

File No. 150181

Committee Item No. 7

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date February 26, 2015

Board of Supervisors Meeting

Date _____

Cmte Board

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| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Memorandum of Understanding (MOU) |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 - Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 700 |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Vacancy Notice |
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Completed by: Alisa Somera Date February 20, 2015

Completed by: _____ Date _____



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Equal Pay Advisory Board

Seat # or Category (If applicable): 1 District:

Name: Wendolyn Aragon

Home Address: 25th Ave. Zip: 94121

Home Phone: (415) Occupation: Assistant Project Manager

Work Phone: (415)434-1500 Employer: Principal Builders, Inc.

Business Address: 616 Minna Street Zip: 94103

Business E-Mail: wendy@principalbuilders.com Home E-Mail: wendolyn.aragon@

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a woman of color working in the construction industry, I have experienced what it means to be underpaid, undervalued, and have limited opportunities for career advancement. Despite their level of education or experience, fewer women find work in construction management or trades. However, it is quite common for women to work in administrative support roles.

I currently work for a company that was rated one of the San Francisco Business Time's Best Places to Work in 2013. In addition to paying a living wage, having a horizontal structure, and offering flexible paid time off, 50% of our project management team are women which goes against the norms of the industry. People are hired and earn a wage that reflects their educational level, tenure in the industry, and skill sets. We set the example of what it means to be a truly equitable construction company.

Business and/or professional experience:

I have worked in the construction industry for over ten years. I started out as a receptionist for a medium sized general contractor; eventually I became an administrative assistant to our General Superintendent spending most of my time in the field. I have also worked as a project coordinator for a civil engineer and have run my own consulting business.

I am currently an Assistant Project Manager for a medium sized general contractor. I specialize in building code compliance, preparing our projects for final inspection and closeout, and handling potential warranty issues for completed projects.

Civic Activities:

I am an active leader in my community, working on neighborhood issues and serving as President of our neighborhood Democratic Club.

I am also the District 1 appointee to the San Francisco Public Utilities Commission's Citizens Advisory Committee (CAC). I was elected Chair of our CAC, and I am the first woman and person of color to ever hold this position. As Chair, I tackled a noticeable lack of diversity on the our CAC, seeking out new members to fill vacancies. Today two-thirds of our CAC members are women, over half of our members are people of color, and we have two members who identify as LGBTQ.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: February 12, 2015 **Applicant's Signature: (required)** Wendolyn Aragon

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



Board of Supervisors
City and County of San Francisco
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(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Equal Pay Advisory Board

Seat # or Category (If applicable): Seat #2 District: 6

Name: Rachael Langston

Home Address: Howard Street, Apt San Francisco, CA Zip: 94105

Home Phone: 510- Occupation: attorney

Work Phone: 415-864-8848 ext. 253 Employer: Legal Aid Society - Employment Law Center

Business Address: 180 Montgomery St., Ste. 600, San Francisco, CA Zip: 94104

Business E-Mail: rlangston@las-elc.org Home E-Mail: langston.rachael@

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a woman with a life-long disability that affects my mobility, I highly value both the diversity and accessibility of San Francisco. As a workers' rights attorney at a non-profit legal organization, I have a substantial breadth and depth of knowledge regarding many of the issues faced by low-income San Franciscans representing a variety of diverse backgrounds, as well as the protections available in San Francisco to address these issues.

Business and/or professional experience:

Since 2008, I have worked as an attorney in the Gender Equity & LGBT Rights Program of Legal Aid Society - Employment Law Center, a non-profit legal aid organization in San Francisco. In my work, I regularly advocate for low-income individuals who face discrimination, harassment, or other inequities at the workplace based on their gender, gender identity, sex, or sexual orientation. I have worked on matters involving pay inequity, including equal pay violations on the basis of gender. As a staff attorney at ELC, I both litigate on behalf of our clients and engage in policy advocacy surrounding workers' rights issues.

Civic Activities:

I regularly advocate for policy changes at the local, state, and federal levels that will enhance the lives of low-income workers and their families. I have testified before the Board of Supervisors and the California legislature regarding pending legislation relevant to these interests, including but not limited to recently-enacted state legislation that protects survivors of domestic violence, sexual assault and stalking against employment discrimination. Myself and my organization were also active in advocating for the recent passage of the San Francisco Family Friendly Workplace Ordinance as well as the Retail Workers' Bill of Rights.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No
n/a; however, I have attended Board of Supervisor meetings wherein the Equal Pay Ordinance was discussed and voted upon.

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 2/16/15 Applicant's Signature: (required) Racael Jangsten
(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____



Board of Supervisors
City and County of San Francisco
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(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Equal Pay Advisory Board

Seat # or Category (If applicable): 1 or 3 District: 10

Name: Utuma Belfrey

Home Address: Rosie Lee Lane Unit Zip: 94124

Home Phone: Occupation: Insidewireman Electrician

Work Phone: 415-290-1551 Employer: IBEW #6 member

Business Address: 55 Fillmore st, SF Ca. Zip: 94115

Business E-Mail: SUSTAINRFUTURE@AOL.COM Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [] If No, where registered:

Resident of San Francisco [checked] Yes [] No [] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have a combination of personal, professional and credentialed experience as a person who is and has represented women, men and persons of color who have faced wage, gender and racial discrimination within the construction industry for 20 years. I have an extensive knowledge of discriminatory practices in the work place as well as practical and alternative methods in resolving those issues within the workplace. I believe my qualifications are representative of women, women of color and especially those in the construction industry.

Business and/or professional experience:

In 1999, I was indentured as an inside wireman apprentice finishing my 8,000 hour program in 2006.
In 2007 I, founded Sustainable Futures, Inc.: a consulting firm that works with trade unions, contractors, and government agencies to develop projects that are not only environmentally sustainable, but that create truly sustainable changes for women and individuals in underserved communities. I obtained a contract as an independent consultant in collaboration with Trades Women Inc. through the Port of Oakland's Social Justice committee as a construction Job Retention Specialist in which 70 percent of my clients were women of color for four consecutive years.
In 2010, I sat as a stake holder to help inform the development of mandatory local hire legislation. When San Francisco was confronted with record high levels of unemployment; a steady stream of major development projects were underway; very few local residents, women and people of color were in the construction pipeline. A system had to be created that would provide jobs and career opportunities in the construction sector for San Francisco's low-income residents which are highest among minorities and women. As a consultant and member of my union I participated in the planning process that would engage a range of stakeholders in determining how best to strengthen San Francisco's local construction hire policies and practices.
In 2012, I completed a B.A. Degree from the National Labor College in Union Leadership and Administration in which I received certificates of completion in Labor Law and Advanced Grievance Handling, While simultaneously completing an A.A. Degree at City College of San Francisco in Labor and Community Studies with a certificate of completion in Diversity and Social Justice in 2013.
Since then I have continued my community participation and education in Labor and Social Justice issues by receiving certifications from the C.L. Dellums African American Labor Leadership training, becoming a certified mediator, and a construction job steward,

Civic Activities:

I currently sit as a member of the Citizens Committee on Community Development (CCCD), I am the interim Vice President of the Northern Ca. Chapter of the Coalition of Black Trade Unionist (N. Ca. CBTU), I am a member of the Bay Area Black workers Center, An alumni of the Boards and Commissions Leadership Institute, An Alumni of the SF Community, Labor, Organizing and Uniting Together (SFCLOUT), an active member of the International Brotherhood of Electrical Worker's Union.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 2/19/15 Applicant's Signature: (required) Utuma Belfrey

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have a combination of personal, professional and credentialed experience as a person who is and has represented women, men and persons of color who have faced wage, gender and racial discrimination within the construction industry for 20 years. I have an extensive knowledge of discriminatory practices in the work place as well as practical and alternative methods in resolving those issues within the workplace. I believe my qualifications are representative of women, women of color and especially those in the construction industry.

Business and/or professional experience:

In 1999, I was indentured as an inside wireman apprentice finishing my 8,000 hour program in 2006. 2007 I, founded Sustainable Futures, Inc.: a consulting firm that works with trade unions, contractors, and government agencies to develop projects that are not only environmentally sustainable, but that create truly sustainable changes for women and individuals in underserved communities. I obtained a contract as an independent consultant in collaboration with Trades Women Inc. through the Port of Oakland's Social Justice committee as a construction Job Retention Specialist in which 70 percent of my clients were women of color for four consecutive years. In 2010, I sat as a stake holder to help inform the development of mandatory local hire legislation. A system had to be created that would provide jobs and career opportunities in the construction sector for San Francisco's low-income residents which are highest among minorities and women. As a consultant and member of my union I participated in the planning process that would engage a range of stakeholders in determining how best to strengthen San Francisco's local construction hire policies and practices. In 2012, I completed a B.A. Degree from the National Labor College in Union Leadership and Administration in which I received certificates of completion in Labor Law and Advanced Grievance Handling. Simultaneously I completed an A.A. Degree at City College of San Francisco in Labor and Community Studies with a certification in Diversity and Social Justice in 2013. Since then I have continued my community participation and education in Labor and Social Justice issues by receiving certifications from the C.L. Dellums African American Labor Leadership training, becoming a certified mediator, and a construction job steward,

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Utuma S. Belfrey

Profile Summary

Labor, Diversity and Social Justice Advocate, Certified Mediator and Construction Job Steward, 20 years of Construction and Electrical training experience with a specialty in Solar and Green Energy.

Education

2009-2012 National Labor College Silverspring, MD
• Specialization in Building & Construction Trades & Labor Policy
Degree Union Leadership and Administration

2006-2013 City College of San Francisco San Francisco, CA
• Labor and Community Studies and Social Justice and Diversity
Degree Labor and Community Studies

2002-2004 Foothill College Los Altos Hills, CA
• Inside Wireman Certification
Degree Inside Wireman Electrician

Certifications: Diversity and Social Justice (2012) Advanced Grievance Handling (2010), Green Building Professional (2010), Labor Law (2009), CPBCA Home Energy Rater (2009), Boards and Commissions Leadership Institute (2010) Sustainable Building Advisor (2008), Hands-On PV (2007), C.L. Dellum's Labor Leadership Training (2012) SF CLOUT (2014), Mediation (2014), IBEW Construction Steward Training (2015)

Experience

2007-Present Sustainable Futures, Inc. San Francisco, CA
Founder and CEO

- Founded consulting firm that works with trade unions, contractors, and government agencies to develop projects that are not only environmentally sustainable, but that create truly sustainable changes for underserved communities.
- and Social Justice and Diversity & Aviation Project Labor Agreement (MAPLA) Social Justice Program.
- Reviewed Contractor Labor Utilization Reports to identify potential non-compliance and advised contractors about how to meet their local hiring obligations and increase employee retention.
- provided support to apprentices and community-based organizations, as well as case management, mentoring, and advocacy in coordination with the Port's Social Responsibility Program.

2007-2008 GRID Alternatives San Francisco, CA
Outreach Coordinator

- Acted as main point of contact between the community and non-profit solar installer, recruiting clients as well as solar installation volunteers.
- Developed relationships with residents, community-based organizations, job training programs, churches, housing developers, and government agencies to promote and install solar power in the community.
- Conducted site visits and assessed solar potential and electrical compatibility of individual families' homes.

1999-Present International Brotherhood of San Francisco, CA

Electrical Workers, Local 6

Electrician: Inside Wireman

- Completed 8,000 hours of apprenticeship to earn journey-level certification from the state Department of Industrial Relations in 2006.
- Performed skilled electrical work in connection with the installation, maintenance, repair, and alteration of electrical systems, machinery, and equipment
- worked with high voltage equipment and installed, maintained, tested and repaired transformers, generators, service distribution equipment, lighting and security alarm systems, motors, street lights

Volunteer and Political Activities

Served as a member of the Hunters Point Ship Yard Citizens Advisory Committee for San Francisco Mayor's Gavin Newsome and Edwin Lee 2006-20012.

Serve as Board of Supervisors appointee for the Citizens Committee on Community Development 2010-present

Member of Tradeswomen Inc. 2002-present

Interim Vice President for The Northern Ca. Chapter of the. Coalition of Black Trade Unionist 2010-present

Former member of Mayor Edwin Lee's 100% Renewable Energy Task Force 2012
San Francisco's construction local hire stake holder convening 2009

References



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Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Equal Pay Advisory Board
Seat # or Category (If applicable): 3 and or 1 District: 10

Name: A. Tyra Fennell

Home Address: Clearview Court Zip: 94124

Home Phone: 202 Occupation: Consultant

Work Phone: 4158570638 Employer: Tyra Fennell Consulting

Business Address: same as above Zip: 94124

Business E-Mail: tyrafennellconsulting@gmail.com Home E-Mail: aswantf@

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a resident of District 10 and have primarily worked there to positively rebrand and activate underutilized spaces with art. My work also seeks to build bridges between the historically African American and emerging community by create projects that encourage community and economic development.

Business and/or professional experience:

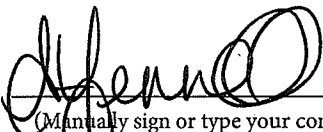
See Attached

Civic Activities:

My civic engagement activities include:
Bayview YMCA (Chair)
Heron's Head Eco Center (Advisory Committee)
New Leaders Council (Board Member)
Bayview Opera House (Advisory Committee)

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 2/2/15 Applicant's Signature: (required)  / A. Tyra Pennel
(Manually sign or type your complete name)
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

Tyra Fennell
Business and/or Professional Experience

Tyra Fennell develops and implements projects for the San Francisco Arts Commission such as StreetSmARTS, celebrating the vibrancy of urban art by connecting established muralists with private property owners in order to deter property vandalism. Tyra also managed the Commission's Mayor's Art Awards and is credited for starting SF49ers Vernon Davis' Visual Arts Scholarship Fund, now the Vernon Davis Foundation for the Arts.

In 2013, Ms. Fennell began growing arts enrichment programs as a vehicle to encourage economic growth in District 10. In this role, Tyra cultivates strategic partnerships, develops marketing strategies and program evaluation tools. She masterminded 3rd on Third, a reference to the third Friday of the month and the event location, Third Street. This project supports the economic growth of local merchants in Bayview by featuring a myriad of arts and culture activities.

Tyra is working diligently to rebrand the Bayview Hunter's Point neighborhood as the premier visual arts district in San Francisco. Her newest initiative, ArtUp San Francisco seeks to increase foot traffic and vibrancy by commissioning world-renowned muralists to paint large-scale artwork on industrial buildings in underutilized areas of the city. This initiative will launch in October 2015 in the Bayview Hunter's Point.

In addition to the aforementioned projects, Ms. Fennell manages a community collective in District 10, working to develop strategies supporting better public transportation services for residents that live in the Visitation Valley and Bayview Hunter's Point neighborhoods. This includes forging a robust advocacy campaign, setting goals and working with the SFMTA to garner needed city support as well as amending legislation to address the pressing transportation needs of residents in the above mentioned communities.

Tyra currently serves as chair of the Bayview YMCA board, board member for the New Leaders Council of San Francisco and an Emerge California Fellow. Tyra is also on the advisory committee for Heron's Head EcoCenter in District 10, an organization focusing on the environmental education field, serving as a model for green building, sustainable resource use, environmental justice, and experiential learning. In addition, Tyra is a member of the Bayview Alliance, spearheaded by philanthropist Roselyn "Cissie" Swig and president and CEO of the YMCA San Francisco, Chuck Collins.

Please view Tyra's blog focusing on arts, culture and issues in her community. Please view at tyrafennell.com.



Board of Supervisors
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Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Equal Pay Advisory Board

Seat # or Category (If applicable): Seat 3 District: _____

Name: Marisa Diaz

Home Address: 24th Street, San Francisco, CA Zip: 94107

Home Phone: 510- _____ Occupation: Attorney

Work Phone: 415-575-2385 Employer: Equal Rights Advocates

Business Address: 1170 Market St., Suite 700, San Francisco, CA Zip: 94102

Business E-Mail: mdiaz@equalrights.org Home E-Mail: marisacdiaz@ _____

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes No If No, where registered: _____

Resident of San Francisco Yes No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a woman from the San Francisco Bay Area who has resided in San Francisco for the last seven plus years. As a third-generation Mexican American, I grew up in a multicultural household and have contributed to and learned from my diverse and dynamic Bay Area community. As a bilingual Spanish and English speaker, I move between English and Spanish-speaking San Francisco communities in both my personal and professional life. In my personal life, I am engaged in San Francisco, and especially Mission District, community and art activities, and in my professional life, I interact on a regular basis with women in San Francisco and the greater Bay Area who are facing various forms of sex discrimination in their school or work environments. I look forward to continuing to serve my San Francisco community and to representing the interests of women and minority communities.

Business and/or professional experience:

I graduated from Pomona College in 2006, where I majored in sociology and Spanish literature. As a sociology major, I concentrated my studies on issues impacting Latino and immigrant communities in the United States. After graduating, I worked for a women's rights organization in Mexico, conducted a year-long research project on Colombian domestic workers in Spain, worked at a San Francisco private public interest law firm that defends the civil rights of California prisoners (Rosen, Bien, Galvan & Grunfeld LLP), and worked at a San Francisco nonprofit serving low-income, mostly women of color, entrepreneurs (La Cocina). I attended Stanford Law School in 2010-2013, where I participated in volunteer activities, a law school clinic, and summer and academic-year internships where I worked on issues impacting communities of color and immigrant communities. After graduating from law school, I clerked for the Honorable Michael Daly Hawkins of the U.S. Ninth Circuit Court of Appeals. I began in my current position as Equal Rights Advocates' Ruth Chance Law Fellow in September 2014.

Civic Activities:

I currently work at Equal Rights Advocates, a San Francisco nonprofit organization that advocates on behalf of women and girls who face sex discrimination at work or at school. In this position, I regularly provide bilingual know your rights trainings to diverse San Francisco communities regarding their workplace rights, staff a legal advice and counseling hotline, and engage in litigation and policy work related to women's rights issues in San Francisco, California, and the nation.

My other recent civic activities include volunteering at the International Institute of the Bay Area to assist immigrants in preparing their citizenship applications; participating as a member of the Board of Directors of Community Legal Services in East Palo Alto and of Stanford Law School's Latino Students' Association; and, organizing a successful community fundraising event in solidarity with the 43 students who went missing in Iguala, Mexico, in September 2014.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: February 12, 2015 Applicant's Signature: (required) Marisa Diaz

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

VACANCY NOTICE

EQUAL PAY ADVISORY BOARD

NOTICE IS HEREBY GIVEN of the following vacancies:

Vacant seat 1, new appointment, must be a person who works in, or represents workers in, an industry where wage discrimination is common, for an indefinite term.

Vacant seat 2, new appointment, must be a person who has worked as a discrimination or employment lawyer with an emphasis on gender equality, for an indefinite term.

Vacant seat 3, new appointment, must be a person with expertise on discrimination against women of color, for an indefinite term.

Reports: The Advisory Board shall make recommendations to the Board of Supervisors and the Human Rights Commission within six months of its inaugural meeting. Thereafter, the Advisory Board shall meet at least once every four months to evaluate the effectiveness of the data collection methods used and make further recommendations, as appropriate.

Sunset Date: The Advisory Board shall expire by operation of law on October 1, 2017, unless the Board of Supervisors adopts an ordinance continuing its existence.

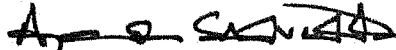
Additional information relating to the Equal Pay Advisory Board may be obtained by reviewing Administrative Code, Section 12B.2-1 et seq., at <http://www.sfbos.org/sfmunicodes>.

Interested persons may obtain an application from the Board of Supervisors website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s)

of the individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, these vacancies may have already been filled. To determine if vacancies for this Committee are still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-4447.



Angela Calvillo
Clerk of the Board

DATED/POSTED: February 11, 2015

San Francisco
BOARD OF SUPERVISORS

Date Printed: February 20, 2015

Date Established: January 16, 2015

Active

EQUAL PAY ADVISORY BOARD

Contact and Address:

Mullane Ahern
25 Van Ness Avenue
Suite 800
San Francisco, CA 94102

Phone: (415) 252-2514

Fax:

Email: mullane.ahern@sfgov.org

Authority:

Administrative Code, Section 12B.2-1 et seq. (Ordinance No. 251-14)

Board Qualifications:

The Equal Pay Advisory Board (Advisory Board) was established to analyze and recommend the best method(s) of data collection that will identify wage gaps between men and women of the same or different races, and amount members of different races. The Advisory Board shall also analyze and recommend data points that may include, but are not limited to, employees' education, years of work experience, and specialized skills, that would aid in the analysis of wage disparities. The Advisory Board's recommendations shall include additional ordinances if legislative change is necessary or desirable to implement the recommendations.

The Advisory Board shall consist of seven (7) voting members:

> The Board of Supervisors shall appoint:

Seat 1: A person who works in or represents workers in an industry where wage discrimination is common.

Seat 2: A person who has worked as a discrimination or employment lawyer with an emphasis on gender equality.

Seat 3: A person with expertise on discrimination against women of color.

> The Mayor shall appoint:

Seat 4: A person who works in human resources responsible for diversity.

Seat 5: A person who owns a small or medium size business that has contracted with the City and County of San Francisco.

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> Commission on the Status of Women shall appoint:

Seat 6: A person who has worked in quantitative gender analysis, including statistics.

Seat 7: A person employed by a nonprofit organization that contracts with the City.

The appointing authorities shall make appointments within 60 days of the effective date of Ordinance No. 251-14. If the appointing authority fails to act within 60 days or at any subsequent time there has been a vacancy for more than 60 days, the Director of the Human Rights Commission shall have the power to make an appointment. All members serve at the pleasure of their appointing authority.

The Human Rights Commission shall provide in-kind professional and administrative staff to the Advisory Board.

Reports: The Advisory Board shall make recommendations to the Board of Supervisors and the Human Rights Commission within six months of its inaugural meeting. Thereafter, the Advisory Board shall meet at least once every four months to evaluate the effectiveness of the data collection methods used and make further recommendations, as appropriate.

Sunset Date: The Advisory Board shall expire by operation of law on October 1, 2017, unless the Board of Supervisors adopts an ordinance continuing its existence. The Advisory Board shall submit a report to the Board of Supervisors by May 1, 2017, recommending whether they should continue to operate and consider legislative changes that would enhance the capacity of the Advisory Board.