

File # 190619, 196020
Received in Committee
6/12/19 *fw*

ETHICS COMMISSION FY20 BUDGET

OVERVIEW FOR THE BOARD OF SUPERVISORS

JUNE 12, 2019



<https://sfethics.org>

LeeAnn Pelham, Executive Director

Gayathri Thaikkendiyil, Deputy Director & Chief Programs Officer

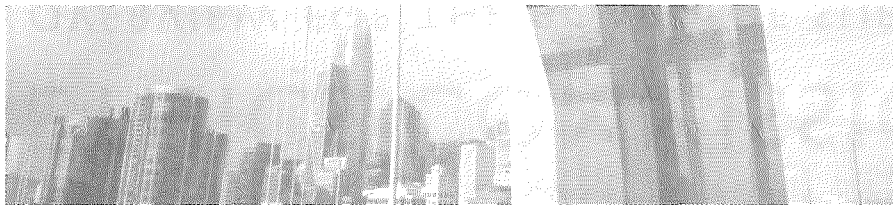
415.252.3100

ethics.commission@sfgov.org

ETHICS COMMISSION

MISSION

To promote and practice
the highest standards
of ethical behavior
in government

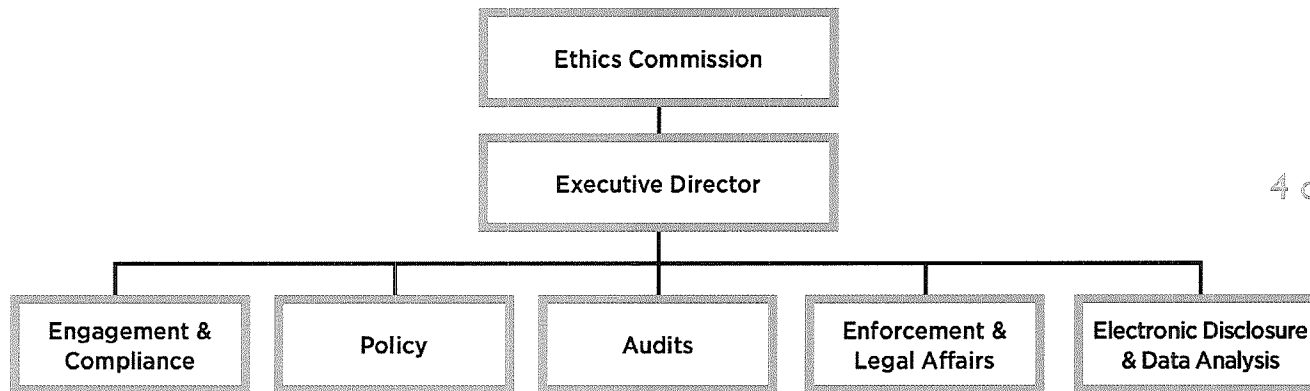


“Public office is a public trust
and all officers and employees
of the City and County
shall exercise their public duties
in a manner consistent
with this trust.”

SF Charter Sec. 15.102

ETHICS COMMISSION

STRUCTURE AND FUNCTIONS



23 Total FTEs
4 current vacancies

Broad Programmatic Responsibilities

campaign finance
governmental ethics and conflicts of interest
lobbying and permit consultants
campaign consultants

Broad Functional Duties

act as filing officer for public disclosures
provide advice, education, compliance assistance
conduct policy analysis and development
perform audits, investigations & administrative enforcement

ETHICS COMMISSION

STRATEGIC GOALS AND APPROACHES

Enhanced compliance through proactive guidance and useful tools and information

Strong, effective laws through a heightened focus on policy analysis

Meaningful public disclosure and improved service delivery through Electronic-Filing Conversion and operational efficiencies

Promote accountability and public trust through objective, thorough, and timely audits, investigations, and case resolution

Assess

evaluate and propose laws that are strong, workable in practice, and enforceable

Invest

program effectiveness requires sufficient and sustained staffing resources and modernized tools for the job

Align

changing nature of the work requires aligning resources with necessary knowledge, skills, and abilities, and support for staff development and retention

Adapt

broaden implementation of leading practices to enhance accountability and transparency

ETHICS COMMISSION

FY20 KEY INITIATIVES

- Public financing legislative recommendations and implementation
- Implementation of E-filing conversion across program areas
- Compliance guidance, tools, and training for newly enacted laws
- Implement enhanced public disclosure and data sharing tools
- Audit completion and audit program enhancements
- Enforcement program enhancements
- Complete departmental hiring plan

ETHICS COMMISSION FY20 BUDGET FOCUS

BROADENING IMPACT & ACCESS

Operating Budget Foundation - Approx. \$ 4.75M

- Retention of operational budget from FY19 - a foundation for progress in FY20
- Retention of permanent authorized positions
- Investments for staff development and retention are sustained

Includes Departmental Requests of Approx. \$ 203,807

All support building capacity and ability to focus and deliver on strategic goals

- One position realignment to strengthen effectiveness of compliance outreach
- Increase in ongoing work order with Department of Human Resources Client Services for continued hiring and essential HR needs
- One new position for a three-year data project; one year of limited term funding provided

Election Campaign Fund

Allocations mandated by the Charter of approximately \$6.8 million are met. While not a part of the Ethics Commission's operating budget, this General Fund allocation ensures funding for the City's public financing program, which is key for expanding engagement in local campaigns.