

LAURENCE D. GRIFFIN



## Employment Experience

### **City and County of San Francisco Office of Labor Standards Enforcement**

Compliance Officer: August 2007 to June 30, 2020 (retired)

Responsible for enforcing San Francisco Labor Laws

Liaison to a Collaborative of Community Non-Profits contracted to do community outreach on behalf of the OLSE to underrepresented communities with language barriers to explain the laws the office enforces and to break down barriers that exist because of language barriers and immigration status.

### **City and County of San Francisco Department of Child Support Services**

Child Support Officer: August 2001 to August 2007

#### Duties included:

Responsible for establishing and enforcing orders for paternity and child support. Interact with employers for the purpose of enforcing timely child support payments

- Represent the department at various neighborhood functions
- Intact with other county child support departments to identify and correct duplicate cases

### **San Francisco Hunters Point Boys' and Girls' Club**

At Risk Youth Counselor/ Acting Executive Director: February 2001 to August 2001

#### Duties Included:

Counseling at risk youth for various issues

Assumed the duties of Executive Director at the direction of the President of the Board of Directors while the Director was on leave

### **A.F. Evans Company Inc.**

Relocation Coordinator/ Special Projects Manager: 1996 to 2001

#### Duties Included:

Coordinating the relocation of tenants in a 250-unit apartment in Oakland during a major renovation to a tax credit affordable housing

Managed the final close out of a project renovating a 250-unit HUD property in San Francisco, the first of its kind that was being converted to a resident owned co-op

Coordinated the relocation of tenants of a 250 unit project spread over 13 acres in 26 buildings in the City of Richmond. The project had been On the HUD troubled property list for many years.

## **International Federation of Professional & Technical Engineers Local 21**

Representative

1995 to 1996

Responsible for collaborating with other staff on 2 organizing campaigns for new management and professional employees with the City of Oakland and East Bay Municipal Utility District.

Assisted with negotiation of successful first-time with City of Oakland

Negotiated member grievances.

## **S.E.I.U. Hospital & Health Care Workers Union, Local 250**

Political Legislative Coordinator: 1991 to 1995

Responsible for organizing and coordinating the legislative and political activities of Local 250 relative to local, state and national issues and elections

Duties included:

Coordinating member-based, grass roots lobbying campaigns.

Coordination political educating, fundraising, voter registration, vote by mail and get out the vote activities for Local 250 members.

Conducting political training programs for Local 250 members and staff.

Coordinating Local 250's participation in the SEIU State Council's "Labor Neighbor" program.

Coordinated participation in hospital district, county and city elections, including development of candidate questionnaires, interviews, and endorsement meeting, as well as writing campaign literature and coordinating with other organizations.

Promoted to Lead Field Representative for the Public Sector in 1990.

## **S.E.I.U. Hospital & Health Care Workers Union, Local 250**

Field Representative: 1985 to 1990

Responsible for negotiating and administering contracts in both the public and private sectors for health care workers in Northern California.

Duties included the filing and follow-through of grievances up to, and including arbitration, and representing members in resolving issues that might arise.

## **San Francisco District Attorney's Office**

Criminal Investigator: 1982 to 1985

Conducted investigations into all types of criminal activity: white collar to violent crime. Wrote and served warrants; assisted attorneys with trial preparation; gave testimony as expert witness.

Investigations included research from every available source, including government and public files of every description. Fully knowledgeable of government policies and procedures for the dissemination of information.

## **San Francisco District Attorney's Office**

Investigator, Family Court: 1979 to 1982

Same as above, on family law issues. Sensitive caseload, demanding diplomacy and tact with transgressors, their employers and the community.

## **Project Safe, San Francisco Police Department**

Neighborhood Community Coordinator: 1977 to 1979

Organized neighborhood anti-crime Block Clubs; created and coordinated community referral systems; conducted outreach meetings. Supervised departmental support staff of three to assist with these duties.

## **San Francisco Human Rights Commission**

Black Community Liaison/Employment Specialist: 1976 to 1977

Opened and maintained lines of communications between the Human Rights Commission and the Black community in San Francisco. Mediated discrimination complaints; acted as referral service; liaison to numerous government agencies.

## **Community and Civic Activities**

2008 - Delegate, San Francisco Labor Council  
2012 - Delegate, San Francisco Building & Construction Trades Council  
2012 – 2019 Board President, Booker T. Washington Community Service Center  
2008 – 2012 Board Member, Booker T. Washington Community Service Center  
2002 – 2005 Board Member, NOPNA North of Panhandle Neighborhood Association  
2021 - Board Member, NOPNA North of Panhandle Neighborhood Association  
1998 – 2000: President, North of Market Neighborhood Improvement Corp. (NOMNIC).  
1993 – 1995: President, San Francisco Black Leadership Forum  
1992 – 1995: Vice President, San Francisco Fire Commission  
1982 – 1990 and 1998 – 2001: Vice President City Democratic Club of San Francisco  
1984 -1988 and 2000-2001 - Commissioner, Mayor's Committee on Elections  
1983 - Dianne Feinstein for Mayor and Arlo Smith for District Attorney: Coordinated and promoted campaign.  
1982 – Louise Renne For Congress, Senior Professional Staff  
1979 – Dianne Feinstein for Mayor and Joe Fretas for District: Attorney  
1977 – 1979: State President of California Young Democrats  
1977 - 1979: Executive Board, California Democratic Party  
1976 – 1978: Democratic County Central Committee  
1975 – 1976 George Moscone For Mayor, Professional Staff Coordinator