

1 [Charter Amendment - Sheriff Department Oversight Board and Inspector General]

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3 **Describing and setting forth a proposal to the voters at an election to be held on November**

4 **3, 2020, to amend the Charter of the City and County of San Francisco to create the**

5 **Sheriff’s Department Oversight Board to advise and report findings and recommendations**

6 **to the Sheriff and the Board of Supervisors regarding Sheriff’s Department operations; to**

7 **create the Sheriff’s Department Office of Inspector General, under the direction of an**

8 **Inspector General appointed by the Oversight Board, to investigate complaints of non-**

9 **criminal misconduct by employees and contractors of the Sheriff’s Department and in-**

10 **custody deaths, develop policy recommendations for the Sheriff’s Department, and report**

11 **quarterly its findings, results, and recommendations to the Sheriff and the Oversight**

12 **Board.**

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14 Section 1. The Board of Supervisors hereby submits to the qualified voters of the City

15 and County, at an election to be held on November 3, 2020, a proposal to amend the Charter of

16 the City and County by adding Section 4.137 and revising Section 15.505, to read as follows:

17 NOTE: **Unchanged Charter text and uncodified text** are in plain font.

18 **Additions** are *single-underline italics Times New Roman font*.

19 **Deletions** are ~~*strike-through italics Times New Roman font*~~.

20 **Asterisks** (* * * *) indicate the omission of unchanged Charter subsections.

21 **SEC. 4.137. SHERIFF’S DEPARTMENT OVERSIGHT.**

22 *(a) Establishment of Oversight Board.*

23 *(1) The Sheriff’s Department Oversight Board (“SDOB”) is hereby established.*

24 *The SDOB shall consist of seven members. The Board of Supervisors shall appoint four*

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1 members (to Seats 1, 2, 3, and 4), and the Mayor shall appoint three members (to Seats 5, 6, and
2 7).

3 (2) Members shall serve four-year terms, beginning at noon on March 1, 2021;
4 provided, however, the term of the initial appointees to Seats 1, 3, and 5 shall expire at noon on
5 March 1, 2023, whereas the term of the initial appointees to Seats 2, 4, 6, and 7 shall expire at
6 noon on March 1, 2025.

7 (3) No person may serve more than three successive terms as a member. No
8 person having served three successive terms may serve as a member until at least four years
9 after the expiration of the third successive term. Service for a part of a term that is more than
10 half the period of the term shall count as a full term; further, this subsection (a)(3) makes no
11 distinction between the two-year terms referenced in subsection (a)(2) and four-year terms.

12 (4) Members may be removed from office only for official misconduct under
13 Article XV.

14 (5) All members shall complete a training and orientation on custodial law
15 enforcement, constitutional policing, and Sheriff's Department policies and procedures, within
16 90 days of assuming office for their first term. The Sheriff or the Sheriff's designee shall
17 prescribe the content of and provide the training and orientation.

18 (b) SDOB Powers and Duties. The SDOB shall:

19 (1) Appoint, and may remove, the Inspector General in the Sheriff's Department
20 Office of Inspector General ("OIG"), established in subsection (d).

21 (2) Evaluate the work of the OIG, and may review the Inspector General's
22 individual work performance.

23 (3) Compile, evaluate, and recommend law enforcement custodial and patrol best
24 practices.

1 (4) Conduct community outreach and receive community input regarding the
2 Sheriff's Department operations and jail conditions.

3 (5) Prepare and submit a quarterly report to the Sheriff and Board of Supervisors
4 regarding the SDOB evaluations and outreach, and OIG reports submitted to SDOB.

5 (6) By March 1 of each year, prepare and present to the Board of Supervisors
6 Public Safety and Neighborhood Services Committee, or successor committee, a summary of
7 SDOB evaluations and outreach, and OIG reports submitted to SDOB, for the prior calendar
8 year.

9 (c) In performing its duties, the SDOB may, among other things, hold hearings, issue
10 subpoenas to witnesses to appear and for the production of evidence, administer oaths, and take
11 testimony.

12 (d) Establishment of Office of Inspector General. There is hereby established the
13 Sheriff's Department Office of Inspector General ("OIG"), which shall be a department
14 separate from the Sheriff's Department. The OIG shall be headed by the Inspector General,
15 appointed by the SDOB as set forth in subsection (b)(1). The Inspector General shall be exempt
16 from civil service selection, appointment, and removal procedures.

17 (e) OIG Powers and Duties. The OIG shall:

18 (1) Receive, review, and investigate complaints against Sheriff's Department
19 ("SFSD") employees and SFSD contractors, and employees and contractors of other City
20 departments delivering services to or otherwise interacting with persons in SFSD custody;
21 provided, however, that the OIG shall refer complaints alleging criminal misconduct to the
22 District Attorney, and refer complaints alleging violations of ethics laws to the Ethics
23 Commission.

24 (2) Investigate the death of any individual in the custody of the SFSD.
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1 (3) Recommend disciplinary action to the Sheriff where, following an
2 investigation pursuant to subsection (e)(1) or (e)(2), the OIG determines that an employee's
3 actions or omissions violated law or SFSD policy.

4 (4) Develop and recommend to the Sheriff an SFSD use of force policy and a
5 comprehensive internal review process for all use of force and critical incidents.

6 (5) Prepare and submit a quarterly report to the Sheriff and the SDOB regarding
7 OIG investigations that includes the number and type of complaints under subsection (e)(1)
8 filed; trend analysis; the outcome of the complaints; any determination that the acts or omissions
9 of an employee or contractor, in connection with the subject matter of a complaint under
10 subsection (e)(1) or a death in custody under subsection (e)(2), violated law or SFSD policy; the
11 OIG's recommendations, if any, for discipline; the outcome of any discipline recommendations;
12 and the OIG's policy recommendations under subsection (e)(4).

13 (f) In performing its duties, the OIG may hold hearings, issue subpoenas to witnesses to
14 appear and for the production of evidence, administer oaths, and take testimony.

15 (g) Cooperation and Assistance from City Departments. In carrying out their duties, the
16 SDOB and OIG shall receive prompt and full cooperation and assistance from all City
17 departments, officers, and employees, including the Sheriff and Sheriff's Department and its
18 employees, which shall promptly produce all records and information requested by the SDOB or
19 OIG. The SDOB and OIG shall maintain the confidentiality of any records and information it
20 receives to the extent required by local, state, or federal law governing such records or
21 information.

22 (h) Budget and Staffing. Subject to the fiscal, budgetary, and civil service provisions of
23 the Charter, the OIG staff shall include no fewer than one investigator for every 100 sworn
24 SFSD employees, and one attorney. No SDOB or OIG staff, including the Inspector General,

1 shall have been employed previously by a law enforcement agency or a labor organization
2 representing law enforcement employees.

3 (i) Nothing in this Section 4.137 shall prohibit, limit, or otherwise restrict the Sheriff or
4 the Sheriff's designee from investigating the conduct of an employee or contractor of the SFSD,
5 or taking disciplinary or corrective action permitted by City or State law.

6 (j) Nothing in this Section 4.137, including but not limited to subsection (g), is intended
7 to or shall be interpreted to abrogate, interfere with, or obstruct the independent and
8 constitutionally and statutorily designated duties of the Sheriff, the California Attorney General's
9 constitutional and statutory responsibility to oversee the Sheriff, or other applicable State law.
10 In carrying out their duties, the SDOB and OIG shall cooperate and coordinate with the Sheriff
11 so that the Sheriff, the SDOB, and the OIG may properly discharge their respective
12 responsibilities.

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14 **SEC. 15.105. SUSPENSION AND REMOVAL.**

15 (a) ELECTIVE AND CERTAIN APPOINTED OFFICERS. Any elective officer, and
16 any member of the Airport Commission, Asian Art Commission, Civil Service Commission,
17 Commission on the Status of Women, Golden Gate Concourse Authority Board of Directors,
18 Health Commission, Human Services Commission, Juvenile Probation Commission, Municipal
19 Transportation Agency Board of Directors, Port Commission, Public Utilities Commission,
20 Recreation and Park Commission, Fine Arts Museums Board of Trustees, ~~Taxi Commission~~, War
21 Memorial and Performing Art Center Board of Trustees, Board of Education or Community
22 College Board is subject to suspension and removal for official misconduct as provided in this
23 section. Such officer may be suspended by the Mayor and the Mayor shall appoint a qualified
24 person to discharge the duties of the office during the period of suspension. Upon such
25 suspension, the Mayor shall immediately notify the Ethics Commission and Board of

1 Supervisors thereof in writing and the cause thereof, and shall present written charges against
2 such suspended officer to the Ethics Commission and Board of Supervisors at or prior to their
3 next regular meetings following such suspension, and shall immediately furnish a copy of the
4 same to such officer, who shall have the right to appear with counsel before the Ethics
5 Commission in his or her defense. The Ethics Commission shall hold a hearing not less than five
6 days after the filing of written charges. After the hearing, the Ethics Commission shall transmit
7 the full record of the hearing to the Board of Supervisors with a recommendation as to whether
8 the charges should be sustained. If, after reviewing the complete record, the charges are
9 sustained by not less than a three-fourths vote of all members of the Board of Supervisors, the
10 suspended officer shall be removed from office; if not so sustained, or if not acted on by the
11 Board of Supervisors within 30 days after the receipt of the record from the Ethics Commission,
12 the suspended officer shall thereby be reinstated.

13 (b) BUILDING INSPECTION COMMISSION, PLANNING COMMISSION, BOARD
14 OF APPEALS, ELECTIONS COMMISSION, ETHICS COMMISSION, SHERIFF'S
15 DEPARTMENT OVERSIGHT BOARD, AND ENTERTAINMENT COMMISSION. Members of
16 the Building Inspection Commission, the Planning Commission, the Board of Appeals, the
17 Elections Commission, the Ethics Commission, the Sheriff's Department Oversight Board, and
18 the Entertainment Commission may be suspended and removed pursuant to the provisions of
19 subsection (a) of this section except that the Mayor may initiate removal only of the Mayor's
20 appointees and the appointing authority shall act in place of the Mayor for all other appointees.

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22 APPROVED AS TO FORM:
23 DENNIS J. HERRERA, City Attorney

24 By: /S/ Jon Givner
25 JON GIVNER, Deputy City Attorney

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