

Sexual Orientation and Gender Identity (SOGI) Data Collection

Office of Transgender Initiatives

Board of Supervisors – Government Audit and Oversight Committee
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Why Collect SOGI Data?



- **Document inequities** in access to City/City-funded services
- **Identify areas for improvement** in existing services
- **Allocate resources** to meet the needs of LGBTQ+ residents
- **Identify and address policy and service gaps**
- **Lack of data** on unique experiences and needs of LGBTQ+ people

Timeline of SOGI Legislation in San Francisco



- Future Possibilities:**
- City vendors
 - Add'l City Services

SOGI Data Successes

- **Significant improvements** in data collection over time
- **Useful for action** – to address inequities and gaps
- SOGI data collection is **becoming more widespread**

- **Learned key lessons:**
 - LGBTQ+ people are best served by programs that explicitly include and reflect our communities
 - Continued inequities in access to services between trans participants and cisgender LGBTQ+ individuals

Implementation Barriers

- **Meaning-making of SOGI data is challenging:**
 - State and/or Federal reporting requirements
 - Departments have different data systems (and multiple databases within each Department)
 - SOGI data is de-centralized
- **Issues with SOGI data standard:**
 - After 5 years, current SOGI data standard may be outdated
 - Additional sections of City & County collecting SOGI data
 - Potential for SOGI data to become increasingly fractured

Implementation Barriers (Cont'd)

- **Capacity limitations:**

- Training on SOGI data collection
- Convening and sharing best practices across Departments
- Comparing/contrasting SOGI data across Departments

- **Community input:**

- Limited opportunities for LGBTQ+ organizations to participate
- SOGI data not currently accessible to general public

The Path to Cohesive & Meaningful SOGI Data

- **Coordinated approach** across multiple stakeholders
- **Develop up-to-date SOGI data standard** to meet current needs
- **Identify additional capacity** for implementation
- **Publish meaningful SOGI data** for transparency with public

Questions?

