



CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Monique Zmuda
Deputy Controller

June 16, 2010

Ms. Angela Calvillo
Clerk of the Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: File Number 100609: Memorandum of Understanding (MOU) with the San Francisco
Institutional Police Officers' Association

Dear Ms. Calvillo,

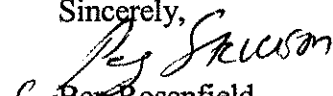
In accordance with Ordinance 92-94, I am submitting a cost analysis of the MOU between the City and County of San Francisco and the San Francisco Institutional Police Officers' Association (IPOA). The MOU applies to the period commencing July 1, 2010 through June 30, 2012, affecting three authorized positions with a salary base of approximately \$342,000 and an overall pay and benefits base of approximately \$517,000. With the exception of the twelve full furlough days, IPOA has agreed to the terms outlined in the summary letter as agreed to by the Public Employees Committee of the San Francisco Labor Council (PEC).

Based on our analysis, the MOU will result in a \$6,000 savings in FY2010-11 as compared to base budget. During the term of the agreement, four legal holidays each year will be designated as regular work days and employees will forgo the holiday pay portion of those days.

The health benefits provisions IPOA agreed to as a PEC member would not result in savings in FY2011-12, as there are currently no employees in the bargaining unit that fall under the most expensive plan.

The cost of continuing existing health and dental benefits provided in the MOU will increase by approximately \$3,000 in FY 2010-2011. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,


Ben Rosenfield
Controller

cc: Martin Gran, ERD
Harvey Rose, Budget Analyst

MOU July 1, 2010 through June 30, 2012
 Institutional Police Officers Association
 Estimated Costs/(Savings) FY 2010-2012
 Controller's Office

<u>Annual Costs/(Savings)</u>	<u>FY 2010-2011</u>	<u>FY 2011-2012</u>
Wages		
4 unpaid holidays in FY 2010-2011	(\$5,257)	\$0
4 unpaid holidays in FY 2011-2012		
Wage-Related Fringe Increases/(Decreases)	<u>(\$851)</u>	<u>\$0</u>
Benefits		
Cap on City contribution for medically single City Plan employees	-	-
Annual Amount Increase/(Decrease)	<u>(\$6,108)</u>	<u>\$0</u>
Budgeted Estimates for Cost Increase in Existing Benefits	\$2,795	\$2,991