1 [Celebrating the 30th Anniversary of the American with Disabilities Act - Disability Pride Month
   - July]

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3 **Resolution celebrating the 30th Anniversary of the American with Disabilities Act,**

4 **recognizing July as Disability Pride Month in the City and County of San Francisco in**

5 **perpetuity, and urging continued commitment to expanding accessibility and**

6 **empowering the civil rights of people with disabilities.**

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8   WHEREAS, The Americans with Disabilities Act is groundbreaking legislation passed

9 by the United States Congress and signed into law on July 26, 1990, to ensure the civil rights

10 of people with disabilities; and

11   WHEREAS, The Americans with Disabilities Act is recognized as one of the most

12 important civil rights laws in history establishing protections to prevent discrimination based on

13 disability, requiring that employers provide reasonable accommodations to employees with

14 disabilities, and ensuring that public accommodations meet accessibility requirements; and

15   WHEREAS, Disability Pride enables people with disabilities to redefine their identity,

16 serves as a tool to tackle ableism, bias, discrimination, and reshapes negative perceptions of

17 individuals with disabilities as people with value, talents, and significance; and

18   WHEREAS, Disability Pride celebrations take place annually in cities around the

19 country to increase the visibility of the diverse identities of people living with disabilities and

20 foster the continued movement to reclaim the public narrative and dismantle systemic

21 ableism; and

22   WHEREAS, San Francisco has a long history in the Disability Rights Movement,

23 including the twenty-six day occupation of the San Francisco Federal Building in 1977 by

24 people with disabilities, the longest takeover of a Federal building in United States history that

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1 successfully resulted in the long delayed signing of Section 504 of the 1973 Rehabilitation Act,

2 which ultimately served as the foundation for the Americans with Disabilities Act in 1990; and

3 WHEREAS, The City and County of San Francisco is dedicated to supporting people

4 with disabilities through the establishment of the Mayor's Office on Disability, the Mayor's

5 Disability Council, the work of the Department of Disability and Aging Services and its

6 Commission, as well as Americans with Disabilities Act compliance officers working within

7 City departments and their partnerships with organizations such as the Community Alliance of

8 Disability Advocates (CADA); and

9 WHEREAS, The Honorable Mayor London N. Breed issued a Proclamation declaring

10 July 2020 as Disability Pride Month in the City and County of San Francisco and directed City

11 Hall to light up blue to mark the historic 30th Anniversary of the signing of the Americans with

12 Disabilities Act on July 26, 2020; and;

13 WHEREAS, Despite extensive progress, people with disabilities continue to face

14 extensive discrimination, including, but not limited to employment and educational

15 opportunities, housing stability, and access to accommodations and services; and now,

16 therefore, be it

17 RESOLVED, That the Board of Supervisors commemorates the 30th Anniversary of

18 the American Disabilities Act and recognizes July as Disability Pride Month in the City and

19 County of San Francisco in perpetuity; and, be it

20 FURTHER RESOLVED, That the Board of Supervisors celebrates the

21 accomplishments of the ongoing movement for the rights of people with disabilities and

22 commends the organizations and leaders advancing more equitable policies; and, be it

23 FURTHER RESOLVED, That the Board of Supervisors encourages promotion of

24 Disability Pride Month; and, be it

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1 FURTHER RESOLVED, That the Board of Supervisors further commits to increasing

2 accessibility for people with disabilities as it pertains to government services, engaging in the

3 legislative process, and advancing representation on decision-making bodies, by allowing

4 remote participation in meetings and hearings and prioritizing recruitment for city jobs and

5 commissions.

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