



**DREAM
KEEPER**

SAN FRANCISCO

Dream Keeper Initiative: Board of Supervisors Hearing

April 21, 2022



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KEEPER**

SAN FRANCISCO

San Francisco Fire Department

Presenters:

Chief of Department Jeanine Nicholson

Cpt Julie Mau

Lt Hashim Anderson

Mark Corso

SFFD 9910 City EMT Program



Program Highlights – City EMT

- Provides four-month EMT curriculum program for at-risk young adults 18-24 years old
- Provides wrap-around services, including case management, life coaching, mental health services, housing stability, food/health/nutrition
- Addresses issues of poverty, violence, and unemployment

Partnership SFFD, City EMT & DKI

- Allows City EMT graduates to apply directly for the SFFD's 9910 Safety Trainee position. This is a paid internship.
- Selected graduates continue to broaden their EMT training and gather ambulance and life experience.
- Graduates accumulate 500 hours (a prerequisite to apply for a permanent SFFD EMT position).
- They are eligible to apply for a full-time EMT ambulance position.



Impact Data

COHORT 1

Graduated May 2021

- 13 City EMT
- 5 as 9910
- 4 completed
 - 2 hired as H3 EMTs
 - 1 – H2 Firefighter (6/22)
 - 1 – H3 EMT alternate

COHORT 2

Graduated Dec 2021

- 10 City EMT
- 10 as 9910
- Started April 4 on ambulance

COHORT 3

Started Feb 28

- 16 City EMT
- Finishing clinicals

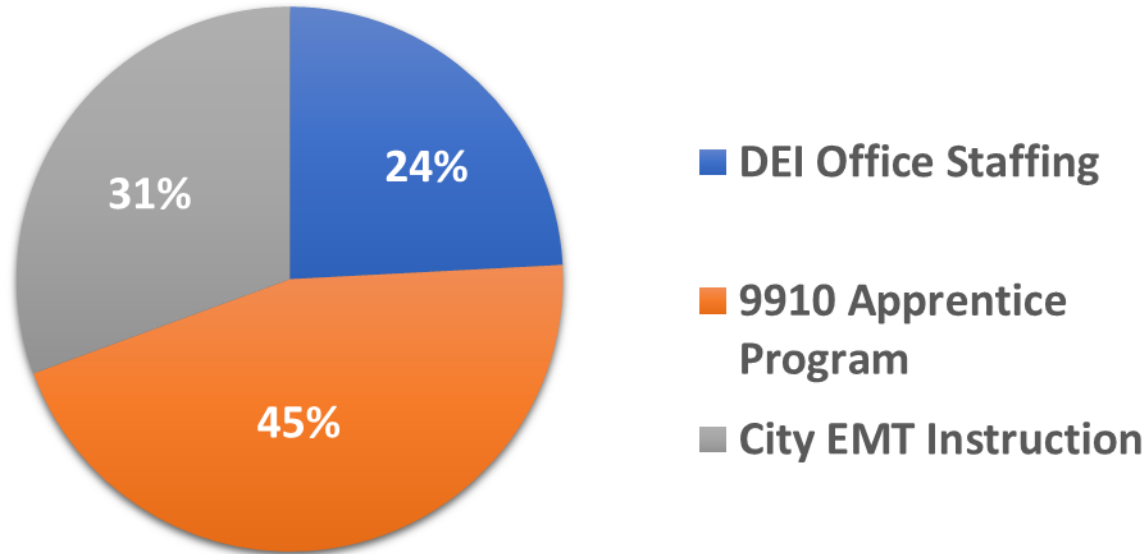
Cohort 1



Cohort 1
graduated in
May 2021
4 completed
9910

Budget - \$559,354

SFFD Reinvestment Initiative Funding FY22





DREAM KEEPER





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“I will forever be a 9910 and I'm grateful for the experience. Thank You Again” ~ 9910 Exit Interview

“Amazing, the RCs at 49 made me feel welcomed and always gave words of encouragement every shift I went out on.” ~ 9910 Exit Interview

“There were no challenges as far as the 9910 Program. The only challenges I faced were my personal challenges on trying to become the best EMT I can be”. ~ 9910 Exit Interview

“I cannot recommend _____ highly enough for future full employment with Station 49. He is an excellent EMT who advocates for patients and goes out of his way to anticipate the needs of his partner”. ~ 9910 Rideout Proctor

