

From: [Milana Gasparyan](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#); [Raina Christeson](#)
Subject: Re: Letter of Opposition Re File No. 241212
Date: Monday, April 13, 2026 9:29:13 AM
Attachments: [Outlook-q0lsxl30.png](#)

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Dear Supervisors,

I'd like to clarify that the attached document is a **letter of opposition**, not a letter of support, as previously stated.

Thank you for your understanding.

Best,

Milana

From: Milana Gasparyan
Sent: Friday, April 10, 2026 4:46 PM
To: mandelmanstaff@sfgov.org <mandelmanstaff@sfgov.org>; sherrillstaff@sfgov.org <sherrillstaff@sfgov.org>; waltonstaff@sfgov.org <waltonstaff@sfgov.org>; victor.young@sfgov.org <victor.young@sfgov.org>
Cc: [Alex Bastian](mailto:abastian@hotelcouncilsf.org) <abastian@hotelcouncilsf.org>; [Raina Christeson](mailto:rchristeson@hotelcouncilsf.org) <rchristeson@hotelcouncilsf.org>
Subject: Letter of Opposition Re File No. 241212

Hi everyone,

Please find attached a letter of support from Alex Bastian for the Supervisors of the Rules Committee.

Let me know if you have any questions or would like any additional information.

Best,
Milana



Milana Gasparyan

Project Coordinator

[Hotel Council of San Francisco](#)

323 Geary Street, Suite 405

San Francisco, CA 94102

P (415) 391-5197

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From: [Pecorelli, Karla \(SFOJD\)](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: abastian@hotelcouncilsf.org
Subject: Letter of Opposition Re: File No. 241212
Date: Saturday, April 11, 2026 9:24:17 AM
Attachments: [image001.png](#)

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Good Afternoon,

My name is Karla Pecorelli, and I am the General Manager of Hotel Kabuki, as well as a member of the Board of Directors of the Hotel Council. I am writing to express my opposition to the proposed ordinance.

While maintaining strong health and safety standards in tourist hotels is important, this ordinance creates additional operational and financial burdens at a time when San Francisco's hotel industry is still in recovery. Many hotel owners remain skeptical about retaining assets in San Francisco due to continued challenges with occupancy, tourism demand, and overall operating costs.

Authorizing private civil lawsuits by employees or labor organizations introduces costly legal exposure and uncertainty, diverting limited resources away from recovery, reinvestment, and job stability. San Francisco hotels already operate at a competitive disadvantage compared to major markets that have rebounded more quickly and with fewer regulatory burdens.

As the city works toward full economic recovery, policies that increase costs and risk for hotel operators may discourage investment and slow progress. Adding new enforcement mechanisms through litigation at this stage is not ideal and could further undermine San Francisco's ability to compete, attract visitors, and retain hotel assets in the long term.

Thank you for your time in reviewing this opposition.

Best Regards,

KARLA PECORELLI

General Manager

HOTEL KABUKI | part of JdV by HYATT

T: 415.614.5400

1625 Post St, San Francisco, CA, 94115



From: [Milana Gasparyan](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#); [Raina Christeson](#)
Subject: Letter of Opposition Re File No. 241212
Date: Friday, April 10, 2026 4:47:24 PM
Attachments: [Outlook-q0lsxl30.png](#)
[Letter of Opposition Re File No. 241212.pdf](#)

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Hi everyone,

Please find attached a letter of support from Alex Bastian for the Supervisors of the Rules Committee.

Let me know if you have any questions or would like any additional information.

Best,
Milana


Hotel Council
OF
SAN FRANCISCO

Milana Gasparyan

Project Coordinator

[Hotel Council of San Francisco](#)

323 Geary Street, Suite 405

San Francisco, CA 94102

P (415) 391-5197

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From: [Milana Gasparyan](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#); [Raina Christeson](#)
Subject: Letter of Opposition Re File No. 241212
Date: Friday, April 10, 2026 4:47:24 PM
Attachments: [Outlook-q0lsxl30.png](#)
[Letter of Opposition Re File No. 241212.pdf](#)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi everyone,

Please find attached a letter of support from Alex Bastian for the Supervisors of the Rules Committee.

Let me know if you have any questions or would like any additional information.

Best,
Milana


Hotel Council
OF
SAN FRANCISCO

Milana Gasparyan

Project Coordinator

[Hotel Council of San Francisco](#)

323 Geary Street, Suite 405

San Francisco, CA 94102

P (415) 391-5197

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From: [Stefan Mühle](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#)
Subject: Letter of Opposition – File No. 241212
Date: Friday, April 10, 2026 5:19:26 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

April 10, 2026

Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Dear Members of the Rules Committee,

On behalf of Noble House Hotels & Resorts, I am writing to convey our strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently before the Committee.

A stable and healthy hospitality sector is essential to San Francisco's broader economic recovery. Hotels generate thousands of jobs, welcome visitors from around the world, and support small businesses across the city's neighborhoods. Although the industry has made progress, its recovery remains fragile. At this critical juncture, public policy should reinforce – not undermine – our ability to stabilize operations, reinvest in our properties, and contribute to the city's long-term economic vitality.

It is also important to consider the circumstances under which the original Healthy Buildings Ordinance was enacted. The measure was adopted during an unprecedented global public health emergency. That emergency has since ended, yet the ordinance remains in place, preserving standards that no longer reflect current public health conditions or align with prevailing national and regional hospitality practices.

Rather than reassessing or sunseting the policy to reflect today's realities, the proposal under consideration would expand it further. As drafted, the expansion would reduce operational flexibility, increase costs, and introduce additional uncertainty for hotel operators without a clear, evidence-based public health rationale in the present environment.

We believe a more balanced and practical approach is both possible and necessary. San Francisco can continue to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This moment presents an opportunity for collaboration to ensure that public policy supports the city's future and reflects the best interests of the community as a whole.

For these reasons, we respectfully urge the Committee to reject the proposed expansion and to work with industry stakeholders to develop a more workable and equitable path forward. Doing so will better support the continued recovery and long-term strength of San Francisco.

Thank you for your time and consideration.

Sincerely,

Stefan Mühle

VP, Regional Managing Director



600 6th Street S., Kirkland, WA 98033

(o) 415-407-3592

smuhle@noblehousehotels.com



From: [Terry Haney](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#)
Subject: Letter of Opposition Re: File No. 241212
Date: Monday, April 13, 2026 10:28:09 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisors of the Rules Committee,
I am writing to express my strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently under consideration.

In my view, the vitality of San Francisco's hospitality industry is crucial to the city's overall economic recovery. Hotels are responsible for providing numerous jobs, boosting tourism, and supporting small businesses across neighborhoods. While progress is being made, the recovery is still fragile. At this pivotal time, I believe it is essential that policy decisions support, rather than hinder, the industry's ability to stabilize, reinvest, and grow.

It's important to remember the context in which the original Healthy Buildings Ordinance was adopted. It was enacted during an unprecedented international public health emergency, which is no longer present. Yet, the ordinance remains, imposing standards that are out of step with current public health conditions and with national and regional practices in the hospitality industry.

Instead of reassessing and adapting the policy to align with today's environment, the current proposal aims to expand it even further. As it stands, the ordinance limits operational flexibility, increases costs, and creates additional uncertainty for operators without clear public health justification now.

I believe there is a more balanced, sensible approach available—one that continues to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This is a moment to collaborate, as partners in the future of San Francisco, to ensure that our policies reflect what is best for the city as a whole.

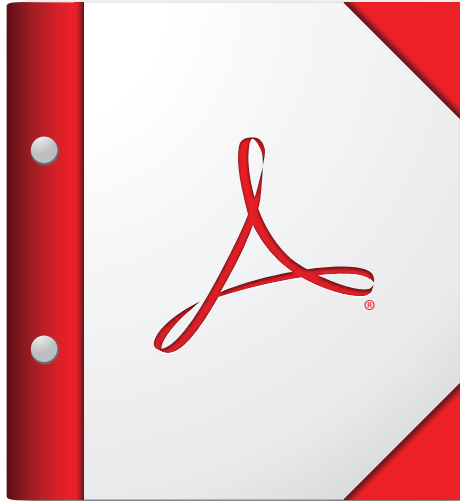
For these reasons, I respectfully urge the Committee to reconsider this expansion and engage with industry stakeholders on a more practical path forward. Doing so will better support the continued recovery and long-term vitality of San Francisco.

Thank you for considering my perspective.

Terry Haney, Managing Director

Presidio Lodging
At the Main Post, Presidio of San Francisco
42 Moraga Ave. San Francisco, CA 94129
direct: 415/926-8223
www.presidiolodging.com

"Look deep into nature, and then you will understand everything better." - Albert Einstein



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From: [Ng-Diaz, Dae](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#)
Subject: Letter of Opposition Re: File No. 241212
Date: Monday, April 13, 2026 11:50:19 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

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Dear Supervisors of the Rules Committee,

On behalf of the Hotel Council of San Francisco, I write to express our strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently before you.

The well-being of San Francisco's hospitality industry is essential to the city's broader economic recovery. Hotels support thousands of jobs, drive tourism, and sustain small businesses across neighborhoods. While progress is being made, the recovery is still a work in progress. At this moment, it is critical that policy decisions support, and not hinder, the industry's ability to stabilize, reinvest, and grow.

It is also important to recognize the context in which the original Healthy Buildings Ordinance was adopted. It was enacted during a declared and once-in a lifetime, international public health emergency. That emergency is no longer in place. Yet the ordinance is still there, and as written, locks in standards that are misaligned with current public health conditions, as well as with national and regional practices across the hospitality industry.

Rather than reevaluating ending the policy to reflect today's environment, the current proposal seeks to expand it even further. As written, the ordinance limits operational flexibility, increases costs, and creates additional uncertainty for operators without clear public health justification in the present day.

We believe there is a more balanced, common-sense approach, one that continues to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This is a moment to work together, as partners in the future of San Francisco, to ensure that our policies reflect what is best for the city as a

whole.

For these reasons, we respectfully urge the Committee to do away with this expansion and to engage with industry stakeholders on a more practical path forward. Doing so will better support the continued recovery and long-term vitality of San Francisco.

Thank you for your consideration.

Sincerely,

Dae

DAE NG-DIAZ (SHE/HER/HERS)
DIRECTOR OF HUMAN RESOURCES | JW MARRIOTT SAN FRANCISCO UNION SQUARE
515 Mason Street | San Francisco, CA, 94102
Dae.Ng@marriott.com | Direct + 1 415.929.2014



jwmarriott.com



SAN FRANCISCO. CRAFTED
WITH A PERSONAL TOUCH.



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*****NOTE: If you happen to receive this communication outside of your work hours, please do not feel obligated to respond right away. Enjoy your time off, and I look forward to connecting upon your return.*****



PALACE HOTEL
SAN FRANCISCO

April 13, 2026

Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Letter of Opposition Re: File No. 241212

Dear Supervisors of the Rules Committee,

On behalf of the Palace Hotel, a Luxury Collection Hotel, I write to express our strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently before you.

The well-being of San Francisco's hospitality industry is essential to the city's broader economic recovery. Hotels support thousands of jobs, drive tourism, and sustain small businesses across neighborhoods. While progress is being made, the recovery is still a work in progress. At this moment, it is critical that policy decisions support, and not hinder, the industry's ability to stabilize, reinvest, and grow.

It is also important to recognize the context in which the original Healthy Buildings Ordinance was adopted. It was enacted during a declared and once-in a lifetime, international public health emergency. That emergency is no longer in place. Yet the ordinance is still there, and as written, locks in standards that are misaligned with current public health conditions, as well as with national and regional practices across the hospitality industry.

Rather than reevaluating ending the policy to reflect today's environment, the current proposal seeks to expand it even further. As written, the ordinance limits operational flexibility, increases costs, and creates additional uncertainty for operators without clear public health justification in the present day.

PALACE HOTEL
A LUXURY COLLECTION HOTEL, SAN FRANCISCO
2 NEW MONTGOMERY STREET, SAN FRANCISCO, CA 94105 USA
T 415 512 1111 F 415 243 8062

SFPALACE.COM

THE LUXURY COLLECTION HOTELS & RESORTS

We believe there is a more balanced, common-sense approach, one that continues to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This is a moment to work together, as partners in the future of San Francisco, to ensure that our policies reflect what is best for the city as a whole.

For these reasons, we respectfully urge the Committee to do away with this expansion and to engage with industry stakeholders on a more practical path forward. Doing so will better support the continued recovery and long-term vitality of San Francisco.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "a. clifton", with a long horizontal flourish extending to the right.

Angie Clifton
General Manager

From: [Hopkins, Alan](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#)
Subject: Opposition to File No. 241212
Date: Monday, April 13, 2026 3:25:36 PM

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Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Re: Opposition to File No. 241212

Dear Supervisors of the Rules Committee,

I am writing as a San Francisco hotelier with 5 properties in the heart of the City of San Francisco, to express my strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently before the Committee. The health of San Francisco's hospitality industry is closely tied to the city's overall economic recovery. Hotels support thousands of local jobs, generate significant tourism activity, and sustain many small businesses throughout our neighborhoods. While improvement is underway, the industry's recovery remains fragile. At this critical moment, policy decisions should help—not hinder—our ability to stabilize operations, reinvest in our properties, and contribute to the city's long-term vitality.

It is also important to recognize the circumstances under which the original Healthy Buildings Ordinance was adopted. It was enacted during a declared, once-in-a-lifetime international public health emergency. That emergency has since passed. However, the ordinance remains in place and, as written, entrenches standards that are no longer aligned with current public health conditions or with prevailing national and regional practices within the hospitality industry. Rather than reassessing whether the policy remains appropriate given today's environment, the proposal before you seeks to expand it further. In its current form, this expansion would limit operational flexibility, increase costs, and create additional uncertainty for hotel operators—without a clear or compelling public health justification at this time.

I firmly believe there is a more balanced and practical approach—one that continues to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This is an opportunity to work collaboratively to ensure that San Francisco's policies reflect present-day conditions and support what is best for the city as a whole.

For these reasons, I respectfully **urge the Committee to reject the proposed expansion and instead engage directly with industry stakeholders to identify a more workable path forward.** Doing so will better support the continued recovery

and long-term success of San Francisco's hospitality sector.
Thank you for your time and consideration.

Best Regards,

Alan Hopkins

Director of Resort Operations – Vacation Ownership
Northern California

Travel + Leisure Co.

501 Post Street
San Francisco, CA 94102
Mobile: (415) 312-2249

 [Book time to meet with me](#)

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From: [Jones, Matthew](#)
To: [MandelmanStaff \(BOS\)](#); [SherrillStaff](#); [Waltonstaff \(BOS\)](#); [Young, Victor \(BOS\)](#)
Cc: [Alex Bastian](#)
Subject: RE: Opposition to File No. 241212
Date: Monday, April 13, 2026 3:40:09 PM

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Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Re: Opposition to File No. 241212

Dear Supervisors of the Rules Committee,

I am writing to respectfully express my opposition to File No. 241212, which proposes to amend the Health Code to authorize employees of tourist hotels, or their labor representatives, to initiate civil lawsuits against hotel operators for alleged violations of cleaning and disease prevention standards.

While I fully support maintaining the highest standards of cleanliness, safety, and public health within San Francisco's hospitality industry, I am concerned that this ordinance introduces an unnecessary and potentially harmful expansion of litigation exposure for hotel operators.

The existing regulatory framework already provides multiple avenues for oversight and enforcement, including inspections, administrative penalties, and established complaint processes. By creating a new private right of action, this ordinance risks encouraging excessive litigation rather than fostering collaborative compliance and continuous improvement.

This measure could have several unintended consequences:

- It may place a disproportionate burden on hotel operators, particularly those already navigating rising operational costs and post-pandemic recovery challenges.
- It could create an adversarial environment between employees and management, undermining the cooperative culture necessary for effective hospitality operations.
- It risks diverting resources away from guest experience and employee investment toward legal defense and liability management.

San Francisco's tourism and hospitality sector is a vital component of the city's economy. Policies that increase legal uncertainty and financial risk may discourage investment, reduce competitiveness, and ultimately impact both employees and guests

in unintended ways.

Rather than expanding litigation pathways, I urge the Committee to consider strengthening existing enforcement mechanisms, increasing clarity in standards, and promoting collaborative approaches that support both worker protections and sustainable business operations.

For these reasons, I respectfully urge you to oppose File No. 241212.

Thank you for your time and consideration.

Matthew Jones

General Manager

Club Wyndham Canterbury

Travel + Leisure Co.

750 Sutter St.

San Francisco, CA 94109

office: 415-345-3201

fax: 415-345-4996

Matthew.Jones2@travelandleisure.com

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April 13, 2026
Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Letter of Opposition RE: File No. 241212

Dear Supervisors of the Rules Committee,

I am writing on behalf of Omni Hotels & Resorts to express our opposition to the proposed expansion of the Healthy Buildings Ordinance.

While we remain committed to maintaining high standards of health and safety, it is important that current policies reflect present-day realities. The ordinance was introduced during a global public health crisis that has since subsided, yet its requirements remain and the proposed expansion would extend them further without clear justification.

San Francisco's hotel sector continues to rebuild. Our industry plays a vital role in supporting employment, attracting visitors, and sustaining local businesses. Additional regulatory burdens at this stage risk slowing that progress by increasing costs, reducing flexibility, and creating unnecessary operational challenges.

We believe there is a more effective approach one that safeguards public health while also allowing hotels to adapt, operate efficiently, and contribute fully to the city's economic recovery.

For these reasons, we urge the Committee to reconsider this proposal and instead engage with industry partners to identify a more balanced and workable solution.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "David Han", written in a cursive style.

David Han
General Manager
Omni San Francisco Hotel



April 10, 2026
Board of Supervisors Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Letter of Opposition Re: File No. 241212

Dear Supervisors of the Rules Committee,

On behalf of the Hotel Council of San Francisco, I write to express our strong opposition to the proposed expansion of the Healthy Buildings Ordinance currently before you.

The well-being of San Francisco's hospitality industry is essential to the city's broader economic recovery. Hotels support thousands of jobs, drive tourism, and sustain small businesses across neighborhoods. While progress is being made, the recovery is still a work in progress. At this moment, it is critical that policy decisions support, and not hinder, the industry's ability to stabilize, reinvest, and grow.

It is also important to recognize the context in which the original Healthy Buildings Ordinance was adopted. It was enacted during a declared and once-in a lifetime, international public health emergency. That emergency is no longer in place. Yet the ordinance is still there, and as written, locks in standards that are misaligned with current public health conditions, as well as with national and regional practices across the hospitality industry.

Rather than reevaluating ending the policy to reflect today's environment, the current proposal seeks to expand it even further. As written, the ordinance limits operational flexibility, increases costs, and creates additional uncertainty for operators without clear public health justification in the present day.

We believe there is a more balanced, common-sense approach, one that continues to prioritize health and safety while also recognizing operational realities and the importance of economic recovery. This is a moment to work together, as partners in the future of San Francisco, to ensure that our policies reflect what is best for the city as a whole.

For these reasons, we respectfully urge the Committee to do away with this expansion and to engage with industry stakeholders on a more practical path forward. Doing so will better support the continued recovery and long-term vitality of San Francisco.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "Alex Bastian".

Alex Bastian
President & CEO
Hotel Council of San Francisco