

File No. 190677

Committee Item No. 2

Board Item No. \_\_\_\_\_

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date October 7, 2019

Board of Supervisors Meeting

Date \_\_\_\_\_

### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Victor Young Date Oct 3, 2019

Completed by: Victor Young Date \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council

Seat # or Category (If applicable): Seat #1 District: \_\_\_\_\_

Name: morgan vaisset-fauvel

[Redacted] Zip: 94102

Occupation: Grounds-IPM Program Manager

Work Phone: 415-653-9629 Employer: \_\_\_\_\_

Business Address: 400 Parnassus Zip: 94102

Business E-Mail: morgan.vaisset-fauvel@ucsf.edu Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: pleasant hill

Registered Voter in San Francisco: Yes  No  If No, where registered: NA

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

As representative for UCSF, our organization is completely integrated into the City and County of San Francisco by our locations through the City, and by our staffs, students, researchers, and patients living in the City. UCSF partners with our community on local projects and promotes health collectively through partnerships, public benefit investments, and health fairs. We engage our neighbors in UCSF campus planning and work with decision-makers to incorporate community input into UCSF's development and initiatives.  
We support our community by sponsoring events, providing health screenings, hosting community meetings, making strategic community partnerships and public benefit investments, and promoting activities to encourage health and wellness. Our commitment to the community includes:

- Hosting community meetings and workshops that engage neighbors in local campus planning
- Participating in health fairs that connect UCSF clinicians and trainees with people who face the greatest barriers to care
- Volunteering in events that engage the entire community
- Providing job training and workforce development programs for local residents

UCSF role Managing Mount Sutro Open reserve, would not be possible without our relationship with our community through our action, and support to groups like the Sutro Stewards, Golden Gate Audubon Society, friend of Urban Forest, and San Francisco Urban riders

Mount Sutro is second more tree planted area, after Presidio in the City. It is part of the natural, and artificial wildlife shelter throught the city.

**Business and/or professional experience:**

I studied Forestry Management in France, and worked for diverse small forestry nursery, contractors, and National Forest. I moved to San Francisco in 2000, and worked in Land surveying first, before moving to Companies like Bartlett Tree Expert, and Davey tree services.  
My time as land Surveyor technician was very beneficial in my career as an Arborist. It help me recognize, and understand the effect of development, or construction on the Urban Forest.  
As an Arborist, I had the opportunity to work in various job assignment, from IPM technician, arborist climber, crew leader, and representative. During my career, I acquired license, and certificate from the Arboriculture, and related industries, such as Arborist certificate, Tree hazard assessor, CTSP certified, NFWA wildfire hazard mitigation, and more...  
I moved forward into to the Lead Forestry technician, and later-on the program Management at UCSF, attracted by UCSF project for Mount Sutro Open Space Reserve.  
I participated to the research, and conception of our Mount Sutro management plan, which was a 4 years long process including the community into the building of our plan.

**Civic Activities:**

I am currently active in several diverse community groups on different level related to Landscape, and Urban forestry. (Sutro stewards, Golden gates Audubon Society, Ruth Bancroft arboretum...)  
At the same time, I am frequently volunteering with the Western Chapter ISA, such as judge for the CTW.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 09/25/2019 Applicant's Signature: (required) morgan vaisset-fauvel  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council

Seat # or Category (If applicable): 2 District: CA8

Name: Andrew Justin Sullivan

[Redacted] Zip: 94114

[Redacted] Occupation: Landscape Architect

Work Phone: 415.477.5066 Employer: Page

Business Address: 414 Jackson, San Francisco Zip: 94111

Business E-Mail: asullivan@pagethink.com Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a Landscape Architect with a passion for improving the public realm and have 25 years of experience working in many aspects of planning, design and construction of landscapes.

**Business and/or professional experience:**

1993-2000 Landscape Architect, Chicago, IL (various firms)  
2000-2005 Office of Lawrence Halprin, SF  
2005-2014 Office of Cheryl Barton, SF  
2014-2016 Andrew SullivanLandscape Studio  
2016-2019 Page Sutherland Page

**Civic Activities:**

Former board member for a non-profit sports organization that promotes equality, provides support to scholarship and outreach to youth.  
Active SPUR member.  
Member of the Northern California chapter of the American Society of Landscape Architects.

Have you attended any meetings of the Board/Commission to which you wish appointment?    Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: -1.30.2019    Applicant's Signature: (required) Andrew J Sullivan

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



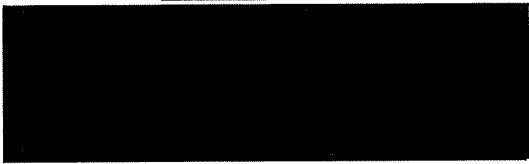
**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council

Seat # or Category (If applicable): 3 District: 9

Name: Pamela C. Nagle



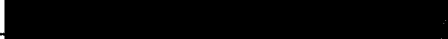
San Francisco CA Zip: 94102 94110

Occupation: Landscape Architect / ISA Certified Arborist

Work Phone: 415-381-9500 x708 Employer: Integrated Design Studio

227 Flamingo Road, Mill Valley CA / 94941 /

Business Address: 1605 Montgomery St, San Francisco, CA Zip: 94111

Business E-Mail: pam@integrateddesignstudio.com Home E-Mail: 

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

- > ISA Certified Arborist #WE-9617A (International Society of Arboriculture)
- > ISA Tree Risk Assessment Qualified (TRAQ)
- > CA Landscape Architect #5039
- > San Francisco resident for 29 years
- > SF Woman-Owned Local Business Enterprise (WBE/LBE) as PNLA since 2011

**Business and/or professional experience:**

> ISA Certified Arborist (8 years in field)  
> Landscape Architect: 23 years experience in landscape design and construction in the Bay Area, including streetscape, trails and campus master planning, commercial landscapes and residential gardens, as well as parks and resort planning in western U.S. and Canada.  
Designed, developed and led project team for SFPUC College Hill Learning Garden in Bernal Heights, SF (opened April 2016).  
Have also worked on several SFUSD Green Schoolyard projects

**Civic Activities:**

> Active volunteer Street Tree Planting Leader for Friends of the Urban Forest on weekends since 2002  
> Member, SPUR and Commonwealth Club

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 1/20/2019 Applicant's Signature: (required) Pamela C. Nagle  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forest Council

Seat # or Category (If applicable): Seat 4 District: 2

Name: Dan Flanagan

[Redacted] San Francisco CA Zip: 94102  
Occupation: Non-profit Executive

Work Phone: 415 268 0779 Employer: Friends of the Urban Forest

Business Address: 1007 General Kennedy Drive, San Francisco CA Zip: 94129

Business E-Mail: dan@fuf.net Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I have been a member of the UFC for about 8 years, chair probably of for the past 6 years. I am currently the Executive Director of Friends of the Urban Forest and have been in that position for the past 10 years. I can say that I now have extensive experience in working with all parts of our city with regard to tree issues. It is my daily work. And my passion is to move San Francisco into becoming one of the best managed urban forests in the country. The work of the UFC has started the process by helping to make Prop E successful. While we now have a dedicated funding source for the care of our street trees, we still need funds to fully stock our streets.



**Business and/or professional experience:**

See above

**Civic Activities:**

I ran the campaign for Prop E in 2016 which received over 78% of the vote. In order to do that, I spent countless hours speaking at community meetings all through out the city. Additionally, i have been deeply involved in working on the UFC for the past 8 years to insure that we are relevant to the Mayor and the Board of Supervisors.

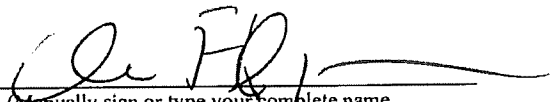
Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

---

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 1/15/19

Applicant's Signature: (required)

  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

---

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forest Council

Seat # or Category (If applicable): 4,5,6 District: \_\_\_\_\_

Name: Edgar "Xochitl" Flores

[Redacted] San Francisco, CA Zip: 94144

[Redacted] Occupation: Farm Manager

Work Phone: 415.431.4210 Employer: PODER SF

Business Address: 474 Valencia St # 125, San Francisco, CA Zip: 94103

Business E-Mail: \_\_\_\_\_ Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

As an urban creature myself I have an interest in Urban Ecology and the integration and care of trees in the city landscape. I am a Queer Latinx individual managing Hummingbird Farm in the Excelsior. I have a background in Restoration Ecology and find that is a useful asset to the UFC. I have been organizing around climate justice and know an urban canopy is important both for soil, humans, urban wildlife, sequestering carbon, and mitigating climate chaos. I have experience building and working in multidisciplinary coalitions and an academic background in Environmental Science and Resource Management with a focus on Restoration Ecology that would be useful in this role. I know I can bring a unique perspective to the council that incorporates disadvantaged communities such as the Latinx & LGBTQ+.

**Business and/or professional experience:**

University of Washington (2008)	Seattle, WA
B.S. Environmental Science and Resource Management – Restoration Ecology	
University of California Santa Cruz (2016)	Santa Cruz, CA
Advance Apprenticeship at Center for Agroecology & Sustainable Food Systems	
SF Bromeliad Society - Librarian	Oct 2016 - Present

**Civic Activities:**

People Organizing to Demand Environmental & Economic Rights (PODER)	Excelsior, SF
Hummingbird Farm Manager	Oct 2017 – Present
- Provide overall strategic direction of 6 acre urban farm to incorporate geological, social, cultural needs for environmental justice and social equity	
-Urban Campesinx 2.0 - Intersecting Environmental & Food Justice with Queer Ecology, Cultural Restoration, and carbon sequestration via farming	

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 17-Sept-19 Applicant's Signature: (required) Edgar Ivan Flores

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Urban Forest Commission

Seat # or Category (If applicable): 5 District: 1

Name: Ildiko Polony

[Redacted] Zip: 94118
Occupation: Native Plant Nursery Manager

Work Phone: Employer: Literacy for Environmental Justice

Business Address: 1150 Carroll Ave Zip: 94124

Business E-Mail: Ildiko.polony@lejyouth.org Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [ ] If No, where registered: [ ]

Resident of San Francisco [checked] Yes [ ] No [ ] If No, place of residence: [ ]

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a lifelong resident of the Bay Area, I grew up in Oakland and moved to San Francisco 14 years ago. The daughter of artists, I have been a professional dancer in San Francisco since 2007 and intimately know both the value artists and cultural leaders bring to this city as well as the challenges facing working artists. I can represent this demographic as a member of the Urban Forest Council.
Having lived in the Mission, Russian Hill, the Castro and the Inner Richmond, I have first hand familiarity with diverse neighborhoods and the unique perspectives that they offer to the fabric of the City. Working on environmental justice issues in Bayview/Hunterspoint, I am devoted to equal access to clean, biologically diverse open space that fosters connection to nature in our everyday lives for all residents of San Francisco, and I have seen the impacts to San

**Business and/or professional experience:**

June 2016 – Present, Literacy for Environmental Justice, San Francisco, CA  
Native Plant Nursery Manager, Literacy for Environmental Justice Native Plant Nursery.  
Responsibilities include managing staff in the collection, propagation and care of about 300 species of native plants, and 70,000 individual plants for open space projects in San Francisco; Developing and managing the young Adult Eco-Apprentice program, writing articles for external communications, drafting plant lists, managing multiple contracts with multiple clients.

**Civic Activities:**

Educational and Volunteer Experience  
  
Spring 2015 Landscape Design course, City College of San Francisco.  
Course covered principals of design and how to draw a professional garden scale design.  
  
Jan 2011 – Dec 2011 Bachelor of Science in Conservation and Resource Studies, University of California, Berkeley  
Honors Thesis: "Connecting People, Connecting Wildlife: A Bicycle/Wildlife Corridor on

Have you attended any meetings of the Board/Commission to which you wish appointment?    Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 3/26/19      Applicant's Signature: (required) Ildiko Polony

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Save Form

Print Form



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

2019 SEP 18 PM 4:10

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council

Seat # or Category (If applicable): Seat 5, 6 or 7 District: 8

Name: Zahra Ghayour-Kelly

Home Address: [REDACTED] Zip: 94102

Home Phone: [REDACTED] Occupation: Zero Waste Specialist

Work Phone: 415.575.2447 Employer: Recology

Business Address: 900 Seventh Street Zip: 94107

Business E-Mail: zkelly@recology.com Home E-Mail: [REDACTED]

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I am a San Francisco resident of 22 years, an active community member and mother. I was born in Middle East and lived for many years in Germany before I immigrated to the United States. As a small business owner I got to work and provide services to many local businesses. As an employee of a local non-profit organization, Nature In The City, I worked with a diverse group of community members across all San Francisco districts to restore natural habitat on public land and help beautify the neighborhoods.

**Business and/or professional experience:**

I worked as a Financial Analyst at San Francisco Federal Reserve Bank. I also worked as a professional photographer, a Public Policy Coordinator and later as Project Manager for Nature In The City. Currently I work as a Zero Waste Specialist at Recology. In my current position, I work closely with all types of businesses supporting their efforts towards zero waste. As a mother of a school age child, I am an active school volunteer and often find myself organizing or supporting projects around sustainability and education.

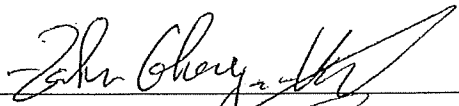
**Civic Activities:**

As a long time district eight resident, I have helped organize tree planting, street clean-up and beautification projects. I helped local community members in district ten to form Friends of Palou Phelps Park group. I also helped organize movie nights in the park in the Bay View Hunter's Point district. I helped organize and lead volunteer habitat restoration work in the Sunset District, Bay View Hunter's Point, Noe Valley, and Hayes Valley. Currently, I am serving a four year term as San Francisco Bay Restoration Authority Advisory Committee member. I am also an Advisory Council Member of Nature In The City, a non-profit organization.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 09.17.2019 Applicant's Signature: (required)

  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-5163

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: San Francisco Urban Forestry Council

Seat # or Category (If applicable): community District: \_\_\_\_\_

Name: Michael J. Sullivan

[Redacted] Zip: 94117

Occupation: attorney

Work Phone: 415773-5765 Employer: Orrick, Herrington & Sutcliffe

Business Address: 405 Howard Street Zip: 94105

Business E-Mail: mjsullivan@orrick.com Home E-Mail: [Redacted]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I'm a member of the LGBT community, and a resident of Cole Valley (District 5).



**Business and/or professional experience:**

I'm an attorney, my practice focuses on working with small businesses.

**Civic Activities:**

Current member, Urban Forestry Council  
Author, Trees of San Francisco (2nd edition 2013)  
Past member: San Francisco Recreation and Park Commission  
Member: Cole Valley Improvement Association; San Francisco Bike Coalition; Sierra Club; SPUR  
30 year volunteer, 12 year board member, past President of the Board, Friends of the Urban Forest

Have you attended any meetings of the Board/Commission to which you wish appointment?      Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: January 19, 2019 Applicant's Signature: (required) Michael J. Sullivan  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Save Form

Print Form



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council

Seat # or Category (If applicable): Community Member District: 8

Name: David Christopher Kerby

Home Address: [Redacted] San Francisco, CA Zip: 94114

Home Phone: [Redacted] Occupation: Attorney

Work Phone: 415-216-3096 Employer: Self-employed

Business Address: Home address Zip: 94114

Business E-Mail: Home email. Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 59-year-old gay man, who has lived in San Francisco for 30 years and 20 years in the Castro. I am also currently collecting SSDI benefits based on an epilepsy condition and other impairments.

During the last 18 months, I have engaged in tree and urban canopy advocacy in my neighborhood by seeking funds necessary for replanting trees in conjunction with the scheduled removal of 10 trees at Everett Middle School (at Church b/w 18th & 17th Streets). Assisted by District 8 Supervisor Rafael Marikéman and his legislative aide Tom Tomprano, various concerned neighborhoods and I achieved a wonderful resolution after lobbying Chris Buck at DPW/BUF. Our work with DPW and BUF led to the planting of large-stature magnolias in newly installed sidewalk tree basins along the school frontage and many large-stature red maples on school grounds. We also seem to have a commitment from DPW for the planting of large-stature evergreen pear trees in new sidewalk basins along the north side of the property.

Nonetheless, the City has virtually no funds for tree planting and replacements. This is almost entirely on the Friends of the Urban Forest. To keep up with DPW's tree removals, FUF needs an annual budget of at least \$2mil. If the city were serious about meeting the goals set out in its Urban Forest Plan, the City needs \$14mil. The city knows it has the smallest urban canopy of any major city in the US. The city knows and acknowledges the critical benefits of trees, including the CO2 they sequester, energy costs saved, stormwater filtered. The city has created an awesome plan to get us where we need to be. See the City's Urban Forest plan SF Planning website. But the city has put almost \$0 dollars toward making it happen. It is critical that the Mayor and the Board of Supervisors make it a priority - and specifically direct budget funds - to combat climate change and get the myriad environment benefits from growing the urban canopy, including providing necessary funds for planting and replacement and growing efforts, which surprisingly are not funded at present.

Please attach a statement for the special session.

\* See attachment for Larger View of statement

**Business and/or professional experience:**

I have been an attorney in San Francisco for 30 years.

**Civic Activities:**

I am actively involved, as core member, with my local neighborhood action group, SFNAG. See sfnag.com. SFNAG brings neighbors together to ensure our local area (roughly bounded by Castro, Market, Church, and 19th Streets) is safe, healthy and livable for all residents. The SFNAG core team meets every other week to identify and address the concerns in our neighborhood, including dealing with the homeless crisis and encampments, mentally ill person needing help, commercial vacancies in the Castro Street and Church Street areas, drug use and sales, graffiti, assaults and other misdemeanors and felonies. On an ongoing basis, we work with Supervisor Mandelman and the captain of the Mission Station and local residents and merchants to improve the quality of life in our neighborhood. SFNAG hosts bi-monthly meetings with Supervisor Mandelman at the Eureka Valley Library, along with other guests such as the the Mission Station captain, the ADA assigned to Mission Station, and representatives of the City's HOT and FixIt teams, and the like.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 1/21/2019 Applicant's Signature: (required) David Christopher Kerby

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

01/20/12

Save Form

Print Form



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forestry Council  
Seat # or Category (If applicable): Community Member District: 8  
Name: David Christopher Kerby  
Home Address: [REDACTED] San Francisco, CA Zip: 94114

*Attachment -*

I am a 59-year-old gay man, who has lived in San Francisco for 30 years and 20 years in the Castro. I am also currently collecting SSDI benefits based on an epilepsy condition and other impairments.

During the last 18 months, I have engaged in tree and urban canopy advocacy in my neighborhood by seeking funds necessary for replanting trees in conjunction with the scheduled removal of 10 ficus at Everett Middle School (at Church b/w 16th & 17th Streets). Assisted by District 8 Supervisor Rafael Mandelman and his legislative aide Tom Temprano, various concerned neighborhoods and I achieved a wonderful resolution after lobbying Chris Buck at DPW/BUF. Our work with DPW and BUF led to the planting of large-stature magnolias in newly installed sidewalk tree basins along the school frontage and many large-stature red maples on school grounds. We also seem to have a commitment from DPW for the planting of large-stature evergreen pear trees in new sidewalk basins along the north side of the property.

Nonetheless, the City has virtually no funds for tree planting and replacements. This is almost entirely on the Friends of the Urban Forest. To keep up with DPW's tree removals, FUF needs an annual budget of at least \$2mil. If the city were serious about meeting the goals set out in its Urban Forest Plan, the City needs \$14mil. The city knows it has the smallest urban canopy of any major city in the US. The city knows and acknowledges the critical benefits of trees, including the CO2 they sequester, energy costs saved, stormwater filtered. The city has created an awesome plan to get us where we need to be. See the City's Urban Forest plan SF Planning website. But the city has put almost \$0 dollars toward making it happen. It is critical that the Mayor and the Board of Supervisors make it a priority -- and specifically direct budget funds -- to combat climate change and get the myriad environment benefits from growing the urban canopy, including providing necessary funds for planting and replacement and greening efforts, which surprisingly are not funded at present.

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 3:59 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Christopher Kerby || Urban Forestry Council Nomination

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Josh Klipp recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Joshua Klipp <joshuaklipp@gmail.com>  
**To:** "waltonstaff@sfgov.org" <waltonstaff@sfgov.org>; Ronen, Hillary <Hillary.Ronen@sfgov.org>; Wright, Edward (BOS) <edward.w.wright@sfgov.org>  
**Sent:** Thursday, October 3, 2019, 02:16:35 PM PDT  
**Subject:** Christopher Kerby || Urban Forestry Council Nomination

Dear Supervisors and staff,

I respectfully submit my support for Christopher Kerby's nomination to the Urban Forestry Council. I met Mr. Kerby at Friends of the Urban Forest's Urban Forester Program, and got to know him better when he lead the effort for a tree planting at Everett Middle School in conjunction with a sweeping tree removal - a tough situation with a great result. He's been an avid advocate for and student of good urban canopy policies, and does his homework on what's out there, and what needs to be done. Public Work Code Article 16 lays out the Urban Forestry Council duties. Mr. Kerby is well suited and has the experience to carry these out, and raise the profile of our urban forest at a time - of climate emergency - that we need it the most.

Thank you, and please don't hesitate to contact me if you have any questions. Best, Josh

--  
Josh Klipp, Esq.  
Certified Access Specialist with the California Division of the State Architect (CAsp-812)  
Accessibility for Built and Virtual Environments. [made-welcome.com](http://made-welcome.com)

CONFIDENTIALITY NOTICE: This transmission may contain information which is privileged, confidential, and protected by the attorney-client or attorney work product privileges. If you are not the addressee, note that any disclosure, copying, distribution, or use of the contents of this message is prohibited.

**Young, Victor (BOS)**

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:00 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Jack Grippi to Hillary Ronen recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Jack Grippi <grippij@gmail.com>  
**To:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019, 08:10:57 AM PDT  
**Subject:** Fwd: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

FYI

Begin forwarded message:

**From:** Jack Grippi <grippij@gmail.com>  
**Subject:** Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment  
**Date:** October 2, 2019 at 10:43:25 AM PDT  
**To:** [hillary.ronen@sfgov.org](mailto:hillary.ronen@sfgov.org)

Ms Ronem,

This email is in support of Christopher Kerby as a Community Member on the Urban Forestry Council.

I have lived in the Castro since 2014 and had the opportunity to work with Chris on organizing the largest sidewalk planting project(2017) by Friends of the Urban Forest in the City. Chris has consistently been engaged and advocated for an increased urban canopy within our neighborhood and the entire City. He has clearly and effectively kept neighbors informed of new developments critical issues. I am very supportive of his efforts to be a strong community voice on the Urban Forestry Council.

Sincerely,  
Jack Grippi



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:01 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Jack Grippi to Supervisor Walton recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Jack Grippi <grippij@gmail.com>  
**To:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019, 08:10:22 AM PDT  
**Subject:** Fwd: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

FYI

Begin forwarded message:

**From:** Jack Grippi <grippij@gmail.com>  
**Subject:** Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment  
**Date:** October 2, 2019 at 10:45:04 AM PDT  
**To:** [shamann.walton@sfgov.org](mailto:shamann.walton@sfgov.org)

Mr Walton,

This email is in support of Christopher Kerby as a Community Member on the Urban Forestry Council.

I have lived in the Castro since 2014 and had the opportunity to work with Chris on organizing the largest sidewalk planting project(2017) by Friends of the Urban Forest in the City. Chris has consistently been engaged and advocated for an increased urban canopy within our neighborhood and the entire City. He has clearly and effectively kept neighbors informed of new developments critical issues. I am very supportive of his efforts to be a strong community voice on the Urban Forestry Council.

Sincerely,  
Jack Grippi

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:01 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Jack Grippi to Supervisor Mar recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Jack Grippi <grippij@gmail.com>  
**To:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019, 08:09:54 AM PDT  
**Subject:** Fwd: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

FYI

Begin forwarded message:

**From:** Jack Grippi <grippij@gmail.com>  
**Subject:** Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment  
**Date:** October 2, 2019 at 10:45:35 AM PDT  
**To:** [gordon.mar@sfgov.org](mailto:gordon.mar@sfgov.org)

Mr. Mar,

This email is in support of Christopher Kerby as a Community Member on the Urban Forestry Council.

I have lived in the Castro since 2014 and had the opportunity to work with Chris on organizing the largest sidewalk planting project(2017) by Friends of the Urban Forest in the City. Chris has consistently been engaged and advocated for an increased urban canopy within our neighborhood and the entire City. He has clearly and effectively kept neighbors informed of new developments critical issues. I am very supportive of his efforts to be a strong community voice on the Urban Forestry Council.

Sincerely,  
Jack Grippi

**Young, Victor (BOS)**

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:02 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment. Community member Christopher Kerby

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Kevin O'Shea to Supervisors Mar, Walton and Ronen recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** KEVO <osheakw@gmail.com>  
**To:** "hillary.ronen@sfgov.org" <hillary.ronen@sfgov.org>; "gordon.mar@sfgov.org" <gordon.mar@sfgov.org>; "shamann.walton@sfgov.org" <shamann.walton@sfgov.org>  
**Cc:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Wednesday, October 2, 2019, 05:53:37 PM PDT  
**Subject:** Urban Forestry Council Appointment. Community member Christopher Kerby

Supervisors,

I would like to offer my strong support for Christopher Kerby's application to be appointed as community member to the Urban Forestry Council.

I have worked with Christopher for the past couple of years on many neighborhood initiatives in D8. He is a tireless supporter of the environment and our urban canopy. I know he will work tirelessly on behalf of San Francisco. A more passionate qualified individual you will not find.

Please give your full consideration and recommendation to his application and candidacy.

Best,  
Kevin O'Shea  
45 Hancock  
415 505 5386

Sent from my iPhone

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:03 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Robert Anyon to Supervisors Mar, Walton and Ronen recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Robert Anyon <robertanyon@gmail.com>  
**To:** "hillary.ronen@sfgov.org" <hillary.ronen@sfgov.org>; "gordon.mar@sfgov.org" <gordon.mar@sfgov.org>; "shamann.walton@sfgov.org" <shamann.walton@sfgov.org>  
**Sent:** Wednesday, October 2, 2019, 11:47:07 AM PDT  
**Subject:** Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

Dear Supervisors:

I have lived in the Castro community for twenty years. Christopher Kerby has been a tireless advocate for trees, sidewalk gardens and rebuilding the urban canopy. He has personally helped arrange community sidewalk gardens, tree plantings, etc. So not only is he an advocate, he is a "do-er". You could not find a better, more educated, committed person for the Urban Forestry Council and I urge you to appoint him. Christopher will do more than is required and you will not be disappointed.

Thank you,  
Robert Anyon

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:04 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

This is a recommendation by Joan Anyon to Supervisors Mar, Walton and Ronen recommending for the Urban Forestry Council community member seat.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Joan Anyon <anyonj@gmail.com>  
**To:** "hillary.ronen@sfgov.org" <hillary.ronen@sfgov.org>; "gordon.mar@sfgov.org" <gordon.mar@sfgov.org>; "shamann.walton@sfgov.org" <shamann.walton@sfgov.org>  
**Sent:** Tuesday, October 1, 2019, 05:33:25 PM PDT  
**Subject:** Urban Forestry Council Appointment as Community Member: Support Christopher Kerby's Appointment

Dear Supervisors:

I live in the Castro community and for the past five years, have been involved in a local community organization to address problems in our neighborhood. Christopher Kerby has also been involved during this time and has been a tireless advocate for trees, sidewalk gardens and rebuilding the urban canopy. You could not find a better, more educated, committed person for the Urban Forestry Council and I urge you to appoint him. Christopher will do more than is required and you will not be disappointed.

Thank you,  
Joan Anyon



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:22 PM  
**To:** Young, Victor (BOS)  
**Subject:** Urban Forestry Council Application: Christopher Kerby Email Thread re Everett Middle School: Status of Removal and Replanting Project (Public Works Order No. 187893)

Attached is a document (an email thread) that should be distributed to the Supervisors on the Rules Committee re my application for a community member seat on the Urban Forestry Council. Please also include this in my application packet.

This relates to my efforts to negotiate terms for tree removal / replacement at Everett Middle School and my objections to the plans based on myriad issues and concerns.

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**To:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Tuesday, May 21, 2019, 01:50:32 AM PDT  
**Subject:** Fwd: Everett Middle School: Status of Removal and Replanting Project (Public Works Order No. 187893)

Christopher Kerby ~ [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net) ~ 415.216.3096

Begin forwarded message:

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Date:** January 17, 2019 at 12:10:56 PM PST  
**To:** "Buck, Chris (DPW)" <Chris.Buck@sfdpw.org>, "Landers, Edward (DPW)" <edward.landiers@sfdpw.org>, "Robinson III, Clarence (DPW)" <clarence.robinson@sfdpw.org>, "Maia, Rick" <maiar@sfsud.edu>, "Short, Carla (DPW)" <Carla.Short@sfdpw.org>, "Durden, DiJaida (DPW)" <DiJaida.Durden@sfdpw.org>, "Williams, Marianna (DPW)" <Marianna.Williams@sfdpw.org>, "Temprano, Tom (BOS)" <tom.temprano@sfgov.org>  
**Cc:** 'John Entwistle' <johnjentwistle@yahoo.com>, 'Carolyn Thomas' <carolynj0@yahoo.com>, "Mandelman, Rafael (BOS)" <rafael.mandelman@sfgov.org>, "Mundy, Erin (BOS)" <erin.mundy@sfgov.org>, 'Matt Brezina' <mattbrezina@gmail.com>  
**Subject:** Re: Everett Middle School: Status of Removal and Replanting Project (Public Works Order No. 187893)  
**Reply-To:** Christopher Kerby <ckerby@sbcglobal.net>

Thanks, Tom, for your comment about the ultimate need to remove ficus trees, given their structural problems. However, any ficus removal must be viewed in the larger context: the city's urban canopy and climate change; and the fact that the City has virtually no funds budgeted for tree and removal/replacement efforts. In particular, five important issues must be considered:

**First**, as I stated to Chris at the time of my protest regarding Everett Middle School, the City must deal with significant problems in its tree removal efforts:

"The city is losing a *tremendous* amount of ficus right now. In 2014, the DPW Director signed an order making it easier to remove them: <https://sfpublicworks.org/project/director-eases-removal-risk-ficus-trees>. This poses a problem for a couple reasons: (1) ficus make up a hearty percentage of the street tree canopy and (2) the city has no budget to plant/replace trees - this is almost entirely on Friends of the Urban Forest to manage. It's not a good situation.

#### **Director Eases Removal of At-Risk Ficus Trees | Public Works**

**Second**, there always other options that must be considered rather than immediate removal of any ficus. As I then stated:  
There are other options than immediate removal of these trees.

- First, the Bureau of Forestry can most immediately remove only those branches that are most prone to falling. This can be done to ensure safety of passers-by, while also maintaining beauty of the neighborhood and environmental benefits while a replanting strategy is put into place.
- Second, the tree removal can be done in phases, rather than all at once. This removal strategy not only maintains the beauty of the area and environmental benefits while removal is undertaken, but allows the replanting strategy to be put in place.

Moreover, cutting down all these trees is, literally, takes us back 54 years - see the pic here of zero trees in front of the school in 1964. As we stare down the barrel of climate change, we should be doing everything possible to GROW our urban canopy, not roll it back nearly 6 decades.

Accordingly, it is extremely important that DPW and BUF ensure that each decision on a removal petition considers all the available options, including whether removal of certain branches or phased cutting over time is most appropriate.

**Third and critically**, no removal of any ficus should be undertaken until a replanting strategy is in place. As I then stated to Chris:

"(1) I request that trees not be removed until a replanting strategy is in place for the most mature possible trees within 3 months maximum. (2) I also would like to know what measures have been taken to prolong the lives of these trees (e.g. strategic pruning), at least until an immediately implementable replanting plan is put in place.

Within the next 5-10 years, just about every ficus tree will be cut down in this City. While ficus are hearty trees, they have structural problems which lead to failures. Since the City washed its hands of caring for street trees for the last 40 years, property owners have been left with the task of maintaining them and, frankly, haven't done a very good job. So here we are, reaping the benefits of a lot of bad planning and mismanagement, with no city budget to replant. I ask that you delay the removal of these trees at Everett Middle School until an immediately implementable replanting plan is put in place.

And finally and perhaps most importantly, it is critical that the Mayor and the Board of Supervisors make it a priority -- and specifically direct budget funds -- to combat climate change and grow the urban canopy, including providing necessary funds for removal, replacement and greening efforts, which surprisingly are not funded at present.

I trust that you all agree.

Sincerely yours,

Christopher Kerby  
33 Ford Street  
San Francisco, CA 94114

On Thursday, January 17, 2019, 9:51:11 AM PST, Temprano, Tom (BOS) <[tom.temprano@sfgov.org](mailto:tom.temprano@sfgov.org)> wrote:

Sorry to chime in again but we just saw this photo of a downed ficus on Mission Street! Thank you again to Chris and BUF for your commitment and work with the community to replace the ficus by Everett with these new wonderful (and safer) trees.

**Tom Temprano** 譚盼龍

Legislative Aide  
Office of Supervisor Rafael Mandelman  
City Hall, 1 Dr. Carlton B. Goodlett Place, Room 284  
San Francisco, California 94102

(415) 554-6987 | [tom.temprano@sfgov.org](mailto:tom.temprano@sfgov.org)

*Pronouns: he, him, his*

**From:** Temprano, Tom (BOS)  
**Sent:** Tuesday, January 15, 2019 12:59 PM  
**To:** Buck, Chris (DPW) <[chris.buck@sfdpw.org](mailto:chris.buck@sfdpw.org)>; Christopher Kerby <[ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)>; Landers, Edward (DPW) <[edward.landiers@sfdpw.org](mailto:edward.landiers@sfdpw.org)>; Robinson III, Clarence (DPW) <[clarence.robinson@sfdpw.org](mailto:clarence.robinson@sfdpw.org)>; Maia, Rick <[maiar@sfusd.edu](mailto:maiar@sfusd.edu)>; Short, Carla (DPW)

<carla.short@sfdpw.org>; Durden, DiJaida (DPW) <dijaida.durden@sfdpw.org>; Williams, Marianna (DPW) <Marianna.Williams@sfdpw.org>  
**Cc:** John Entwistle <johnjentwistle@yahoo.com>; Carolyn Thomas <carolynj0@yahoo.com>; Mandelman, Rafael (BOS) <rafael.mandelman@sfgov.org>; Mundy, Erin (BOS) <erin.mundy@sfgov.org>; Matt Brezina <mattbrezina@gmail.com>  
**Subject:** RE: Everett Middle School: Status of Removal and Replanting Project (Public Works Order No. 187893)

Thanks Chris! Very exciting!

**Tom Temprano** 譚盼龍

Legislative Aide  
Office of Supervisor Rafael Mandelman  
City Hall, 1 Dr. Carlton B. Goodlett Place, Room 284  
San Francisco, California 94102

(415) 554-6987 | [tom.temprano@sfgov.org](mailto:tom.temprano@sfgov.org)

*Pronouns: he, him, his*

**From:** Buck, Chris (DPW)  
**Sent:** Tuesday, January 15, 2019 12:53 PM  
**To:** Christopher Kerby <ckerberby@sbcglobal.net>; Landers, Edward (DPW) <edward.landiers@sfdpw.org>; Robinson III, Clarence (DPW) <clarence.robinson@sfdpw.org>; Maia, Rick <maiar@sfusd.edu>; Short, Carla (DPW) <Carla.Short@sfdpw.org>; Durden, DiJaida (DPW) <DiJaida.Durden@sfdpw.org>; Williams, Marianna (DPW) <Marianna.Williams@sfdpw.org>  
**Cc:** John Entwistle <johnjentwistle@yahoo.com>; Carolyn Thomas <carolynj0@yahoo.com>; Temprano, Tom (BOS) <tom.temprano@sfgov.org>; Mandelman, Rafael (BOS) <rafael.mandelman@sfgov.org>; Mundy, Erin (BOS) <erin.mundy@sfgov.org>; Matt Brezina <mattbrezina@gmail.com>  
**Subject:** RE: Everett Middle School: Status of Removal and Replanting Project (Public Works Order No. 187893)

Hi Christopher,

Thank you and the community for giving us a chance to deliver on these commitments. We were actually hoping to have all the trees planted by now, by the close of the holidays, but our knuckle-boom truck that helps us transport the large trees required a repair – we would not have initiated the excavations along the Church St. frontage had we known it would get yanked from us.

Yes, those excavations are for more red maples to be planted there – which is exciting. We have been in very close conversation with Rick Maia, who oversees the landscaping maintenance for all of SFUSD schools. Rick’s team has taken on the watering and we didn’t make that switch until all parties had mechanisms in place. You could contact Rick and me if you see any issues crop up along the way. Rick has been great. Added him to this email.

We will plant a tree in the “empty” tree basin that lacks a street tree on 17<sup>th</sup> St. A Brisbane box to match the others in the sidewalk there. We’re trying to find 24” box Evergreen pear trees to plant in the sidewalk at the 16<sup>th</sup> St. planting sites. Right now we can only locate 15-gal size trees.

We just had a coordination meeting about final steps this morning. I’ll add some additional folks on this email who have done all the heavy lifting.

The plan is to get this wrapped up as soon as the knuckle-boom truck becomes available, and any heavy weather events are attended to.

Thank you Christopher, just a quick update. Thanks again, I know you were one of the original members of the public to reach out and raise concerns with Steve and me, about the removal of the ficus trees.



**Chris Buck**

Urban Forester

Bureau of Urban Forestry

San Francisco Public Works

City and County of San Francisco

1680 Mission St. 1<sup>st</sup> fl.

San Francisco, CA 94103

(415) 641-2677

[sfpublicworks.org](http://sfpublicworks.org) · [twitter.com/sfpublicworks](https://twitter.com/sfpublicworks)

**From:** Christopher Kerby [mailto:ckerberby@sbcglobal.net]  
**Sent:** Monday, January 14, 2019 4:40 PM  
**To:** Buck, Chris (DPW) <Chris.Buck@sfdpw.org>  
**Cc:** John Entwistle <johnjentwistle@yahoo.com>; Carolyn Thomas <carolynj0@yahoo.com>;  
Temprano, Tom (BOS) <tom.temprano@sfgov.org>; Mandelman, Rafael (BOS)  
<rafael.mandelman@sfgov.org>; Mundy, Erin (BOS) <erin.mundy@sfgov.org>; Matt Brezina  
<mattbrezina@gmail.com>  
**Subject:** Everett Middle School: Status of Removal and Replanting Project (Public Works Order  
No. 187893)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Mr. Chris Buck

San Francisco DPW

Dear Chris:

We in the neighborhood around Everett Middle School are thrilled with the progress of the removal and replacement project at the school. (Public Works Order No. 187893). Kudos all around to you, DPW, BUF, District 8 Supervisor Rafael Mandelman and legislative aide Tom Temprano, and all the neighbors who came together to make this removal and replacement happen. Just a couple of follow-ups regarding the status of the project until completion.

Several neighbors have asked recently about the 7 or 8 dirt cut-outs (approximately 5 ft. x 5 ft by 5 ft into the front lawn) for tree plantings on the east-side lawn on the Church Street side of the school. (See photos below.) And some folks are wondering about the sidewalk cut-out that is now being used as a sidewalk garden on 17th Street side of the school. (See photo below.)

--What are the plans for DPW and BUF for these 7 or 8 tree planting sites on the front lawn?

--Will these trees on the front lawn be Red Maples, like those planted into mulch on the 16th Street? Or has another species been selected?

--Has a date been set for these trees to be planted into the front lawn?

-- Is the 17th Street cut-out on the sidewalk meant to be a sidewalk garden, as it currently is planted, or will a tree be planted at this spot?

--And quite importantly, have the folks at Everett Middle School been watering each of the trees weekly using the 20-gallon bags attached to the stakes? As you know, weekly watering of these trees for the first three years is essential to their longevity. How do we check on the school's watering efforts to date, and, if it seems later on that the trees aren't being watered regularly, how do we make that happen?

Again, thanks so much to you and everyone else for helping bring this wonderful project to fruition. We'd love to hear the status of the project as it moves toward completion.

Thanks very much and best regards.

Sincerely yours,

Christopher Kerby

33 Ford Street

San Francisco, CA 94114

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:29 PM  
**To:** Young, Victor (BOS)  
**Subject:** Urban Forest Council Application--Christopher Kerby. Document (Email re Need email letter submissions to BOS for its pending consideration of Climate Emergency Resolution: Template Email Letter and Email Addresses.)  
**Attachments:** Resolution 032619\_resolution\_file\_no.\_2019-01-coe\_climate\_emergency.pdf; Addressing the Climate Emergency. 032619\_climate\_emergency\_presentation.pdf

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

Attached is a document (an email thread) that should be distributed to the Supervisors on the Rules Committee re my application for a community member seat on the Urban Forestry Council. Please also include this in my application packet.

This relates to my efforts to generate public comment re Climate Emergency Resolution, stating specifically, that "Your vote for the Climate Emergency Resolution should be conditioned upon the inclusive of aggressive urban forestation in the City's revised Climate Action Plan."

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**To:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Wednesday, March 27, 2019, 04:30:40 PM PDT  
**Subject:** Need email letter submissions to BOS for its pending consideration of Climate Emergency Resolution: Template Email Letter and Email Addresses.

Hello friends and neighbors:



The Board of Supervisor will be considering the pending Climate Emergency Resolution next Tuesday, April 2, at its Meeting at City Hall. The specific resolution is only a few pages long, as is the presentation made at yesterday's Commission on the Environment, which approved the resolution for the BOS's consideration. In my view, the resolution and presentation documents require no commitments for the any particular course of action or approach. [See resolution and presentation attached]

I urge you to attending the hearing for in-person public comment, but absent that, I urge you and your friends and neighbors to submit letters making the following, important point, namely:

>>> "Your vote for the Climate Emergency Resolution should be conditioned upon the inclusion of aggressive urban forestation in the City's revised Climate Action Plan." <<<

Best regards,

Christopher Kerby

D. Christopher Kerby | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

**TEMPLATE LETTER** (for submission and/or revision to your wording and liking)

Supervisor [NAME]:

I write to ask that your vote for the Climate Emergency Resolution be conditioned upon the inclusion of aggressive urban forestation in the City's revised Climate Action Plan. City trees are one of the cheapest, most effective tools in the battle against climate change. Trees sequester CO2, clean the air of dangerous particulate matter (for example, wildfire smoke and pollutants), draw down urban heat island effect in the city's most polluted and highway covered neighborhoods, provide habitat for our increasingly endangered ecosystem, and make our sidewalks and streets more safe and welcoming to pedestrians and bicyclists. In 2017, San Francisco's Planning Department stated that for every \$1 invested in city trees, San Francisco receives more than \$4 in benefits.

Despite all of these climate benefits, studies indicate that San Francisco has the smallest urban canopy of any major city in the United States - and it's getting worse. In 2014, the City rolled out an urban forest plan to add 50,000 trees to our streets in 20 years, or an average of 2,500 trees per year. Since that time, we've wildly failed to meet that goal. In 2018, San Francisco added a total of one single tree to its canopy. And while StreetTreeSF reverted control of street trees to Public Works, it only budgeted for pruning and removal - Public Works currently has no budget to plant or even replace the trees it removes.

Our city and our planet literally cannot afford this continued urban canopy mismanagement. While San Francisco leads the country in green initiatives, we know that at our current rate of growth, our carbon footprint will outpace every amazing effort

currently in place. San Francisco must look at every possible solution to reduce our carbon footprint.

Trees are a solution that our city has ignored for too long. And even if the City continues to invest in more costly, high impact efforts, trees are the only mechanism available that create the air we need to live and breathe.

Please vote for the Climate Emergency Resolution only on the condition that it include aggressive urban forestation efforts.

Thank you and best regards,

[NAME]

[ADDRESS]

**References:**

**See the following City-published documents and studies supporting various facts discussed above:**

(1) 2017 Greenhouse Gas

Strategies: [http://sfmea.sfplanning.org/GHG/GHG\\_Strategy\\_October2017.pdf](http://sfmea.sfplanning.org/GHG/GHG_Strategy_October2017.pdf)

(2) 2014 Urban Forest Plan: [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban Forest Plan Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf)

(3) 2013 Climate Action Strategy

Update: [https://sfenvironment.org/sites/default/files/engagement\\_files/sfe\\_cc\\_ClimateActionStrategy\\_Update2013.pdf](https://sfenvironment.org/sites/default/files/engagement_files/sfe_cc_ClimateActionStrategy_Update2013.pdf)

\* \* \* \*

**Email Addresses for Board of Supervisors (and Mayor, when appropriate):**

In Case You Need To Email A Supervisor

The emails can be used when the the BOS is considering certain legislation for passage.

- [Aaron.Peskin@sfgov.org](mailto:Aaron.Peskin@sfgov.org)
- [Ahsha.Safai@sfgov.org](mailto:Ahsha.Safai@sfgov.org)
- [Catherine.Stefani@sfgov.org](mailto:Catherine.Stefani@sfgov.org)
- [Gordon.Mar@sfgov.org](mailto:Gordon.Mar@sfgov.org)
- [Hillary.Ronen@sfgov.org](mailto:Hillary.Ronen@sfgov.org)
- [Matt.Haney@sfgov.org](mailto:Matt.Haney@sfgov.org)

- [Norman.Yee@sfgov.org](mailto:Norman.Yee@sfgov.org)
- [Rafael.Mandelman@sfgov.org](mailto:Rafael.Mandelman@sfgov.org)
- [Sandra.Fewer@sfgov.org](mailto:Sandra.Fewer@sfgov.org)
- [Shamann.Walton@sfgov.org](mailto:Shamann.Walton@sfgov.org)
- [Vallie.Brown@sfgov.org](mailto:Vallie.Brown@sfgov.org)
- [Board.of.Supervisors@sfgov.org](mailto:Board.of.Supervisors@sfgov.org)

**The Mayor** (when appropriate)

[mayorlondonbreed@sfgov.org](mailto:mayorlondonbreed@sfgov.org)

D. Christopher Kerby | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

1 [San Francisco Climate Emergency Declaration]

2

3 **Resolution supporting San Francisco Board of Supervisors File No. 190222 declaring a**  
4 **climate emergency in San Francisco which requests immediate and accelerated action**  
5 **to address the climate crisis and limit global warming to 1.5 degrees Celsius.**

6 WHEREAS, The San Francisco Commission on the Environment seeks to improve,  
7 enhance, and preserve the environment and to promote San Francisco's long-term  
8 environmental sustainability as set forth in Section 4.118 of the City Charter; and,

9 WHEREAS, The San Francisco Commission on the Environment agrees with the  
10 consensus among climate scientists that the climate crisis is happening now; and,

11 WHEREAS, In 2017, the San Francisco Commission on the Environment passed  
12 Resolution File No. 003-17-COE which encouraged the Mayor, the San Francisco Board of  
13 Supervisors, the Department of the Environment and other City departments to continue to  
14 develop bold and forward-thinking public policies that expand upon San Francisco's climate  
15 action and environmental leadership before we are locked into a future of uncontrollable and  
16 accelerating climate change; and,

17 WHEREAS, Supervisor Raphael Mandelman recently introduced a Board of  
18 Supervisors resolution declaring a climate emergency in San Francisco and requesting  
19 immediate and accelerated action to address the climate crisis and limit global warming to 1.5  
20 degrees Celsius; and,

21 WHEREAS, The Board of Supervisors climate emergency resolution urges the San  
22 Francisco Department of the Environment to develop, in collaboration with the Mayor's office  
23 and all other relevant City departments, a technical report, present the findings at a hearing  
24 before the Board of Supervisors and recommend updates to the Chapter 9 of the City's  
25 Environment Code that will advance the City's Climate Action Strategy; and,

1           WHEREAS, The Board of Supervisors' climate emergency resolution prioritizes the  
2 equitable and active engagement of environmental justice communities who have traditionally  
3 borne the brunt of environmental degradation including communities of color, low-wage  
4 workers, immigrants, and low-income communities; and,

5           WHEREAS, The San Francisco Department of the Environment is developing a Racial  
6 Equity Action Plan with measurable outcomes that will examine internal, administrative, and  
7 operational opportunities for advancing racial equity and ensure that all the Department's  
8 programs, policies, and services are developed and delivered through a racial equity lens  
9 including all climate and sustainability initiatives; now, therefore, be it,

10          RESOLVED, That the Commission on the Environment fully supports San Francisco  
11 Board of Supervisors File No. 190222 declaring a climate emergency in San Francisco; and,  
12 be it,

13          FURTHER RESOLVED, That the Commission on the Environment commends staff at  
14 the San Francisco Department of the Environment and from the many City departments  
15 actively engaged in implementing and promoting initiatives to address climate change as  
16 described in San Francisco's Climate Action Strategy and communicated by the 0-80-100  
17 Roots framework; and, be it,

18          FURTHER RESOLVED, That the Commission on the Environment encourages the  
19 San Francisco Department of the Environment to continue working with key City partner  
20 agencies on climate mitigation planning while also advancing climate adaptation efforts to  
21 address unavoidable current and future climate change impacts to public health and the City's  
22 infrastructure; and, be it,

23          FURTHER RESOLVED, That the Commission on the Environment pledges to do its  
24 part to promote the sense of urgency and the ingenuity that has made the San Francisco  
25

1 Department of the Environment and the City and County of San Francisco a global leader in  
2 the fight against the climate crisis; and, be it,

3 FURTHER RESOLVED, That the Commission on the Environment urges deep  
4 collaboration and partnership across City departments, the Mayor's Office and the Board of  
5 Supervisors to address the climate emergency; and, be it,

6 FURTHER RESOLVED, The Commission on the Environment encourages the  
7 Department to continue working with other City agencies, cities across the Bay Area, regional  
8 agencies, state agencies, federal agencies and community stakeholders to define historically  
9 underserved communities of color and low-income communities and develop policies that take  
10 into account workers and jobs in order to ensure a just transition to a clean energy economy  
11 for all people and communities.

12 I hereby certify that this Resolution was adopted at the Commission on the  
13 Environment's Meeting on March 26, 2019.

14

15

16

\_\_\_\_\_  
17 Anthony Valdez, Commission Secretary

18

Vote:

19

Ayes:

20

Noes:

21

Absent:

22

23

24

25



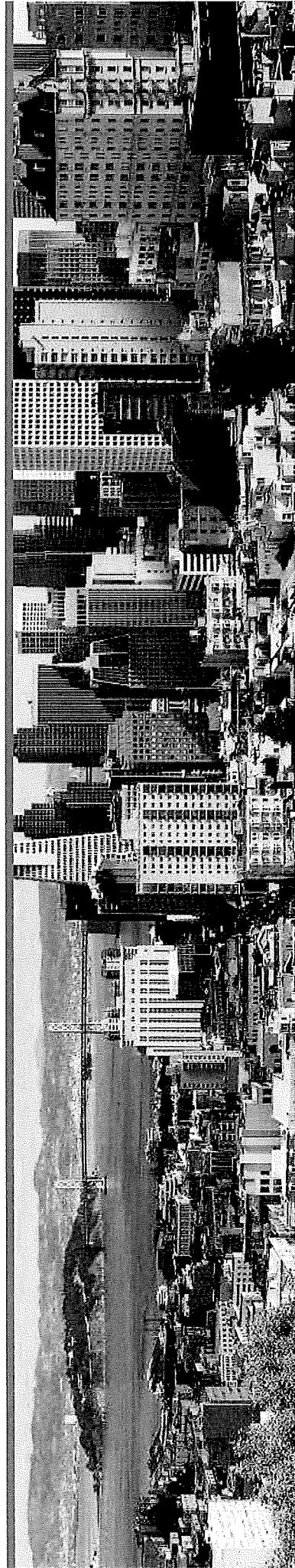
**SF Environment**

**Our home. Our city. Our planet.**

A Department of the City and County of San Francisco

# Addressing the Climate Emergency

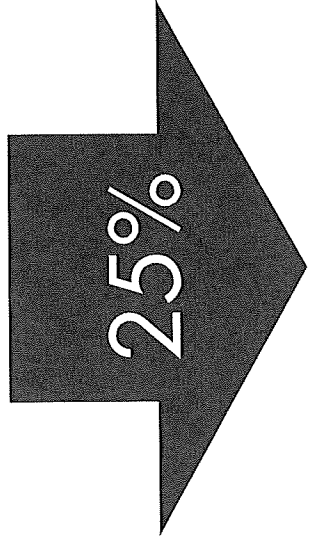
San Francisco Department of Environment



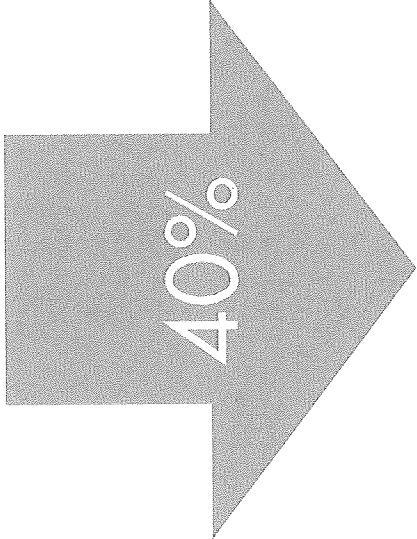


# Bold Goals and Aggressive Reduction Targets

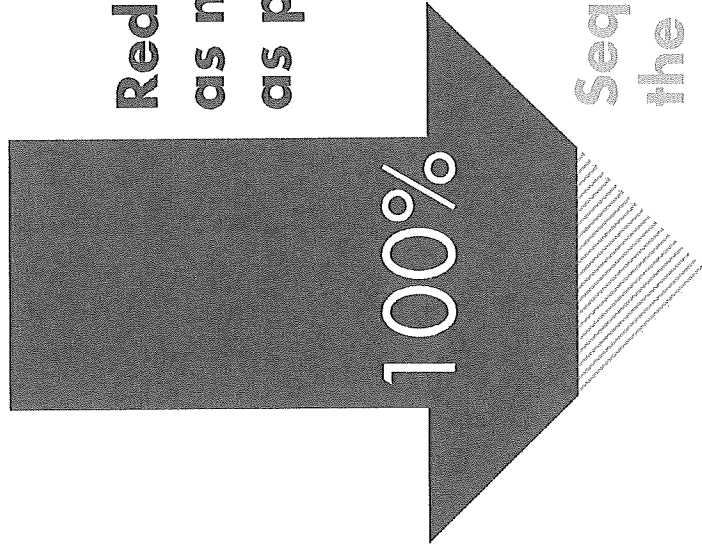
**2017**



**2025**



**2050**

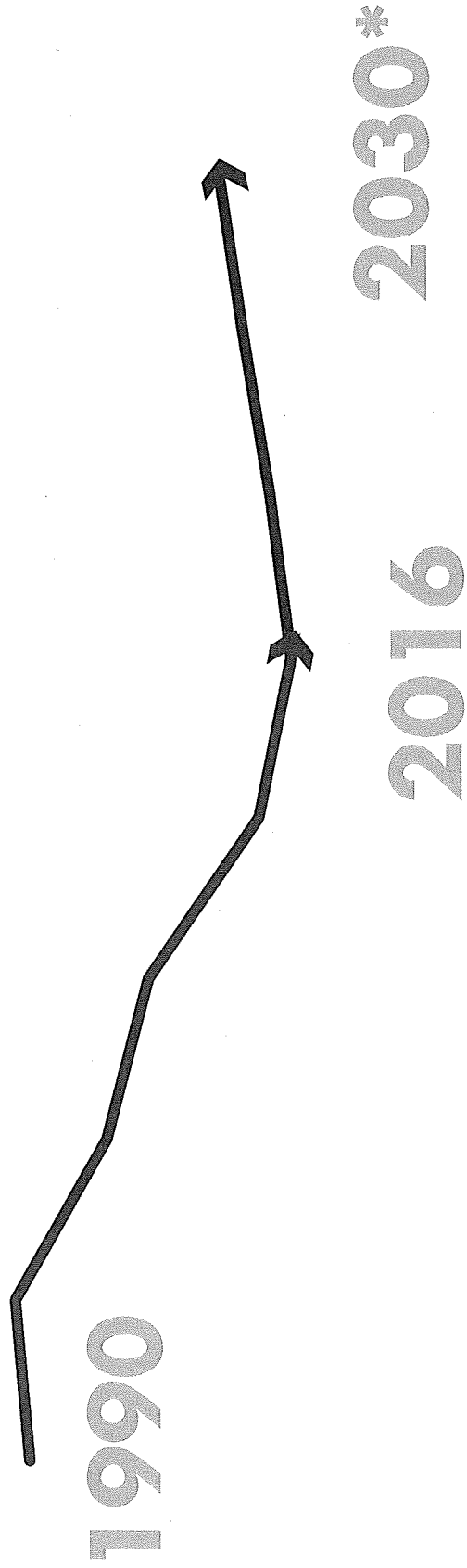




---

# Staying the Current Course

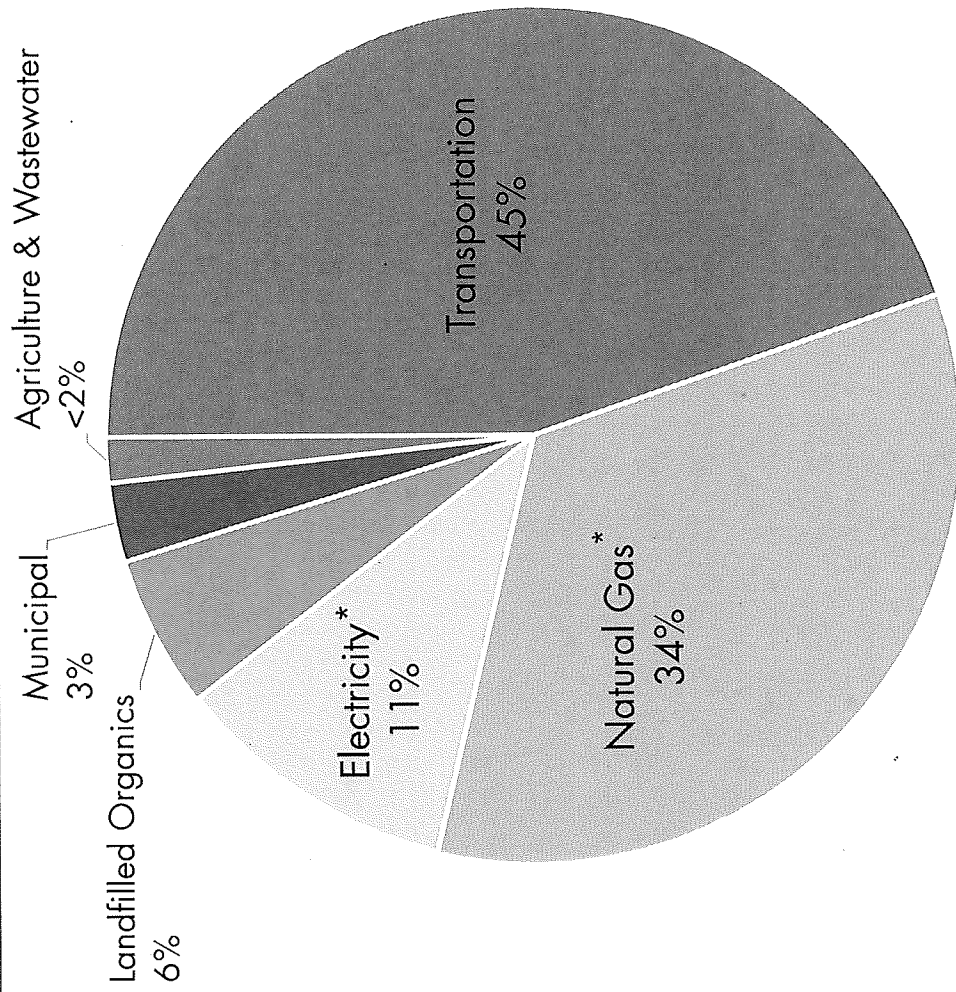
---



\* Projected greenhouse gas emissions, business as usual



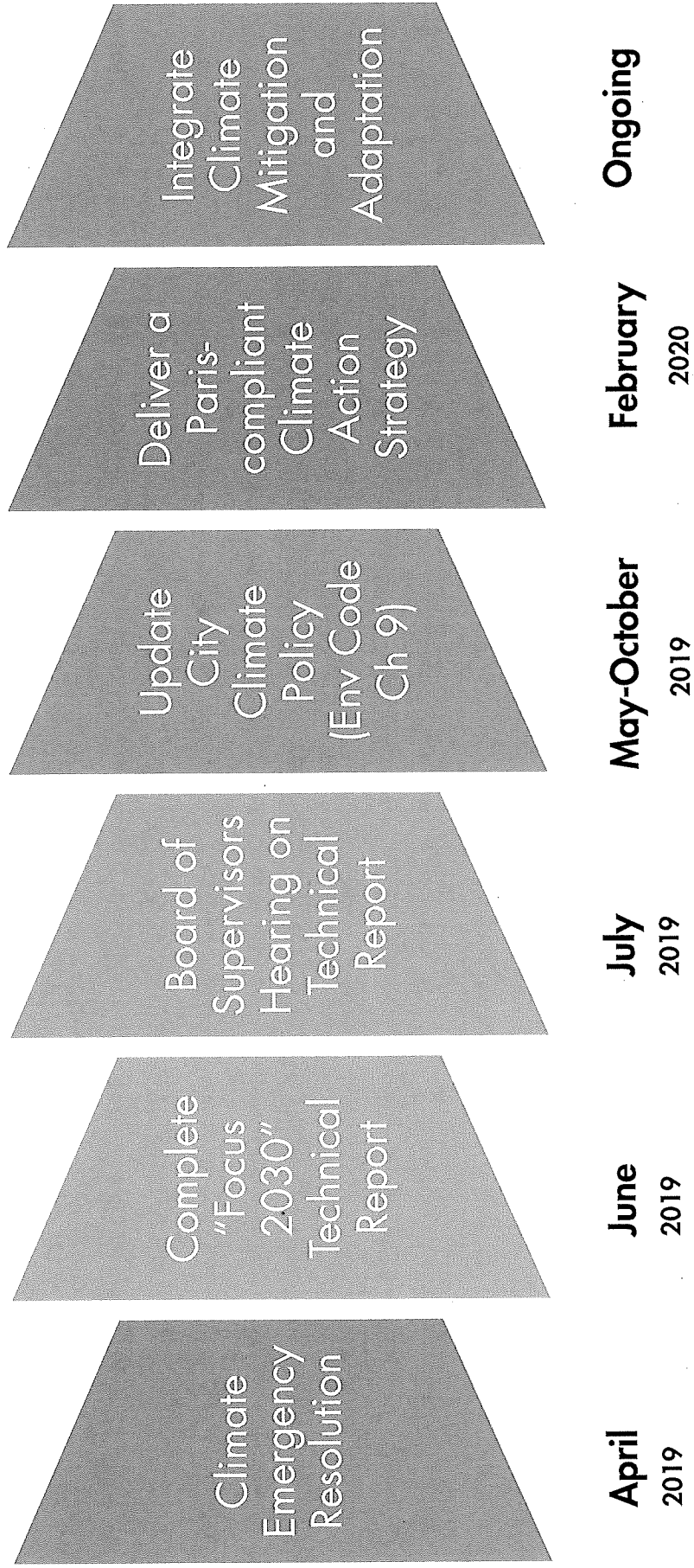
# San Francisco's Emissions Sources Today



\*Building Sector Emissions



# Path to Accelerated Action



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:36 PM  
**To:** Young, Victor (BOS)  
**Subject:** Urban Forestry Council Application: Christopher Kerby -- Document seeking November Public Hearing regarding Urban Tree Canopy Management.

Victor:

Attached is a document (an email thread) that should be distributed to the Supervisors on the Rules Committee re my application for a community member seat on the Urban Forestry Council. Please also include this in my application packet.

This relates to my efforts to have Supervisor schedule a public hearing regarding the city's urban tree canopy issues, including urban canopy management and the related climate change issues.

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**To:** "Daisy.Quan@sfgov.org" <Daisy.Quan@sfgov.org>; "edward.w.wright@sfgov.org" <edward.w.wright@sfgov.org>; Gordon Mar <Gordon.mar@sfgov.org>  
**Cc:** Rafael Mandelman <rafael.mandelman@sfgov.org>; Tom Temprano <tom.temprano@sfgov.org>; "anthony.e.valdez@sfgov.org" <anthony.e.valdez@sfgov.org>; "mandelmanstaff@sfgov.org" <mandelmanstaff@sfgov.org>  
**Sent:** Thursday, September 26, 2019, 12:34:01 PM PDT  
**Subject:** November Hearing scheduled for regarding Urban Tree Canopy Management?

Supervisor Mar and Legislative Aides Daisy Quan and Edward Wright:

Good afternoon to you all.

I learned yesterday that a hearing on Urban Canopy Management is to be scheduled for sometime in November (if I understood Supervisor Mandelman's comment correctly).

Do we any additional details on any such hearing (assuming I heard correctly)?

I look forward to hearing from you.

Best regards,  
Christopher Kerby

Christopher Kerby ~ [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net) ~ 415.216.3096

On Jul 22, 2019, at 4:16 PM, Christopher Kerby <[ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)> wrote:

Daisy and Edward:

Thanks for this update regarding the urban canopy management hearing to be scheduled by Supervisor Mar. Please keep us apprised of the pending hearing date and details.

In particular, Supervisor Mandelman has been a strong proponent of issues regarding urban canopy management, and the entire Board of Supervisors unanimously passed the Climate Change Emergency Resolution, which is interconnected to the expansion of the city's urban canopy.

Thanks very much,

Christopher Kerby  
District 8  
33 Ford Street, 94114

Christopher Kerby ~ [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net) ~ 415.216.3096

Begin forwarded message:

**From:** "Quan, Daisy (BOS)" <[daisy.quan@sfgov.org](mailto:daisy.quan@sfgov.org)>  
**Date:** July 9, 2019 at 5:57:39 PM PDT  
**To:** Christopher Kerby <[ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)>  
**Cc:** "Wright, Edward (BOS)" <[edward.w.wright@sfgov.org](mailto:edward.w.wright@sfgov.org)>  
**Subject:** RE: When is Hearing scheduled for regarding Urban Tree Canopy Management?

Hi Christopher,

The hearing has not been scheduled yet, but we are planning for September.

Daisy Quan  
Legislative Aide  
Supervisor Gordon Mar  
415.554.7462

-----Original Message-----

From: Christopher Kerby [<mailto:ckerby@sbcglobal.net>]  
Sent: Thursday, June 20, 2019 4:17 PM  
To: Quan, Daisy (BOS) <[daisy.quan@sfgov.org](mailto:daisy.quan@sfgov.org)>; Mar, Gordon (BOS) <[gordon.mar@sfgov.org](mailto:gordon.mar@sfgov.org)>  
Subject: When is Hearing scheduled for regarding Urban Tree Canopy Management?

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Supervisor Mar:

I am trying to figure when the hearing is scheduled for regarding urban tree canopy management. I was under the impression it was to be scheduled for sometime in June, but Anthony Valdez had no information about scheduling or dates for such hearing.

Best regards.

Christopher Kerby

Christopher Kerby ~ [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net) ~ 415.216.3096

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:46 PM  
**To:** Young, Victor (BOS)  
**Subject:** Urban Forest Council-- Christopher Kerby -- Document (Prior email to Supervisors to Benefits, financial and otherwise, from planting more trees in San Francisco: City Report)

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

Attached is a document (an email thread) that should be distributed to the Supervisors on the Rules Committee re my application for a community member seat on the Urban Forestry Council. Please also include this in my application packet.

This relates to my efforts to educate the Supervisors about the amazing benefits, financial and otherwise, from planting more and more trees. I urge that the 92-page report "should be read by every resident and government official in San Francisco."

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <kerby.sfca@gmail.com>  
**To:** Catherine Stefani <catherine.stefani@sfgov.org>; Aaron Peskin <aaron.peskin@sfgov.org>; Gordon Mar <gordon.mar@sfgov.org>; Vallie Brown <vallie.brown@sfgov.org>; Matt Haney <matt.haney@sfgov.org>; Norman Yee <norman.yee@sfgov.org>; Rafael Mandelman <rafael.mandelman@sfgov.org>; Hillary Ronen <hillary.ronen@sfgov.org>; Shamann Walton <shamann.walton@sfgov.org>; Ahsha Safai <ahsha.safai@sfgov.org>; "sandra.fewer@sfgov.org" <sandra.fewer@sfgov.org>; "board.of.supervisors@sfgov.org" <board.of.supervisors@sfgov.org>  
**Cc:** D. Christopher Kerby <kerby.sfca@gmail.com>  
**Sent:** Monday, June 3, 2019, 09:21:41 AM PDT  
**Subject:** Benefits, financial and otherwise, from planting more trees in San Francisco: City Report

I urge you and every other member of the Board of Supervisor to read the City's own report setting out the amazing benefits, financial and otherwise, from planting more and more trees in San Francisco. This extensive, 92-page report -- titled "Urban Forest Plan (Trees)" -- was prepared by the following entities: San Francisco Planning Dept.; Dept. of Public Works; Recreation and Park Dept.; San Francisco Environment; Friends of the Urban Forest; and

San Francisco Urban Forestry Council. This report should be read by every resident and government official in San Francisco. [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban\\_Forest\\_Plan\\_Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf) Best regards, Christopher Kerby  
33 Ford Street  
San Francisco, CA 94114

D. Christopher Kerby | cell: 415.216.3096 | email: [kerby.sfca@gmail.com](mailto:kerby.sfca@gmail.com)



Virus-free. [www.avast.com](http://www.avast.com)



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 4:49 PM  
**To:** Young, Victor (BOS)  
**Subject:** Urban Forestry Council -- Christopher Kerby -- Document (email urging supervisors not eliminate funds for planting trees from the budget!)

Victor:

Attached is a document (an email thread) that should be distributed to the Supervisors on the Rules Committee re my application for a community member seat on the Urban Forestry Council. Please also include this in my application packet.

This relates to my not eliminate funds for planting trees from the city budget.

Christopher Kerby  
(David Christopher Kerby)

D. Christopher Kerby | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Fewer, Sandra (BOS) <sandra.fewer@sfgov.org>  
**To:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Friday, May 31, 2019, 09:21:23 PM PDT  
**Subject:** Re: San Francisco's trees work hard each day to improve our quality of life and the urban environment. Do not eliminate funds for planting trees from the budget!

Hi, thanks very much for your message.

I am also concerned about the removal of diseased street trees and want to ensure that the city is prioritizing the replanting of trees and protection of the city's green canopy that make our neighborhoods beautiful! I have spoken to the Mayor about this as a priority and we are now waiting on clarity about what will be funded through her proposed budget, which will be released today. I am hopeful that she will be able to protect funding for this important purpose in the budget; if not, this will be something that the Board will need to deliberate on during the June budget process.

Thanks so much for making your voice heard on this important issue!

Best,

Sandra

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>

**Sent:** Thursday, May 30, 2019 10:03:00 AM

**To:** Stefani, Catherine (BOS); Peskin, Aaron (BOS); Mar, Gordon (BOS); Brown, Vallie (BOS); Haney, Matt (BOS); Yee, Norman (BOS); Mandelman, Rafael (BOS); Ronen, Hillary; Walton, Shamann (BOS); Safai, Ahsha (BOS); Board of Supervisors, (BOS); Fewer, Sandra (BOS)

**Subject:** San Francisco's trees work hard each day to improve our quality of life and the urban environment. Do not eliminate funds for planting trees from the budget!

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

### *Board of Supervisors:*

*San Francisco's trees work hard each day to improve our quality of life and the urban environment. They purify the air, reduce storm water runoff, beautify neighborhoods, increase property values, and improve our health and well-being. Trees increase San Francisco's desirability as a place to live, work and visit. This "green infrastructure" is essential to the city's sustainability. Our urban forest creates a more walkable, livable and sustainable city. Trees and other vegetation clean our air and water, create greener neighborhoods, calm traffic, improve public health, provide wildlife habitat and absorb greenhouse gases. Annually, the benefits provided by trees in San Francisco are estimated at over \$100 million.*

*\*\*\* Please closely study the City's VERY OWN study which describes some of the specific social, economic and environmental services provided by trees and other forms of landscaping. See [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban\\_Forest\\_Plan\\_Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf). This is a comprehensive 92-page report which highlights the myriad benefits from planting trees. \*\*\**

*I strongly urge you to fund the planting trees throughout the City. We are depending on you to do the right thing! (And if you don't, I must re-consider whether you are the best people to lead our city's government.). Do the right thing! Do not eliminate funds for planting trees from the budget!*

**D. Christopher Kerby | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)**



## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 3:52 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Christopher Kerby -- Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

My email to Sup. Mar and his staff from Monday requesting meeting prior to October 7 Rules Committee hearing re Application for Urban Forestry Council.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**To:** Gordon Mar <gordon.mar@sfgov.org>; Quan Daisy (BOS) <daisy.quan@sfgov.org>; Wright Edward (BOS) <edward.w.wright@sfgov.org>; alan.wong1@sfgov.org <alan.wong1@sfgov.org>  
**Sent:** Monday, September 30, 2019, 12:17:47 PM PDT  
**Subject:** Urban Forestry Council Appointment as Community Member: Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

Dear Supervisor Mar:

I have submitted an application for a community member seat on the Urban Forestry Council. I would like to meet with you, if possible, before the Rules Committee hearing on October 7, 2020. During any meeting, I would like to detail my ongoing and active service in support of the city's urban forestry efforts, including:

-- My ongoing advocacy in support of efforts implementing the city's extensive Urban Forest Plan, including advocacy of expanding the city's urban canopy, which provide multiple benefits efforts, financial and otherwise,

from planting more and more trees in San Francisco. These are detailed in the exciting and extensive Urban Forest Plan on the city's website at <https://sfplanning.org/resource/urban-forest-plan>. The plan is also downloadable as a pdf at [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban\\_Forest\\_Plan\\_Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf)

-- My advocacy on behalf of Supervisor Mandelman's Climate Emergency resolution, which passed unanimously by the board.

--My advocacy to push the city to remove trees around the city only after a full evaluation of the specific request for tree removal, considering potential alternatives other than wholesale removal of trees (phased removal and/or branch removal rather than wholesale removal), and prior development of 1:1 replanting programs, if tree removal is the only possible option.

-- My advocacy to attract additional funding for tree planting and protection. Indeed, I sent out multiple email to you, other board members and the mayor during the recent budget negotiations, and in these budgeting negotiations, the funding went from the initial amount of \$0 and to \$4M.

-- My active involvement with the planting trees and developing sidewalk gardens in conjunction with Friends of the Urban Forest and volunteers and planting leaders like me.

-- My regular attendance at Urban Forestry Council meetings, during which I offer public comment on important matters being considered.

By joining the Urban Forestry Council, I hope to assist in various ways, including:

- 1) Developing policy recommendations relating to management of the urban forest with respect to biodiversity, tree species pallete, climate change and availability.
- 2) Expanding the focus of the council to consider all trees in San Francisco, not just sidewalk trees.
- 3) Taking steps to strengthen the Urban Forestry Council in its ability to support the city's climate change, urban canopy, and urban forestry agenda.
- 4) Developing an effective communications plan.
- 5) Articulating canopy goals to city inform policy.
- 6) Attracting additional funding for tree planting and protection.

I look forward to meeting with you at your earliest convenience.

Very best regards,

Christopher Kerby  
(full name: David Christopher Kerby)  
(District 8)

33 Ford Street  
San Francisco, CA 94114

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 3:54 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Christopher Kerby-- Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

My email to Sup. Walton and his staff from Monday requesting meeting prior to October 7 Rules Committee hearing re Application for Urban Forestry Council.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerby@sbcglobal.net>  
**To:** Shamann Walton <shamann.walton@sfgov.org>; percy.burch@sfgov.org <percy.burch@sfgov.org>; tracy.gallardo@sfgov.org <tracy.gallardo@sfgov.org>; natalie.gee@sfgov.org <natalie.gee@sfgov.org>; abe.evans@sfgov.org <abe.evans@sfgov.org>  
**Sent:** Monday, September 30, 2019, 12:21:48 PM PDT  
**Subject:** Urban Forestry Council Appointment as Community Member: Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

Dear Supervisor Walton:

I have submitted an application for a community member seat on the Urban Forestry Council. I would like to meet with you, if possible, before the Rules Committee hearing on October 7, 2020. During any meeting, I would like to detail my ongoing and active service in support of the city's urban forestry efforts, including:

-- My ongoing advocacy in support of efforts implementing the city's extensive Urban Forest Plan, including advocacy of expanding the city's urban canopy, which provide multiple benefits efforts, financial and otherwise, from planting more and more trees in San Francisco. These are detailed in the exciting and extensive Urban Forest Plan on the city's website at <https://sfplanning.org/resource/urban-forest-plan>. The plan is also downloadable as a pdf at [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban\\_Forest\\_Plan\\_Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf)

-- My advocacy on behalf of Supervisor Mandelman's Climate Emergency resolution, which passed unanimously by the board.

--My advocacy to push the city to remove trees around the city only after a full evaluation of the specific request for tree removal, considering potential alternatives other than wholesale removal of trees (phased removal and/or branch removal rather than wholesale removal), and prior development of 1:1 replanting programs, if tree removal is the only possible option.

-- My advocacy to attract additional funding for tree planting and protection. Indeed, I sent out multiple email to you, other board members and the mayor during the recent budget negotiations, and in these budgeting negotiations, the funding went from the initial amount of \$0 and to \$4M.

-- My active involvement with the planting trees and developing sidewalk gardens in conjunction with Friends of the Urban Forest and volunteers and planting leaders like me.

-- My regular attendance at Urban Forestry Council meetings, during which I offer public comment on important matters being considered.

By joining the Urban Forestry Council, I hope to assist in various ways, including:

- 1) Developing policy recommendations relating to management of the urban forest with respect to biodiversity, tree species pallete, climate change and availability.
- 2) Expanding the focus of the council to consider all trees in San Francisco, not just sidewalk trees.
- 3) Taking steps to strengthen the Urban Forestry Council in its ability to support the city's climate change, urban canopy, and urban forestry agenda.
- 4) Developing an effective communications plan.
- 5) Articulating canopy goals to city inform policy.
- 6) Attracting additional funding for tree planting and protection.

I look forward to meeting with you at your earliest convenience.

Very best regards,

Christopher Kerby



(full name: David Christopher Kerby)  
(District 8)  
33 Ford Street  
San Francisco, CA 94114

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)

## Young, Victor (BOS)

---

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**Sent:** Thursday, October 3, 2019 3:55 PM  
**To:** Young, Victor (BOS)  
**Subject:** Fw: Urban Forestry Council Appointment as Community Member: Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Victor:

My email to Sup. Ronen and her staff from Monday requesting meeting prior to October 7 Rules Committee hearing re Application for Urban Forestry Council.

Please distribute to Supervisors and add to my application packet.

Best regards,

Christopher Kerby  
(David Christopher Kerby)

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerberby@sbcglobal.net](mailto:ckerberby@sbcglobal.net)

----- Forwarded Message -----

**From:** Christopher Kerby <ckerberby@sbcglobal.net>  
**To:** Hillary Ronen <hillary.ronen@sfgov.org>; carolyn.goossen@sfgov.org <carolyn.goossen@sfgov.org>; Paul.monge@sfgov.org <Paul.monge@sfgov.org>; amy.beinart@sfgov.org <amy.beinart@sfgov.org>  
**Sent:** Monday, September 30, 2019, 12:25:39 PM PDT  
**Subject:** Urban Forestry Council Appointment as Community Member: Request to Meet With You Prior to Oct. 7 Rules Committee Hearing.

Dear Supervisor Ronen:

I have submitted an application for a community member seat on the Urban Forestry Council. I would like to meet with you, if possible, before the Rules Committee hearing on October 7, 2020. During any meeting, I would like to detail my ongoing and active service in support of the city's urban forestry efforts, including:

-- My ongoing advocacy in support of efforts implementing the city's extensive Urban Forest Plan, including advocacy of expanding the city's urban canopy, which provide multiple benefits efforts, financial and otherwise, from planting more and more trees in San Francisco. These are detailed in the exciting and extensive Urban Forest Plan on the city's website at <https://sfplanning.org/resource/urban-forest-plan>. The plan is also downloadable as a pdf at [http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban\\_Forest\\_Plan\\_Final-092314WEB.pdf](http://default.sfplanning.org/plans-and-programs/planning-for-the-city/urban-forest-plan/Urban_Forest_Plan_Final-092314WEB.pdf)

-- My advocacy on behalf of Supervisor Mandelman's Climate Emergency resolution, which passed unanimously by the board.

--My advocacy to push the city to remove trees around the city only after a full evaluation of the specific request for tree removal, considering potential alternatives other than wholesale removal of trees (phased removal and/or branch removal rather than wholesale removal), and prior development of 1:1 replanting programs, if tree removal is the only possible option.

-- My advocacy to attract additional funding for tree planting and protection. Indeed, I sent out multiple email to you, other board members and the mayor during the recent budget negotiations, and in these budgeting negotiations, the funding went from the initial amount of \$0 and to \$4M.

-- My active involvement with the planting trees and developing sidewalk gardens in conjunction with Friends of the Urban Forest and volunteers and planting leaders like me.

-- My regular attendance at Urban Forestry Council meetings, during which I offer public comment on important matters being considered.

By joining the Urban Forestry Council, I hope to assist in various ways, including:

- 1) Developing policy recommendations relating to management of the urban forest with respect to biodiversity, tree species palette, climate change and availability.
- 2) Expanding the focus of the council to consider all trees in San Francisco, not just sidewalk trees.
- 3) Taking steps to strengthen the Urban Forestry Council in its ability to support the city's climate change, urban canopy, and urban forestry agenda.
- 4) Developing an effective communications plan.
- 5) Articulating canopy goals to city inform policy.
- 6) Attracting additional funding for tree planting and protection.

I look forward to meeting with you at your earliest convenience.

Very best regards,

Christopher Kerby

(full name: David Christopher Kerby)  
(District 8)  
33 Ford Street  
San Francisco, CA 94114

**D. Christopher Kerby** | cell: 415.216.3096 | email: [ckerby@sbcglobal.net](mailto:ckerby@sbcglobal.net)



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-5163**

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Urban Forest Council

Seat # or Category (If applicable): 7 District: \_\_\_\_\_

Name: Michelle Loya-Talamantes

Home Address: [REDACTED] Street Zip: 94104

Home Phone: [REDACTED] Occupation: Instructor/ Public Health Professional

Work Phone: \_\_\_\_\_ Employer: City College of San Francisco

Business Address: 50 Frida Kahlo Way, Batmale 211, San Francisco Zip: 94112

Business E-Mail: mloya@ccsf.edu Home E-Mail: [REDACTED]

**Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Resident of San Francisco: Yes  No  If No, place of residence: \_\_\_\_\_

Registered Voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

**Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I have been a resident of San Francisco for many years, and the Mission District for roughly ten years. I am a Latina woman who has worked and volunteered for many years in San Francisco and the Bay Area to promote health. I have also worked with vulnerable communities in San Francisco to promote physical activity and opportunities for youth and adults to enjoy public space and the outdoors. I recognize the importance of our urban forest and other green spaces, especially since many of the youth I have worked with have spent almost all of their lives within SF city limits.

**Business and/or professional experience:**

CITY COLLEGE OF SAN FRANCISCO, January 2018-Present Instructor, Health Education and Interdisciplinary Studies  
SAN FRANCISCO STATE UNIVERSITY, San Francisco, CA August 2018-July 2019 Instructor, Health Education  
SAN FRANCISCO BAY AREA AFFILIATE, SUSAN G. KOMEN FOR THE CURE, Programs Director/Health and Mission Director  
ALLIANCE FOR A HEALTHIER GENERATION, Northern California Program Manager  
CENTRAL AMERICAN RESOURCE CENTER, San Francisco, CA Health Programs Director / Program Coordinator  
BREATHE CALIFORNIA, GOLDEN GATE PUBLIC HEALTH PARTNERSHIP, Health Program Coordinator  
CALIFORNIA PROGRAM ON ACCESS TO CARE, UC OFFICE OF THE PRESIDENT, Research and Policy Analyst

**Civic Activities:**

Member/volunteer, People Organizing to Demand Environmental and Economic Rights  
Volunteer, Volunteers for Outdoor California 2016-Present  
Board Member, Central American Resource Center, San Francisco, CA Nov 2011 – Present  
Board Member, Secretary, UCB School of Public Health Alumni Association June 2012 – June 2018  
Court-Appointed Special Advocate for children in foster care, CASA San Francisco Nov 2008-2016  
Volunteer Running Coach, Nonprofit running group Board Member, Jan 2009 – Dec 2015

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/20/2019 Applicant's Signature: (required) Michelle M. Loya-Talamantes  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

San Francisco  
BOARD OF SUPERVISORS

Date Printed: March 22, 2017

Date Established: February 16, 2001

Active

---

**URBAN FORESTRY COUNCIL**

---

**Contact and Address:**

Mei Ling Hui Commission Secretary  
Department of the Environment  
1455 Market Street, Suite 1200  
San Francisco, CA 94103

Phone: (415) 355-3700

Fax:

Email: meiling.hui@sfgov.org

**Authority:**

---

Environment Code, Chapter 12 (Ordinance Nos. 171-03; 210-08; and 239-14), and Public Works Code, Section 803 (Ordinance No. 165-95; and 17-06)

---

**Board Qualifications:**

---

The Urban Forestry Council protects the community interest and ensures that San Francisco realizes the full range of tree benefits into the future. Council members will represent the full range of urban forest stakeholders, including City agencies, non-profit organizations, tree management organizations, and community members.

The Urban Forestry Council shall be comprised of fifteen (15) voting members, seven (7) of whom are appointed by the Board of Supervisors, as follows:

- > One (1) member from an educational organization involved with tree management (University of California Cooperative Extension, etc.);
- > Two (2) members certified by a professional tree management organization (International Society of Arboriculture, American Society of Consulting Arborists, or American Society of Landscape Architects);
- > Two (2) members of non-profit organizations involved in urban forestry or other environmentally-related issues; and
- > Two (2) members from the community.

The Mayor shall appoint two (2) voting members, as follows:

- > One (1) member from the tree care industry; and
- > One (1) member at large.

San Francisco  
BOARD OF SUPERVISORS

The following Director or General Manager of each of the following departments, or his/her designee, shall each serve as a voting member:

- > Director of the Department of Public Works (1);
- > Director of the Planning Department (1); and
- > General Manager of the Recreation and Park Department (1).

The following bodies shall also appoint a voting member:

- > Public Utilities Commission (1);
- > Golden Gate National Recreation Area (GGNRA) (if GGNRA does not make an appointment within 60 days after the seat is vacant, the Presidio Trust may appoint a voting member to serve that term; if the Presidio Trust does not make an appointment within 30 days after it is authorized to do so, the Mayor shall appoint an at-large member to fill the seat) (1); and
- > Port of San Francisco (1).

Members shall serve for two-year terms and can serve successive terms if reappointed by the authority that originally appointed the member. The appointing authority that appoints Council members also may appoint at-large members to serve any unfilled Council positions.

The Council shall meet at least six times per year and establish its own operating procedures, which at a minimum, shall meet the public notice, meeting, voting, agenda and other procedural requirements set forth in local law. Subcommittees shall be created to adequately address other special areas of concern on an as needed basis.

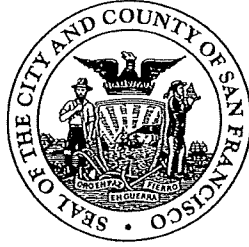
The Department of the Environment, with adequate funding to assist the Council in carrying out its mission, shall provide professional and administrative staff to the Council.

Reports: The Council shall report to the Board of Supervisors and Mayor by September 1st each year regarding the state of the urban forest. The report shall contain a review of the quality of urban forest stewardship and an assessment of how well public agencies and other urban forest managers are implementing the Urban Forest Plan.

Sunset Date: The Council shall continue to operate unless the Board of Supervisors terminates the code section or creates a successor to the Urban Forestry Council.



BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

## VACANCY NOTICE

### URBAN FORESTRY COUNCIL

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (**in bold**), appointed by the Board of Supervisors:

**Seat 1**, succeeding J. Malcolm Hillan, term expiring November 18, 2018, must represent an educational organization involved with tree management (University of California Cooperative Extension, etc.), for a two-year term ending November 18, 2020.

**Seat 2**, succeeding Andrew Sullivan, term expiring November 18, 2018, must be certified by a professional tree management organization (International Society of Arboriculture, American Society of Consulting Arborists, or American Society of Landscape Architects), for a two-year term ending November 18, 2020.

**Vacant Seat 3**, succeeding Dan Kida, term expired, must be certified by a professional tree management organization (International Society of Arboriculture, American Society of Consulting Arborists, or American Society of Landscape Architects), for a two-year term ending November 18, 2020.

**Seat 4**, succeeding Dan Flanagan, term expiring November 18, 2018, must be a member of a non-profit organization involved in urban forestry or other environmentally-related issues, for a two-year term ending November 18, 2020.

**Seat 5**, succeeding Meg Lowman, term expiring November 18, 2018, must be a member of a non-profit organization involved in urban forestry or other environmentally-related issues, for a two-year term ending November 18, 2020.

**Seat 6**, succeeding Michael Sullivan, term expiring November 18, 2018, must be a representative of the community, for a two-year term ending November 18, 2020.

**Seat 7**, succeeding Phillip Pierce, term expiring November 18, 2018, must be a representative of the community, for a two-year term ending November 18, 2020.

Report: The Council shall report to the Board of Supervisors and Mayor by September 1<sup>st</sup> each year regarding the state of the urban forest. The report shall contain a review of the quality of urban forest stewardship and an assessment of how well public agencies and other urban forest managers are implementing the Urban Forest Plan.

Sunset Date: The Council shall continue to operate unless the Board of Supervisors terminates the code section or creates a successor to the Urban Forestry Council.

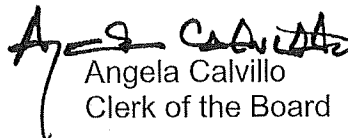
Additional information relating to the Urban Forestry Council may be obtained by reviewing Environment Code, Chapter 12, or Public Works Code, Section 803, at <http://www.sfbos.org/sfmunicodes> or by visiting the Council's website at <http://commission.sfenvironment.org/urban-forestry-council>.

Interested persons may obtain an application from the Board of Supervisors website at [http://www.sfbos.org/vacancy\\_application](http://www.sfbos.org/vacancy_application) or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

**Next Steps:** Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s) of individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

*Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Council is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.*

*Further Note: Additional seats on this body may be available through other appointing authorities, including the Mayor, the San Francisco Public Utilities Commission, and the Port of San Francisco.*

  
Angela Calvillo  
Clerk of the Board

DATED/POSTED: September 17, 2018

# ***GENDER ANALYSIS OF COMMISSIONS AND BOARDS***



City and County of San Francisco  
London N. Breed  
Mayor

Department on the Status of Women  
Emily M. Murase, PhD  
Director



## Acknowledgements

---

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

### **San Francisco Commission on the Status of Women**

President Debbie Mesloh

Vice President Breanna Zwart

Commissioner Shokooh Miry

Commissioner Carrie Schwab-Pomerantz

Commissioner Andrea Shorter

Commissioner Julie D. Soo

Emily M. Murase, PhD, Director  
Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <https://sfgov.org/dosw/gender-analysis-reports>.

# Contents

---

Table of Figures .....	3
Executive Summary.....	4
I. Introduction .....	7
II. Gender Analysis Findings .....	8
A. Gender .....	8
B. Race and Ethnicity.....	11
C. Race and Ethnicity by Gender.....	14
D. LGBTQ Identity.....	16
E. Disability Status.....	16
F. Veteran Status.....	17
G. Policy Bodies by Budget.....	18
H. Comparison of Advisory Body and Commission and Board Demographics .....	19
I. Demographics of Mayoral, Supervisorial, and Total Appointees .....	20
III. Conclusion.....	21
IV. Methodology and Limitations.....	23
Appendix .....	24

## Table of Figures

---

Figure 1: Summary Data of Policy Body Demographics, 2019.....	8
Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies .....	8
Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015..	9
.....	
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015..	10
.....	
Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019.....	10
Figure 6: 10-Year Comparison of People of Color’s Representation of Policy Bodies.....	11
Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019.....	12
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015 .....	12
.....	
Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015 .....	13
.....	
Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019.....	14
Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies.....	14
Figure 12: Appointees by Race/Ethnicity and Gender, 2019.....	15
Figure 13: San Francisco Population by Race/Ethnicity, 2019 .....	15
Figure 14: LGBTQ Identity of Appointees, 2019 .....	16
Figure 15: LGBTQ Population of Appointees, 2019 .....	16
Figure 16: San Francisco Adult Population with a Disability by Gender, 2017 .....	17
Figure 17: Appointees with One or More Disabilities by Gender, 2019.....	17
Figure 18: San Francisco Adult Population with Military Service by Gender, 2017.....	17
Figure 19: Appointees with Military Service, 2019.....	17
Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019 .....	18
.....	
Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019.....	19
.....	
Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019.....	19
.....	
Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019 .....	20
.....	
Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019 .....	20
.....	
Figure 25: Policy Body Demographics, 2019.....	24
.....	
Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017 .....	26
.....	
Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017 .....	26

## Executive Summary

---

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco’s population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.<sup>1</sup> The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

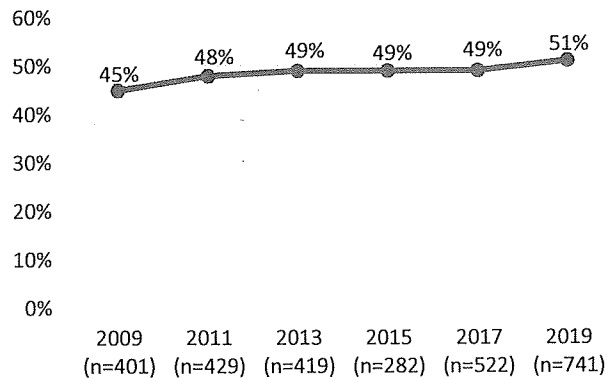
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

### Key Findings

#### Gender

- Women’s representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

**10-Year Comparison of Representation of Women on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

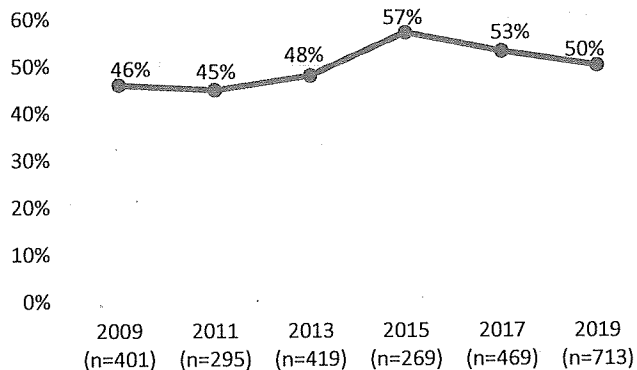
---

<sup>1</sup> “List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute,” Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

**Race and Ethnicity**

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco’s population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.

**10-Year Comparison of Representation of People of Color on Policy Bodies**



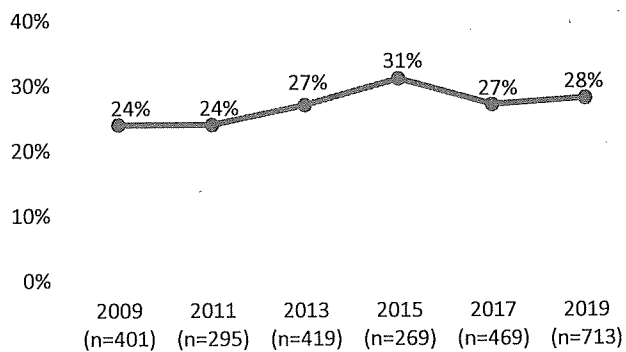
Source: SF DOSW Data Collection & Analysis.

- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

**Race and Ethnicity by Gender**

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.

**10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.
- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.



**Additional Demographics**

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

**Proxies for Influence: Budget & Authority**

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

**Appointing Authorities**

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

**Demographics of Appointees Compared to the San Francisco Population**

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, \*Note: Estimates vary by source. See page 16 for a detailed breakdown.

## I. Introduction

---

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.<sup>2</sup> In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies “gender analysis” as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco’s population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year’s analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as “Commissions and Boards,” are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as “Advisory Bodies,” are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

---

<sup>2</sup> San Francisco Administrative Code Chapter 33.A.

[http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates\\$fn=default.htm\\$3.0\\$vid=amlegal:sanfrancisco\\_ca\\$anc=JD\\_Chapter33A](http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A).

## II. Gender Analysis Findings

Many aspects of San Francisco’s diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

**Figure 1: Summary Data of Policy Body Demographics, 2019**

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

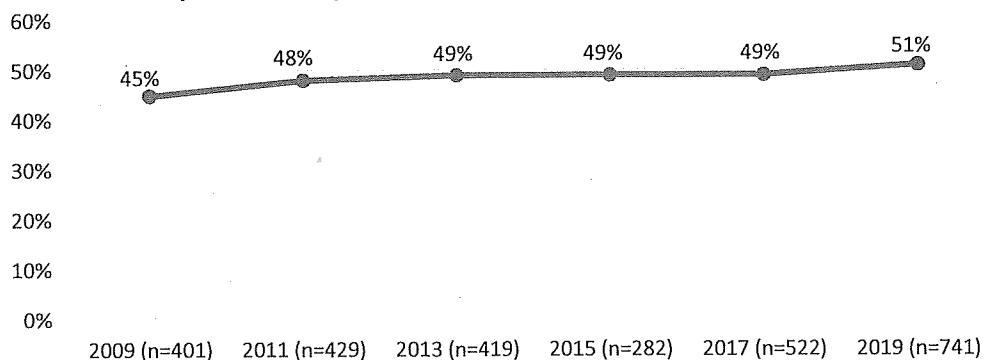
*Source: SF DOSW Data Collection & Analysis.*

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

### A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year’s analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

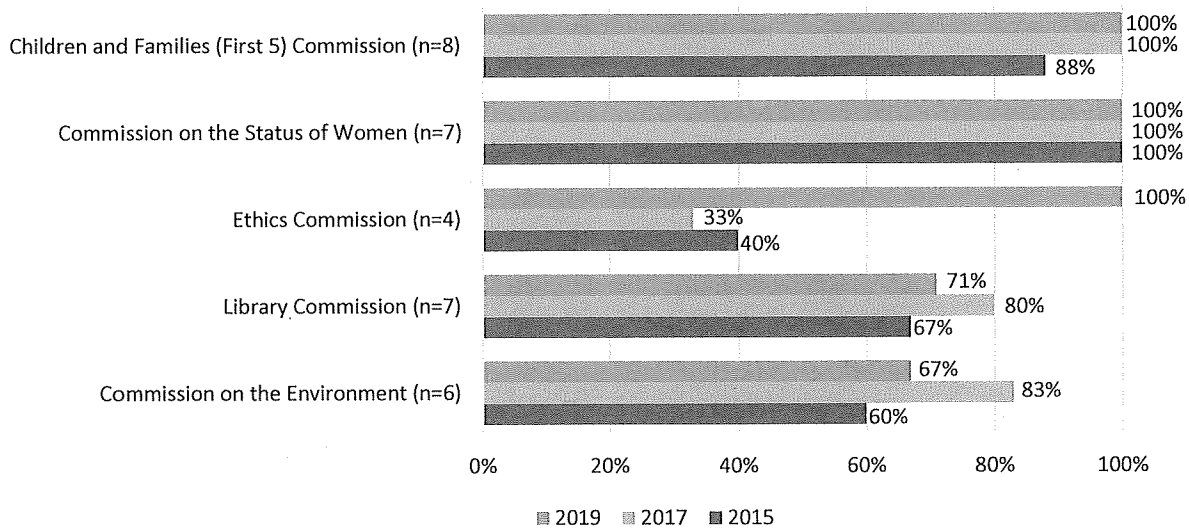
**Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies**



*Source: SF DOSW Data Collection & Analysis.*

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2017. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

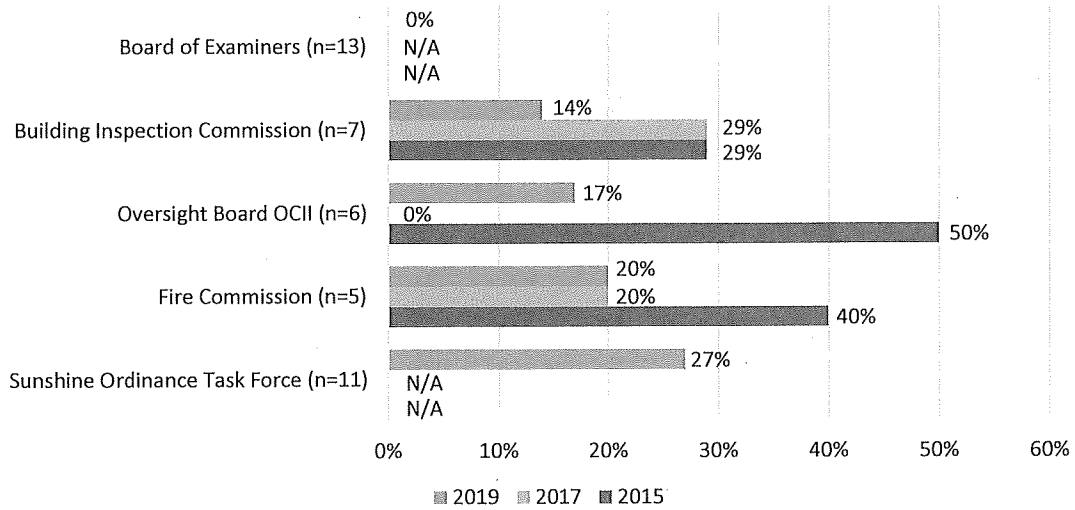
**Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

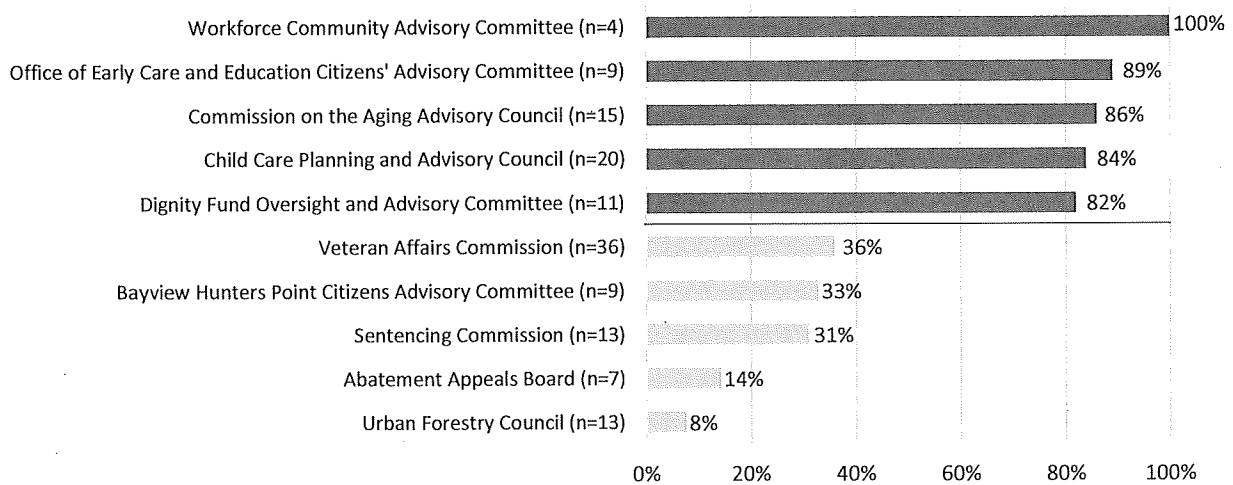
**Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen’s Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

**Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019**

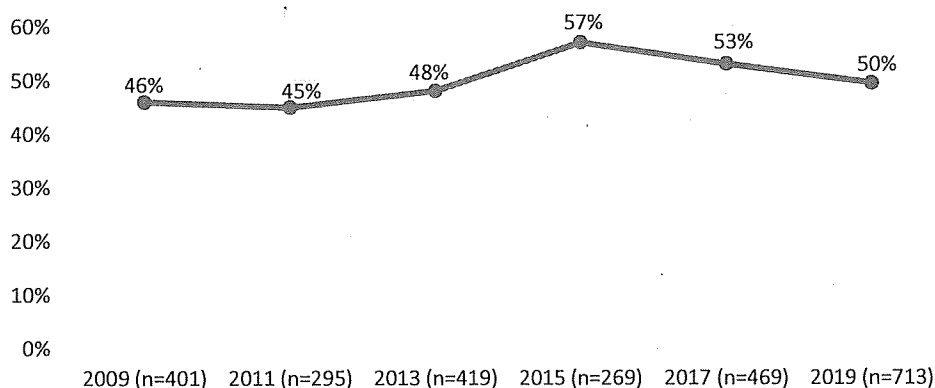


Source: SF DOSW Data Collection & Analysis.

## B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

**Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.<sup>3</sup> Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.<sup>4</sup>

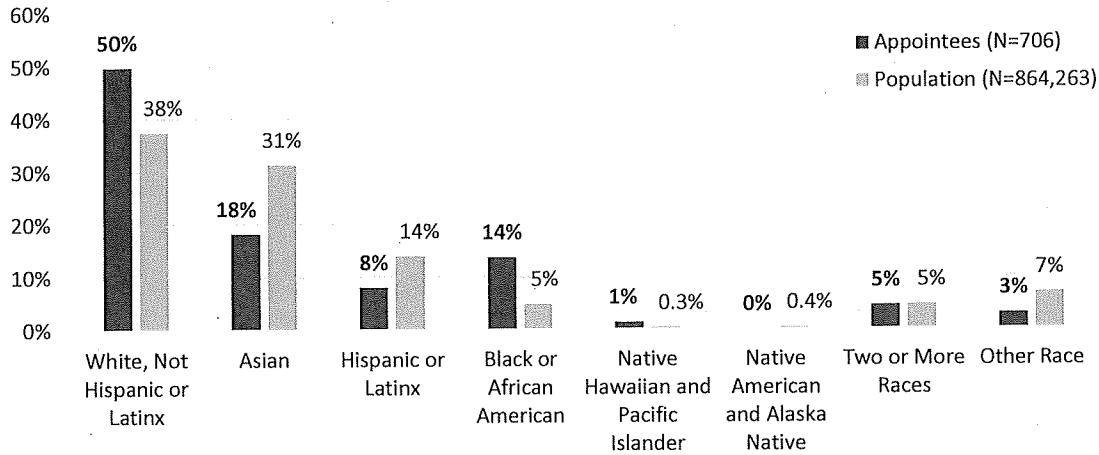
Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

<sup>3</sup> Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

<sup>4</sup> US Census Bureau, 2018, Retrieved from <https://www.census.gov/quickfacts/fact/table/US/PST045218>.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

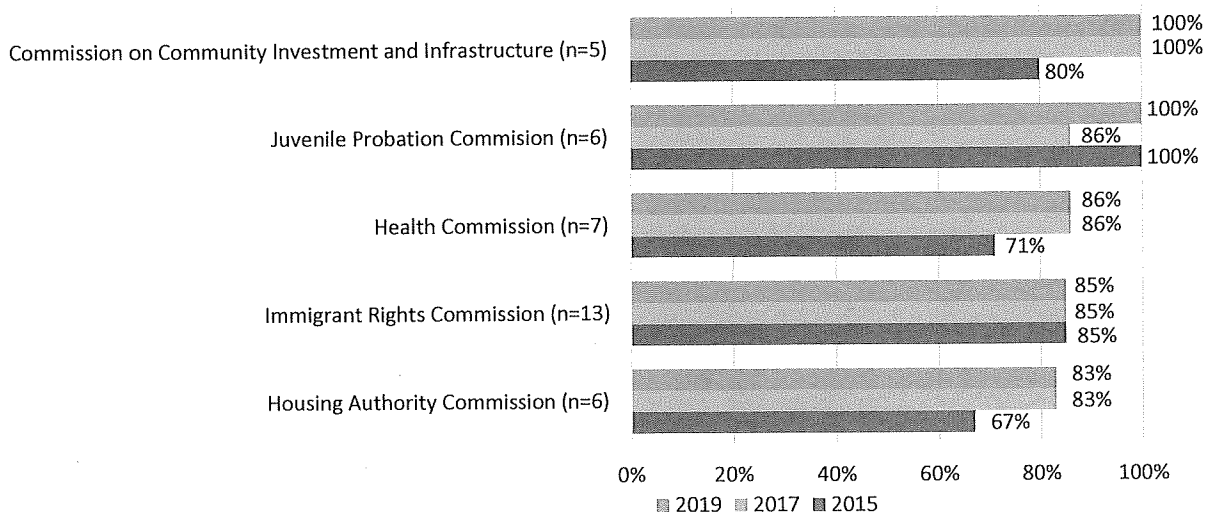
**Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019**



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

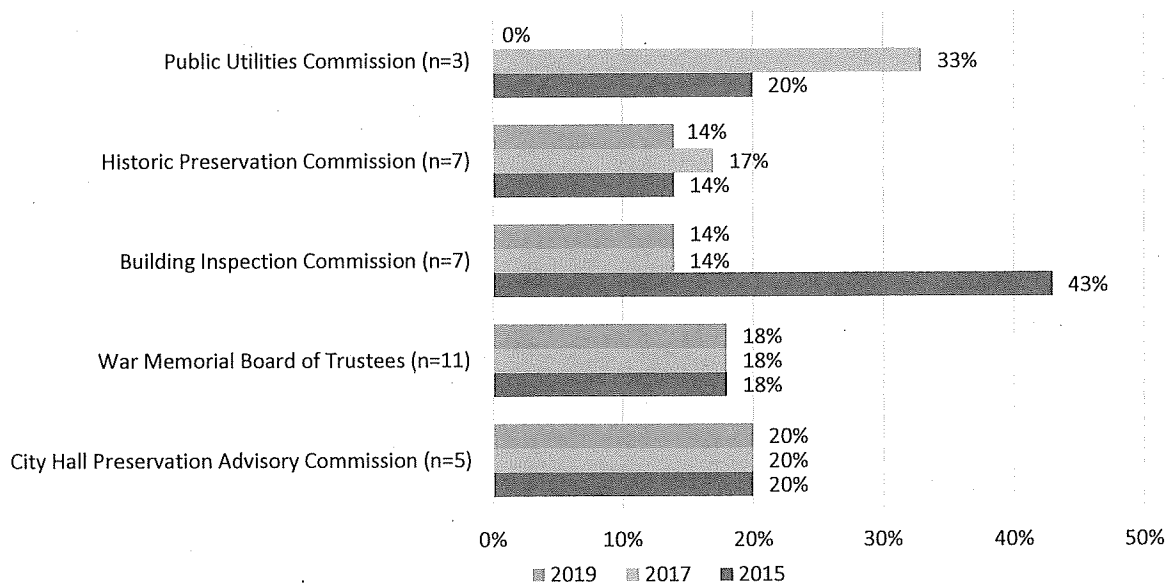
**Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015**



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

**Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015**

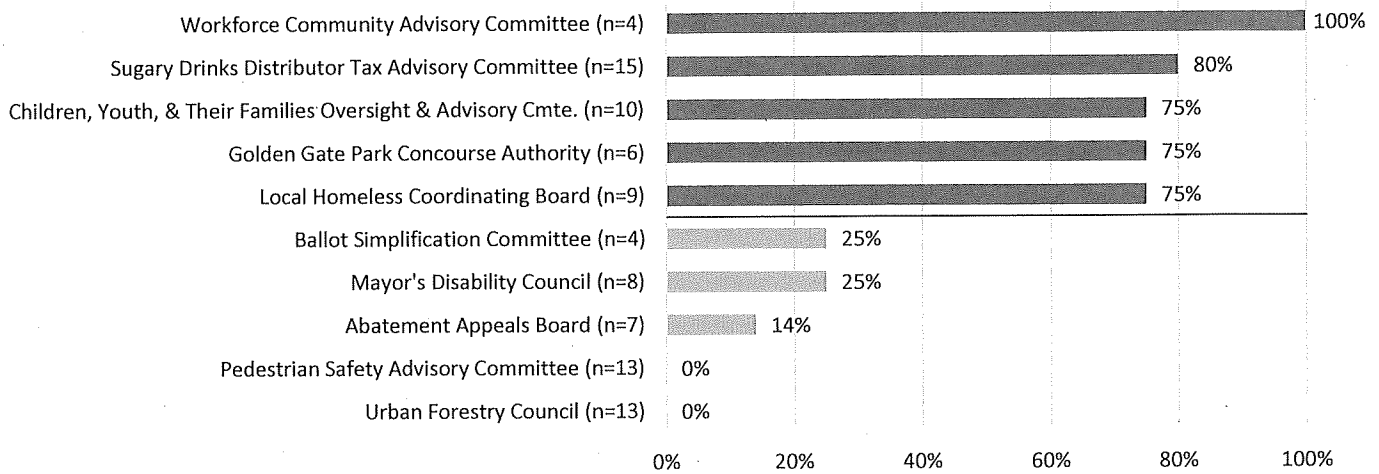


Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor’s Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.



**Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019**

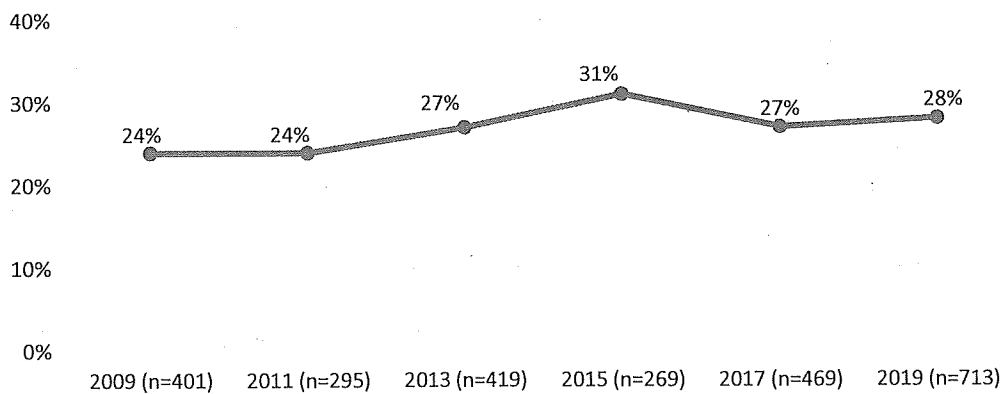


Source: SF DOSW Data Collection & Analysis.

### C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

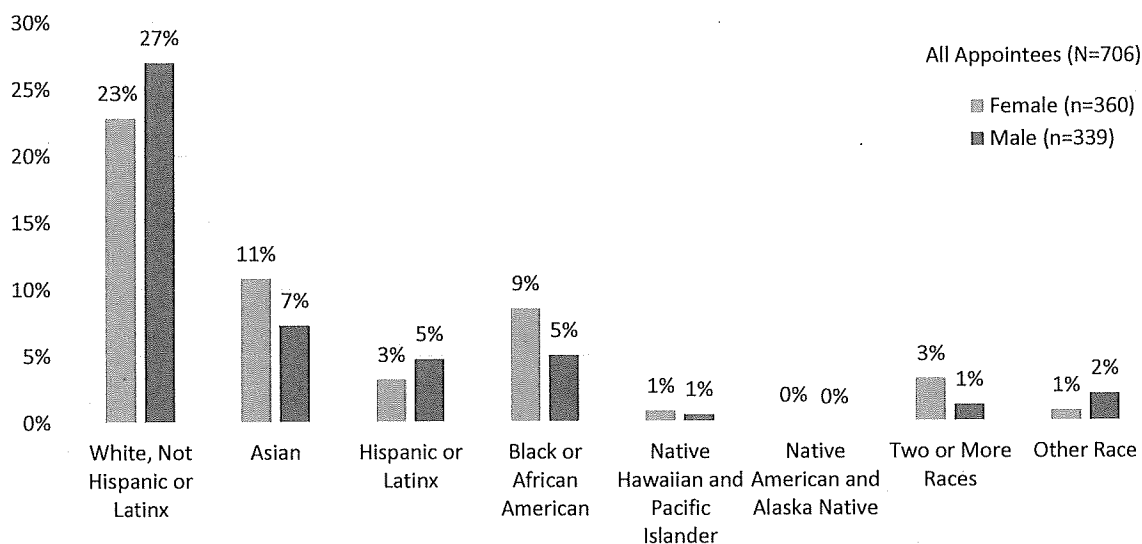
**Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies**



Source: SF DOSW Data Collection & Analysis.

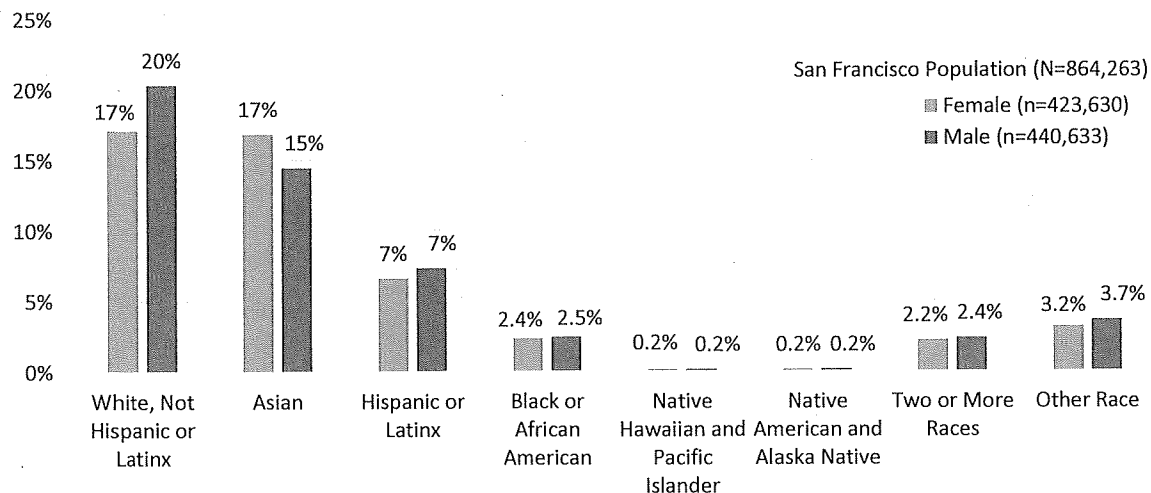
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco’s population, none of the surveyed appointees identified themselves as such.

**Figure 12: Appointees by Race/Ethnicity and Gender, 2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 13: San Francisco Population by Race/Ethnicity, 2019**



Source: 2017 American Community Survey 5-Year Estimates.

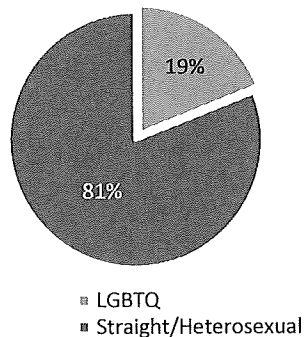
## D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.<sup>5</sup> The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,<sup>6</sup> while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT<sup>7</sup>.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

**Figure 14: LGBTQ Identity of Appointees, 2019**

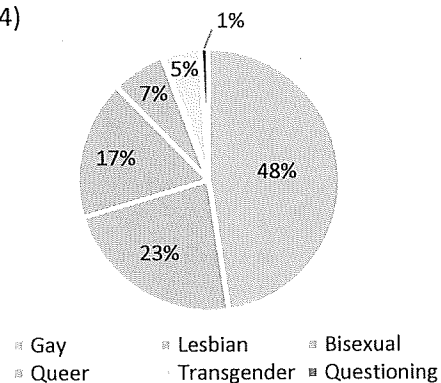
(N=548)



Source: SF DOSW Data Collection & Analysis.

**Figure 15: LGBTQ Population of Appointees, 2019**

(N=104)



Source: SF DOSW Data Collection & Analysis.

## E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 741 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

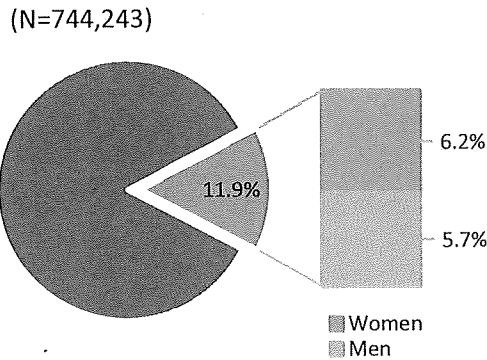
<sup>5</sup> Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) <https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx>.

<sup>6</sup> Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LGBT Percentage," *GALLUP* (March 20, 2015) [https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm\\_source=Social%20Issues&utm\\_medium=newsfeed&utm\\_campaign=tiles](https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles).

<sup>7</sup> Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

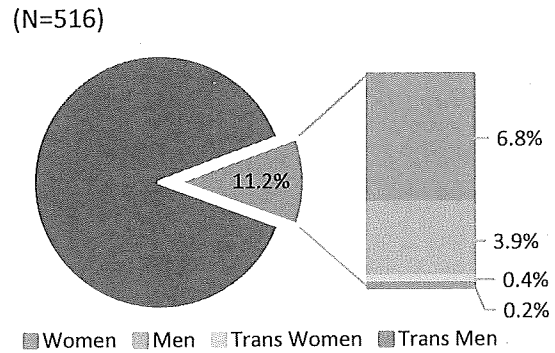
or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

**Figure 16: San Francisco Adult Population with a Disability by Gender, 2017**



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 17: Appointees with One or More Disabilities by Gender, 2019**

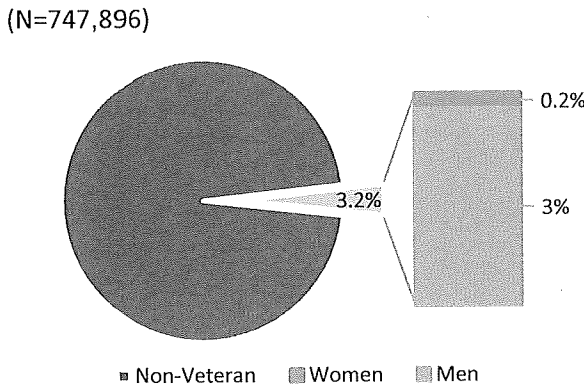


Source: SF DOSW Data Collection & Analysis.

### F. Veteran Status

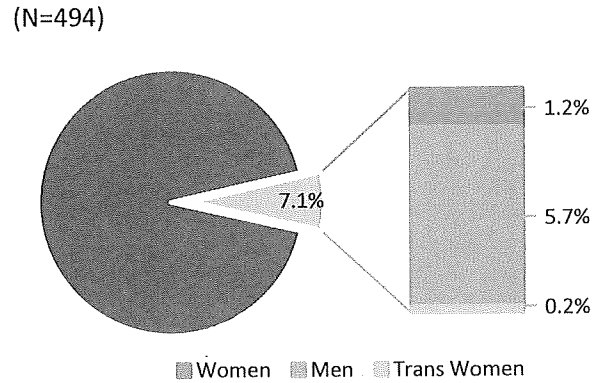
Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

**Figure 18: San Francisco Adult Population with Military Service by Gender, 2017**



Source: 2017 American Community Survey 5-Year Estimates.

**Figure 19: Appointees with Military Service, 2019**



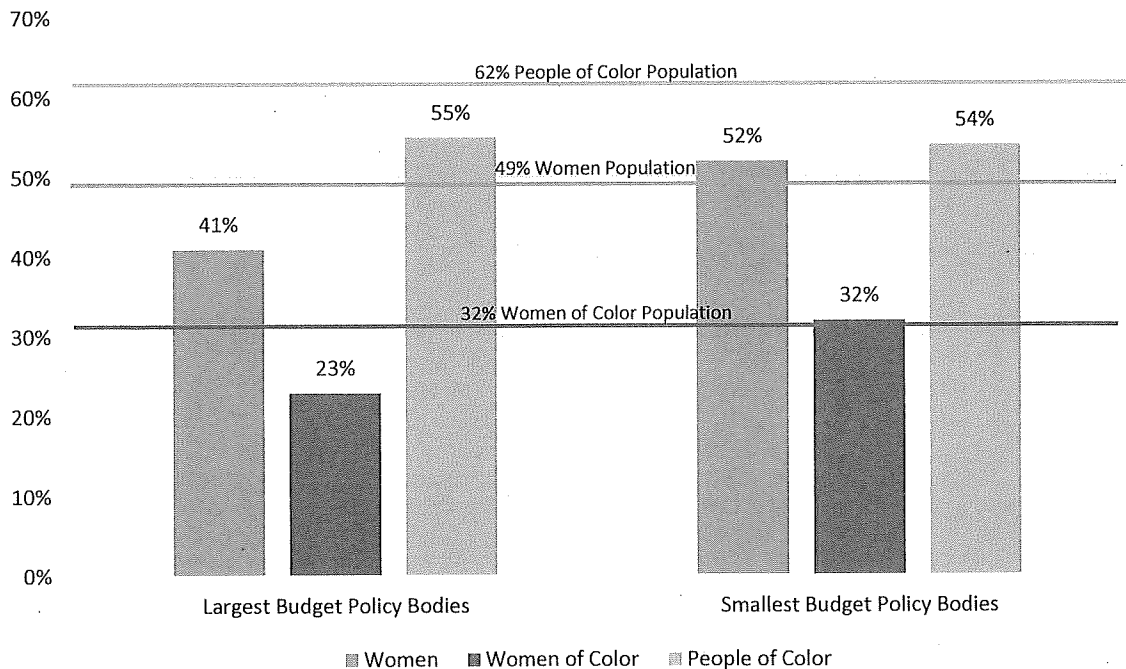
Source: SF DOSW Data Collection & Analysis.

## G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

**Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019**



Source: SF DOSW Data Collection & Analysis.

**Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019**

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	\$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	\$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	\$1,200,000,000	7	7	57%	14%	43%
Airport Commission	\$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	\$745,000,000	5	5	60%	60%	100%
Police Commission	\$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	\$666,000,000	19	15	33%	27%	47%
Human Services Commission	\$529,900,000	5	5	40%	0%	40%
Fire Commission	\$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	\$334,700,000	7	7	43%	14%	57%
<b>Total</b>	<b>\$9,060,061,763</b>	<b>72</b>	<b>66</b>	<b>41%</b>	<b>23%</b>	<b>55%</b>

Source: SF DOSW Data Collection & Analysis.

**Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019**

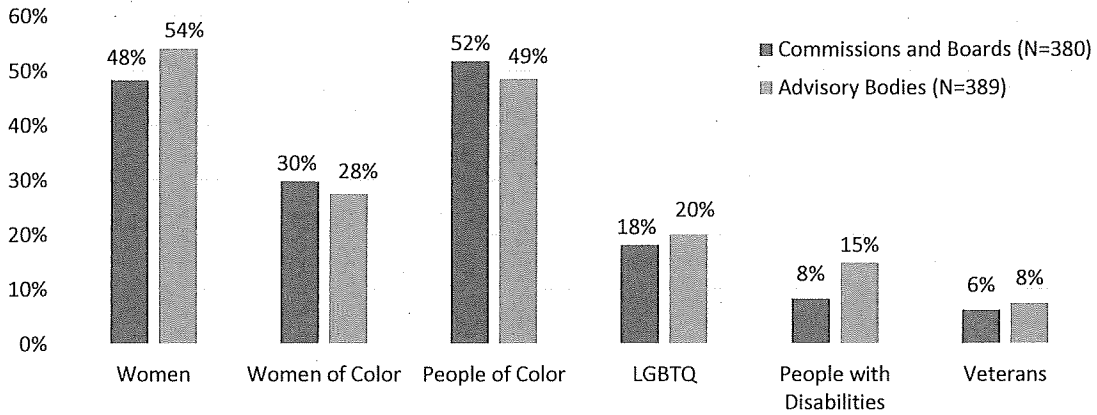
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	\$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	\$8,048,712	7	7	100%	71%	71%
Ethics Commission	\$6,458,045	5	4	100%	50%	50%
Human Rights Commission	\$4,299,600	12	10	50%	50%	70%
Small Business Commission	\$2,242,007	7	7	43%	29%	43%
Civil Service Commission	\$1,262,072	5	4	50%	0%	25%
Board of Appeals	\$1,072,300	5	5	40%	20%	40%
Entertainment Commission	\$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	\$663,423	24	18	39%	22%	44%
Youth Commission	\$305,711	17	16	56%	44%	75%
<b>Total</b>	<b>\$33,899,680</b>	<b>99</b>	<b>87</b>	<b>52%</b>	<b>32%</b>	<b>54%</b>

Source: SF DOSW Data Collection & Analysis.

#### H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

**Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019**

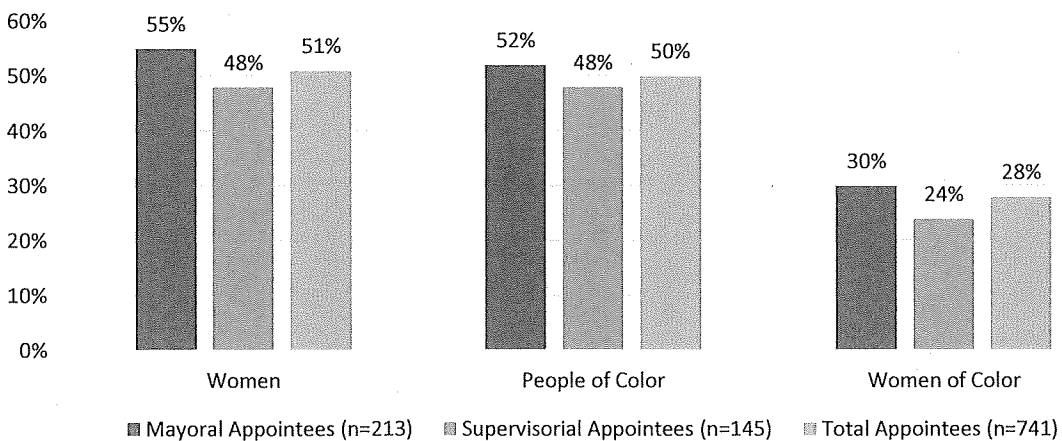


Source: SF DOSW Data Collection & Analysis.

**I. Demographics of Mayoral, Supervisorial, and Total Appointees**

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. “renter,” “landlord,” “consumer advocate”), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

**Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019**



Source: SF DOSW Data Collection & Analysis.

### III. Conclusion

---

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people



of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

## IV. Methodology and Limitations

---

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.<sup>8</sup> This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

---

<sup>8</sup> "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, <https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf>, (August 25, 2017).

## Appendix

Figure 25: Policy Body Demographics, 2019<sup>9</sup>

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	\$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	\$334,700,000	57%	33%	57%
Airport Commission	5	5	\$1,000,000,000	40%	50%	40%
Arts Commission	15	15	\$37,000,000	67%	50%	60%
Asian Art Commission	27	27	\$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	\$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	\$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	\$0	33%	100%	67%
Board of Appeals	5	5	\$1,072,300	40%	50%	40%
Board of Examiners	13	13	\$0	0%	0%	46%
Building Inspection Commission	7	7	\$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	\$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	\$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	\$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	\$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	\$0	60%	33%	20%
Civil Service Commission	5	4	\$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	\$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	\$0	80%	33%	31%
Commission on the Environment	7	6	\$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	\$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	\$0	38%	40%	44%
Elections Commission	7	7	\$15,238,360	57%	25%	29%
Entertainment Commission	7	7	\$1,003,898	29%	50%	57%
Ethics Commission	5	4	\$6,458,045	100%	50%	50%
Film Commission	11	11	\$0	55%	67%	50%
Fire Commission	5	5	\$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	\$0	50%	67%	75%

<sup>9</sup> Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	\$666,000,000	33%	80%	50%
Health Commission	7	7	\$2,200,000,000	43%	50%	86%
Health Service Board	7	6	\$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	\$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	\$60,894,150	50%	100%	83%
Human Rights Commission	12	10	\$4,299,600	60%	100%	70%
Human Services Commission	5	5	\$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	\$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	\$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	\$48,824,199	33%	100%	100%
Library Commission	7	7	\$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	\$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	\$0	75%	17%	25%
Mental Health Board	17	15	\$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	\$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	\$0	89%	50%	56%
Oversight Board (COII)	7	6	\$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	\$0	46%	17%	8%
Planning Commission	7	6	\$53,832,000	50%	67%	33%
Police Commission	7	7	\$687,139,793	43%	100%	71%
Port Commission	5	5	\$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	\$0	54%	14%	31%
Public Utilities Commission	5	3	\$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	\$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	\$0	40%	50%	40%
Recreation and Park Commission	7	7	\$230,900,000	29%	50%	43%
Reentry Council	24	23	\$0	43%	70%	70%
Rent Board Commission	10	9	\$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	\$0	0%	0%	50%
Retirement System Board	7	7	\$95,000,000	43%	67%	29%
Sentencing Commission	13	13	\$0	31%	25%	67%
Small Business Commission	7	7	\$2,242,007	43%	67%	43%
SRO Task Force	12	12	\$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	\$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	\$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	\$0	43%	67%	43%
Treasure Island Development Authority	7	6	\$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	\$0	54%	N/A	N/A
Urban Forestry Council	15	13	\$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	\$0	36%	50%	55%
War Memorial Board of Trustees	11	11	\$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	\$0	100%	100%	100%
Youth Commission	17	16	\$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco  
Department on the Status of Women  
25 Van Ness Avenue, Suite 240  
San Francisco, California 94102  
[sfgov.org/dosw](http://sfgov.org/dosw)  
[dosw@sfgov.org](mailto:dosw@sfgov.org)  
415.252.2570