

1 [Memorandum of Understanding – Operating Engineers Local Union No. 3 of the International  
2 Union of Operating Engineers, Supervising Probation Officers]

3 **Ordinance adopting and implementing the Memorandum of Understanding between the**  
4 **City and County of San Francisco and the Operating Engineers Local Union No. 3 of**  
5 **the International Union of Operating Engineers, AFL-CIO, Supervising Probation**  
6 **Officers, to be effective July 1, 2010, through June 30, 2012.**  
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9 NOTE: Additions are *single-underline italics Times New Roman*;  
10 deletions are *strike-through italics Times New Roman*.  
11 Board amendment additions are double-underlined;  
12 Board amendment deletions are ~~strikethrough normal~~.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
15 of Understanding between the City and County of San Francisco and the Operating Engineers  
16 Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO, Supervising  
17 Probation Officers, to be effective July 1, 2010, through June 30, 2012.

18 The Memorandum of Understanding so implemented is on file in the office of the Board  
19 of Supervisors in Board File No. 100613.

20 APPROVED AS TO FORM:  
21 DENNIS J. HERRERA, City Attorney

22 By: ELIZABETH S. SALVESON  
23 Chief Labor Attorney  
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