

From: [Alice Duesdieker](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 2:04:07 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

Such independent oversight is especially necessary given the troubling history of racial discrimination within the SFPD. Decades of reports, including the ACLU's 2002 findings and more recent data from the California Department of Justice, have documented the systemic racial disparities in policing, with Black and Latino residents disproportionately subjected to police stops, searches, and excessive use of force. These disparities are not merely historical; they persist today, as evidenced by the SFPD's continued resistance to policy reforms aimed at reducing racial profiling. The Commission's role in overseeing these issues and pushing for necessary reforms is crucial, especially when the department itself resists changes that would protect marginalized communities. Commissioner Carter-Oberstone has been instrumental in advancing necessary reforms as part of his work on the Commission, and I oppose his removal.

The SFPD's opposition to measures aimed at curbing racially biased policing further underscores the necessity of a strong and independent Police Commission. The Commission's efforts to address racial disparities through new policy proposals have been met with fierce opposition from the San Francisco Police Officers Association, despite data showing the severity of the problem. For example, SFPD's own data shows SFPD officers stopped Black people at six times the rate of white people, searched them at more than 10 times the rate of white individuals and used force on them at more than 21 times the rate of white individuals. To reverse the trend of racial profiling during traffic stops, the SF Police

Commission issued general order 9.07 banning “pretext” stops which enable racial profiling in traffic stops. The SF Police Officers Association has filed suit to overturn this order from the Police commission. Without the ability to exercise independent judgment, the Police Commission would lack the authority to challenge entrenched practices that disproportionately harm Black and Brown communities, as demonstrated by their issuance of general order 9.07. As a vital check on police power, the Police Commission must remain autonomous and unencumbered by political influence to succeed at holding the SFPD accountable. Only then can we ensure fair treatment for all San Franciscans. To maintain the independence of the police commission, I urge you to oppose the Mayor's attempt to remove Commissioner Carter-Oberstone.

Sincerely,

Alice Duesdieker
D4 Resident

Alice Duesdieker
alice.dues@gmail.com
1850 39th Ave
San Francisco , California 94122

From: [Matthew Coleman](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 2:03:37 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Matthew

Matthew Coleman
matthewbcoleman2017@gmail.com
319 20th Avenue
San Francisco, California 94121

From: [Shanti Singh](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 2:01:21 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Shanti Singh

shanti.priyasingh@gmail.com

1441 Clay St, Apt. 10

San Francisco, California 94109

From: [Marisol Ramirez](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:57:06 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

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Sincerely,

Marisol Ramirez
willwork4tacos@gmail.com
1367 Hudson Ave
San Francisco, California 94124

From: [Alvin Lee](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:52:29 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Alvin Lee

Alvin Lee

alvin.ch.lee@gmail.com

174 1/2 Hartford Street

San Francisco, California 94114

From: [Carlos Ciudad-Real](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:41:14 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

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Sincerely,

Carlos Ciudad-Real
cmciudadreal@gmail.com
1222 Harrison St, Apt 1203
San Francisco, California 94103

From: [Gwen McLaughlin](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:40:11 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

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Sincerely,

Gwen McLaughlin
gm72297@gmail.com
2008 BALBOA ST
San Francisco, California 94121

From: [Raya Steier](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:32:02 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

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Sincerely,

Raya Steier
sarkar.raya@gmail.com
1723 Holloway Avenue
San Francisco , California 94132

From: [Tanvi Mer](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:24:42 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

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Sincerely,

Tanvi Mer
tmeringengi@gmail.com
185 Channel St
San Francisco , California 94158

From: [Mike Midden](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:23:33 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

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Sincerely,

Mike Midden

slacks@gmail.com

501 Capp

SF, California 94110

From: [Isabella Hill](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:22:51 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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The SFPD's opposition to measures aimed at curbing racially biased policing further underscores the necessity of a strong and independent Police Commission. The Commission's efforts to address racial disparities through new policy proposals have been met with fierce opposition from the San Francisco Police Officers Association, despite data showing the severity of the problem. For example, SFPD's own data shows SFPD officers stopped Black people at six times the rate of white people, searched them at more than 10 times the rate of white individuals and used force on them at more than 21 times the rate of white individuals. To reverse the trend of racial profiling during traffic stops, the SF Police

Commission issued general order 9.07 banning “pretext” stops which enable racial profiling in traffic stops. The SF Police Officers Association has filed suit to overturn this order from the Police commission. Without the ability to exercise independent judgment, the Police Commission would lack the authority to challenge entrenched practices that disproportionately harm Black and Brown communities, as demonstrated by their issuance of general order 9.07. As a vital check on police power, the Police Commission must remain autonomous and unencumbered by political influence to succeed at holding the SFPD accountable. Only then can we ensure fair treatment for all San Franciscans. To maintain the independence of the police commission, I urge you to oppose the Mayor's attempt to remove Commissioner Carter-Oberstone.

Sincerely,

Isabella Hill

Isabella Hill

isabella.w.hill@gmail.com

836 HAIGHT ST

SAN FRANCISCO, California 94117

From: [Victoria Adams](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:20:47 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Victoria Adams
victorialeighadams@gmail.com
510 26TH AVE
San Francisco, California 94121

From: [Shasta Garcia](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:19:21 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Shasta Garcia

Shasta Garcia
shastablasta@gmail.com
872 Rhode Island St
San Francisco , California 94107

From: [Adrian Plaisance](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:14:45 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

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Sincerely,

Adrian Plaisance
adrianplaisance@gmail.com
1618 Broderick Street
San Francisco, California 94115

From: [Justin Dolezal](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:12:32 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Justin Dolezal
justin.t.dolezal@gmail.com
826 TREAT AVE
San Francisco, California 94110

From: [Christopher Mika](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:05:12 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

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Sincerely,

Christopher Mika
mika.christopher@gmail.com
811 Geary St.
San Francisco , California 94109

From: [Jesse Stout](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Please vote AGAINST Removing Commissioner Carter-Oberstone
Date: Thursday, February 20, 2025 1:02:39 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear BOS Members,

Please oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Jesse Stout

jessestout@gmail.com

1400 MISSION ST, APT 1309

SAN FRANCISCO, California 94103-3082

From: [Jen Snyder](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 1:01:55 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

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Sincerely,

Jen Snyder

jencsnnyder@gmail.com

1161 Hayes Street, Apartment 3, Apartment 3
San Francisco, California 94117-1651

From: [Tyler Breisacher](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 12:39:45 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Tyler Breisacher (D5 resident)

Tyler Breisacher
matrixfrog@gmail.com
888 O'Farrell St, Apt E706
San Francisco, California 94109

From: [Natalie Lopez](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 12:38:20 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

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Sincerely,

Natalie Lopez
naylo245@gmail.com
1300 Mills St
Menlo Park, California 94025

From: [Rishav Rout](#)
To: [Board of Supervisors \(BOS\)](#); [BOS-Legislative Aides](#)
Subject: Vote AGAINST Commissioner Carter-Oberstone's Removal
Date: Thursday, February 20, 2025 12:17:20 PM

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BOS Supervisors & Legislative Aides Supervisors & Legislative Aides,

Dear Members of the Board of Supervisors,

I am writing to urge you to oppose Commissioner Max Carter-Oberstone's removal from the SFPD Commission. San Franciscans have consistently voiced their support for this independence, most recently rejecting an attempt to diminish the commission's autonomy in the November election. Two decades ago, voters amended the City Charter to guarantee commissioners' independence from the Mayor, a decision that reflects the community's desire for objective oversight. Previous attempts to bypass this independence, including former Mayor London Breed's practice of requiring appointees to sign undated resignation letters, were widely criticized for being inconsistent with the City Charter and for threatening the impartiality that is essential to meaningful oversight. Mayor Lurie's attempt to dismiss Max Carter Oberstone goes against the democratic mandate of independent oversight over police conduct in San Francisco.

Such independent oversight is especially necessary given the troubling history of racial discrimination within the SFPD. Decades of reports, including the ACLU's 2002 findings and more recent data from the California Department of Justice, have documented the systemic racial disparities in policing, with Black and Latino residents disproportionately subjected to police stops, searches, and excessive use of force. These disparities are not merely historical; they persist today, as evidenced by the SFPD's continued resistance to policy reforms aimed at reducing racial profiling. The Commission's role in overseeing these issues and pushing for necessary reforms is crucial, especially when the department itself resists changes that would protect marginalized communities. Commissioner Carter-Oberstone has been instrumental in advancing necessary reforms as part of his work on the Commission, and I oppose his removal.

The SFPD's opposition to measures aimed at curbing racially biased policing further underscores the necessity of a strong and independent Police Commission. The Commission's efforts to address racial disparities through new policy proposals have been met with fierce opposition from the San Francisco Police Officers Association, despite data showing the severity of the problem. For example, SFPD's own data shows SFPD officers stopped Black people at six times the rate of white people, searched them at more than 10 times the rate of white individuals and used force on them at more than 21 times the rate of white individuals. To reverse the trend of racial profiling during traffic stops, the SF Police

Commission issued general order 9.07 banning “pretext” stops which enable racial profiling in traffic stops. The SF Police Officers Association has filed suit to overturn this order from the Police commission. Without the ability to exercise independent judgment, the Police Commission would lack the authority to challenge entrenched practices that disproportionately harm Black and Brown communities, as demonstrated by their issuance of general order 9.07. As a vital check on police power, the Police Commission must remain autonomous and unencumbered by political influence to succeed at holding the SFPD accountable. Only then can we ensure fair treatment for all San Franciscans. To maintain the independence of the police commission, I urge you to oppose the Mayor's attempt to remove Commissioner Carter-Oberstone.

Sincerely,
Rishav Rout

Rishav Rout
rout.rishav@gmail.com
1075 Valencia St, Apt. 1
San Francisco, California 94110

From: [Sameena Usman](#)
To: [Board of Supervisors \(BOS\)](#); [ChanStaff \(BOS\)](#); [ChenStaff](#); [DorseyStaff \(BOS\)](#); [EngardioStaff \(BOS\)](#); [FielderStaff](#); [MahmoodStaff](#); [MandelmanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [SauterStaff](#); [SherrillStaff](#); [Walton, Shamann \(BOS\)](#)
Subject: Vote Against the Removal of Commissioner Carter-Oberstone for Accountability in Law Enforcement
Date: Thursday, February 20, 2025 9:54:13 AM

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Dear Supervisors,

We urge you to vote against Commissioner Carter-Oberstone's removal. Maintaining independent oversight of law enforcement agencies, including the San Francisco Police Department, is crucial. San Franciscans have shown their support for accountability and transparency by rejecting mayoral overreach and backing independent commissions that hold the SFPD accountable.

The SFPD still faces significant issues, such as racial disparities in policing and surveillance law violations, despite a recent clearance from the Department of Justice. Strong oversight is necessary to address these issues. We need a commission that provides thorough scrutiny, rather than simply endorsing decisions. Independent voices are vital to protecting citizens' rights and ensuring just and equitable law enforcement practices.

Thank you for considering this matter.

Sameena Usman
Government Relations Manager



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From: [Hala Abdoun](#)
To: [Board of Supervisors \(BOS\)](#); [ChanStaff \(BOS\)](#); [ChenStaff](#); [DorseyStaff \(BOS\)](#); [EngardioStaff \(BOS\)](#); [FielderStaff](#); [MahmoodStaff](#); [MandelmanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [SauterStaff](#); [SherrillStaff](#); [Walton, Shamann \(BOS\)](#)
Subject: Vote NO on the Removal of Commissioner Carter-Oberstone for Police Reform Accountability
Date: Wednesday, February 19, 2025 7:21:09 AM

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Dear Supervisors,

We urge you to vote NO on the removal of Commissioner Carter-Oberstone. Despite the recent DOJ clearance, the San Francisco Police Department still requires significant reform, as ongoing racial disparities in policing and violations of surveillance laws persist. Strong oversight remains essential to ensure accountability and transparency.

Commissioner Carter-Oberstone has consistently taken an independent, data-driven approach, prioritizing accountability over political considerations. His removal would weaken effective oversight and raise concerns about the commitment to meaningful police reform.

Thank you for your time and consideration.

Regards,
Hala

sent from my mobile device, please excuse any typos

From: [Somaia Nassef](#)
To: [Board of Supervisors \(BOS\)](#); [ChanStaff \(BOS\)](#); [ChenStaff](#); [DorseyStaff \(BOS\)](#); [EngardioStaff \(BOS\)](#); [FielderStaff](#); [MahmoodStaff](#); [MandelmanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [SauterStaff](#); [SherrillStaff](#); [Walton, Shamann \(BOS\)](#)
Subject: Vote NO on Removing Commissioner Carter-Oberstone
Date: Tuesday, February 18, 2025 8:09:32 PM

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Dear Supervisors,

It's time to stand up for what's right: vote NO on removing Commissioner Carter-Oberstone. We need independent voices that hold the SFPD accountable, prioritizing justice and transparency over convenience.

Commissioner Carter-Oberstone has been a game-changer in limiting pretextual stops that harm Black residents. Removing him would send a scary message: we'll sacrifice accountability for the sake of ease.

Let's stand together for a just and equitable approach to policing. We can't let fear of dissent silence those who dare to demand change.

Thanks for considering my plea.

Best regards,
Somaia Nassef

Sent from my iPhone

From: hi2498@gmail.com
To: [Board of Supervisors \(BOS\)](#); [ChanStaff \(BOS\)](#); [ChenStaff](#); [DorseyStaff \(BOS\)](#); [EngardioStaff \(BOS\)](#); [FielderStaff](#); [MahmoodStaff](#); [MandelmanStaff \(BOS\)](#); [MelgarStaff \(BOS\)](#); [SauterStaff](#); [SherrillStaff](#); [Walton, Shamann \(BOS\)](#)
Subject: Vote NO on Commissioner Carter-Oberstone's Removal to Preserve Oversight and Accountability
Date: Tuesday, February 18, 2025 5:18:04 PM

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Dear Supervisors,

We urge you to vote NO on Commissioner Carter-Oberstone's removal. This action could undermine oversight and accountability within the San Francisco Police Department.

Residents of San Francisco have shown consistent support for independent oversight of law enforcement. Voters have rejected attempts at mayoral overreach, emphasizing the need for independent commissions to hold the SFPD accountable. Preserving this oversight is essential for building trust and protecting civil liberties for all residents.

Thank you for your attention to this important issue.

Best,
Noor

Sent from my iPhone

From: [SHIBA BANDEEBA](#)
To: [Board of Supervisors \(BOS\)](#)
Subject: Preserve Police Oversight and Support Commissioner Carter-Oberstone
Date: Friday, February 14, 2025 3:52:06 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Honorable Board of Supervisors,

My name is Shiba Bandeeba. I am Black resident in San Francisco's District 4.

I am writing to express my deep concern regarding the proposed removal of Commissioner Carter-Oberstone. This action poses a significant threat to the integrity of police oversight in San Francisco and undermines the essential independent voices that hold the SFPD accountable.

Commissioner Carter-Oberstone has been a crucial voice and advocate in moving the work forward around criminal justice reform and police brutality within our city. My first interaction on the work that this Commissioner has done started in 2021, partnering with members of my community on ending pretextual stops which we know has led to the unintentional loss of so many Black residents in our nation. The work to end pretextual stops is resonating with so many counties and states across the nation. And to that point, we need police commissioners who will listen to the needs of the community and bring much needed legislative change to the forefront, honoring the lives of so many Black Americans in this country for a very long time.

Rubber-stamp commissions devoid of critical voices weaken public trust and accountability, which are vital for fostering a safe and just community. Commissioner Carter-Oberstone has demonstrated a commitment to reform, particularly in limiting pretextual stops, a practice that disproportionately affects marginalized communities, including Black residents. Removing him would send a troubling message that the Board is willing to prioritize political pressure over genuine accountability and reform.

The Board must reject this move to weaken oversight and maintain a strong, independent commission that advocates for transparency and justice. As we continue to witness the impacts of systemic injustice, it is imperative that we support those who strive for meaningful change rather than silencing them.

I urge you to vote against Commissioner Carter-Oberstone's removal and to stand firm in your commitment to uphold the values of justice and accountability in our city.

Thank you for your attention to this critical matter.

Thank you,
Shiba Bandeeba