



**Union of American  
Physicians and Dentists**

**Union of American Physicians and Dentists Highlights**

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<b>Term</b>	One-year extension (July 1, 2015 to June 30, 2019)
<b>Wages</b>	Effective July 1, 2018: 3%
<b>Supervisory Differential</b>	Inclusion of Citywide language providing a supervisory differential adjustment of up to 5%
<b>Psychiatry Premium</b>	15% premium for 2233 (Supervising Physician Specialist) assigned to Department of Psychiatry at Laguna Honda Hospital
<b>Life Insurance</b>	Provide term life insurance in the amount of \$50,000
<b>Employee Development Fund</b>	Employee Development Fund will increase from \$167,000 to \$250,000; employees may be reimbursed up to \$2,500
<b>Union Security</b>	Dues may be revoked 30 days prior to contract expiration
<b>Professional Development Leave</b>	Employees may use professional development leave to study for Board certification and recertification exams within six months before exam

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