File No.	170087	Committee Item No	24
		Board Item No.	

### COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee:	Government Audit and Oversight	Date _	February 16, 2017
Board of Sup	pervisors Meeting	Date _	
	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Report Introduction Form Department/Agency Cover Letter and MOU Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 – Ethics Commission Award Letter Application Public Correspondence		port
OTHER	(Use back side if additional space is	needed	(k
	Controller's Cost Analysis - 02/09/17		
	Presidential Action Memo - 02/01/17		
Completed k		Febru	uary 10, 2017

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#### ORDINANCI O.

1	[Memorandum of Understanding - Operating Engineers, Local Union 3 - Supervising
2	Probation Officers]
3	Ordinance adopting and implementing Amendment No. 1 to the 2014-2017
4	Memorandum of Understanding between the City and County of San Francisco and the
5	Operating Engineers Local Union 3 of the International Union of Operating Engineers,
6	AFL-CIO, Supervising Probation Officers, to implement base wage increases for FYs
7	2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.
8	NOTE: Unchanged Code text and uncodified text are in plain Arial font.
9	Additions to Codes are in <u>single-underline italics Times New Roman font</u> .  Deletions to Codes are in <u>strikethrough italics Times New Roman font</u> .
10	Board amendment additions are in double-underlined Arial font.  Board amendment deletions are in strikethrough Arial font.
11	<b>Asterisks (* * * *)</b> indicate the omission of unchanged Code subsections or parts of tables.
12	
13	Be it ordained by the People of the City and County of San Francisco:
14	
15	Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1
16	to the 2014-2017 Memorandum of Understanding ("MOU") between the City and County of
17	San Francisco and the Operating Engineers Local Union 3 of the International Union of
18	Operating Engineers, AFL-CIO Supervising Probation Officers, to implement base wage
19	increases for fiscal years 2017-2018 and 2018-2019 and extend the term of the MOU through
20	June 30, 2019.
21	
22	Amendment No. 1 to the 2014-2017 MOU so implemented is on file with the Clerk of
23	the Board of Supervisors in Board File No. 170087.
24	

25

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By:

KATHARINE HOBIN PORTER
Chief Labor Attorney

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Ben Rosenfield Controller

2017 FEB -9 PH 3: 02

**Todd Rydstrom Deputy Controller** 

February 10, 2017

Ms. Angela Calvillo Clerk of the Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

RE: File Numbers 170066 through 170090: Memoranda of Understanding (MOU) between the City and County of San Francisco and various collective bargaining units.

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of 25 MOUs between the City and County of San Francisco and various employee collective bargaining units. The amendments apply to MOUs for the period July 1, 2017 through June 30, 2019, affecting 21,965 authorized positions with a salary base of approximately \$2.28 billion and an overall pay and benefits base of approximately \$2.87 billion.

The only change to these 25 MOUs from the prior MOUs is a provision for wage increases: A 3.00% wage increase effective July 1, 2017 and a 3.00% wage increase effective July 1, 2018. However, if the March 2018 Joint Report indicates a FY 2018-19 deficit of more than \$200 million, the wage increase in 2018 will be delayed to the pay period nearest January 1, 2019.

Our analysis finds that the amendment to the MOUs will result in increased costs to the City of approximately \$86 million in FY 2017-18 and \$175 million in FY 2018-19, or 3.0% and 6.1%, respectively, of FY 2017-18 base wage and benefit costs. Approximately 66% of the cost increase supports positions in the general fund. Our cost estimates assume that premiums, overtime, and other adjustments grow consistently with wage changes. We also assume that the wage increase in the second year will occur on July 1, 2018. If the increase were delayed to January 1, 2019, the estimated cost in FY 2018-19 is approximately \$131 million.

As there are no changes to the MOUs other than the wage increases, all increased costs are fully attributable to wage increases and wage-related benefit increases. See Attachment A for a detailed listing of the costs for each affected MOU.

If you have additional questions or concerns please contact me at 554-7500 or Carol Lu of my staff at 554-7647.

Sincerely

Ben Rosenfil Controller

\_\_\_\_\_\_

Suzanne Mason, ERD

Harvey Rose, Budget Analyst

cc:

Ben Rosenfield Controller

Todd Rydstrom Deputy Controller

#### **ATTACHMENT A**

Amendments to the Memoranda of Understanding of listed units from July 1, 2017 - June 30, 2019 Controller's Office Estimate of Total Costs/(Savings) FY 2017-18 and FY 2018-19

#### **Citywide Provisions**

Wages - Citywide Pattern	FY 2017-18	FY 2018-19
3.00% Effective July 1, 2017 3.00% Effective July 1, 2018	\$ 68,480,000	\$ 68,480,000 \$ 70,530,000
Total Wage Increase	\$ 68,480,000	\$ 139,010,000
Wage-Related Fringe Increases	\$ 17,730,000	\$ 35,990,000
Total Wage and Wage-Related Fringe Increase	\$ 86,210,000	\$ 175,000,000
Increase as a Percent of FY 2017-18 Salary and Fringe	3.0%	6.1%

#### Union Detail

<u>File</u> <u>Number</u>	<u>Union</u>	FY 2017-18	FY 2018-19
170066	Local 1414 Automotive Machinists		
	Wages	\$ 420,000	\$ 850,000
	Wage-Related Fringe Increases	\$ 110,000	\$ 220,000
	Total	\$ 530,000	\$ 1,070,000
170067	Craft Coalition		
	Wages	<b>\$ 1,220,000</b>	\$ 2 <b>,</b> 480,000
	Wage-Related Fringe Increases	\$ 320,000	\$ 650,000
	Total	<b>\$ 1,540,000</b>	\$ 3,130,000
170068	Deputy Probation Officers' Association (DPOA)		
	Wages	\$ 430,000	\$ 870,000
	Wage-Related Fringe Increases	\$ 120,000	\$ 240,000
	Total	\$ 550,000	\$ 1,110,000

L70069	<b>Deputy Sheriff's Association (DSA)</b> Wages	\$ 2,820,000	\$ 5,720,000
	Wage-Related Fringe Increases	\$ 780,000	\$ 1,580,000
	Total	\$ 3,600,000	\$ 7,300,000
70070	Electricians Local 6		
	Wages Wage-Related Fringe Increases	\$ 970,000 \$ 250,000	\$ 1,970,000 \$ 510,000
	Total	\$ 1,220,000	\$ 2,480,000
70071	IFPTE, Local 21		
	Wages Wage-Related Fringe Increases	\$ 15,000,000 \$ 3,940,000	\$ 30,450,000 \$ 8,000,000
	Total	\$ 18,940,000	\$ 38,450,000
70072	Institutional Police Officers' Association (IPOA)		
., 00, 2	Wages Wage-Related Fringe Increases	\$ 10,000 \$ 0	\$ 20,000 \$ 0
	Total	\$ 10,000	\$ 20,000
70073	Municipal Attorneys' Association (MAA)		
./00/3	Wages Wage-Related Fringe Increases	\$ 2,340,000 \$ 590,000	\$ 4,750,000 \$ 1,200,000
	Total	\$ <b>2,930,000</b>	\$ 5,950,000
70074			
70074	Municipal Executives Association (MEA) - Misc. Wages	\$ 4,890,000	\$ 9,930,000
	Wage-Related Fringe Increases	\$ 1,210,000	\$ 2,460,000
	Total	\$ 6,100,000	\$ 12,390,000
70075	Operating Engineers, Local 3		
	Wages Wage-Related Fringe Increases	\$ 160,000 \$ 40,000	\$ 320,000 \$ 80,000
	Total	\$ 200,000	\$ 400,000
70076	Plumbers, Local 38		
=	Wages Wage-Related Fringe Increases	\$ 910,000 \$ 240,000	\$ 1,850,000 \$ 490,000

	•	•	
077	Painters (SFCWU)		
	Wages	\$ 290,000	\$ 590,000
	Wage-Related Fringe Increases	\$ 70,000	\$ 140,000
	Total	\$ 360,000	\$ 730,000
078	Sheriff's Managers & Supervisors Associa	ntion (MSA)	
	Wages	\$ 450,000	\$ 910,000
	Wage-Related Fringe Increases	\$ 130,000	\$ 260,000
	Total	\$ 580,000	\$ 1,170,000
79	Teamsters Local 856 (Multi-Unit)		
	Wages	\$ 310,000	\$ 630,000
	Wage-Related Fringe Increases	\$ 80,000	\$ 160,000
	Total	\$ 390,000	\$ 790,000
			•
080	Unrepresented		
	Wages	\$ 400,000	\$ 810,000
	Wage-Related Fringe Increases	\$ 110,000	\$ 220,000
	Total	\$ 510,000	\$ 1,030,000
) <b>81</b>	Building Inspectors (BI)		
	Wages	\$ 260,000	\$ 530,000
	Wage-Related Fringe Increases	\$ 70,000	\$ 140,000
	Total	\$ 330,000	\$ 670,000
82	District Attorney Investigators' Association	on (DAIA)	
	Wages	\$ 120,000	\$ 240,000
	Wage-Related Fringe Increases	\$ 30,000	\$ 60,000
	Total	\$ 150,000	\$ 300,000
83	Laborers, Local 261		
	Wages	\$ 2,270,000	\$ 4,610,000
	Wage-Related Fringe Increases	\$ 590,000	\$ 1,200,000
	Total	\$ 2,860,000	\$ 5,810,000
	•		
084	SEIU Local 1021 Misc.		
	Wages	\$ 24,670,000	\$ 50,080,000
	Wage-Related Fringe Increases	\$ 6,540,000	\$ 13,280,000
	Total	\$ 31,210,000	\$ 63,360,000
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L70085	SEIU Local 1021 Staff & Per Diem Nurses Wages	\$ 8,070,000	\$ 16,380,000
	Wage-Related Fringe Increases	\$ 1,860,000	\$ 3,780,000
	Total	\$ 9,930,000	\$ 20,160,000
170006	Chatianana Empiresya Local 20		
L70086	Stationary Engineers, Local 39 Wages	\$ 1,980,000	\$ 4,020,000
	Wage-Related Fringe Increases	\$ 520,000	\$ 1,060,000
	Total	\$ 2,500,000	\$ 5,080,000
L70087	Supervising Probation Officers (SPO)		
.,000,	Wages	\$ 70,000	\$ 140,000
•	Wage-Related Fringe Increases	\$ 20,000	\$ 40,000
	Total	\$ 90,000	\$ 180,000
L70088	TWU-200 (SEAM)		
	Wages	\$ 60,000	<b>\$ 120,000</b>
	Wage-Related Fringe Increases	\$ 20,000	\$ 40,000
	Total	\$ 80,000	<b>\$ 160,000</b>
		•	
L <b>700</b> 89	TWU 250-A (7410)		•
	Wages	\$ 60,000	\$ 120,000
	Wage-Related Fringe Increases	\$ 20,000	\$ 40,000
•	Total	\$ 80,000	\$ 160,000
L70090	TWU 250-A (Multi-Unit)		
	Wages	\$ 310,000	\$ 630,000
	Wage-Related Fringe Increases	\$ 80,000	\$ 160,000
	Total	\$ 390,000	\$ 790,000
	•		

#### AMENDMENT No. 1 TO THE 2014-2017 MEMORANDUM OF UNDERSTANDING BETWEEN

## THE CITY AND COUNTY OF SAN FRANCISCO AND

## OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO SUPERVISING PROBATION OFFICERS

The parties hereby agree to amend the Memorandum of Understanding as follows, subject to approval by the San Francisco Board of Supervisors:

#### ARTICLE III.A. WAGES

Employees in classes 8414 Supervising Probation Officer, Juvenile Court, 8532 Supervising Probation Officer, Juvenile Court, 8434 Supervising Adult Probation Officer, and 8534 Supervising Adult Probation Officer shall maintain a maximum base wage salary that is at least ten percent (10%) higher than the maximum base wage salary received by class 8444 Deputy Probation Officer or class 8530 Deputy Probation Officer.

Represented employees will receive the following base wage increases:

Effective October 11, 2014

3%

Effective October 10, 2015

3.25%

Effective July 1, 2016, represented employees will receive a base wage increase between 2.25% and 3.25%, depending on inflation, and calculated as  $(2.00\% \le \text{CPI-U} \le 3.00\%) + 0.25\%$ , which is equivalent to the CPI-U, but no less than 2% and no greater than 3%, plus 0.25%.

In calculating CPI-U, the Controller's Office shall use the Consumer Price Index – All Urban Consumers (CPI-U), as reported by the Bureau of Labor Statistics for the San Francisco Metropolitan Statistical Area. The growth rate shall be calculated using the percentage change in price index from February 2015 to February 2016.

#### Effective July 1, 2017, represented employees will receive a base wage increase of 3%.

Effective July 1, 2018, represented employees will receive a base wage increase of 3% unless the March 2018 Joint Report, prepared by the Controller, the Mayor's Budget Director and the Board of Supervisors' Budget Analyst, projects a budget deficit for fiscal year 2018-2019 that exceeds \$200 million, in which case the base wage adjustment of 3% due on July 1, 2018, will be delayed by six (6) months until the pay period including January 1, 2019.

All base wage increases shall be rounded to the nearest whole dollar, bi-weekly salary schedule.

#### ARTICLE V.D. DURATION OF AGREEMENT

This Agreement shall be effective July 1, 2014 and shall remain in full force and effect through June 30, 2017 **2019**, with no reopeners except as specifically provided herein.

Page 1 of 2 1/19/2017

FOR THE CITY

Date: 1/20/17

Micki Callahan

Human Resources Director

Date: 1-19-17

Suzanne R. Mason

Employee Relations Director

APPROVED AS TO FORM:

Date: 1/19/17

Katharine Hobin Porter Chief Labor Attorney

FOR THE UNION	
Date:	
Jennifer Bills	
Business Representative	
Supervising Probation Office	erc

#### **MEMORANDUM**

Date:

January 20, 2017

To:

Angela Calvillo, Clerk of the Board

**Board of Supervisors** 

From:

Suzanne R. Mason

Employee Relations Director

Subject:

Amendments to the 2014 Memoranda of Understanding between Unions and the

City and County of San Francisco (Transmittal 2 of 2)

On behalf of the Honorable Mayor Edwin M. Lee, the Department of Human Resources is pleased to forward you the following amendments to the 2014 Memoranda of Understanding (MOUs). These amendments extend the 2014-2017 contracts through July 1, 2019, allowing the City and County to present a united front in this time of uncertainty.

- 1. Building Inspectors' Association
- 2. District Attorney Investigators' Association
- 3. Laborers International Union, Local 261
- 4. Service Employees International Union (SEIU), Local 1021
- 5. SEIU, Local 1021, Staff and Per Diem Nurses
- 6. Stationary Engineers, Local 39
- 7. Supervising Probation Officers
- 8. TWU, Local 200, SEAM
- 9. TWU, Local 250-A, 7410 Auto. Service Workers
- 10. TWU, Local 250-A, Multi-Unit

Please find enclosed for each Amendment:

- One original FINAL Amendment with original Ordinance
- Two copies of the Ordinance

This is the second of two transmittals. The first transmittal was sent yesterday, January 19, 2017 and contained amendments for 15 Memoranda of Understanding.

Please refer these amendments to the appropriate committee at your earliest conveniences.

Thank you.

C: Micki Callahan, Human Resources Director

Ben Rosenfield, Controller

Melissa Whitehouse, Mayor's Budget Director

Jason Elliot, Deputy Chief of Staff

Nicole Elliott, Director, Legislative & Government Affairs

Alisa Somera, Legislative Deputy Director

Members: Government, Audit and Oversight file

2017 JAN 20 PH 4: 50

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#### **BOARD of SUPERVISORS**



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

#### MEMORANDUM

TO:

Ben Rosenfield, City Controller, Office of the Controller

FROM:

Erica Major, Assistant Clerk, Government Audit and Oversight Committee

Board of Supervisors

DATE:

January 30, 2017

SUBJECT:

**LEGISLATION INTRODUCED - MOUS** 

The Board of Supervisors' Government Audit and Oversight Committee has received the following proposed legislation, introduced by Mayor Lee on January 24, 2017:

#### File No. 170066

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Machinists Union, Local 1414, International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170067

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Crafts Coalition: Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of the Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada, Local 16; International Association of Bridges, Structural Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union, Local 104; and Teamsters, Local 853, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170068

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Deputy Probation Officers' Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170069

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Deputy Sheriffs' Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170070

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the International Brotherhood of Electrical Workers, Local 6, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170071

Ordinance adopting and implementing Amendment No. 2 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the International Federation of Professional and Technical Engineers, Local 21, AFL-CIO, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170072

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Institutional Police Officers' Association, to extend the term of the agreement through June 30, 2019.

#### File No. 170073

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Municipal Attorneys Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170074

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association, to implement base wage increases for FYs 2017-2018 and 2018-2019 and other specified terms and conditions of employment, and extend the term of the agreement through June 30, 2019.

#### File No. 170075

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union 3 of the International Union of Operating Engineers, AFL-CIO, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170076

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 38, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170077

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco City Workers United (Painters), to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170078

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco Sheriffs' Managers and Supervisors Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170079

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Teamsters, Local 856, Multi-Unit, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170080

Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensation is subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing wages, working schedules and other terms and conditions of employment, effective July 1, 2017.

#### File No. 170081

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and Building Inspectors' Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170082

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the San Francisco District Attorney Investigators' Association, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170083

Ordinance adopting and implementing Amendment No. 2 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Laborers International Union, Local 261, to implement base wage increases for FYs 2017-2018 and 2018-2019, other specified terms and conditions of employment, and extend the term of the agreement through June 30, 2019.

#### File No. 170084

Ordinance adopting and implementing Amendment No. 2 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Service Employees International Union, Local 1021, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170085

Ordinance adopting and implementing Amendment No. 1 to the 2016-2017 Memorandum of Understanding between the City and County of San Francisco and the Service Employees International Union, Local 1021: Staff & Per Diem Nurses, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170086

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the International Union of Operating Engineers, Stationary Engineers, Local 39, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170087

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union 3 of the International Union of Operating Engineers, AFL-CIO, Supervising Probation Officers, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170088

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Transport Workers Union, AFL-CIO, Local 200, to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170089

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Transport Workers' Union, AFL-CIO, Local 250-A, Automotive Service Workers (7410), to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

#### File No. 170090

Ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Transport Workers' Union, Local 250-A, Multi-Unit (Unit 28), to implement base wage increases for FYs 2017-2018 and 2018-2019, and extend the term of the agreement through June 30, 2019.

These matters are tentatively calendared to be heard in Committee on **Thursday**, **February 16**<sup>th</sup>, **2017**. This matter is being forwarded to you for a cost analysis.

Please forward your analysis to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Michelle Allersma, Office of the Controller Carol Lu, Office of the Controller

BOS -11, COB

GAO, LES

## President, District 5 BOARD of SUPERVISORS



# City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. 554-7630

Tel. No. 554-7630 Fax No. 554-7634 TDD/ITY No. 544-5227

	London Breed		
	PRESIDENTIAL ACTION		
Date:	2/1/2017		
То:	Angela Calvillo, Clerk of the Board of Supervisors	C	7
Madam Cle Pursuant to	rk, Board Rules, I am hereby:	·	<del></del>
X	Waiving 30-Day Rule (Board Rule No. 3.23)		
	File No. 170066-170090 Mayor (Primary Sponsor)		
	Title. Various Collective Bargaining Agreements		
	Transferring (Board Rule No. 3.3)	•	•
	File No(Primary Sponsor)		
	Title.		
	From:	Committe	ee
	To:	Committe	e
	Assigning Temporary Committee Appointment (Board Rule	e No. 3.1)	
	Supervisor		
	Replacing Supervisor		
	For:(Committee)		Meeting
	(Date) (Committee)	) (N	
	Jan	Sand	mants.

London Breed, President Board of Supervisors

#### OFFICE OF THE MAYOR SAN FRANCISCO



TO:

Angela Calvillo, Clerk of the Board of Supervisors

FROM: Mayor Edwin M. Lee

RE:

Memorandum of Understanding - Supervising Probation Officers

DATE:

January 20, 2017

Attached for introduction to the Board of Supervisors is an ordinance adopting and implementing Amendment No. 1 to the 2014-2017 Memorandum of Understanding between the City and County of San Francisco and the Operating Engineers Local Union 3 of the International Union of Operating Engineers, AFL-CIO Supervising Probation Officers, to implement base wage increases for fiscal years 2017-2018 and 2018-2019 and extend the term of the agreement through June 30, 2019.

Should you have any questions, please contact Mawuli Tugbenyoh (415) 554-5168.