

LEGISLATIVE DIGEST

[Charter Amendment - Retiree Health Benefits - Former San Francisco Housing Authority Employees]

Describing and setting forth a proposal to the voters at an election to be held on March 3, 2020, to amend the Charter of the City and County of San Francisco to provide retiree health care benefits to employees of the Housing Authority of the City and County of San Francisco (“Housing Authority”) who started working for the City and County of San Francisco on or after March 7, 2019, and before March 1, 2021, without a break in service between employment with the Housing Authority and employment with the City and County of San Francisco; and affirming the Planning Department’s determination under the California Environmental Quality Act.

Existing Law

Section A8.428 of the Charter creates a health service system trust fund to provide retiree healthcare benefits to employees of the City, the San Francisco Unified School District, the Superior Court of California, County of San Francisco and the San Francisco Community College District based on the number of years of employment with the employer (defined as “credited service”). Section A8.432 of the Charter establishes the Retirement Health Care Trust Fund to defray the cost of the City’s obligation to provide health coverage for retired employees and their spouses who are entitled to health coverage under section A8.428. Section A8.428 also provides health care benefits to persons who are domestic partners, according to the provisions of the City’s Administrative Code, of retired employees.

Amendments to Current Law

The proposed amendments to Section A8.428 and A8.432 would make retiree health care benefits available to employees of the former San Francisco Housing Authority who started working for the City and County of San Francisco on or after March 7, 2019 and before March 1, 2021 without a break in employment, provided the employees do not fall within the exceptions stated in Section A8.428(a) of the Charter.

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