

1 [Memorandum of Understanding.]

2

3 **Ordinance adopting and implementing the agreement between the International**

4 **Federation of Professional and Technical Engineers, Local 21, AFL-CIO and the City**

5 **and County of San Francisco to resolve a grievance regarding the application of**

6 **performance bonus language for Fiscal Year 2004-2005 in the parties' Memorandum of**

7 **Understanding and to implement the amended performance bonus language for Fiscal**

8 **Year 2005-2006 in Amendment No. 5 to the Memorandum of Understanding, effective**

9 **upon adoption.**

10

11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. The San Francisco Board of Supervisors hereby adopts and implements the

13 agreement between the International Federation of Professional and Technical Engineers,

14 Local 21, AFL-CIO and the City and County of San Francisco to resolve a grievance regarding

15 the application of performance bonus language for Fiscal Year 2004-2005 in the parties'

16 Memorandum of Understanding and to implement the amended performance bonus language

17 for Fiscal Year 2005-2006 in Amendment No. 5 to the Memorandum of Understanding,


18 effective upon adoption.

19 The agreement, including Amendment No. 5 to the Memorandum of Understanding, so

20 implemented is on file in the office of the Board of Supervisors in Board File No. 051963.

21

22 APPROVED AS TO FORM:  
DENNIS J. HERRERA, City Attorney

23 By: 

24 ELIZABETH S. SALVESON  
Chief Labor Attorney

25



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

---

**File Number:** 051963

**Date Passed:**

Ordinance adopting and implementing the agreement between the International Federation of Professional and Technical Engineers, Local 21, AFL-CIO and the City and County of San Francisco to resolve a grievance regarding the application of performance bonus language for Fiscal Year 2004-2005 in the parties' Memorandum of Understanding and to implement the amended performance bonus language for Fiscal Year 2005-2006 in Amendment No. 5 to the Memorandum of Understanding, effective upon adoption.

---

January 31, 2006 Board of Supervisors — PASSED ON FIRST READING

Ayes: 9 - Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell, Mirkarimi, Peskin,  
Sandoval

Noes: 1 - Alioto-Pier

Absent: 1 - McGoldrick

February 7, 2006 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell, McGoldrick,  
Mirkarimi, Peskin, Sandoval

Noes: 1 - Alioto-Pier

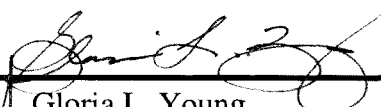
File No. 051963

I hereby certify that the foregoing Ordinance  
was **FINALLY PASSED** on February 7, 2006  
by the Board of Supervisors of the City and  
County of San Francisco.

02/08/06

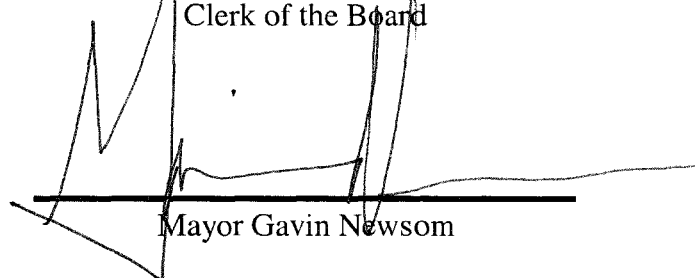
---

Date Approved

---

Gloria L. Young  
Clerk of the Board

---

Mayor Gavin Newsom