

BOARD of SUPERVISORS



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MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Jackie Fielder, Chair
Government Audit and Oversight Committee

FROM: Monique Crayton, Assistant Clerk

DATE: December 5, 2025

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, December 9, 2025

The following file should be presented as COMMITTEE REPORT at the regular Board meeting on Tuesday, December 9, 2025. This ordinance was acted upon at the Regular Government Audit and Oversight Committee meeting on Thursday, December 4, 2025, at 10:00 a.m., by the votes indicated.

Item No. 39 File No. 251114

[Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L. Sweeney on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for up to \$20,000,000; the lawsuit was filed on February 13, 2020, in United States District Court for the Northern District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Jackie Fielder - Aye
Supervisor Danny Sauter - Aye
Supervisor Stephen Sherrill - Aye

Cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy
Brad Russi, Deputy City Attorney

Committee Item No. 7
Board Item No. 39

AGENDA PACKET CONTENTS LIST

Date: December 4, 2025
Date: December 9, 2025

<input type="checkbox"/>	<input type="checkbox"/>	Motion
<input type="checkbox"/>	<input type="checkbox"/>	Resolution
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Ordinance
<input type="checkbox"/>	<input type="checkbox"/>	Legislative Digest
<input type="checkbox"/>	<input type="checkbox"/>	Budget and Legislative Analyst Report
<input type="checkbox"/>	<input type="checkbox"/>	Youth Commission Report
<input type="checkbox"/>	<input type="checkbox"/>	Introduction Form
<input type="checkbox"/>	<input type="checkbox"/>	Department/Agency Cover Letter and/or Report
<input type="checkbox"/>	<input type="checkbox"/>	MOU - FY2022-2024 - Clean
<input type="checkbox"/>	<input type="checkbox"/>	MOU - FY2022-2024 - Redline
<input type="checkbox"/>	<input type="checkbox"/>	Grant Information Form
<input type="checkbox"/>	<input type="checkbox"/>	Grant Budget
<input type="checkbox"/>	<input type="checkbox"/>	Subcontract Budget
<input type="checkbox"/>	<input type="checkbox"/>	Contract / DRAFT Mills Act Agreement
<input type="checkbox"/>	<input type="checkbox"/>	Form 126 – Ethics Commission
<input type="checkbox"/>	<input type="checkbox"/>	Award Letter
<input type="checkbox"/>	<input type="checkbox"/>	Application
<input type="checkbox"/>	<input type="checkbox"/>	Public Correspondence

[illegible]

Date: December 5, 2025
Date: November 25, 2025
Date:

1 [Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

2
3 **Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L.**
4 **Sweeney on behalf of themselves and all other similarly situated current and former**
5 **employees against the City and County of San Francisco for up to \$20,000,000; the**
6 **lawsuit was filed on February 13, 2020, in United States District Court for the Northern**
7 **District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly**
8 **L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves**
9 **an employment dispute.**

10
11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby
13 authorizes the City Attorney to settle the action entitled Devon Anderson and Beverly L.
14 Sweeney, et al. v. The City and County of San Francisco, et al., United States District Court
15 for the Northern District of California, Case No. Case No. 20-cv-01149-DMR by the payment
16 of up to \$20,000,000. The lawsuit involves an employment dispute.

17 Section 2. The above-named action was filed in United States District Court for the
18 Northern District of California on February 13, 2020, and the following parties were named in
19 the lawsuit: Plaintiffs: Devon Anderson, Beverly L. Sweeney. and all other similarly situated
20 current and former employees; Defendants: City and County of San Francisco, San Francisco
21 Department of Public Health, San Francisco Municipal Transportation Agency, and Nominal
22 Defendant; San Francisco Employees' Retirement System.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:

3 DAVID CHIU
4 City Attorney

5 /s/
6 CECILIA T. MANGOBA
7 Interim Chief Labor Attorney

8 FUNDS AVAILABLE:

9 /s/ Greg Wagner
10 GREG WAGNER
11 Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Human Resources Director

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Member, Board of Supervisors
District 9



City and County of San Francisco

JACKIE FIELDER

DATE:	Tuesday, November 25, 2025
TO:	Angela Calvillo Clerk of the Board of Supervisors
FROM:	Supervisor Jackie Fielder, Chair, Government Audit and Oversight Committee
RE:	Government Audit and Oversight Committee COMMITTEE REPORT

Pursuant to Board Rule 4.20, as Chair of Government Audit and Oversight Committee, I have deemed the following matter is of an urgent nature and request that it be considered by the full Board on Tuesday, December 9, 2025, as a Committee Report:

1. File No. 251114 - [Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney -\$20,000,000]

This matter will be heard in the Government Audit and Oversight Committee at a Regular Meeting on Thursday, December 4, at 10:00 a.m.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jackie Fielder".

Jackie Fielder