1	[Resolution of Intention - Street Name Change - Oakdale Avenue East of Third Street to James Richards Way]
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3	Resolution declaring the intention of the Board of Supervisors to rename Oakdale
4	Avenue between Third Street to Newhall Street.
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6	WHEREAS, As a young man, James Richards was mentored by the legendary Big
7	Five of Hunters Point, women who led efforts to deliver positive change for disadvantaged
8	youth and families of Southeast San Francisco, including Ms. Elouise Westbrook; and
9	WHEREAS, James formed the organization Young Men for Action as a way to bring
10	together youth to fight for change and through his work with the San Francisco Housing
11	Authority in the 1970's, James not only advocated for improving housing conditions, but for
12	employment opportunities for young people; and
13	WHEREAS, James formed close relationships with the building trade unions and
14	established his own union electrical contracting company, Southeast Electrical, in 1984,
15	James was able to partner with the IBEW Local 6 and Laborers Local 261 to hire local
16	residents on local construction projects; and
17	WHEREAS, By the early 1990's, James seized upon the opportunity to put hundreds of
18	local residents to work breaking down old naval ships at the Hunters Point Shipyard and to
19	maximize jobs for neighborhood residents, particularly Black jobseekers, James formed a new
20	organization: Aboriginal Blackman United, or ABU; and
21	WHEREAS, During the peak of the Great Recession in 2010, James organized
22	hundreds of unemployment Hunters Point residents, in coalition with community partners from
23	around the City and non-profit civil rights attorneys, to support the 2010 San Francisco Local

Hiring Policy for Construction, which made local hiring a requirement on all city-funded public

works; and

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WHEREAS, Not only was James the driving force on the ground to push local hiring over the line, but he and ABU have been critical to the policy's success over the past 14 years; ABU now works with CityBuild, community-based organizations, and building trade unions to recruit, train, and support the next generation of local hires; James also founded ABU's GED Training and Scholarship Programs to make sure that high school completion is not a barrier to economic opportunity; and

WHEREAS, In addition, James has been a lifelong advocate for violence prevention and ABU's efforts to provide employment opportunities for the community is linked to James's vision that "there's nothing that stops a bullet like a job;" and

WHEREAS, Every Thanksgiving, James and ABU distribute hundreds of turkeys to disadvantaged families and during the holidays, ABU hosts a coat drive to help keep children of low-income families warm throughout the winter; and

WHEREAS, For 60 years, James has been a positive force in the lives of thousands of San Francisco, not only in our Black community where James has focused much of his life reversing the economic injustices of racism against Black San Franciscans, but for men and women of all backgrounds, age, languages, and neighborhoods who have benefitted for the doors to local employment and positive community impact that James Richards had created; now, therefore, be it

RESOLVED, In recognition of the very same location of the tragic shooting of his friend outside of the Bayview Opera House, as well as the longtime headquarters of ABU for many years, we propose to commemoratively rename one block of Oakdale Avenue, east of Third Street to "James Richards Way;" and, be it

FURTHER RESOLVED, That the Board of Supervisors directs Public Works to initiate the City's Street renaming procedures, expeditiously process the required actions related to renaming, coordinate with the Clerk of the Board of Supervisors' Office regarding posted and

1	published notice for the street renaming, report to the Board on its findings so that the Board
2	may officially rename the street.
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