

AMENDMENT NO. 1
May 12, 2023
TO THE 2023-2026 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
SAN FRANCISCO FIRE FIGHTERS UNION LOCAL 798
UNIT 2

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors:

SECTION 14. OVERTIME COMPENSATION

14.2 For Employees On A 48.7 Hour Average Work Week. Subject to the provisions below, any time actually worked under proper authorization or suffered to be worked in excess of the number of hours normally scheduled and in excess of 106 hours in the 14-day PPSD pay period shall be designated as overtime and shall be compensated at one and one half (1.5) times the base hourly rate, except as otherwise required by the FLSA. ~~Effective July 1, 2022 through close of business June 30, 2023~~ Upon request of the Chief of the Fire Department, the requirement that employees must work in excess of 106 hours in the 14-day PPSD pay period to earn one and one half (1.5) overtime ~~is~~ may be waived by the DHR Director if DHR determines it is necessary to address mandatory overtime. DHR's determination on whether to provide a waiver is non-grievable.

FOR THE CITY

Date: 5/12/2023



Ardis Graham
Employee Relations Director


FOR THE UNION

Date: _____

Floyd K. Rollins II
President

APPROVED AS TO FORM:

DAVID CHIU
City Attorney



Jonathan Rolnick Chief
Labor Attorney