



**GAVIN NEWSOM**  
MAYOR

POLICE DEPARTMENT  
**CITY AND COUNTY OF SAN FRANCISCO**

THOMAS J. CAHILL HALL OF JUSTICE  
850 BRYANT STREET  
SAN FRANCISCO, CALIFORNIA 94103-4603



**HEATHER J. FONG**  
CHIEF OF POLICE

June 16, 2010

RECEIVED

JUN 22 2010

The Honorable James J. McBride  
Presiding Judge  
Superior Court of California, County of San Francisco  
400 McAllister Street  
San Francisco, CA 94102

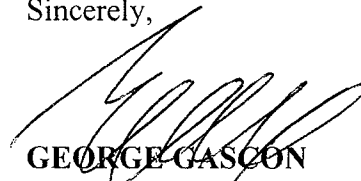
Dear Judge McBride:

I am pleased to provide the San Francisco Police Department's (SFPD) responses to the 2009-2010 Civil Grand Jury report entitled "Americans with Disabilities Act: Is San Francisco in Compliance?". The SFPD's responses to findings and recommendations numbered three (3) and six (6) are set forth in the accompanying table.

The SFPD is dedicated to implementing the Americans with Disabilities Act, and the Department's long-standing training modules and written resources represent this on-going commitment. Despite the significant economic challenges the City has faced and will continue to face, the SFPD remains steadfast, ensuring equal opportunities to all members of society regardless of disability.

I commend the 2009-2010 Civil Grand Jury for its efforts in improving San Francisco government and quality of life, and I appreciate the opportunity for the SFPD to participate in these endeavors.

Sincerely,



**GEORGE GASCON**  
Chief of Police

SFPD RESPONSES TO 2009-2010 CIVIL GRAND JURY REPORT

“AMERICANS WITH DISABILITIES ACT: IS SAN FRANCISCO IN COMPLIANCE?”

<p><b>Finding 3:</b></p> <p>Not applicable</p>	<p>The San Francisco Police Department (SFPD) does not have jurisdiction to develop or initiate the recommended City-wide study, but is willing to work with the Mayor’s Office on Disability (MOD) in these endeavors.</p>
<p><b>Recommendation 3:</b></p> <p>The recommendation requires further analysis.</p>	<p>The SFPD does not have jurisdiction to develop or initiate the recommended City-wide study, but is willing to work with the MOD in these endeavors.</p>
<p><b>Finding 6:</b></p> <p>The SFPD disagrees with this finding.</p>	<p>The MOD provides training specific to the different City departments, which address ADA-related issues.</p>
<p><b>Recommendation 6:</b></p> <p>The recommendation has been implemented.</p>	<p>The SFPD has implemented internal training tantamount to this recommendation:</p> <ul style="list-style-type: none"> <li>• The SFPD’s Academy provides ADA-related training for all new recruits.</li> <li>• The SFPD’s Police Crisis Intervention Training (PCIT) program addresses ADA-related topics and is designed to enable law enforcement to more effectively handle situations involving mental illness and disability. The PCIT program was collaboratively developed by the SFPD, the Board of Supervisors, the Department of Public Health, Caduceus Outreach Services, Collation of Homelessness and the Mental Health Board and is mandatory for all members assigned to patrol. This program is a 40-hour training that has been in place since May 1, 2001. To date, approximately 904 SFPD members have completed the PCIT program during a total of 43 classes. Additionally, approximately 1,223 SFPD members have completed an 8-hour version of the PCIT program through SFPD’s Advanced Officer training.</li> <li>• The SFPD publishes and maintains written Roll Call Trainings, Department Bulletins and Pocket Guides that discuss relevant ADA topics, including assistance and sensitivity related issues.</li> <li>• The SFPD published and updates its</li> </ul>

“Disabilities Awareness Guide,” which provides comprehensive information about a variety of disabilities and which specifically addresses assistance and sensitivity related issues.

Additionally, the SFPD, in coordination with the MOD, seeks to expand its ADA-related trainings to include continuing on-line training. However, given the City’s economic reality, this expanded training is unlikely to be implemented by December 31, 2011.