



**SFUSD** SAN FRANCISCO  
PUBLIC SCHOOLS

# SF Board of Supervisors Youth, Young Adults, and Families Committee



Youth Violence and  
School Safety  
April 27, 2023

# Overview

- SFUSD core values & guardrails
- Readiness: School Safety Plan
- Rapid Response: Central Office and School Site Coordination
- Wrap-around Support: Coordinated Student Support
- Prevention: School Culture and Climate

# SFUSD Core Values & Guardrails



## Readiness- School Safety Plan

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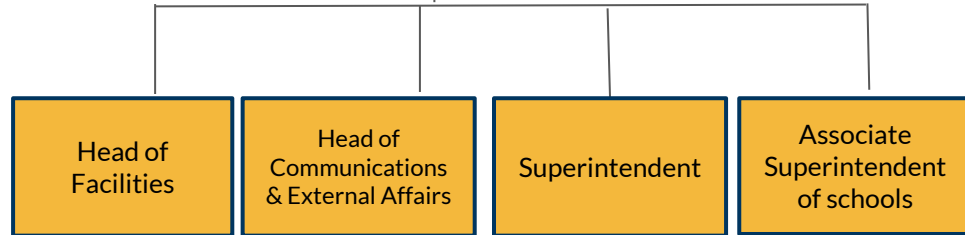
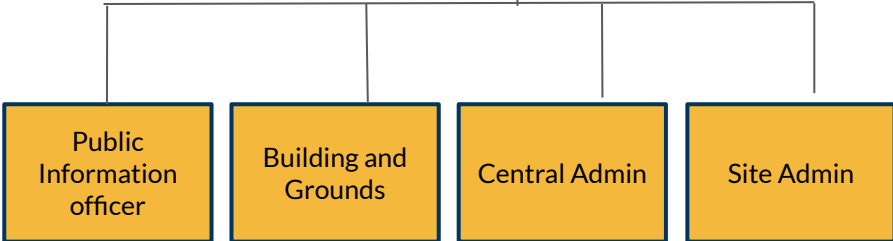
- The district has a **comprehensive crisis plan** in the event of any emergency.
- **Schools have individual safety plans and security measures** that includes evidence-based prevention measures.
- **Preparation is key to readiness**
  - Regular audits
  - Safety drills
  - Timely family notifications

## SITE

## CENTRAL OFFICE

Incident Commander

EOC Director



Each scenario triggers specific protocols at school sites, including student support

Weather Event/Storm	Lockout	Lockdown	Civil Unrest
Earthquake	Flood/Fire	Major Building Emergency <small>*Broken water main, gas leak, etc., power outages</small>	Hazardous Materials
Infectious Disease Outbreak	Bomb Threat	Terrorist Threat	Degraded Air Quality

Dec 2022 - 2023 EOCs by frequency:

Bomb Threat (1)  
 Hazardous Materials (1)  
 Infectious Disease Outbreak (1)  
**Terrorist Threat (2)**

Natural Disasters (2)  
**Lockdowns (2)**  
**Lockouts (2)**  
 Major Building Emergencies (3)

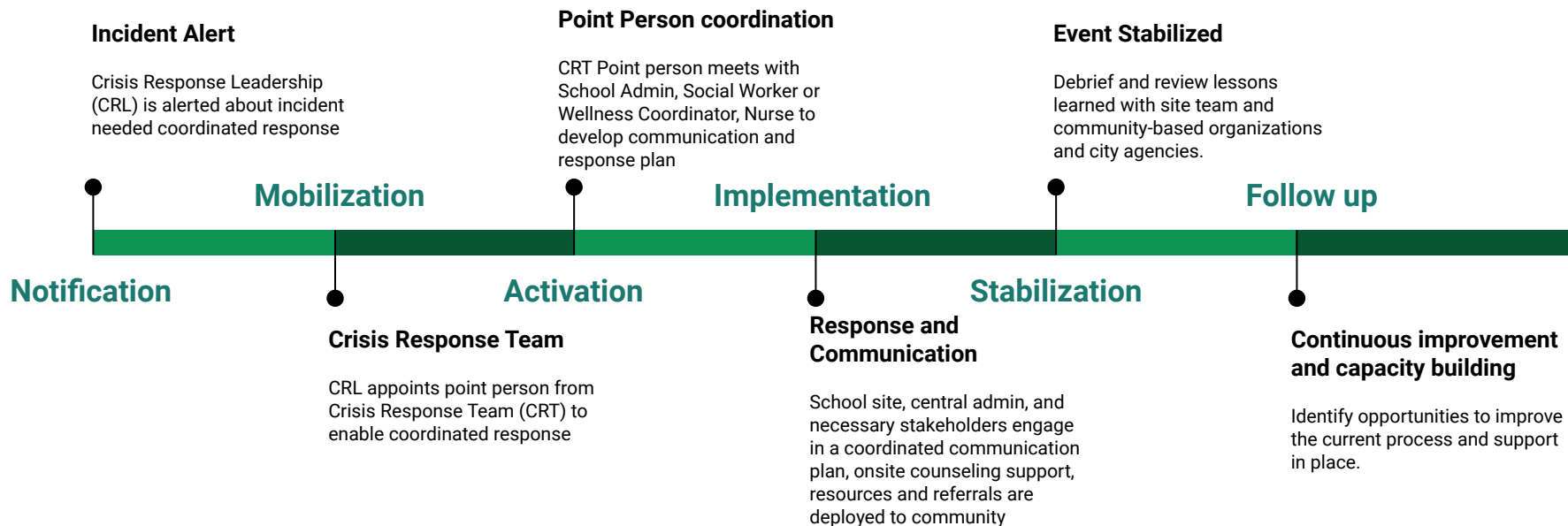
# Coordinated Student Support

## Our Goal

**Restoring a school community to baseline functioning, in order to assist schools to return to normal routines as quickly and calmly as possible following a major disruption of the educational process.**



# Coordinated Crisis Response





# School Culture and Climate

- **Relationship building** among students and with trusted adults
- **Coordinated Care Teams** at school sites
- **Wellness centers** at all high schools and 6 middle schools.
  - Six additional MS wellness centers will be launched next school year
- **Say Something Anonymous Reporting System** with Sandy Hook Promise
  - Launched in all high schools
  - Complete training and implementation at all schools which serve 6th - 12th graders (K-8, MS & HS) by SY 23-24

# Centering Students and Youth

- Coordination and partnership with SF City and County
  - PSA campaign
  - SFUSD Violence Interrupters
- Assemblies and workshops at schools
- Community partnerships to address culture and identity





# SFUSD & Citywide Coordination

School Crisis Support Coordination Project (SCSCP)

Youth, Young Adults, & Families Committee and Youth Commission Special Hearing  
April 27, 2023



San Francisco  
Department of Public Health



SAN FRANCISCO  
HUMAN SERVICES AGENCY



SAN FRANCISCO  
PUBLIC DEFENDER

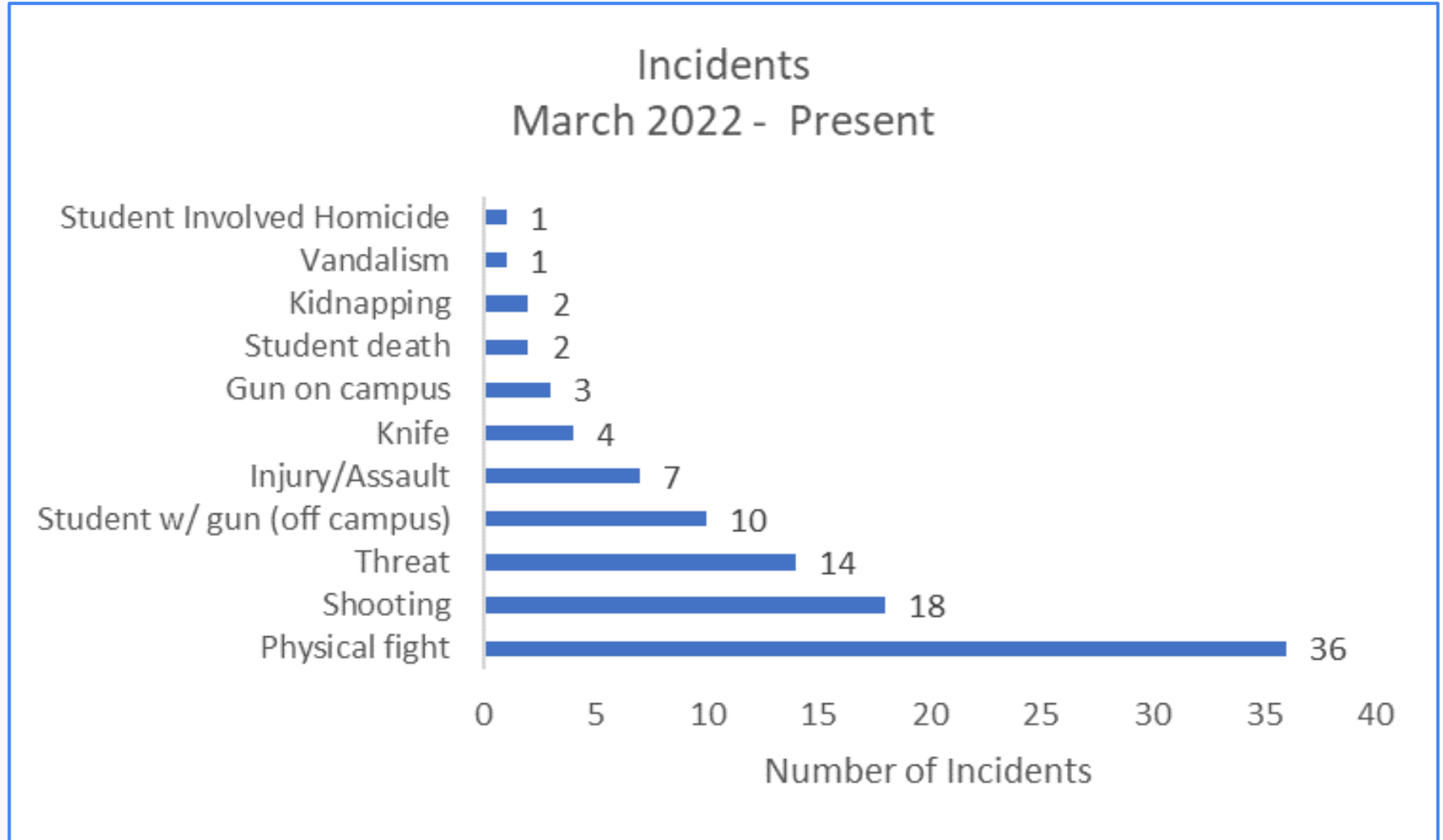
SAN FRANCISCO  
HUMAN RIGHTS  
COMMISSION

# Data on Student Conflicts (on or off SFUSD campus)

SFUSD and DCYF's CBOs reported that between March 2022- April 2023, there were approximately **100 student conflicts** either on or off school campuses Citywide.

The majority of these incidents involved youth; however, **11 conflicts also involved adults (including family members).**

Since March 2022, **31 of these youth conflicts involved guns.**



# Our Multidisciplinary Team: Partners and Roles

## SFUSD Administrators and Site Staff

- Determines high-risk students in need of targeted interventions
- Documents and tracks incidents.
- Trainings for school staff including T-10s

## National Institute for Criminal Justice Reform

- Provides violence prevention coordination expertise, provides coordination training and helps track this pilot

## Department of Children, Youth & Their Families

- Organizes city funded supports
- Facilitates connection between school sites and supports for de-escalation and violence prevention

## Community Based Organization Partners

- Builds relationships in various neighborhoods, and works with the community directly to prevent youth violence
- Provides alternative de-escalation to law enforcement
- Knowledgeable of best practices for T-10s
- Fosters a culture of safety on campus
- Provides programming, support services & resources to high-risk students
- School Violence Interrupters

## Juvenile Probation Department

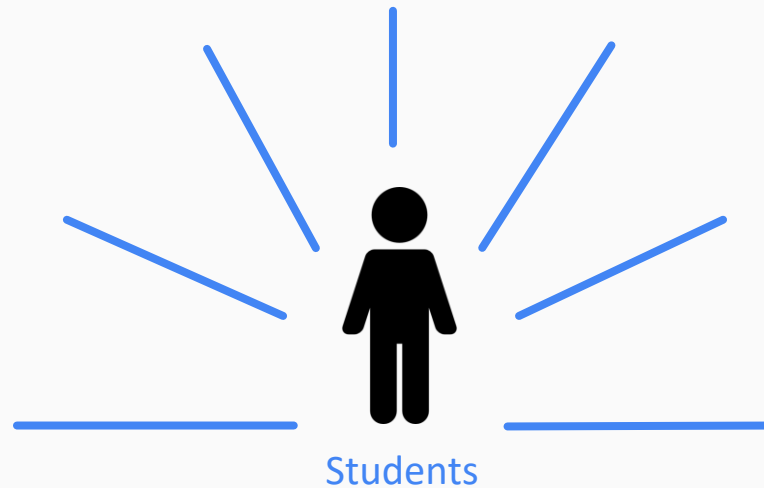
- Provides information on the status of detained youth
- Regularly supports coordination efforts around release, relocation, and service connections

## UCSF Wraparound Project

- Works with victims at hospital bedside
- Provides programming, support services and resources to high-risk students

## Extended City Department Partners

- DPH
- REC
- MTA
- PDR
- DA
- SFPD
- HSA
- MOHCD
- HRC



Neighborhoods/Community



Family

## High Risk Incident Occurs at school

Person brings a gun to school. A Gang/Group related conflict occurs or is brewing social media threat that may escalate.



## Local School Internal Response

School follows normal protocols for disciplinary actions, while also identifying individuals who may be **high risk** of either escalating or becoming victims of the situation.



## School Site Intervention

School site work with intervention teams around de-escalation strategies, while providing space for community programming support for key high-risk individuals involved.



## Safety Meeting

School official, Intervention worker and community provider sit-down with high-risk individual and family to discuss their safety issues and offer them an opportunity for services and support.



## Mental Health Referral

Student works with a licensed mental health professional (1:1 or group setting).



## Community Supports & Services

Community organizations offer support and services to key individuals and families.



## Intensive Life Coaching

Student is assigned a Transformative Mentor (Life Coach/CM):

- Life coach builds a trusting relationship while connecting student to services, opportunities & supports.
- They guide students through critical decisions, moments and supports him/her in achieving better individual outcomes.
- Caseload progress updates are reviewed and discussed at Weekly Case Conferences

## Citywide Intervention Team Notified

Citywide Intervention teams are notified of incident. Team members are deployed to the school site to support the initial mediation efforts and gather an understand the root of conflict.



## School Crisis Network Coordination Meeting

Partners discuss citywide weekly high-risk incidents to determine strategic intervention strategies along with allocation of resources. Teams develops weekly intervention strategies.



# District Wide School Violence Interrupter Priority Sites

High Schools	Middle Schools
1. Academy HS	1. Everett MS
2. Burton HS	2. Denman MS
3. Balboa HS	3. Aptos MS
4. Lincoln HS	4. Francisco MS
5. Washington HS	5. James Lick MS
6. Mission HS	6. Willie Brown MS
7. Marshall HS	7. Visitacion Valley MS
8. O'Connell HS	8. Ida B. MS
9. Galileo HS	

**20 School Violence Interrupters**

## School Violence Interrupter's role includes:

- School Mediations
- Conflict Resolutions
- One-on-One and group sessions
- Support during school meetings, expulsion hearings, re-entry planning
- Student and guardian check-ins
- Safety planning and training with school staff
- Reporting out at Citywide weekly coordination meetings
- Participation in Citywide trainings and capacity building

# Citywide Coordination Implementation Strategies

## 1. School Violence Interrupter Hiring & SFUSD Infrastructure

- Increased Violence Interrupters from 8 to 20 staff
- Increased services from 8 to 17 schools
- Staff to support intervention and coordination, data tracking, and monitoring.
- Student Success Fund Rapid Response (begins FY 23-24); BJA STOP Grant Funds (FY 23-26)

## 2. City Coordination & Policy Development

- Citywide Youth Violence Coordination Team to develop data and information sharing policies and protocols
- City Department Partners: JPD, SFPD, DPH, PDR, DA, REC, SFPD, HSA, MOHCD, and HRC

## 3. Training & Capacity Building

- Increase joint trainings with SFUSD, CBOs, VI's and City Department staff, including REC and MTA

## 4. Public Awareness and Social Media

- Co-sponsor with SFUSD a Public Service Awareness Campaign; Assemblies and Rallies both on and off campus
- Launch a Social Media Monitoring Taskforce
- Partner with HRC and Mayor's Office on the City's Love and Joy Campaign and Citywide Summer Violence Prevention Planning





# Questions

**Maria Su, PsyD**  
**Executive Director**  
**Department of Children, Youth and their Families (DCYF)**  
**[maria.su@dcyf.org](mailto:maria.su@dcyf.org)**