1 [Urging Kaiser Permanente to Protect Its Messenger Driver, Parking Attendant, Licensed
   Vocational Nurse, and Department Secretary Employees From Being Outsourced]
2

3 **Resolution urging Kaiser Permanente to protect its messenger driver, parking**

4 **attendant, licensed vocational nurse, and department secretary employees from being**

5 **outsourced.**

6

7   WHEREAS, Kaiser Permanente is one of the largest non-profit healthcare systems in

8 the United States with $3,800,000,000 in profits for the first three quarters in 2017, and a profit

9 margin that increased 60% from 2016 to 2017; and

10   WHEREAS, Kaiser Permanente reported $29,000,000,000 in reserves in 2018; and

11   WHEREAS, More than 55,000 Kaiser Permanente employees are members of SEIU-

12 United Healthcare Workers West and are committed to providing outstanding patient care and

13 improving access to affordable care throughout California; and

14   WHEREAS, These Kaiser Permanente positions are some of the best middle class

15 jobs in the healthcare industry with outstanding pay and benefits; and

16   WHEREAS, Kaiser Permanente plans to outsource jobs in San Francisco County,

17 including 16 at its Geary Boulevard facility; and

18   WHEREAS, Relocating and outsourcing workers violates Kaiser Permanente's mission

19 of building a community where everyone thrives, whether it is patients or employees; and

20   WHEREAS, Patient care suffers when lower paid and less experienced workers are

21 hired because it leads to more turnover; and

22   WHEREAS, The loss of these jobs will deprive San Francisco County of workers'

23 wages and benefits, thus undermining the local economy; now, therefore be it

24   RESOLVED, That the County of San Francisco urges Kaiser Permanente to protect its

25 messenger driver, parking attendant, licensed vocational nurse and department secretary

1 employees in San Francisco County from being outsourced to companies that pay workers

2 less and offer fewer benefits.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25