 1. The Board of Supervisors hereby adopts and implements an**  
15 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**  
16 **County of San Francisco and the International Association of Bridge, Structural**  
17 **Ornamental, Reinforced Iron Workers, Riggers and Machinery Movers, Local 377 by**  
18 **appending a Letter of Agreement concerning the City's 2002-2003 budget which**  
19 **provides: (a) for the City to reduce its "pick-up" of the required employee**  
20 **contribution to the retirement system by 2.75% of the employees' compensation**  
21 **effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective**  
22 **close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-**  
23 **2003 for employees represented by participating employee organizations.**

24  
25  
MAYOR WILLIE L. BROWN, JR.

1           The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. \_\_\_\_\_.

3  
4   APPROVED AS TO FORM:

5   DENNIS J. HERRERA, City Attorney

6  
7   By: \_\_\_\_\_  
8       PHILIP A. GINSBURG  
9       Deputy City Attorney

10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
  
MAYOR WILLIE L. BROWN, JR.