

1 [Reporting requirement certain non-profit employee salaries]

2 **Ordinance requiring non-profit organizations receiving City funds to report salary and**
3 **benefits paid to executive director and certain other employees.**

4 Note: Additions are *single-underline italics Times New Roman*;
5 deletions are *strikethrough italics Times New Roman*.
6 Board amendment additions are double underlined.
7 Board amendment deletions are ~~strikethrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The San Francisco Administrative Code is hereby amended by adding
10 Section 10.170-2.6, to read as follows:

11 ~~*Sec. 10.170-2.6 – Limitation on use of City funds for non-profit executive director salaries.*~~

12 ~~*No grant or contract entered into with a nonprofit organization after the effective date of this*~~
13 ~~*provision may use City funding to compensate its executive director in excess of the City salary scale*~~
14 ~~*for Department Head Level 1 Range A for agencies receiving less than \$9 million in City*~~
15 ~~*funding, and Department Head Level III Range A for agencies receiving in excess of \$9*~~
16 ~~*million in City funding, six times the salary and benefits paid by the organization to its lowest*~~
17 ~~*paid full time salaried employee that is not also receiving SDI payments.*~~

18 ~~*Each nonprofit organization receiving City funds under a grant or contract contracting*~~
19 ~~*with the City shall annually report to the granting or contracting department(s) the salary and benefits*~~
20 ~~*paid to its executive director and the portion paid for by City funds, as well as the salary and*~~
21 ~~*benefits of its lowest paid full time salaried employee not receiving SDI payments.*~~

22 ~~*This section shall not apply to any grants or contracts with any charitable trust*~~
23 ~~*department of the City.*~~

24 APPROVED AS TO FORM:
25 DENNIS J. HERRERA, City Attorney

By: _____
VICKI CLAYTON
Deputy City Attorney