

**INTEREST ARBITRATION PROCEEDINGS PURSUANT TO SF CHARTER
SECTION A8.409**

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS. LOCAL 6,
AFL-CIO,

UNION

And

THE CITY AND COUNTY OF SAN
FRANCISCO,

EMPLOYER

Hearing Dates: January 18 & 26, 2024

Award: January 31, 2024

Hirsch Case #: H23-1463

BEFORE BOARD MEMBERS:

**ROBERT HIRSCH: NEUTRAL CHAIRPERSON
JOHN DOHERTY: UNION BOARD MEMBER
JONATHAN WRIGHT: CCSF BOARD MEMBER**

AMENDED DECISION AND AWARD

Appearances By:

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INTRODUCTION

The parties to this arbitration reached impasse on issues indicated below on January 26, 2024, after two sessions with this Board in accordance with Sections A8.409-4 and A8.104(n) of the City's Charter. The IBEW, Local 6 and the CCSF made proposals addressing several job classifications which did not receive compensation adjustments during the prior set of negotiations, in accordance with Paragraph 132 of in the July 1, 2022 – June 30, 2024 Collective Bargaining Agreement (MOU) Between and For the City and County of San Francisco and International Brotherhood of Electrical Workers, Local 6. The parties at that time, agreed to focus on recruitment, retention, and wage compression when negotiating these compensation adjustments.

The Board was appointed by the parties in accordance with the SF Charter provisions. The Neutral Chairperson of the Board, Robert Hirsch, previously appointed by the CCSF and Local 6, renders the following Order after the parties submitted their last, best, and final offers with regard to the job classifications and/or titles indicated below.

9240 Airport Electrician: 3% increase effective July 1, 2024

9241 Airport Electrical Supervisor: 3% increase effective July 1, 2024

9242 Head Airport Electrician: 3% increase effective July 1, 2024

7338 Electrical Line Worker: 3% increase effective July1. 2024

7257 Comm. Line Sup I: 3% increase effective July1. 2024

7273 Comm. Line Sup II: 3% increase effective July1. 2024

The Board adopts these provisions as its Final Order and Award under the SF Charter.

IT IS SO ORDERED.



Date: 2/8/24

**Robert M. Hirsch, Neutral Board
Member**

Date: 5/14/2024 Agree _____ Disagree _____

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John Doherty, Union Panel Member

Date: 5/13/2024 Agree _____ Disagree _____ X

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Jonathan Wright, Employer Panel Member