

SIDE LETTER AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE CITY AND COUNTY OF SAN FRANCISCO
AND INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 856

Section III.N. Retirement of the Agreement between the City and the Union provides that in addition to paying any required employee retirement contribution, bargaining unit members in CalPERS shall make a mandatory contribution to effectuate San Francisco Charter Section A8.590-9 (the "Prop. C Contribution"). The City has notified the Union and employees represented by the Union that from July 1, 2017 to April 19, 2019, the City under-deducted employees' Prop. C Contributions by 1.0%. The City has calculated that employees represented by the Association owe a total of Twenty-One Thousand, Nine Hundred and Forty-Seven Dollars, and Sixty-Four Cents (\$21,947.64) (the "Unpaid Prop. C Contributions"). As part of the economic terms reached by the parties in negotiating the successor Agreement to be effective July 1, 2019, the City has agreed to waive collection of the Unpaid Prop. C Contributions. This Unpaid Prop. C Contribution is recognized as a cost to the City in the successor Agreement.

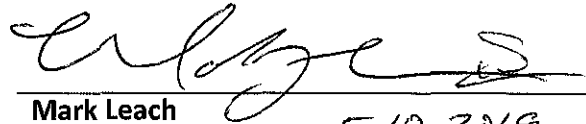
Tentative Agreement:

FOR THE CITY



Carol Isen

FOR THE UNION



Mark Leach

5 10 2019

Dated: 5/10/19