



BOARD of SUPERVISORS

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MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Jackie Fielder, Chair
Government Audit and Oversight Committee

FROM: Monique Crayton, Assistant Clerk

DATE: December 5, 2025

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, December 9, 2025

The following file should be presented as COMMITTEE REPORT at the regular Board meeting on Tuesday, December 9, 2025. This ordinance was acted upon at the Regular Government Audit and Oversight Committee meeting on Thursday, December 4, 2025, at 10:00 a.m., by the votes indicated.

Item No. 39 **File No. 251114**

[Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L. Sweeney on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for up to \$20,000,000; the lawsuit was filed on February 13, 2020, in United States District Court for the Northern District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Jackie Fielder - Aye
Supervisor Danny Sauter - Aye
Supervisor Stephen Sherrill - Aye

Cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy
Brad Russi, Deputy City Attorney

File No. 251114

Committee Item No. 7
Board Item No. 39

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

**Committee: Government Audit and Oversight
Board of Supervisors Meeting:**

Date: December 4, 2025
Date: December 9, 2025

Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU - FY2022-2024 - Clean
- MOU - FY2022-2024 - Redline
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract / DRAFT Mills Act Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

OTHER

Prepared by: Monique Crayton
Prepared by: Monique Crayton
Prepared by: _____

Date: December 5, 2025
Date: November 25, 2025
Date:

1 [Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

2

3 **Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L.**

4 **Sweeney on behalf of themselves and all other similarly situated current and former**

5 **employees against the City and County of San Francisco for up to \$20,000,000; the**

6 **lawsuit was filed on February 13, 2020, in United States District Court for the Northern**

7 **District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly**

8 **L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves**

9 **an employment dispute.**

10

11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby

13 authorizes the City Attorney to settle the action entitled Devon Anderson and Beverly L.

14 Sweeney, et al. v. The City and County of San Francisco, et al., United States District Court

15 for the Northern District of California, Case No. Case No. 20-cv-01149-DMR by the payment

16 of up to \$20,000,000. The lawsuit involves an employment dispute.

17 Section 2. The above-named action was filed in United States District Court for the

18 Northern District of California on February 13, 2020, and the following parties were named in

19 the lawsuit: Plaintiffs: Devon Anderson, Beverly L. Sweeney. and all other similarly situated

20 current and former employees; Defendants: City and County of San Francisco, San Francisco

21 Department of Public Health, San Francisco Municipal Transportation Agency, and Nominal

22 Defendant; San Francisco Employees' Retirement System.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:
3

4 DAVID CHIU
5 City Attorney

6 /s/
7 CECILIA T. MANGOBA
8 Interim Chief Labor Attorney

9
10 FUND'S AVAILABLE:

11 /s/ Greg Wagner
12 GREG WAGNER
13 Controller

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RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Human Resources Director

Member, Board of Supervisors
District 9



City and County of San Francisco

JACKIE FIELDER

DATE: Tuesday, November 25, 2025
TO: Angela Calvillo
Clerk of the Board of Supervisors
FROM: Supervisor Jackie Fielder, Chair, Government Audit and Oversight Committee
RE: Government Audit and Oversight Committee
COMMITTEE REPORT

Pursuant to Board Rule 4.20, as Chair of Government Audit and Oversight Committee, I have deemed the following matter is of an urgent nature and request that it be considered by the full Board on Tuesday, December 9, 2025, as a Committee Report:

1. File No. 251114 - [Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney -\$20,000,000]

This matter will be heard in the Government Audit and Oversight Committee at a Regular Meeting on Thursday, December 4, at 10:00 a.m.

Sincerely,

A handwritten signature in black ink, appearing to read "Jackie Fielder".

Jackie Fielder