

1 [Memorandum of Understanding - Municipal Executives Association - Amendment No. 1]

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3 **Ordinance adopting and implementing the First Amendment to the 2022-2024**
4 **Memorandum of Understanding between the City and County of San Francisco and the**
5 **Municipal Executives Association, effective July 1, 2023, to adopt a side letter**
6 **agreement for a retention payment program for certain Human Services Agency**
7 **employees who provide child welfare emergency response services.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
11 **Board amendment additions** are in double-underlined Arial font.
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.
13 **Asterisks (* * * *)** indicate the omission of unchanged Code
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the First
17 Amendment to the 2022-2024 Memorandum of Understanding (“MOU”) between the City and
18 County of San Francisco and the Municipal Executives Association, effective July 1, 2023, to
19 adopt a side letter agreement for a retention payment program for certain Human Services
20 Agency employees who provide child welfare emergency response services.

21 The First Amendment to the MOU so implemented is on file with the Clerk of the Board
22 of Supervisors in Board File No. 230567.

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24 Section 2. The Board of Supervisors hereby authorizes the Department of Human
25 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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Section 3. This ordinance shall become effective upon enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: /s/
 JONATHAN C. ROLNICK
 Chief Labor Attorney

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City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 230567

Date Passed: June 13, 2023

Ordinance adopting and implementing the First Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association, effective July 1, 2023, to adopt a side letter agreement for a retention payment program for certain Human Services Agency employees who provide child welfare emergency response services.

June 01, 2023 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

June 06, 2023 Board of Supervisors - PASSED ON FIRST READING

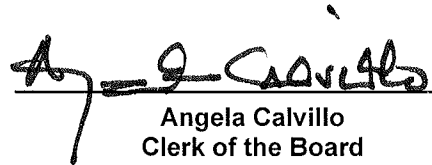
Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton
Excused: 1 - Ronen

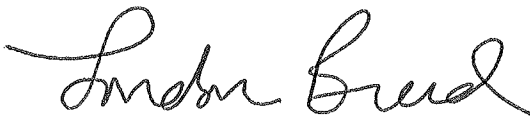
June 13, 2023 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 230567

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/13/2023 by the Board of Supervisors of the City and County of San Francisco.


Angela Calvillo
Clerk of the Board


London N. Breed
Mayor

6/23/23
Date Approved