

File No. 211081

Committee Item No. 9

Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

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Committee: Budget and Finance Committee Date December 8, 2021

Board of Supervisors Meeting Date _____

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Completed by: Brent Jalipa Date December 2, 2021

Completed by: Brent Jalipa Date _____

1 [Prevailing Wage Rates - Various Workers Pursuant to Administrative Code, Section 6.22(e)
2 and Sections 21C.1 through 21C.11]

3 **Resolution fixing prevailing wage rates for 1) workers performing work under City**
4 **contracts for public works and improvements; 2) workers performing work under City**
5 **contracts for janitorial services; 3) workers performing work in public off-street parking**
6 **lots, garages, or storage facilities for automobiles on property owned or leased by the**
7 **City; 4) workers engaged in theatrical or technical services for shows on property**
8 **owned by the City; 5) workers engaged in the hauling of solid waste generated by the**
9 **City in the course of City operations, pursuant to a contract with the City; 6) workers**
10 **performing moving services under City contracts at facilities owned or leased by the**
11 **City; 7) workers engaged in exhibit, display, or trade show work at special events on**
12 **property owned by the City; 8) workers engaged in broadcast services on property**
13 **owned by the City; 9) workers engaged in loading or unloading into or from a**
14 **commercial vehicle on City property of materials, goods, or products in connection**
15 **with a show or special event, or engaged in driving a commercial vehicle into which or**
16 **from which materials, goods, or products are loaded or unloaded on City property in**
17 **connection with a show or special event; 10) workers engaged in security guard**
18 **services under City contracts or at facilities or on property owned or leased by the**
19 **City; and 11) motor bus service contracts.**

20
21 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
22 wage rates be paid on work performed under City contracts, as follows:

23 (1) *Public Works Contracts.* Charter, Section A7.204(b), requires that City contracts
24 for any public work or improvement provide that persons directly or indirectly performing work
25 under the contract be paid not less than the highest general prevailing rate of wages in private

1 employment for similar work, and Administrative Code, Section 6.22(e), provides that
2 contractors and subcontractors performing a public work or improvement for the City shall pay
3 workers on such projects the highest general prevailing rate of wages, plus per diem wages
4 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in
5 private employment in San Francisco;

6 (2) *Janitorial Services Contracts.* Administrative Code, Section 21C.2, requires that
7 City contracts for janitorial services to be performed at facilities owned or leased by the City
8 provide that any individual performing janitorial services under the contract be paid not less
9 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
10 private employment for similar work in the area in which the contract is being performed;

11 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code, Section
12 21C.3, requires that leases, management agreements, and other City contracts for the
13 operation of a public off-street parking lot, garage, or storage facility for automobiles on
14 property owned or leased by the City provide that any individual working at the parking lot,
15 garage, or storage facility, including but not limited to individuals engaged in washing,
16 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin
17 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,
18 shall be paid not less than the prevailing rate of wages, including fringe benefits or an
19 equivalent amount, as paid in private employment for similar work in the area where the lease,
20 management agreement, or contract is being performed;

21 (4) *Theatrical Services Contracts.* Administrative Code, Section 21C.4, requires that
22 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
23 City require that any individual engaged in theatrical or technical services related to the
24 presentation of a show, including but not limited to workers engaged in rigging, sound,
25 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and

1 motion picture services be paid not less than the prevailing rate of wages, including fringe
2 benefits or an equivalent amount, as paid in private employment for similar work in the area
3 where the contract, lease, franchise, permit, or agreement is being performed;

4 (5) *Solid Waste Hauling Contracts.* Administrative Code, Section 21C.5, requires that
5 every contract awarded by the City for the hauling of solid waste generated by the City in the
6 course of City operations require that any individual engaged in the hauling of solid waste be
7 paid not less than the prevailing rate of wages, including fringe benefits or an equivalent
8 amount, as paid in private employment for similar work in the area where the contract is being
9 performed;

10 (6) *Moving Services Contracts.* Administrative Code, Section 21C.6, requires that City
11 contracts for moving services to be performed at any facility owned or leased by the City
12 provide that any individual performing moving services be paid not less than the prevailing
13 rate of wages, including fringe benefits or an equivalent amount, as paid in private
14 employment for similar work in the area where the contract is being performed;

15 (7) *Contracts for Trade Show and Special Event Work.* Administrative Code, Section
16 21C.8, requires that contracts, leases, franchises, permits, or agreements awarded, let,
17 issued, or granted by the City for the use of property owned by the City require that any
18 individual engaged in exhibit, display, or trade show work at a special event be paid not less
19 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
20 private employment for similar work in the area where the contract, lease, franchise, permit, or
21 agreement is being performed;

22 (8) *Contracts for Broadcast Services.* Administrative Code, Section 21C.9, requires
23 that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by
24 the City for the use of property owned by the City require that any individual engaged in
25 broadcast services on City property be paid not less than the prevailing rate of wages,

1 including fringe benefits or the matching equivalents thereof, paid in private employment for
2 similar work in the area in which the contract, lease, franchise, permit, or agreement is being
3 performed;

4 (9) *Loaders and Unloaders, and Related Drivers.* Administrative Code, Section
5 21C.10, requires that contracts, leases, franchises, permits, or agreements awarded, let,
6 issued, or granted by the City for the use of property owned by the City require that 1) any
7 individual engaged in loading or unloading, on City property, of materials, goods, or products
8 into or from a commercial vehicle in connection with a show or special event, and 2) any
9 individual engaged in driving a commercial vehicle into which or from which materials, goods,
10 or products are loaded or unloaded in connection with a show or special event, be paid not
11 less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as
12 paid in private employment for similar work in the area where the contract, lease, franchise,
13 permit, or agreement is being performed;

14 (10) *Security Guards.* Administrative Code, Section 21C.11, requires that 1) contracts
15 issued by the City, as defined therein, require that any individual performing security guard
16 services at any facility or on any property owned or leased by the City be paid not less than
17 the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
18 private employment for similar work in the area where the contract is being performed, and
19 that 2) contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted
20 by the City for an event on City property require that any individual performing security guard
21 services be paid not less than the prevailing rate of wages, including fringe benefits or an
22 equivalent amount, as paid in private employment for similar work in the area where the
23 contract, lease, franchise, permit, or agreement is being performed; and

24 WHEREAS, Administrative Code, Section 21C.1, provides that, in the case of any
25 contract for Services wherein motor bus service is to be rendered to the general public on any

1 facility owned by the City, or in the case of any contract for the transportation within the
2 boundaries of the City of any Commodities owned or in the possession of the City, the
3 Purchaser, on recommendation of the department head concerned and approval of the Mayor
4 or the Mayor's designee or the board or commission in charge of such department upon the
5 ground that the public interest would be best served by requiring the inclusion of such a
6 provision in the contract, may require that any person performing labor thereunder shall be
7 paid not less than the highest general prevailing rate of wages, including fringe benefits or the
8 matching equivalents thereof, paid in private employment for similar work in the area in which
9 the contract is being performed, on the condition that the notice inviting offers under
10 Administrative Code, Section 21.2 calls attention to the requirements of any such provision;
11 and

12 WHEREAS, For the foregoing purposes, Administrative Code, Sections 6.22(e) and
13 21C.7(c)(1), respectively, require the Board of Supervisors (the "Board") annually to fix and
14 determine the prevailing rate of wages, including such rate of wages paid for holiday and
15 overtime work, paid in private employment in San Francisco for the various crafts and kinds of
16 labor used on public works and construction projects; for janitorial services; for work in public
17 off-street parking lots, garages, or automobile storage facilities; for theatrical and technical
18 services related to the presentation of shows; for solid waste hauling services; for moving
19 services; for trade show and special event work; for broadcast services; for loading and
20 unloading; for security guard services; and for motor bus service contracts; and

21 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
22 rates, Administrative Code, Sections 6.22(e) and 21C.7(c)(1), respectively, require the Civil
23 Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing
24 wage rates; and

25 WHEREAS, For that purpose the Commission at its October 4, 2021, meeting

1 considered the issue of prevailing wages for all the categories of workers covered in this
2 Resolution, along with a report prepared by the Office of Labor Standards Enforcement (the
3 “OLSE report”), on file with the Clerk of the Board of Supervisors in File No. 211081, which is
4 hereby declared to be a part of this Resolution as if set forth fully herein; and

5 WHEREAS, The Commission at its October 4, 2021, meeting certified the data in and
6 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set
7 in accordance with Administrative Code, Sections 6.22(e), 21C.1, 21C.2, 21C.3, 21C.4,
8 21C.5, 21C.6, 21C.8, 21C.9, 21C.10, and 21C.11; now, therefore, be it

9 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
10 work performed under applicable City contracts, as follows:

11 (1) *Public Works Contracts.* Pursuant to Administrative Code, Section 6.22(e), the
12 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
13 for holiday and overtime work, for the various crafts and kinds of labor paid in private
14 employment in San Francisco to be the prevailing wages identified in the OLSE report,
15 specifically, the General Prevailing Wage Determinations made by the Director of Industrial
16 Relations, State of California, pursuant to California Labor Code, Sections 1770, 1773, and
17 1773.1 (see Attachments 1–3 of the OLSE report, at pages 6–144);

18 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code, Section 21C.2, the
19 Board fixes and determines the prevailing rate of wages, including wages for holiday and
20 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
21 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,
22 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at pages 147–
23 148;

24 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative
25 Code, Section 21C.3, the Board fixes and determines the prevailing rate of wages, including

1 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
2 private employment for work in off-street parking lots, garages, or automobile storage facilities
3 to be the prevailing wages identified in the aforementioned OLSE report, specifically, the
4 prevailing wages identified in Attachment 4 of the OLSE report, at pages 149–150;

5 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code, Section 21C.4,
6 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
7 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
8 services related to the presentation of a show including, but not limited to, rigging, sound,
9 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
10 motion picture services to be the prevailing wages identified in the aforementioned OLSE
11 report, specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at
12 page 151–152;

13 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code, Section 21C.5,
14 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
15 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
16 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,
17 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at page 153;

18 (6) *Moving Services Contracts.* Pursuant to Administrative Code, Section 21C.6, the
19 Board fixes and determines the prevailing rate of wages, including wages for holiday and
20 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
21 moving services to be the prevailing wages identified in the aforementioned OLSE report,
22 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at pages 154–
23 155;

24 (7) *Contracts for Exhibit, Display, or Trade Show Work.* Pursuant to Administrative
25 Code, Section 21C.8, the Board fixes and determines the prevailing rate of wages, including

1 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
2 private employment for individuals engaged in exhibit, display, or trade show work, to be the
3 prevailing wages identified in the aforementioned OLSE report, specifically, the prevailing
4 wages identified in Attachment 4 of the OLSE report, at pages 156–157;

5 (8) *Contracts for Broadcast Services.* Pursuant to Administrative Code, Section
6 21C.9, the Board fixes and determines the prevailing rate of wages, including wages for
7 holiday and overtime work, and fringe benefits or an equivalent amount, paid in private
8 employment for individuals engaged in broadcast services, to be the prevailing wages
9 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in
10 Attachment 4 of the OLSE report, at pages 158–159;

11 (9) *Loaders and Unloaders, and Related Drivers.* Pursuant to Administrative Code,
12 Section 21C.10, the Board fixes and determines the prevailing rate of wages, including wages
13 for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private
14 employment for individuals engaged in loading or unloading on City property of materials,
15 goods, or products into or from a commercial vehicle in connection with a show or special
16 event, and also for individuals engaged in driving a commercial vehicle into which or from
17 which materials, goods, or products are loaded or unloaded in connection with a show or
18 special event, to be the prevailing wages identified in the aforementioned OLSE report,
19 specifically, the prevailing wages identified in Attachment 4 of the OLSE report, at pages 160–
20 161;

21 (10) *Security Guards.* Pursuant to Administrative Code, Section 21C.11, the Board
22 fixes and determines the prevailing rate of wages, including wages for holiday and overtime
23 work, and fringe benefits or an equivalent amount, paid in private employment for individuals
24 performing security guard services, to be the prevailing wages identified in the
25 aforementioned OLSE report, specifically, the prevailing wages identified in Attachment 4 of

Item 9 File 21-1081	Department: Civil Service Commission (CSC), Office of Labor Standards Enforcement (OLSE)
EXECUTIVE SUMMARY	
<p>Legislative Objectives</p> <ul style="list-style-type: none"> • The proposed resolution would fix prevailing wage rates for employees of businesses having City contracts that (1) perform public works and improvement projects, (2) perform janitorial or window cleaning services, (3) work in public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City, (4) engage in theatrical or technical services related to the presentation of shows on property owned or leased by the City, (5) haul solid waste, (6) perform moving services at facilities owned or leased by the City, and (7) perform exhibit, display or trade show work at special events in the City, (8) work in broadcast services on City property, (9) drive, load, or unload commercial vehicles on City property in connection with shows or special events, (10) perform security guard services, and (11) perform motor bus services. <p>Key Points</p> <ul style="list-style-type: none"> • The proposed resolution would establish the following changes to prevailing wage basic hourly rates: (1) construction employees would receive wage rate increases that vary by classification, from an increase of \$0.62 per hour to an increase of \$3.40 per hour; (2) janitorial and window cleaning employees would receive a wage rate increase depending on classification ranging from no change to an increase of \$1.65 per hour; (3) garage and parking lot employees would receive no wage rate increase; (4) theatrical employees would receive a wage rate increase depending on classification ranging from \$0.82 to \$1.62 per hour; (5) solid waste haulers would receive a wage rate increase depending on classification ranging from \$0.89 to \$1.17 per hour; (6) employees performing moving services would receive a wage rate increase of \$0.65 per hour; (7) employees performing trade show work would receive no wage rate increase; (8) broadcast employees would receive no wage rate increase; (9) loaders and unloaders would receive no wage rate increase; (10) security guards would receive no wage rate increase; and (11) motor bus drivers would receive a wage rate increase depending on classification ranging from \$1.21 to \$1.54 per hour. <p>Fiscal Impact</p> <ul style="list-style-type: none"> • Potential increased costs to the City depend on future City contractor bids and the extent to which City contractors increase the bids submitted to the City to pay for the costs of the increased prevailing wages rates. Such potential increased costs to the City cannot be estimated at this time. <p>Recommendation</p> <ul style="list-style-type: none"> • Approval of the proposed resolution is a policy decision for the Board of Supervisors. 	

MANDATE STATEMENT

Charter Section A7.204 requires contractors that have public works or construction contracts with the City to pay employees the highest general prevailing rate of wages for similar work in private employment. The Charter allows the Board of Supervisors to exempt payment of the prevailing wage for wages paid under public works or construction contracts between the City and non-profit organizations that provide workforce development services.

Administrative Code Sections 6.22(E)(3) and 21C.7(c)(1) require the Board of Supervisors to annually set prevailing wage rates for employees of businesses having City contracts. Exhibit 1 below identifies the (a) specific Administrative Code Sections, (b) the dates each Administrative Code Section was last amended by the Board of Supervisors, and (c) the types of City contracts, leases, and/or operating agreements in which the businesses are required to pay prevailing wages.

Exhibit 1: List of City Contractors Required to pay the Annual Prevailing Wage

Administrative Code	Date of Most Recent Amendment	Type of Contract
Section 6.22 (E)	May 19, 2011	Public works or construction
Section 21.C.1	January 7, 2011	Motor bus services
Section 21C.2	May 28, 2014	Janitorial and window cleaning services
Section 21C.3	May 28, 2014	Public off-street parking lots, garages, and vehicle storage facilities
Section 21C.4	February 2, 2012	Theatrical performances
Section 21C.5	February 2, 2012	Solid waste hauling services
Section 21C.6	February 2, 2012	Moving services
Section 21C.8	June 19, 2014	Trade show and special event work
Section 21C.9	February 10, 2016	Broadcast service workers on City property
Section 21C.10	October 14, 2016	Loading, unloading, and driving commercial vehicles on City property
Section 21C.11	October 28, 2016	Security guard services in City contracts and for events on City property

BACKGROUND

Businesses that have contracts with the City, lease City property, or have permits for or other access to temporary use of City property must pay prevailing wage rates to employees. “Prevailing wages” are usually based on rates specified in collective bargaining agreements for comparable classifications in the geographic area. Businesses having contracts, leases, or permits with the City must pay the prevailing wage rate, even if the employees of the specific business are not covered by a collective bargaining agreement.

Each year, the Board of Supervisors is required to establish the prevailing wage rates for workers engaged in construction, janitorial, parking, theatrical, motor bus, solid waste hauling, moving, trade show, security guard, and broadcast services, and for loading, unloading, and driving commercial vehicles on City property.

Administrative Code Section 6.22, covering public works classifications, defines prevailing wage as the per diem wage rate, and rate for overtime and holidays. Section 21C defines the prevailing wage rate for other classifications as the base hourly wage rate and the hourly rate for fringe benefits.

To assist the Board of Supervisors in determining the prevailing wage rates, the Civil Service Commission is required to furnish the Board of Supervisors, on or before the first Monday of November of each year, relevant prevailing wage rate data. The Civil Service Commission submitted the report to the Board of Supervisors on October 15, 2021.

Administrative Code Sections 6.22(E) and 21C.7 state that the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction but may consider other information on the subject as the Board of Supervisors deems appropriate. According to Administrative Code Section 6.22(E), if the Board of Supervisors does not adopt the prevailing wage rates for public works classifications, the wage rates established by the California Department of Industrial Relations for the year will be adopted.

The Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated.

DETAILS OF PROPOSED LEGISLATION

The proposed resolution would fix prevailing wage rates for employees of private businesses having the following contracts, leases, or operating agreements with the City or perform services on City property:

- Public works and improvement project contracts,
- Janitorial services contracts,
- Public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City,
- Theatrical or technical services related for shows on property owned or leased by the City,
- Hauling of solid waste generated by the City in the course of City operations,
- Moving services under City contracts at facilities owned or leased by the City,
- Exhibit, display, or trade work show services at a special event on City-owned property,
- Broadcast services on City property,
- Loading, unloading, and driving of commercial vehicles on City property in connection with shows or special events,

- Security guard services, and
- Motor bus services.

The Administrative Code requires that the Civil Service Commission provide prevailing wage data to the Board of Supervisors that includes both the basic hourly wage rate and the hourly rate of each fringe benefit, including medical and retirement benefits.

- Prevailing wage rates for various crafts and labor classifications under public works projects are established by the California Department of Industrial Relations, usually based on collective bargaining agreements that cover the employees performing the relevant craft or type of work in San Francisco.
- Prevailing wage rates for contracts for other services and classifications covered by the Administrative Code, as recommended by the Civil Service Commission, are based on the collective bargaining agreements that cover work performed in San Francisco between employers and the respective labor unions.

Attachment I to this report provides an alphabetical list of all crafts covered by the City's prevailing wage rate requirements.

FISCAL IMPACT

Attachment II to this report, prepared by the Budget and Legislative Analyst, summarizes (a) the types of contracts, leases, or operating agreements required to pay prevailing wages, (b) the respective collective bargaining agreements and labor unions, (c) the amount of the hourly wage rate increases in 2022 as compared to 2021, (d) the amount of the hourly fringe benefit rate increases in 2022 as compared to 2021, and (e) the proposed prevailing hourly wage rates.

Potential impact on the costs of future contractor bids

Under the proposed resolution, private businesses that have contracts with the City, and perform public works construction, janitorial services, parking, theatrical, moving, solid waste hauling services, trade show work, broadcasting services, loading, and unloading, security guard services, and motor bus services in San Francisco, would be required to pay their employees at least the prevailing wage rates as shown in Attachment II of the report. Increases in the prevailing wage rates could result in increased costs of future City contracts. However, any increased contract costs to the City as a result of the proposed prevailing wage rates are dependent on future City contractors' bids and the extent to which such higher wage rates result in higher bids submitted by City contractors. Therefore, such potential increased costs to the City cannot be estimated at this time.

POLICY CONSIDERATION

As noted above, the Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated. Because the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction but

may consider other information on the subject as the Board of Supervisors deems appropriate, we consider approval of the proposed ordinance to be a policy matter for the Board of Supervisors.

RECOMMENDATION

Approval of the proposed resolution is a policy decision for the Board of Supervisors.

List of the Crafts Covered by Prevailing Wage Requirements

Asbestos Removal Worker (Laborer)	Parking and Highway Improvement Painter (Painter)
Asbestos Worker, Heat and Frost Insulator	Parking Lot and Garage Workers
Boilermaker-Blacksmith	Pile Driver (Carpenter)
Broadcast Services Workers	Pile Driver (Operating Engineer - Building Construction)
Brick Tender	Pile Driver (Operating Engineer - Heavy and Highway Work)
Bricklayer, Blocklayer	Plaster Tender
Building/Construction Inspector	Plasterer
Carpenter and Related Trades	Plumber
Carpet, Linoleum	Roofer
Cement Mason	Security Guards
Dredger (Operating Engineer)	Sheet Metal Worker (HVAC)
Drywall Installer (Carpenter)	Slurry Seal Worker
Electrical Utility Lineman	Solid Waste Hauling Workers
Electrician	Stator Rewinder
Elevator Constructor	Steel Erector and Fabricator (Operating Engineer - Heavy & Highway Work)
Field Surveyor	Steel Erector and Fabricator (Operating Engineer - Building Construction)
Furniture Movers and Related Classifications	Teamster
Glazier	Telecommunications Technician
Iron Worker	Telephone Installation Worker
Janitorial Services Worker	Terrazzo Finisher
Janitorial Window Cleaner Workers	Terrazzo Worker
Laborer	Theatrical Workers
Landscape Maintenance Laborer	Tile Finisher
Light Fixture Maintenance	Tile Setter
Loaders and Unloaders	Trade Show and Special Event Workers
Marble Finisher	Traffic Control/Lane Closure (Laborer)
Marble Mason	Tree Maintenance (Laborer)
Metal Roofing Systems Installer	Tree Trimmer (High Voltage Line Clearance)
Modular Furniture Installer (Carpenter)	Tree Trimmer (Line Clearance)
Motor Bus Driver	Tunnel Worker (Laborer)
Moving Services	Tunnel/Underground (Operating Engineer)
Operating Engineer	Water Well Driller
Operating Engineer (Building Construction)	
Operating Engineer (Heavy and Highway Work)	
Painter	

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2022 compared to 2021	Hourly Fringe Benefits Rate Increase/ Decrease in 2022 compared to 2021	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Public Works and Construction	California Department of Industrial Relations	Varies by classification, ranging from an increase of \$0.62 per hour for certain tile finishers to an increase of \$3.40 per hour for tapers.	Varies by classification, ranging from no change for certain water well drillers and pump installers to an increase of \$3.25 for certain inside wiremen and cable splicers.	Varies by classification: -The low wage rate increases from \$17.50 to \$18.50 per hour for water well driller helpers. -The high wage increases from \$123.72 to \$129.22 per hour for cable splicers.
Janitorial Services Contract	Collective bargaining agreement between the San Francisco Maintenance Contractors Association and the Service Employees International Union, Building Services Employees Union, Local 1877, Division 87.	No changes.	Varies by classification, from an increase of \$0.20 per hour to an increase of \$0.34 per hour.	Varies by classification: -The low wage increases from \$27.25 per hour to \$27.45 per hour. -The high wage increases from \$34.12 per hour to \$34.50 per hour.
Window Services Contract	Collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – Service Employees International Union Local 1877, AFL-CIO	An increase of \$1.65 per hour.	Varies by classification, from an increase of \$0.46 per hour to an increase of \$0.47 per hour.	Varies by classification: -The low wage increases from \$39.48 per hour to \$41.59 per hour. -The high wage increases from \$41.02 per hour to \$43.14 per hour.
Public Off-Street Garage Employees	San Francisco Master Parking Agreement between the Signatory Parking Operators and Teamsters Automotive and Allied Workers, Local 665.	No changes.	No changes.	Varies by classification: -The low wage remains at \$30.08 per hour. -The high wage remains at \$38.82 per hour.

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2021 compared to 2020	Hourly Fringe Benefits Rate Increase/ Decrease in 2021 compared to 2020	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Theatrical Services	2016 Project Collective Bargaining Agreement - International Alliance of Theatrical Stage Employees, Local 16, and Moving Picture Technicians, Artists and Allied Crafts, and Canada Local 16	Varies by classification, from an increase of \$0.82 per hour to an increase of \$1.62 per hour.	Varies by classification, from a decrease of \$0.55 per hour to an increase of \$0.68 per hour.	Varies by classification: -The low wage increases from \$58.12 per hour to \$58.39 per hour. -The high wage increases from \$114.98 per hour to \$117.28 per hour.
Solid Waste Hauling	Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT	Varies by classification, from an increase of \$0.89 per hour to an increase of \$1.17 per hour.	A decrease of \$3.91 per hour. (Does not include vacation benefits which vary based on length of employment)	Varies by classification: -The low wage rate decreases from \$70.07 to \$67.05 per hour. -The high wage rate decreases \$85.43 to \$82.76 per hour.
Moving Services	Collective Bargaining Agreement between the Northern California employers and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board.	An increase of \$0.65 per hour.	An Increase of \$0.43 per hour.	Varies by classification: -The low wage rate increases from \$35.92 to \$37.00 per hour. -The high wage rate increases from \$36.77 to \$37.85 per hour
Trade Shows	Collective Bargaining Agreement, between the Convention Services Employer and Allied Trades District Council 36 on behalf of Sign Display and Allied Crafts Local Union 510	No changes.	An increase of \$1.02 per hour.	Varies by classification: -The low wage increases from \$70.96 to \$71.98 per hour. -The high wage increases from \$75.68 to \$76.70 per hour.
Broadcast service workers	Agreement between MIRA Mobile Television Inc. and KELLEYCORE d/b/a SAMMCO, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts, AFL-CIO, CLC, and Local 119/ Bay Area Freelance Ass.	No changes.	No changes.	Varies by classification: -The low wage remains at \$28.80 per hour. -The high wage remains at \$104.97 per hour.

Type of Contract, Lease, or Operating Agreement	Collective Bargaining Agreement and/or Labor Union	Hourly Wage Rate Increase/ Decrease in 2021 compared to 2020	Hourly Fringe Benefits Rate Increase/ Decrease in 2021 compared to 2020	Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate)
Loaders and Unloaders	Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc., and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70	No changes.	No changes.	Varies by classification: -The low wage remains at \$64.30 per hour. -The high wage remains at \$65.43 per hour.
Security Guard Services	Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West	No changes.	Varies by classification, from no change to an increase of \$0.32 per hour.	Varies by classification: -The low wage increases from \$20.36 per hour to \$20.63 per hour. -The high wage remains at \$21.37 per hour.
Motor Bus Services	Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665	Varies by classification, from an increase of \$1.21 per hour to an increase of \$1.54 per hour.	Varies by classification, from an increase of \$0.43 per hour to an increase of \$0.45 per hour.	Varies by classification: -The low wage increases from \$33.71 per hour to \$35.35 per hour. -The high wage increases from \$40.92 per hour to \$40.92 per hour.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

Sent via Electronic Mail

September 23, 2021

NOTICE OF CIVIL SERVICE COMMISSION MEETING

SUBJECT: CERTIFICATION ON THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO.

The above matter will be considered by the Civil Service Commission at a virtual meeting (Cisco WebEx) to be held on **October 4, 2021, at 2:00 p.m.** You will receive a separate email invite from a Civil Service Commission staff member to join and participate in the meeting.

This item will appear on the Consent Agenda. Please refer to the attached Notice for procedural and other information about Commission hearings. The meeting agenda and all meeting materials will be posted on the Civil Service Commission's website at www.sfgov.org/CivilService under "Meetings" no later than end of day on Wednesday, September 29, 2021.

Attendance by you or an authorized representative is welcome. Should you or your representative not attend, the Commission will rule on the information previously submitted and testimony provided at its meeting.

CIVIL SERVICE COMMISSION

/s/

SANDRA ENG
Executive Officer

Attachment

Cc: Emylene Aspillá, Airport
Alexander Burns, Department of Public Works
Kyndra Cox, Public Utilities Commission
Ivy Fine, Public Utilities Commission
Lorraine Fuqua, Municipal Transportation Agency
Ted Graff, Municipal Transportation Agency
Virginia Harmon, Municipal Transportation Agency
Kate Howard, Department of Human Resources
Carol Isen, Department of Human Resources
Todd Kyger, Public Utilities Commission
Ted Graff, Municipal Transportation Agency
Leo Levenson, Municipal Transportation Agency
Steven Lee, Municipal Transportation Agency
Lisa Powell, City Attorney's Office
Sean McFadden, Recreation and Park Commission
Taraneh Moayed, Office of Contract Administrator
John Noguchi, Convention Facilities
Masood Ordikhani, Public Utilities Commission
Steven Ponder, Department of Human Resources
Benjamin Poole, Public Utilities Commission
Stephanie Tang, Port
Bill Wong, Airport
Commission File
Commissioners' Binder
Chron

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES

A. Commission Office

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sfgov.org/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). An original and nine (9) copies on 8 1/2-inch X 11 inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at www.sfgov.org/CivilService, and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the “Requests to Speak” portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1107 or (628) 652-1100 to discuss meeting accessibility. In order to assist the City’s efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government’s duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people’s business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people’s review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City’s website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <http://www.sfgov.org/ethics/>.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: _____ - _____ -

2. For Civil Service Commission Meeting of: October 4, 2021

3. Check One: Ratification Agenda

DS
PM

Consent Agenda

Regular Agenda

Human Resources Director's Report

4. Subject: Certification of the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City & County of San Francisco

5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement

6. Report prepared by: Ellen Love Telephone number: (415) 554-6488

7. Notifications: See Attachment

8. Reviewed and approved for Civil Service Commission Agenda:

Human Resources Director:

Date:

9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720
San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

CSC RECEIPT STAMP

Attachment

Notifications

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ANNUAL PREVAILING WAGE REPORT

SAN FRANCISCO OFFICE OF LABOR STANDARDS ENFORCEMENT

Regarding the Highest Prevailing Rate of Wages of the Various
Crafts and Kinds of Labor Paid in Private Employment in the City
& County of San Francisco

September 21, 2021

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GENERAL SERVICES AGENCY
OFFICE OF LABOR STANDARDS ENFORCEMENT
 PATRICK MULLIGAN, DIRECTOR



DATE: September 21, 2021

TO: The Honorable Civil Service Commission

SUBJECT: CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO

RECOMMENDATION: ADOPT REPORT; FORWARD TO BOARD OF SUPERVISORS

Section 6.22 of the Administrative Code requires that the Civil Service Commission furnish the Board of Supervisors data as to the highest general prevailing rate of wages of the various crafts and kinds of labor as paid in private employment in the City and County of San Francisco. The attached General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California (DIR) pursuant to the California Labor Code reports the highest prevailing rate of wages of the various crafts paid in private employment in the City and County of San Francisco (**please see Attachments 1-3**).

In addition to the classifications and crafts addressed by the DIR's General Prevailing Wage Determinations, San Francisco Administrative Code Section 21C requires that prevailing wages be paid for 10 additional crafts and classifications. These classifications, Admin Code Sections, and date passed by the Board of Supervisors are as follows:

- Motorbus Contract (S.F. Admin. Code 21C.1, passed June 2, 1999)
- Janitorial Services (S.F. Admin. Code 21C.2, passed August 6, 1999)
- Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3, passed January 24, 2003)
- Theatrical Workers (S.F. Admin. Code 21C.4, passed May 6, 2004)
- Hauling of Solid Waste (S.F. Admin. Code 21C.5, passed December 12, 2006)
- Moving Services (S.F. Admin. Code 21C.6, passed July 22, 2004)
- Trade Show and Special Event Work (S.F. Admin. Code 21C.8, passed June 19, 2014)
- Broadcast Services (S.F. Admin. Code 21C.9, passed February 10, 2016)
- Loaders and Unloaders (S.F. Admin. Code 21C.10, passed October 4, 2016)
- Security Guard Services (S.F. Admin. Code 21C.11, passed October 28, 2016)

Administrative Code Section 21C.7 requires that the Civil Service Commission provide data on two components for each of these classifications: (1) the basic hourly wage rate and (2) the hourly rate of each fringe benefit, which together equal the hourly prevailing rate of wages.

The Office of Labor Standards Enforcement (OLSE) has compiled wage and fringe benefit tables for each craft and classification in a manner that mirror those developed by the DIR for statewide classifications. These tables summarize the prevailing wage rates from local Collective Bargaining Agreements that covers workers performing the specified craft. To further mirror the DIR process, OLSE has included predetermined increases in wage and benefit rates as reflected

in the relevant collective bargaining agreement (**please see Attachment 4**).

The prevailing wage rate tables included in Attachment 4 for the classifications in Administrative Code Section 21C are based on the following collective bargaining agreements:

Motorbus Contract (S.F. Admin. Code 21C.1): Collective Bargaining Agreement between Bauer’s Intelligent Transportation, Inc. and Teamsters Local Union No. 665, in effect through June 30, 2022.

Janitorial Services (S.F. Admin. Code 21C.2):

- a) Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union Local 87, in effect from August 1, 2016 through July 31, 2020, reflecting the prevailing wage rates for individuals performing janitorial services.
- b) Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU USWW, AFL-CIO in effect from April 1, 2017 to March 31, 2023, reflecting the wage and benefits levels for individuals performing window cleaning services.

Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3): San Francisco Master Parking Agreement by and between Signatory Parking Operators and Teamsters Local Union No. 665 in effect from December 1, 2018 to November 30, 2022.

Theatrical Workers (S.F. Admin. Code 21C.4): Project Agreement between the Concept Services Inc. and Local 16 of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts in effect from July 1, 2021 through December 31, 2021.

Hauling of Solid Waste (S.F. Admin. Code 21C.5): Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT, in effect from January 1, 2017 until December 31, 2021.

Moving Services (S.F. Admin. Code 21C.6): Agreement between the Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board regarding furniture movers and related classifications, in effect from September 1, 2021 to August 31, 2023.

Trade Show and Special Event Work (S.F. Admin. Code 21C.8): Collective Bargaining Agreement between Freeman Expositions Inc and Painter and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect from April 1st 2018 to March 31, 2022.

Broadcast Services (S.F. Admin. Code 21C.9): Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

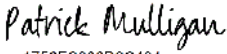
Loaders and Unloaders (S.F. Admin. Code 21C.10): Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70. This Agreement is in effect from April 1, 2017 through March 31, 2022.

Security Guard Services (S.F. Admin. Code 21C.11): Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc, Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Security Employers and Services Employees International Union, United Services Workers West, in effect from August 5, 2017 through June 30, 2021.

OLSE recommends that the Civil Service Commission certify the State Department of Industrial Relations Prevailing Wage Determination and the tables summarizing local collective bargaining agreements, which reflect the highest prevailing rate of wages paid various crafts and kinds of labor paid in private employment in the City and County of San Francisco.

If the Civil Service Commission certifies these rates, companion legislation effectuating such proposed changes should be drafted by the City Attorney and transmitted to the Board of Supervisors concurrently with the certification.

Sincerely,

DocuSigned by:

1756FC600D2C494...

Patrick Mulligan
Director
Office of Labor Standards Enforcement

Attachment 1: DIR Prevailing Wage Determinations,
California – Statewide Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^d	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
^a AREA 1 Boilermaker-Blacksmith	\$44.03	\$8.57	^b \$17.84	^b \$5.50	\$3.90	\$0.49	8	\$80.33	^c \$114.015	^c \$114.015	\$147.70
^a AREA 2 Boilermaker-Blacksmith	\$47.00	\$8.57	^b \$21.67	^b \$4.00	\$4.40	\$0.49	8	\$86.13	^c \$122.465	^c \$122.465	\$158.80
^a AREA 3 Boilermaker-Blacksmith	\$43.46	\$8.57	^b \$19.91	^b \$3.50	\$4.40	\$0.49	8	\$80.33	^c \$113.765	^c \$113.765	\$147.20

DETERMINATION: C-14-X-2-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

^a AREA 1 Boilermaker-Blacksmith Helper ^f	\$24.22	e	^b \$0.71	-	\$3.90	\$0.49	8	\$29.32	^c \$41.785	^c \$41.785	\$54.25
^a AREA 2 Boilermaker-Blacksmith Helper ^f	\$25.85	e	^b \$0.71	-	\$4.40	\$0.49	8	\$31.45	^c \$44.730	^c \$44.730	\$58.01
^a AREA 3 Boilermaker-Blacksmith Helper ^f	\$23.90	e	^b \$0.71	-	\$4.40	\$0.49	8	\$29.50	^c \$41.805	^c \$41.805	\$54.11

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

^b Contribution is factored at the applicable overtime multiplier for each overtime hour worked. Helpers in Area 1 receive \$0.75 after 2,000 hours worked.

^c Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

^d Includes amount for Annuity Trust Fund.

^e Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

^f One Helper shall be employed on each job of 5 to 10 employees.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	°Daily 1 1/2X	°Saturday 1 1/2X	Sunday/ Holiday
AREA 1^a											
Iron Worker (Ornamental, Reinforcing, Structural)	\$41.50	9.95	13.32	^b 5.25	0.72	4.465	8	75.205	95.955	95.955	116.705
Fence Erector	\$35.08	7.78	8.99	^b 3.87	0.51	3.585	8	59.815	77.355	77.355	94.895
AREA 2^a											
Iron Worker (Ornamental, Reinforcing, Structural)	\$40.00	9.95	13.32	^b 5.25	0.72	4.465	8	73.705	93.705	93.705	113.705
Fence Erector	\$33.58	7.78	8.99	^b 3.87	0.51	3.585	8	58.315	75.105	75.105	91.895

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a **AREA 1** – Alameda, Contra Costa, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties.

^b Includes supplemental dues.

^c Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-3-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 2I)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$58.09	7.00	^a 10.33	^b 0.29	^c 0.63	8	78.08	138.82	138.82	138.82
## Powderman	51.87	7.00	^a 9.59	^b 0.26	^c 0.57	8	70.85	125.10	125.10	125.10
## Groundman	35.47	7.00	^a 9.55	^b 0.18	^c 0.40	8	53.66	90.76	90.76	90.76

DETERMINATION: C-61-X-4-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$30.19	6.00	^a 0.85	0.81	8	38.76	54.31	^c 54.31	54.31
After 1 year	30.19	6.00	^a 0.85	1.39	8	39.34	54.89	^c 54.89	54.89
After 3 years	30.19	6.00	^a 0.85	1.97	8	39.92	55.47	^c 55.47	55.47
After 6 years	30.19	6.00	^a 0.85	2.55	8	40.50	56.05	^c 56.05	56.05
## Senior Technician ^d	19.53	6.00	^a 0.85	0.53	8	27.50	37.56	^c 37.56	37.56
After 1 year	19.53	6.00	^a 0.85	0.91	8	27.88	37.94	^c 37.94	37.94
After 3 years	19.53	6.00	^a 0.85	1.28	8	28.25	38.31	^c 38.31	38.31
After 6 years	19.53	6.00	^a 0.85	1.66	8	28.63	38.69	^c 38.69	38.69
## Pole Treatment Journeyman	26.97	6.00	^a 0.85	0.73	8	35.36	49.25	^c 49.25	49.25
After 1 year	26.97	6.00	^a 0.85	1.25	8	35.88	49.77	^c 49.77	49.77
After 3 years	26.97	6.00	^a 0.85	1.77	8	36.40	50.29	^c 50.29	50.29
After 6 years	26.97	6.00	^a 0.85	2.29	8	36.92	50.81	^c 50.81	50.81
## Pole Restoration and Treatment ^d									
Technician (First 6 months)	15.12	6.00	^a 0.85	0.41	8	22.83	30.62	^c 30.62	30.62
Technician (After 6 months)	15.48	6.00	^a 0.85	0.42	8	23.21	31.19	^c 31.19	31.19

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

Indicates a non-apprenticeable craft.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b This amount is factored at the applicable overtime rate.

^c Saturdays may be scheduled as a make-up day at the regular straight time rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

^e Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-5-2013-1

ISSUE DATE: February 22, 2013

EXPIRATION DATE OF DETERMINATION: December 31, 2013* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$26.11	5.00	^a 0.60	-	8	32.49	45.94	^c 45.94	45.94
After 6 Months	\$26.11	5.00	^a 0.60	1.21	8	33.70	47.145	^c 47.145	47.145
After 3 years	\$26.11	5.00	^a 0.60	1.86	8	34.35	47.795	^c 47.795	47.795
After 6 years	\$26.11	5.00	^a 0.60	2.21	8	34.70	48.145	^c 48.145	48.145
## Senior Technician ^d	16.89	5.00	^a 0.60	-	8	23.00	31.70	^c 31.70	31.70
After 6 Months	16.89	5.00	^a 0.60	0.78	8	23.78	32.48	^c 32.48	32.48
After 3 years	16.89	5.00	^a 0.60	1.20	8	24.20	32.90	^c 32.90	32.90
After 6 years	16.89	5.00	^a 0.60	1.43	8	24.43	33.13	^c 33.13	33.13
## Pole Treatment Journeyman	23.33	5.00	^a 0.60	-	8	29.63	41.645	^c 41.645	41.645
After 6 Months	23.33	5.00	^a 0.60	1.08	8	30.71	42.725	^c 42.725	42.725
After 3 years	23.33	5.00	^a 0.60	1.66	8	31.29	43.305	^c 43.305	43.305
After 6 years	23.33	5.00	^a 0.60	1.97	8	31.60	43.615	^c 43.615	43.615
## Pole Restoration and Treatment ^d									
Technician (First 6 months)	13.07	5.00	^a 0.60	0.60	8	19.66	26.39	^c 26.39	26.39
Technician (After 6 months)	13.38	5.00	^a 0.60	0.62	8	20.00	26.89	^c 26.89	26.89
Technician (After 3 Years)	13.38	5.00	^a 0.60	0.95	8	20.33	27.22	^c 27.22	27.22
Technician (After 6 Years)	13.38	5.00	^a 0.60	1.13	8	20.51	27.40	^c 27.40	27.40

Indicates a non-apprenticeable craft.

^aIn addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^bThis amount is factored at the applicable overtime rate.

^cSaturdays may be scheduled as a make-up day at the regular straight time rate.

^dThe Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Training	Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Hours		Total Hourly Rate	1 1/2X ^a	2 1/2X	
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25	

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Contra Costa, Marin, Orange, and San Diego counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	1 1/2X ^a	2 1/2X

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2B

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X ^a	2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS

DETERMINATION: C-422-X-10-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Classification (Journey person)	Step ^a	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
			Health and Welfare ^c	Pension	Vacation ^b and Holiday	Training	Hours	Total Hourly Rate	1 1/2X ^c	2X ^d
Telephone Installation Worker	1	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	2	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	3	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	4	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	5	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	6	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

^aThe time interval between steps is six months.

^bRates apply to the first eight years of employment only: for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

^cRate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

^dRate applies to all hours which exceed 55 hours weekly.

^eIncludes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Holiday	Straight-Time Hours	Overtime	
		Health and Welfare	Pension	Vacation	Total Hourly Rate			Daily ^a 1 1/2X	Daily 2X
Climber	24.89	6.00	0.78 ^b	0.48 ^c	0.67	8	32.82	38.46 ^z	51.27
Climber Trainee (0-6 Months)	18.29	6.00	0.57	0.35	0.49	8	25.70	28.26 ^z	37.68
Climber Trainee (7-12 Months)	20.93	6.00	0.66	0.40	0.56	8	28.55	32.34 ^z	43.12
Climber Trainee (13-18 Months)	22.25	6.00	0.70	0.43	0.60	8	29.98	34.38 ^z	45.84
Climber Trainee (19-24 Months) ^{aa}	23.45	6.00	0.74	0.45	0.63	8	31.27	36.23 ^z	48.31
Groundperson First 6 months	15.92	6.00	0.50	0.31	0.43	8	23.16	24.60 ^z	32.80
Groundperson After 6 months	17.06	6.00	0.54 ^d	0.33 ^e	0.46	8	24.39	26.36 ^z	35.14

DETERMINATION: C-TT-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

Climber	25.23	6.00	0.79 ^f	0.49 ^g	0.68	8	33.19	38.98 ^z	51.97
Climber Trainee (0-12 Months)	18.33	6.00	0.58	0.35	0.49	8	25.75	28.32 ^z	37.76
Climber Trainee (13-24 Months) ^{aa}	22.48	6.00	0.71	0.43	0.61	8	30.23	34.73 ^z	46.31
Groundperson First 6 months	14.29	6.00	0.45	0.27	0.38	8	21.39	22.08 ^z	29.44
Groundperson After 6 months	17.18	6.00	0.54 ^h	0.33 ⁱ	0.46	8	24.51	26.54 ^z	35.39

DETERMINATION: C-TT-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

Climber	25.34	6.00	0.80 ^j	0.49 ^k	0.68	8	33.31	39.15 ^z	52.20
Climber Trainee (0-6 Months)	18.63	6.00	0.58	0.36	0.50	8	26.07	28.78 ^z	38.38
Climber Trainee (7-12 Months)	21.29	6.00	0.67	0.41	0.57	8	28.94	32.89 ^z	43.86
Climber Trainee (13-18 Months)	22.62	6.00	0.71	0.44	0.61	8	30.38	34.95 ^z	46.60
Climber Trainee (19-24 Months) ^{aa}	23.83	6.00	0.75	0.46	0.64	8	31.68	36.82 ^z	49.09
Groundperson First 6 months	16.22	6.00	0.51	0.31	0.44	8	23.48	25.06 ^z	33.41
Groundperson After 6 months	17.40	6.00	0.55 ^l	0.33 ^m	0.47	8	24.75	26.88 ^z	35.84

DETERMINATION: C-TT-2019-2C

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

Climber	24.53	6.00	0.77 ⁿ	0.47 ^o	0.66	8	32.43	37.90 ^z	50.53
Climber Trainee (0-6 Months)	18.03	6.00	0.57	0.35	0.49	8	25.44	27.86 ^z	37.14
Climber Trainee (7-12 Months)	20.57	6.00	0.65	0.40	0.55	8	28.17	31.78 ^z	42.37
Climber Trainee (13-18 Months)	21.85	6.00	0.69	0.42	0.59	8	29.55	33.76 ^z	45.01
Climber Trainee (19-24 Months) ^{aa}	23.08	6.00	0.72	0.44	0.62	8	30.86	35.66 ^z	47.57
Groundperson First 6 months	15.69	6.00	0.49	0.30	0.42	8	22.90	24.24 ^z	32.32
Groundperson After 6 months	16.84	6.00	0.53 ^p	0.32 ^q	0.45	8	24.14	26.02 ^z	34.69

Footnotes listed on page 2E

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Hours	Total Hourly Rate	Daily ^a 1 1/2X	Daily 2X
Climber	25.94	6.00	0.81 ^r	0.50 ^s	0.70	8	33.95	40.08 ^z	53.44
Climber Trainee (0-6 Months)	19.06	6.00	0.60	0.37	0.51	8	26.54	29.45 ^z	39.26
Climber Trainee (7-12 Months)	21.50	6.00	0.67	0.41	0.58	8	29.16	33.22 ^z	44.29
Climber Trainee (13-18 Months)	23.18	6.00	0.73	0.45	0.62	8	30.98	35.81 ^z	47.75
Climber Trainee (19-24 Months) ^{aa}	24.45	6.00	0.77	0.47	0.66	8	32.35	37.78 ^z	50.37
Groundperson First 6 months	16.64	6.00	0.52	0.32	0.45	8	23.93	25.71 ^z	34.28
Groundperson After 6 months	17.80	6.00	0.56 ^t	0.34 ^u	0.48	8	25.18	27.50 ^z	36.67

DETERMINATION: C-TT-2019-2E

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber	26.36	6.00	0.83 ^v	0.51 ^w	0.71	8	34.41	40.73 ^z	54.30
Climber Trainee (0-6 Months)	19.38	6.00	0.61	0.37	0.52	8	26.88	29.94 ^z	39.92
Climber Trainee (7-12 Months)	22.15	6.00	0.70	0.43	0.60	8	29.88	34.22 ^z	45.63
Climber Trainee (13-18 Months)	23.58	6.00	0.74	0.45	0.63	8	31.40	36.43 ^z	48.57
Climber Trainee (19-24 Months) ^{aa}	24.90	6.00	0.78	0.48	0.67	8	32.83	38.47 ^z	51.29
Groundperson First 6 months	16.92	6.00	0.53	0.33	0.46	8	24.24	26.14 ^z	34.86
Groundperson After 6 months	18.13	6.00	0.57 ^x	0.35 ^y	0.49	8	25.54	28.01 ^z	37.35

Not an apprenticeable craft.

^a Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

^b \$0.80 after 3 years of service; \$0.81 after 10 years.

^c \$0.96 after 3 years of service; \$1.44 after 10 years.

^d \$0.55 after 3 years of service; \$0.56 after 10 years.

^e \$0.66 after 3 years of service; \$0.98 after 10 years.

^f \$0.81 after 3 years of service; \$0.82 after 10 years.

^g \$0.97 after 3 years of service; \$1.46 after 10 years.

^h \$0.55 after 3 years of service; \$0.56 after 10 years.

ⁱ \$0.66 after 3 years of service; \$0.99 after 10 years.

^j \$0.81 after 3 years of service; \$0.82 after 10 years.

^k \$0.97 after 3 years of service; \$1.46 after 10 years.

^l \$0.56 after 3 years of service; \$0.57 after 10 years.

^m \$0.67 after 3 years of service; \$1.00 after 10 years.

ⁿ \$0.78 after 3 years of service; \$0.80 after 10 years.

^o \$0.94 after 3 years of service; \$1.42 after 10 years.

^p \$0.54 after 3 years of service; \$0.55 after 10 years.

^q \$0.65 after 3 years of service; \$0.97 after 10 years.

^r \$0.83 after 3 years of service; \$0.84 after 10 years.

^s \$1.00 after 3 years of service; \$1.50 after 10 years.

^t \$0.57 after 3 years of service; \$0.58 after 10 years.

^u \$0.68 after 3 years of service; \$1.03 after 10 years.

^v \$0.84 after 3 years of service; \$0.86 after 10 years.

^w \$1.01 after 3 years of service; \$1.52 after 10 years.

^x \$0.58 after 3 years of service; \$0.59 after 10 years.

^y \$0.70 after 3 years of service; \$1.05 after 10 years.

^z Rate also applies to holidays.

^{aa} After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

DETERMINATION: C-TT-61-465-5-2010-1

ISSUE DATE: August 22, 2010

EXPIRATION DATE OF DETERMINATION: September 3, 2011* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within San Diego County.

CRAFT/CLASSIFICATION	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime</u>	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily ^{aa} 1 1/2X	Daily ^{bb} 2X
Tree Trimmer									
Trainee (0-18 Months)	16.18	0.89	-	1.06	-	8	18.13	26.22	34.31
1st year Climber	18.26	0.89	-	1.19	-	8	20.34	29.47	38.60
2nd year Climber	20.76	0.89	-	1.76	-	8	23.41	33.79	44.17
Thereafter Climber	23.28	0.89	-	1.97 ^{cc}	-	8	26.14	37.78	49.42
Groundman									
1st year	13.18	0.89	-	0.86	-	8	14.93	21.52	28.11
Thereafter	14.23	0.89	-	1.20 ^{dd}	-	8	16.32	23.435	30.55

DETERMINATION: C-TT-61-465-5A-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 29, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial County

Tree Trimmer									
1st year Climber	16.81	1.45	-	1.03	-	8	19.29	27.70	36.10
2nd year Climber	20.00	1.45	-	1.62	-	8	23.07	33.07	43.07
3rd year Climber	22.03	1.45	-	1.78	-	8	25.26	36.27	47.29
Thereafter Climber	22.79	1.45	-	1.84 ^{ee}	-	8	26.08	37.48	48.87
Trimmer Trainee									
Step 1 (0-6 Months)	13.81	1.45	-	0.53	-	8	15.79	22.695	29.60
Step 2 (7-18 Months)	14.44	1.45	-	0.56 ^{gg}	-	8	16.45	23.67	30.89
Groundman	12.92	1.45	-	0.50 ^{ff}	-	8	14.87	21.33	27.79

DETERMINATION: C-TT-61-47-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer									
Step 1 ^{hh}	15.39	3.51	0.44	0.71	-	8	20.05	27.75 ⁱⁱ	35.44
Step 2	16.37	3.51	0.47	0.76	-	8	21.11	29.30 ⁱⁱ	37.48
Step 3	17.03	3.51	0.48	0.79 ^{jj}	-	8	21.81	30.33 ⁱⁱ	38.84
Step 4	17.79	3.51	0.51	0.82 ^{kk}	-	8	22.63	31.53 ⁱⁱ	40.42
Tree Trimmer Trainee									
	14.62	3.51	0.42	0.67	-	8	19.22	26.53 ⁱⁱ	33.84

Footnotes listed on page 2G

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G)

- ^{aa} Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
- ^{bb} Rates apply to work in excess of 12 hours in a day.
- ^{cc} \$2.42 after 7 years of service at this level.
- ^{dd} \$1.48 after 8 years at this level.
- ^{ee} \$2.28 after 10 years of service at this level.
- ^{ff} \$0.80 after 1 year; \$1.04 after 2 years; \$1.29 after 10 years at this level.

- ^{gg} \$0.89 after 1 year at this level.
- ^{hh} Progression from one step to another will begin upon completion of a minimum of 12 months of service.
- ⁱⁱ Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
- ^{jj} \$1.11 after 2 years of service with the company; \$1.44 after 10 years of service with the company
- ^{kk} \$1.17 after 2 years of service with the company; \$1.51 after 10 years of service.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total ^e Hourly Rate	Daily ^{bc} 1 1/2X	Saturday ^e 1 1/2X	Sunday ^e 2X	Holiday ^e 2 1/2X
Stator Rewinder	\$15.20	^a 1.36	^a 2.18	^{ac} .29	.58	^a .29	8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helper	12.00	^a 1.08	^a 1.72	^{ad} .23	.46	^a .23	8	15.72	23.35	23.35	30.98	38.61

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

- ^a Contributions are factored at the appropriate overtime multiplier.
- ^b Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.
- ^c Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.
- ^d Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.58 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.
- ^e Does not include any additional amount that may be required for vacation pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-8-2014-1

ISSUE DATE: February 22, 2014

EXPIRATION DATE OF DETERMINATION: January 31, 2015* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Modoc and Siskiyou counties.

CLASSIFICATION (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday 2X
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$46.87	5.40	^a 9.76	^b 0.47	^c 0.13	8	62.63	^d 87.065	^e 87.065	111.50
Cable Splicer	52.49	5.40	^a 9.92	^b 0.52	^c 0.14	8	68.47	^d 95.825	^e 95.825	123.18
Line Equipment Man	40.31	5.40	^a 6.36	^b 0.40	^c 0.11	8	52.58	^d 73.59	^e 73.59	94.60
Powderman	35.15	5.30	^a 5.75	^b 0.35	^c 0.10	8	46.65	^d 64.97	^e 64.97	83.29
Groundman	31.31	5.30	^a 5.64	^b 0.31	^c 0.09	8	42.65	^d 58.97	^e 58.97	75.29
Pole Sprayer Trainee										
First six months	40.17	5.30	^a 5.91	^b 0.40	^c 0.11	8	51.89	^d 72.83	^e 72.83	93.77
Second six months	42.09	5.30	^a 5.96	^b 0.42	^c 0.12	8	53.89	^d 75.83	^e 75.83	97.77
Third six months	43.50	5.30	^a 6.01	^b 0.44	^c 0.12	8	55.37	^d 78.05	^e 78.05	100.73

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^b This amount is factored at the applicable overtime rate.

^c This amount includes \$0.01 for the National Labor-Management Cooperation Committee, and the remainder of the amount is for the Administrative Maintenance Fund. This amount (AMF) is factored at the applicable overtime rate.

^d Applies to the first 2 hours of overtime on a regular workday. All hours in excess of 10 hours will be paid at the double time rate.

^e Applies to the first 8 hours on Saturday. All hours in excess of 8 hours on Saturday will be paid the Sunday and Holiday double time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1J

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$61.36 ^a	\$14.60 ^c	\$29.44 ^f	^b	\$1.53	\$0.71	8.0 ^c	\$107.64	\$141.73 ^d	\$141.73 ^d	\$175.82

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(SPECIAL SINGLE SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$68.72 ^a	\$14.60 ^e	\$29.44 ^f	^b	\$1.53	\$0.71	8.0 ^c	\$115.00	\$152.77 ^d	\$152.77 ^d	\$190.54

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

- ^a Includes amount for Vacation/Holiday and Dues Check Off.
- ^b Included in Straight-Time Hourly Rate.
- ^c For San Francisco County, the Straight-Time Hours is 7 hours.
- ^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.
For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.
- ^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
- ^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(SECOND SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$67.50 ^a	\$14.60 ^e	\$29.44 ^f	^b	\$1.53	\$0.71	7.5 ^c	\$113.78	\$150.94 ^d	\$150.94 ^d	\$188.10

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(THIRD SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other			Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$70.56 ^a	\$14.60 ^d	\$29.44 ^e	^b	\$1.53	\$0.71	7.0	\$116.84	\$155.53 ^c	\$155.53 ^c	\$194.22

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^d Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^e Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-3-2016-1

Issue Date: August 22, 2016

Expiration date of determination: September 30, 2016* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)	
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 ^a	\$0.99 ^b	-	-	8.0	\$33.85	\$45.46 ^c	\$45.46

^a This amount is factored at the applicable overtime rate.

^b \$1.41 after 2 years of service
\$1.82 after 10 years of service
\$2.23 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-7-2016-1

Issue Date: August 22, 2016

Expiration date of determination: September 30, 2016* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Classification	Employer Payments						Straight-Time Total Hours Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other		Daily (1½ X)	Sunday/ Holiday (1½ X)	
Driver: Dump Truck	\$22.50	^a	-	\$0.43 ^b	-	-	8.0	\$22.93	\$34.18 ^c	\$34.18

^a Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

^b \$0.78 after 90 days of service with the employer
\$1.21 after 5 years of service with the employer
\$1.65 after 10 years of service with the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Attachment 2: DIR Prevailing Wage Determinations,
Northern California Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Worker, Heat and Frost Insulator[#]

Determination:

NC-3-16-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

December 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities:

Zone 1: All localities within Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties

Zone 2: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other ^d	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^e	Overtime Hourly Rate (2 X) ^f
Mechanic (Zone 1)	\$77.41	\$14.50	\$7.72	\$0.00	\$1.35	\$0.34	8.0	\$101.32	\$140.025	\$178.73
Mechanic (Zone 2)	\$59.51	\$14.50	\$7.72	\$0.00	\$1.35	\$0.34	8.0	\$83.42	\$113.175	\$142.93

Determination:
NC-3-16-3-2021-2

Issue Date:
August 22, 2021

Expiration date of determination:
December 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities:
Mono and all Northern California Counties

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^g	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours ^h	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ⁱ	Overtime Hourly Rate (2 X) ^j
Hazardous Material Handler Mechanic	\$38.78	\$8.06	\$2.25	\$0.00	\$0.30	\$0.08 ^k	8.0	\$49.47	\$68.86	\$88.25
Hazardous Material Handler Worker ^l	\$29.06	\$8.06	\$1.50	\$0.00	\$0.30	\$0.06 ^m	8.0	\$38.98	\$53.51	\$68.04

Note:
Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount withheld for dues check off and for vacation.

^b Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in the straight-time hourly rate.

^d Includes \$0.30 per hour worked for Industry Promotion, \$0.01 per hour worked for Occupational Health and Research, \$0.02 per hour worked for Vacation/Holiday Administration and \$0.01 per hour worked for Preservation Trust.

^e 1 ½ times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

^f \$256.14 (ZONE 1) and \$202.44 (ZONE 2) per hour for work on Labor Day.

^g Includes amount withheld for dues check off.

^h The 6th consecutive day in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

ⁱ Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

^j Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^k Includes amount for Vacation/Holiday Administration and Industry Promotion.

^l A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

^m Includes amount for Industry Promotion.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Removal Worker (Laborer)

Determination:

NC-102-67-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2X) ^c
Asbestos Removal Specialist II	\$30.54	\$5.84	\$9.45	\$3.00	\$0.46	\$0.18	8.0	\$49.47	\$64.74	\$80.01
Asbestos Removal Specialist I	\$29.16	\$5.84	\$3.96	\$3.00	\$0.46	\$0.18	8.0	\$42.60	\$57.18	\$71.76
Asbestos Removal Worker	\$26.05	\$5.84	\$3.45	\$3.00	\$0.46	\$0.18	8.0	\$38.98	\$52.005	\$65.03

Determination:

NC-102-67-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2X) ^c
Lead Removal Worker ^d	\$34.37	\$9.50	\$12.80	\$3.00	\$0.65	\$0.22	8.0	\$60.54	\$77.725	\$94.91
Lead Removal Worker ^e	\$33.37	\$9.50	\$12.80	\$3.00	\$0.65	\$0.22	8.0	\$59.54	\$76.225	\$92.91

Note:

Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- ^a Includes an amount for Supplemental Dues.
- ^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.
- ^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.
- ^d Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.
- ^e Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Removal Worker (Laborer)

Determination:

NC-102-67-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2X) ^c
Asbestos Removal Specialist II	\$30.54	\$5.84	\$9.45	\$3.00	\$0.46	\$0.18	8.0	\$49.47	\$64.74	\$80.01
Asbestos Removal Specialist I	\$29.16	\$5.84	\$3.96	\$3.00	\$0.46	\$0.18	8.0	\$42.60	\$57.18	\$71.76
Asbestos Removal Worker	\$26.05	\$5.84	\$3.45	\$3.00	\$0.46	\$0.18	8.0	\$38.98	\$52.005	\$65.03

Determination:

NC-102-67-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2X) ^c
Lead Removal Worker ^d	\$34.37	\$9.50	\$12.80	\$3.00	\$0.65	\$0.22	8.0	\$60.54	\$77.725	\$94.91
Lead Removal Worker ^e	\$33.37	\$9.50	\$12.80	\$3.00	\$0.65	\$0.22	8.0	\$59.54	\$76.225	\$92.91

Note:

Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- ^a Includes an amount for Supplemental Dues.
- ^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.
- ^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.
- ^d Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.
- ^e Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Building/Construction Inspector and Field Soils and Material Tester[#]

Determination:

NC-63-3-9-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare ^b	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$54.02	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$86.99	\$114.00	\$114.00	\$141.01
Group 2	\$52.02	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$84.99	\$111.00	\$111.00	\$137.01
Group 3	\$44.81	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$77.78	\$100.185	\$100.185	\$122.59
Group 4	\$38.84	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$71.81	\$91.23	\$91.23	\$110.65

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Building/Construction Inspector and Field Soils and Material Tester (Second Shift)#

Determination:
NC-63-3-9-2021-1

Issue Date:
August 22, 2021

Expiration date of determination:
June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

Wages and Employer Payments:

Classification ^a (Journeyman) Group	Basic Hourly Rate	Health and Welfare ^b	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$60.77	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$93.74	\$124.125	\$124.125	\$154.51
Group 2	\$58.52	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$91.49	\$120.75	\$120.75	\$150.01
Group 3	\$50.41	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$83.38	\$108.585	\$108.585	\$133.79
Group 4	\$43.69	\$13.38	\$11.07	\$7.15	\$1.13	\$0.24	8	\$76.66	\$98.505	\$98.505	\$120.35

CLASSIFICATIONS:

GROUP 1	GROUP 2	GROUP 3	GROUP 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see page 3.

^b Amount shall be paid for all hours worked up to 173 hours per month.

^c Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Carpenter#

Determination:

NC-23-31-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

Area 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.

Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.

Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^{d e}	Daily Overtime Hourly Rate (2 X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{d f g}	Saturday Overtime Hourly Rate (2X) ^{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^{d h}
Carpenter (Area 1)	\$54.85	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$86.63	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$55.00	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$86.78	\$114.28	\$141.78	\$114.28	\$141.78	\$141.78
Carpenter (Area 2)	\$48.97	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$80.75	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$49.12	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$80.90	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02
Carpenter (Area 3)	\$48.97	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$80.75	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$49.12	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$80.90	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02
Carpenter (Area 4)	\$47.62	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$79.40	\$103.21	\$127.02	\$103.21	\$127.02	\$127.02
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$47.77	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$79.55	\$103.44	\$127.32	\$103.44	\$127.32	\$127.32

Wages and Employer Payments (2nd Shift):

Classification (Journeyman) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 1)	\$58.51	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$90.29	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$58.67	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$90.45	\$114.28	\$141.78	\$114.28	\$141.78	\$141.78
Carpenter (Area 2)	\$52.23	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$84.01	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$52.39	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$84.17	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02
Carpenter (Area 3)	\$52.23	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$84.01	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72

Classification (Journeyman) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours ^j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$52.39	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$84.17	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02
Carpenter (Area 4)	\$50.79	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$82.57	\$103.21	\$127.02	\$103.21	\$127.02	\$127.02
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$50.95	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$82.73	\$103.44	\$127.32	\$103.44	\$127.32	\$127.32

Wages and Employer Payments (3rd Shiftⁱ):

Classification (Journeyman) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours ^j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 1)	\$62.69	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$94.47	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48

Classification (Journeyman) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{dk}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{dfg}	Saturday Overtime Hourly Rate (2X) _{df}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{dh}
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 1)	\$62.86	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$94.64	\$114.28	\$141.78	\$114.28	\$141.78	\$141.78
Carpenter (Area 2)	\$55.97	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$87.75	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 2)	\$56.14	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$87.92	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02
Carpenter (Area 3)	\$55.97	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$87.75	\$105.24	\$129.72	\$105.24	\$129.72	\$129.72
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 3)	\$56.14	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$87.92	\$105.46	\$130.02	\$105.46	\$130.02	\$130.02

Classification (Journey person) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ^c	Hours ^j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Carpenter (Area 4)	\$54.42	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$86.20	\$103.21	\$127.02	\$103.21	\$127.02	\$127.02
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold And Steel Shoring Erector (Area 4)	\$54.59	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$86.37	\$103.44	\$127.32	\$103.44	\$127.32	\$127.32

Determination:
NC-23-31-1-2021-1A

Issue Date:
August 22, 2021

Expiration date of determination:
June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours.	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday / Holiday Overtime Hourly Rate (2 X) _{d h}
Bridge Builder/ Highway Carpenter	\$54.85	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$86.63	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48
Bridge Builder/ Highway Carpenter (Special Single Shift)	\$61.71	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	8.0	\$93.49	\$124.35	\$155.20	\$124.35	\$155.20	\$155.20

Wages and Employer Payments (2nd Shiftⁱ):

Classification (Journeyman) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Bridge Builder/Highway Carpenter	\$58.51	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.5	\$90.29	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48

Wages and Employer Payments (3rd Shiftⁱ):

Classification (Journeyman) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _c	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}

Bridge Builder/Highway Carpenter	\$62.69	\$11.85	\$10.95	\$5.16	\$1.08	\$2.74	7.0	\$94.47	\$114.06	\$141.48	\$114.06	\$141.48	\$141.48
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Determination:

NC-23-31-1-2021-1B

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

Area 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.

Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.

Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other ⁱ	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d e}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday / Holiday Overtime Hourly Rate (2 X) _{d h}
Millwright (Area 1)	\$54.95	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	8.0	\$88.33	\$115.81	\$143.28	\$115.81	\$143.28	\$143.28
Millwright (Area 2)	\$51.47	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	8.0	\$84.85	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 3)	\$51.47	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	8.0	\$84.85	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 4)	\$50.12	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25 ₄₈	8.0	\$83.50	\$108.56	\$133.62	\$108.56	\$133.62	\$133.62

Wages and Employer Payments (2nd Shift):

Classification (Journeyman) (2 nd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _i	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Millwright (Area 1)	\$58.61	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.5	\$91.99	\$115.81	\$143.28	\$115.81	\$143.28	\$143.28
Millwright (Area 2)	\$54.90	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.5	\$88.28	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 3)	\$54.90	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.5	\$88.28	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 4)	\$53.46	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.5	\$86.84	\$108.56	\$133.62	\$108.56	\$133.62	\$133.62

Wages and Employer Payments (3rd Shift):

Classification (Journeyman) (3 rd Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday _b	Training	Other _i	Hours _j	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) _{d k}	Daily Overtime Hourly Rate (2 X) _d	Saturday Overtime Hourly Rate (1 ½ X) _{d f g}	Saturday Overtime Hourly Rate (2X) _{d f}	Sunday/ Holiday Overtime Hourly Rate (2 X) _{d h}
Millwright (Area 1)	\$62.80	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.0	\$96.18	\$115.81	\$143.28	\$115.81	\$143.28	\$143.28
Millwright (Area 2)	\$58.82	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.0	\$92.20	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 3)	\$58.82	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.0	\$92.20	\$110.59	\$136.32	\$110.59	\$136.32	\$136.32
Millwright (Area 4)	\$57.28	\$11.85	\$10.95	\$5.25	\$1.08	\$4.25	7.0	\$90.66	\$108.56	\$133.62	\$108.56	\$133.62	\$133.62

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).
- ^a Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.
- ^b Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.
- ^c Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.
- ^d The overtime rates for shift work are based on the non-shift overtime rates.
- ^e For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.
- ^f In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.
- ^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.
- ^h Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.
- ⁱ Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.
- ^j Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.
- ^k For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day
- ^l Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason[#]

Determination:

NC-23-203-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours ^b	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason	\$41.00	\$8.85	\$11.61	\$6.15	\$0.60	\$0.10	8.0	\$68.31	\$88.81	\$88.81	\$109.31
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$42.00	\$8.85	\$11.61	\$6.15	\$0.60	\$0.10	8.0	\$69.31	\$90.31	\$90.31	\$111.31

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason (Special Single Shift)#

Determination:

NC-23-203-1A-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) _{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason	\$44.00	\$8.85	\$11.61	\$6.15	\$0.60	\$0.10	8.0	\$71.31	\$93.31	\$93.31	\$115.31
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$45.00	\$8.85	\$11.61	\$6.15	\$0.60	\$0.10	8.0	\$72.31	\$94.81	\$94.81	\$117.31

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for supplemental dues.

^b Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2nd) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3rd) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

^c Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^d Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DREDGER OPERATING ENGINEER#

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

Determination:

NC-63-3-12-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

July 31, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 1):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$52.01	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$89.12	\$115.125	\$115.125	\$141.13
Group 2	\$47.05	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$84.16	\$107.685	\$107.685	\$131.21
Group 3	\$45.93	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$83.04	\$106.005	\$106.005	\$128.97
Group 4	\$42.63	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$79.74	\$101.055	\$101.055	\$122.37

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 2):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Group 1	\$54.01	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$91.12	\$118.125	\$118.125	\$145.13
Group 2	\$49.05	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$86.16	\$110.685	\$110.685	\$135.21
Group 3	\$47.93	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$85.04	\$109.005	\$109.005	\$132.97
Group 4	\$44.63	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$81.74	\$104.055	\$104.055	\$126.37

Recognized holidays

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DREDGER OPERATING ENGINEER#
(SPECIAL SINGLE AND SECOND SHIFT)**

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

Determination:

NC-63-3-12-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

July 31, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 1 – Special Single & Second Shift):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$58.51	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$95.62	\$124.875	\$124.875	\$154.13
Group 2	\$52.93	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$90.04	\$116.505	\$116.505	\$142.97
Group 3	\$51.67	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$88.78	\$114.615	\$114.615	\$140.45

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Group 4	\$47.96	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$85.07	\$109.05	\$109.05	\$133.03

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 2 – Special Single & Second Shift):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Group 1	\$60.61	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$97.72	\$128.025	\$128.025	\$158.33
Group 2	\$54.93	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$92.04	\$119.505	\$119.505	\$146.97
Group 3	\$53.67	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$90.78	\$117.615	\$117.615	\$144.45
Group 4	\$49.96	\$13.38	\$16.79	\$6.12	\$0.49	\$0.33	8	\$87.07	\$112.05	\$112.05	\$137.03

Recognized holidays

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1

Chief Engineer
Day Mate (Captain)
Leverman/Operator

Group 2

Dredge Dozer
HDR/Welder

Group 3

Booster Pump Operator

Deck Engineer
Deck Mate
Dredge Tender
Watch Engineer
Welder
Winch Man

Group 4

Bargeman
Deckhand
Fireman
Leveehand
Oiler

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 5.

^b Includes an amount for Annuity Trust Fund.

^c Includes an amount for Supplemental Dues.

^d Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

^e Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

NC-31-X-16-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

Area 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: All localities within Monterey, San Benito, and Santa Cruz Counties.

Area 3: All localities within El Dorado^a, Placer^a, Sacramento, San Joaquin and Yolo Counties.

Area 4: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado^a, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer^a, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather (Area 1)	\$54.85	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	8.0	\$87.81	\$115.235	\$115.235	\$142.660
Stocker/Scrapper (Area 1) ^e	\$27.43	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	8.0	\$50.59	\$64.305	\$64.305	\$78.020
Stocker/Scrapper (Area 1)	\$27.43	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	8.0	\$46.11	\$59.825	\$59.825	\$73.540
Drywall Installer/Lather (Area 2)	\$48.97	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	8.0	\$81.93	\$106.415	\$106.415	\$130.900
Stocker/Scrapper (Area 2) ^e	\$24.49	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	8.0	\$47.65	\$59.895	\$59.895	\$72.140
Stocker/Scrapper (Area 2)	\$24.49	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	8.0	\$43.17	\$55.415	\$55.415	\$67.660
Drywall Installer/Lather (Area 3)	\$49.47	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	8.0	\$82.43	\$107.165	\$107.165	\$131.900
Stocker/Scrapper (Area 3) ^e	\$24.74	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	8.0	\$47.90	\$60.270	\$60.270	\$72.640
Stocker/Scrapper (Area 3)	\$24.74	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	8.0	\$43.42	\$55.790	\$55.790	\$68.160
Drywall Installer/Lather (Area 4)	\$48.12	\$11.85	\$13.80 ^d	\$5.16 ⁵⁹	\$1.02	\$1.13	8.0	\$81.08	\$105.140	\$105.140	\$129.200

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Stocker/Scrapper (Area 4) ^e	\$24.07	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	8.0	\$47.23	\$59.265	\$59.265	\$71.300
Stocker/Scrapper (Area 4)	\$24.07	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	8.0	\$42.75	\$54.785	\$54.785	\$66.820

Wages and Employer Payments (2nd Shift):

Classification	Basic Hourly Rate	Health and Welfare ^e	Pension	Vacation and Holiday ^b	Training	Other	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^g	Saturday Overtime Hourly Rate (1 ½ X) ^g	Sunday/Holiday Overtime Hourly Rate (2 X) ^h
Drywall Installer/Lather (Area 1)	\$58.51	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.5	\$91.47	\$120.725	\$120.725	\$149.980
Stocker/Scrapper (Area 1) ^e	\$29.26	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.5	\$52.42	\$67.050	\$67.050	\$81.68
Stocker/Scrapper (Area 1)	\$29.26	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.5	\$47.94	\$62.570	\$62.570	\$77.20
Drywall Installer/Lather (Area 2)	\$52.23	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.5	\$85.19	\$111.305	\$111.305	\$137.420
Stocker/Scrapper (Area 2) ^e	\$26.12	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.5	\$49.28	\$62.340	\$62.340	\$75.400
Stocker/Scrapper (Area 2)	\$26.12	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.5	\$44.80	\$57.860	\$57.860	\$70.920
Drywall Installer/Lather (Area 3)	\$52.77	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.5	\$85.73	\$112.115	\$112.115	\$138.500
Stocker/Scrapper (Area 3) ^e	\$26.39	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.5	\$49.55	\$62.745	\$62.745	\$75.940
Stocker/Scrapper (Area 3)	\$26.39	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.5	\$45.07	\$58.265	\$58.265	\$71.460
Drywall Installer/Lather (Area 4)	\$51.33	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.5	\$84.29	\$109.955	\$109.955	\$135.620
Stocker/Scrapper (Area 4) ^e	\$25.67	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.5	\$48.83	\$61.665	\$61.665	\$74.500
Stocker/Scrapper (Area 4)	\$25.67	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.5	\$44.35	\$57.185	\$57.185	\$70.020

Wages and Employer Payments (3rd Shift):

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ⁱ	Saturday Overtime Hourly Rate (1 ½ X) ⁱ	Sunday/ Holiday Overtime Hourly Rate (2 X) ^j
Drywall Installer/Lather (Area 1)	\$62.69	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.0	\$95.65	\$126.995	\$126.995	\$158.34
Stocker/Scrapper (Area 1) ^e	\$31.35	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.0	\$54.51	\$70.185	\$70.185	\$85.86
Stocker/Scrapper (Area 1)	\$31.35	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.0	\$50.03	\$65.705	\$65.705	\$81.38
Drywall Installer/Lather (Area 2)	\$55.97	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.0	\$88.93	\$116.915	\$116.915	\$144.900
Stocker/Scrapper (Area 2) ^e	\$27.99	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.0	\$51.15	\$65.145	\$65.145	\$79.140
Stocker/Scrapper (Area 2)	\$27.99	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.0	\$46.67	\$60.665	\$60.665	\$74.660
Drywall Installer/Lather (Area 3)	\$56.54	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.0	\$89.50	\$117.770	\$117.770	\$146.040
Stocker/Scrapper (Area 3) ^e	\$28.27	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.0	\$51.43	\$65.565	\$65.565	\$79.700
Stocker/Scrapper (Area 3)	\$28.27	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.0	\$46.95	\$61.085	\$61.085	\$75.220
Drywall Installer/Lather (Area 4)	\$54.99	\$11.85	\$13.80 ^d	\$5.16	\$1.02	\$1.13	7.0	\$87.95	\$115.445	\$115.445	\$142.940
Stocker/Scrapper (Area 4) ^e	\$27.51	\$11.85	\$6.10 ^d	\$5.11	\$0.00	\$0.10	7.0	\$50.67	\$64.425	\$64.425	\$78.180
Stocker/Scrapper (Area 4)	\$27.51	\$11.85	\$1.62	\$5.11	\$0.00	\$0.10	7.0	\$46.19	\$59.945	\$59.945	\$73.700

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^b Includes an amount for Work Fees.

^c Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

^d Includes an amount for Annuity Trust Fund.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^g Rate applies to the first 4 overtime hours Monday through Friday and the first 7.5 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

^h Time and one-half shall be paid for the first 7.5 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

ⁱ Rate applies to the first 4 overtime hours Monday through Friday and the first 7 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate. Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

^j Time and one-half shall be paid for the first 7 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Elevator Constructor[#]

Determination:

NC-62-X-1-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

December 31, 2021** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. Portions of Kern, San Bernardino and San Luis Obispo are detailed below.^a

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X) ^d
Mechanic	\$72.10	\$15.875	\$19.31	\$4.33	\$0.64	\$0.54	8.0	\$112.795	\$148.845	\$148.845	\$184.895
Mechanic (Employed in industry more than 5 years)	\$72.10	\$15.875	\$19.31	\$5.77	\$0.64	\$0.54	8.0	\$114.235	\$150.285	\$150.285	\$186.335
Helper ^e	\$50.47	\$15.875	\$19.31	\$3.03	\$0.64	\$0.54	8.0	\$89.865	\$115.100	\$115.100	\$140.335
Helper (Employed in industry more than 5 years)	\$50.47	\$15.875	\$19.31	\$4.04	\$0.64	\$0.54	8.0	\$90.875	\$116.110	\$116.110	\$141.345

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.

^b Includes an amount for Annuity Trust Fund.

^c For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

^d For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

^e Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LABORER AND RELATED CLASSIFICATIONS#

Determination:

NC-23-102-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journey person)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$34.75	8	\$61.24	\$78.62	\$95.99
Group 1; Group 1(B) ^e	\$34.05	8	\$60.54	\$77.57	\$94.59
Group 1 (A)	\$34.27	8	\$60.76	\$77.90	\$95.03
Group 1 (C)	\$34.10	8	\$60.59	\$77.64	\$94.69
Group 1 (E)	\$34.60	8	\$61.09	\$78.39	\$95.69
Group 1 (G)	\$34.25	8	\$60.74	\$77.87	\$94.99
Group 2	\$33.90	8	\$60.39	\$77.34	\$94.29
Group 3; Group 3 (A)	\$33.80	8	\$60.29	\$77.19	\$94.09
Group 4; Group 6 (B)	\$27.49	8	\$53.98	\$67.73	\$81.47
Group 6	\$35.01	8	\$61.50	\$79.01	\$96.51
Group 6 (A)	\$34.51	8	\$61.00	\$78.26	\$95.51
Group 6 (C)	\$33.92	8	\$60.41	\$77.37	\$94.33
Group 6 (D)	\$34.63	8	\$61.12	\$78.44	\$95.75
Group 6 (E)	\$33.65	8	\$60.14	\$76.97	\$93.79
Group 7 – Stage 1 (1 st 6 months)	\$23.66	8	\$50.15	\$61.98	\$73.81
Group 7 – Stage 2 (2 nd 6 months)	\$27.04	8	\$53.53	\$67.05	\$80.57
Group 7 – Stage 3 (3 rd 6 months)	\$30.42	8	\$56.91	\$72.12	\$87.33

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journeyman)	Basic Hourly Rate ^b	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$33.75	8	\$60.24	\$77.12	\$93.99
Group 1; Group 1(B) ^e	\$33.05	8	\$59.54	\$76.07	\$92.59
Group 1 (A)	\$33.27	8	\$59.76	\$76.40	\$93.03
Group 1 (C)	\$33.10	8	\$59.59	\$76.14	\$92.69
Group 1 (E)	\$33.60	8	\$60.09	\$76.89	\$93.69
Group 2	\$32.90	8	\$59.39	\$75.84	\$92.29
Group 3; Group 3 (A)	\$32.80	8	\$59.29	\$75.69	\$92.09
Group 4; Group 6 (B)	\$26.49	8	\$52.98	\$66.23	\$79.47
Group 6	\$34.01	8	\$60.50	\$77.51	\$94.51
Group 6 (A)	\$33.51	8	\$60.00	\$76.76	\$93.51
Group 6 (C)	\$32.92	8	\$59.41	\$75.87	\$92.33
Group 6 (D)	\$33.63	8	\$60.12	\$76.94	\$93.75
Group 6 (E)	\$32.65	8	\$59.14	\$75.47	\$91.79
Group 7 – Stage 1 (1 st 6 months)	\$22.96	8	\$49.45	\$60.93	\$72.41
Group 7 – Stage 2 (2 nd 6 months)	\$26.24	8	\$52.73	\$65.85	\$78.97
Group 7 – Stage 3 (3 rd 6 months)	\$29.52	8	\$56.01	\$70.77	\$85.53

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$9.30
Pension	\$13.36
Vacation and Holiday	\$3.05
Training	\$0.50
Other	\$0.28

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)*

Determination:

NC-23-102-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (AREA 1):

Classification ^a (Journeyperson)	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$37.75	8	\$64.24	\$83.12	\$101.99
Group 1; Group 1(B) ^e	\$37.05	8	\$63.54	\$82.07	\$100.59
Group 1 (A)	\$37.27	8	\$63.76	\$82.40	\$101.03
Group 1 (C)	\$37.10	8	\$63.59	\$82.14	\$100.69
Group 1 (E)	\$37.60	8	\$64.09	\$82.89	\$101.69
Group 1 (G)	\$37.25	8	\$63.74	\$82.37	\$100.99
Group 2	\$36.90	8	\$63.39	\$81.84	\$100.29
Group 3; Group 3 (A)	\$36.80	8	\$63.29	\$81.69	\$100.09
Group 4; Group 6 (B)	\$30.49	8	\$56.98	\$72.23	\$87.47
Group 6	\$38.01	8	\$64.50	\$83.51	\$102.51
Group 6 (A)	\$37.51	8	\$64.00	\$82.76	\$101.51
Group 6 (C)	\$36.92	8	\$63.41	\$81.87	\$100.33
Group 6 (D)	\$37.63	8	\$64.12	\$82.94	\$101.75
Group 6 (E)	\$36.65	8	\$63.14	\$81.47	\$99.79
Group 7 – Stage 1 (1 st 6 months)	\$26.66	8	\$53.15	\$66.48	\$79.81
Group 7 – Stage 2 (2 nd 6 months)	\$30.04	8	\$56.53	\$71.55	\$86.57
Group 7 – Stage 3 (3 rd 6 months)	\$33.42	⁶⁷ 8	\$59.91	\$76.62	\$93.33

WAGE RATES AND TOTAL HOURLY RATES (AREA 2):

Classification ^a (Journeyman) Group	Basic Hourly Rate ^b	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^d	Sunday/ Holiday Overtime Hourly Rate
Construction Specialist	\$36.75	8	\$63.24	\$81.62	\$99.99
Group 1; Group 1(B) ^e	\$36.05	8	\$62.54	\$80.57	\$98.59
Group 1 (A)	\$36.27	8	\$62.76	\$80.90	\$99.03
Group 1 (C)	\$36.10	8	\$62.59	\$80.64	\$98.69
Group 1 (E)	\$36.60	8	\$63.09	\$81.39	\$99.69
Group 2	\$35.90	8	\$62.39	\$80.34	\$98.29
Group 3; Group 3 (A)	\$35.80	8	\$62.29	\$80.19	\$98.09
Group 4; Group 6 (B)	\$29.49	8	\$55.98	\$70.73	\$85.47
Group 6	\$37.01	8	\$63.50	\$82.01	\$100.51
Group 6 (A)	\$36.51	8	\$63.00	\$81.26	\$99.51
Group 6 (C)	\$35.92	8	\$62.41	\$80.37	\$98.33
Group 6 (D)	\$36.63	8	\$63.12	\$81.44	\$99.75
Group 6 (E)	\$35.65	8	\$62.14	\$79.97	\$97.79
Group 7 – Stage 1 (1 st 6 months)	\$25.96	8	\$52.45	\$65.43	\$78.41
Group 7 – Stage 2 (2 nd 6 months)	\$29.24	8	\$55.73	\$70.35	\$84.97
Group 7 – Stage 3 (3 rd 6 months)	\$32.52	8	\$59.01	\$75.27	\$91.53

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$9.30
Pension	\$13.36
Vacation and Holiday	\$3.05
Training	\$0.50
Other	\$0.28

CLASSIFICATIONS

Construction Specialist

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LASER BEAM IN CONNECTION WITH
LABORER'S WORK
MASONRY AND PLASTER TENDER
MECHANICAL PIPE LAYER-ALL TYPES
REGARDLESS OF TYPE OR METHOD OF
POWER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER – 300 OR SIMILAR TYPE
(AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF
SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY
ONLY, USE GROUP 1 (G) FOR SOME OF THE
FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE
TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS,
CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL
WORKER
CERTIFIED HAZARDOUS WASTE WORKER
(INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND ½
YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS,
ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER,
100 LBS. PRESSURE/OVER)

HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING
ASPHALT, LAY KOLD, CREOSOTE, LIME,
CAUSTIC AND SIMILAR TYPE MATERIALS
(APPLYING MEANS APPLYING DIPPING, OR
HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING,
TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND
MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME,
INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS,
INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING
IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND
ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS
SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER,
INCLUDING PLACING OF SACKED
CONCRETE AND/OR SAND (WET OR DRY)
AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD
CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND
NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND
SALVAGING OF SASH, WINDOWS,
DOORS, PLUMBING AND ELECTRIC
FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE
INSTALLATION, BURSTING, RELINING, OR
SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA
CONTROLLER, CCTV
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION
WITH LABORER'S WORK

VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND
BLASTING OF ALL POWDER &
EXPLOSIVES OF WHATEVER TYPE,
REGARDLESS OF METHOD USED FOR
LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND
SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES
REGARDLESS OF TYPE OR METHOD
OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES
SEWER CLEANERS (ANY WORKMEN WHO
HANDLE OR COME IN CONTACT WITH RAW
SEWAGE IN SMALL DIAMETER SEWERS)
SHALL RECEIVE \$4.00 PER DAY ABOVE
GROUP 1 WAGE RATES. THOSE WHO WORK
INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY
ACTIVE SEWER MANHOLES SHALL RECEIVE
\$5.00 PER DAY ABOVE GROUP 1 WAGE
RATES.

GROUP 1 (C)
BURNING AND WELDING IN CONNECTION
WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR
TYPE WELDING

GROUP 1 (D)
SEE FOOTNOTE A ON PAGE 8

GROUP 1 (E)
WORK ON AND/OR IN BELL HOLE FOOTINGS
AND SHAFTS THEREOF, AND WORK ON AND
IN DEEP FOOTINGS (DEEP FOOTINGS IS A
HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15)
FEET DEEP OF ANY TYPE

GROUP 1 (G) APPLIES ONLY TO WORK IN
CONTRA COSTA COUNTY
PIPELAYERS (INCLUDING GRADE CHECKING
IN CONNECTION WITH PIPELAYING),
CAULKERS, BANDERS, PIPEWRAPPERS,
CONDUIT LAYERS, PLASTIC PIPE LAYER,
PRESSURE PIPE TESTER, NO JOINT PIPE
AND STRIPPING OF SAME, INCLUDING
REPAIR OF VOIDS, PRECAST MANHOLE
SETTERS, CAST IN PLACE MANHOLE FORM
SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1(H)
SEE FOOTNOTE A ON PAGE 8

GROUP 2
ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY
CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING
WORK)
CONCRETE BUCKET DUMPER AND
CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER
(ONE CHUCKTENDER ON SINGLE MACHINE
OPERATION WITH MINIMUM OF ONE
CHUCKTENDER FOR EACH TWO MACHINES
ON MULTIPLE MACHINE OPERATION.
JACKHAMMERS IN NO WAY INVOLVED IN
THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS.
PRESSURE)
LOADING AND UNLOADING, CARRYING AND
HANDLING OF ALL RODS AND MATERIALS
FOR USE IN REINFORCING CONCRETE
CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE
BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF
OTHER BUILDING MATERIALS) – SEE ALSO
SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC
TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC
TOOLS NOT LISTED IN GROUPS 1 THROUGH
1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING
BRIDGE LABORERS, GENERAL LABORERS
AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY
FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND
LANDSCAPE LABORERS (SEE GROUP 4, FOR
LANDSCAPE MAINTENANCE ON NEW
CONSTRUCTION DURING PLANT
ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES)
AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND
ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION
TRACK LABORERS
TEMPORARY AIR AND WATER LINES,
VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
TREE REMOVAL
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) -- SEE GROUP 3 RATES
COMPOSITE CREW PERSON (OPERATION OF
VEHICLES, WHEN IN CONJUNCTION WITH
LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS
AND BUILDINGS NEAR THE COMPLETION OF
THE PROJECT INCLUDING BUT NOT LIMITED
TO STREET CLEANERS (NOT APPLICABLE
TO ENGINEERING OR HEAVY HIGHWAY
PROJECTS)
CLEANING AND WASHING WINDOWS (NEW
CONSTRUCTION ONLY), SERVICE
LANDSCAPE LABORERS (SUCH AS
GARDENER, HORTICULTURE, MOWING,
TRIMMING, REPLANTING, WATERING
DURING PLANT ESTABLISHMENT PERIOD)
ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR
LANDSCAPE MAINTENANCE WORK AFTER
THE PLANT ESTABLISHMENT PERIOD OR
WARRANTY PERIOD IS PUBLISHED IN THE
NORTHERN CALIFORNIA LANDSCAPE
MAINTENANCE LABORER DETERMINATION.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES GUNITE
TRAINEE (ONE GUNITE LABORER SHALL BE
ALLOWED FOR EACH THREE (3)
JOURNEYMAN (GROUP 6, 6A, 6C, OR
GENERAL LABORER) ON A CREW. IN THE
ABSENCE OF THE JOURNEYMAN, THE
GUNITE TRAINEE RECEIVES THE
JOURNEYMAN SCALE.).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN
CONNECTION WITH GUNITING OR SHOT
CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING
MACHINE IN CONNECTION WITH GUNITING
OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO
FOR ENTRY LEVEL IS ONE IN THREE. AT
LEAST ONE SECOND PERIOD ENTRY LEVEL
AND AT LEAST ONE THIRD PERIOD ENTRY
LEVEL MUST BE EMPLOYED BEFORE
EMPLOYING ANOTHER FIRST PERIOD
TRAINEE).

NOTE: THIS RATIO APPLIES ONLY TO WORK
ON THE SAME JOB SITE

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

- ^a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.
- GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).
- ^b ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.
- ^c WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 ½) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.
- ^d SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- ^e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 6 FOR DETAILS

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

Craft: Landscape Maintenance Laborer

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction) ¹

Determination:

NC-LML-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Alameda	\$14.00	\$0.43	\$0.00	\$0.14 ^a	\$0.24	\$0.00	8.0	\$14.81 ^b	\$21.81 ^b
Alpine, El Dorado	\$14.00	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$14.26	\$21.26
	\$14.00	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$14.30	\$21.30
Amador	\$14.00	\$0.00	\$0.00	\$0.16	\$0.06	\$0.00	8.0	\$14.22	\$21.22
Butte, Glenn and Plumas	\$14.00	\$0.16	\$0.00	\$0.13 ^c	\$0.05	\$0.00	8.0	\$14.34 ^b	\$21.34 ^b
Calaveras	\$14.00	\$0.00	\$0.00	\$0.10	\$0.12	\$0.00	8.0	\$14.22	\$21.22
Colusa and Sutter	\$14.00	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$14.26	\$21.26
	\$14.00	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$14.30	\$21.30
Contra Costa	\$14.00	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	8.0	\$14.12	\$21.12
Del Norte and Humboldt	\$14.00	\$0.00	\$0.00	\$0.25	\$0.07	\$0.00	8.0	\$14.32	\$21.32
Fresno	\$14.00	\$0.00	\$0.00	\$0.11	\$0.00	\$0.00	8.0	\$14.11	\$21.11
	\$14.00	\$0.00	\$0.00	\$0.19 ^d	\$0.19	\$0.00	8.0	\$14.38 ^b	\$21.38 ^b
Kings	\$14.00	\$0.00	\$0.00	\$0.25 ^e	\$0.25	\$0.00	8.0	\$14.50 ^b	\$21.50 ^b
Lake and Mendocino	\$14.00	\$0.00	\$0.00	\$0.13 ^f	\$0.03	\$0.00	8.0	\$14.16 ^b	\$21.16 ^b
	\$14.00	\$0.00	\$0.00	\$0.14 ^g	\$0.03	\$0.00	8.0	\$14.17 ^b	\$21.17 ^b
Lassen, Modoc, Shasta, Siskiyou and Trinity	\$14.00	\$0.00	\$0.00	\$0.31	\$0.09	\$0.00	8.0	\$14.40	\$21.40
Madera, Mariposa and Merced	\$14.00	\$0.00	\$0.00	\$0.115	\$0.115	\$0.00	8.0	\$14.23	\$21.23
Marin	\$14.00	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	8.0	\$14.12	\$21.12
Monterey	\$14.00	\$0.00	\$0.00	\$0.14	\$0.22	\$0.00	8.0	\$14.36	\$21.36
	\$14.00	\$0.00	\$0.00	\$0.16	\$0.25	\$0.00	8.0	\$14.41	\$21.41

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Napa	\$14.00	\$0.00	\$0.00	\$0.11 ^h	\$0.14	\$0.00	8.0	\$14.25	\$21.25
Nevada and Sierra	\$14.00	\$0.00	\$0.00	\$0.16	\$0.19	\$0.00	8.0	\$14.35	\$21.35
Placer	\$14.00	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$14.26	\$21.26
Sacramento	\$14.00	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	8.0	\$14.16	\$21.16
	\$14.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	8.0	\$14.15	\$21.15
San Benito	\$14.00	\$0.00	\$0.00	\$0.15 ⁱ	\$0.18	\$0.00	8.0	\$14.33 ^b	\$21.33 ^b
San Francisco	\$14.00	\$0.00	\$0.00	\$0.17	\$0.17	\$0.00	8.0	\$14.34	\$21.34
San Joaquin	\$14.00	\$0.37	\$0.00	\$0.12 ^j	\$0.12	\$0.00	8.0	\$14.61 ^b	\$21.61 ^b
San Mateo	\$14.00	\$0.43	\$0.00	\$0.12 ^k	\$0.14	\$0.00	8.0	\$14.69 ^b	\$21.69 ^b
	\$14.00	\$0.00	\$0.00	\$0.13 ^l	\$0.17	\$0.00	8.0	\$14.30 ^b	\$21.30 ^b
Santa Clara	\$14.00	\$0.03	\$0.00	\$0.13 ^m	\$0.18	\$0.00	8.0	\$14.34 ^b	\$21.34 ^b
Santa Cruz	\$14.00	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	8.0	\$14.16	\$21.16
	\$14.00	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	8.0	\$14.19	\$21.19
Solano	\$14.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	8.0	\$14.07	\$21.07
Sonoma	\$14.00	\$0.00	\$0.00	\$0.13 ⁿ	\$0.16	\$0.00	8.0	\$14.29 ^b	\$21.29 ^b
	\$14.00	\$0.38	\$0.00	\$0.15 ^o	\$0.19	\$0.00	8.0	\$14.72 ^b	\$21.72 ^b
Stanislaus and Tuolumne	\$14.00	\$0.00	\$0.00	\$0.115	\$0.14	\$0.00	8.0	\$14.225	\$21.225
	\$14.00	\$0.00	\$0.00	\$0.13 ^p	\$0.11	\$0.00	8.0	\$14.24 ^b	\$21.24 ^b
Tehama	\$14.00	\$0.00	\$0.00	\$0.12	\$0.19	\$0.00	8.0	\$14.31	\$21.31
Tulare	\$14.00	\$0.69	\$0.00	\$0.12 ^q	\$0.00	\$0.00	8.0	\$14.81 ^b	\$21.81 ^b
Yolo	\$14.00	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	8.0	\$14.14	\$21.14
	\$14.00	\$0.00	\$0.00	\$0.00	\$0.19	\$0.00	8.0	\$14.19	\$21.19
Yuba	\$14.00	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$14.30	\$21.30

NOTE:

If there are two rates, the first rate is for routine work, the second rate is for complex work.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

¹ This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

^a \$0.20 after 3 years of service; \$0.27 after 5 years of service.

^b Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

^c \$0.25 after 7 years of service.

^d \$0.38 after 3 years of service.

^e \$0.37 after 5 years of service; \$0.49 after 15 years of service.

^f \$0.19 after 1 year of service; \$0.25 after 2 years of service.

^g \$0.22 after 1 year of service; \$0.29 after 2 years of service.

^h \$0.23 after 7 years of service.

ⁱ \$0.31 after 5 years of service.

^j \$0.24 after 5 years of service.

^k \$0.23 after 2 years of service; \$0.35 after 6 years of service.

^l \$0.26 after 1 years of service; \$0.39 after 5 years of service.

^m \$0.27 after 1 years of service; \$0.40 after 5 years of service.

ⁿ \$0.26 after 7 years of service.

^o \$0.31 after 3 years of service; \$0.46 after 7 years of service.

^p \$0.27 after 1 years of service; \$0.40 after 5 years of service.

^q \$0.23 after 2 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Modular Furniture Installer (Carpenter) #

Determination:

NC-23-31-15-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Master Installer (Area 1) ^d	\$37.83	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$61.53	\$80.445	\$80.445	\$99.36
Lead Installer (Area 1) ^d	\$33.61	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$57.31	\$74.115	\$74.115	\$90.92
Installer (Area 1) ^d	\$30.16	\$10.70	\$7.40	\$4.38	\$0.30	\$0.42	8.0	\$53.36	\$68.440	\$68.440	\$83.52
Master Installer (Area 2) ^d	\$34.11	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$57.81	\$74.865	\$74.865	\$91.92
Lead Installer (Area 2) ^d	\$30.48	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$54.18	\$69.420	\$69.420	\$84.66
Installer (Area 2) ^d	\$27.51	\$10.70	\$7.40	\$4.38	\$0.30	\$0.42	8.0	\$50.71	\$64.465	\$64.465	\$78.22
Master Installer (Area 3) ^d	\$32.78	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$56.48	\$72.870	\$72.870	\$89.26
Lead Installer (Area 3) ^d	\$29.36	\$10.70	\$7.90	\$4.38	\$0.30	\$0.42	8.0	\$53.06	\$67.740	\$67.740	\$82.42
Installer (Area 3) ^d	\$26.56	\$10.70	\$7.40	\$4.38	\$0.30	\$0.42	8.0	\$49.76	\$63.040	\$63.040	\$76.32

Ratio:

The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installers, and five (5) Installers. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

Note:

All drapery installation shall be performed by employees at the Installer level or above.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for Annuity Trust Fund.

^b Includes an amount for Work Fee.

^c Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

^d **Area 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: Monterey, San Benito, and Santa Cruz Counties.

Area 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #

Determination:
NC-23-63-1-2021-1

Issue Date:
August 22, 2021

Expiration date of determination:
June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Locality:
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journeyman) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$53.92	8	\$85.85	\$112.81	\$139.77
Group 2	\$52.39	8	\$84.32	\$110.52	\$136.71
Group 3	\$50.91	8	\$82.84	\$108.30	\$133.75
Group 4	\$49.53	8	\$81.46	\$106.23	\$130.99
Group 5	\$48.26	8	\$80.19	\$104.32	\$128.45
Group 6	\$46.94	8	\$78.87	\$102.34	\$125.81
Group 7	\$45.80	8	\$77.73	\$100.63	\$123.53
Group 8	\$44.66	8	\$76.59	\$98.92	\$121.25
Group 8-A	\$42.45	8	\$74.38	\$95.61	\$116.83
ALL CRANES & ATTACHMENTS:					
Group 1	\$55.55	8	\$87.48	\$115.26	\$143.03
Truck Crane Assistant to Engineer	\$48.58	8	\$80.51	\$104.80	\$129.09
Assistant to Engineer	\$46.29	8	\$78.22	\$101.37	\$124.51
Group 1-A	\$54.80	8	\$86.73	\$114.13	\$141.53
Truck Crane Assistant to Engineer	\$47.83	8	\$79.76	\$103.68	\$127.59
Assistant to Engineer	\$45.54	8	\$77.47	\$100.24	\$123.01
Group 2-A	\$53.04	8	\$84.97	\$111.49	\$138.01
Truck Crane Assistant to Engineer	\$47.57	8	\$79.50	\$103.29	\$127.07

Classification (Journeyman) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Assistant to Engineer	\$45.33	8	\$77.26	\$99.93	\$122.59
Group 3-A	\$51.30	8	\$83.23	\$108.88	\$134.53
Truck Crane Assistant to Engineer	\$47.33	8	\$79.26	\$102.93	\$126.59
Hydraulic	\$46.94	8	\$78.87	\$102.34	\$125.81
Assistant to Engineer	\$45.05	8	\$76.98	\$99.51	\$122.03
Group 4-A	\$48.26	8	\$80.19	\$104.32	\$128.45

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journeyman) Classification Group ^a	Basic Hourly Rate	Hours ^b	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$55.92	8	\$87.85	\$115.81	\$143.77
Group 2	\$54.39	8	\$86.32	\$113.52	\$140.71
Group 3	\$52.91	8	\$84.84	\$111.30	\$137.75
Group 4	\$51.53	8	\$83.46	\$109.23	\$134.99
Group 5	\$50.26	8	\$82.19	\$107.32	\$132.45
Group 6	\$48.94	8	\$80.87	\$105.34	\$129.81
Group 7	\$47.80	8	\$79.73	\$103.63	\$127.53
Group 8	\$46.66	8	\$78.59	\$101.92	\$125.25
Group 8-A	\$44.45	8	\$76.38	\$98.61	\$120.83
ALL CRANES & ATTACHMENTS:					
Group 1	\$57.55	8	\$89.48	\$118.26	\$147.03
Truck Crane Assistant to Engineer	\$50.58	8	\$82.51	\$107.80	\$133.09
Assistant to Engineer	\$48.29	8	\$80.22	\$104.37	\$128.51
Group 1-A	\$56.80	8	\$88.73	\$117.13	\$145.53
Truck Crane Assistant to Engineer	\$49.83	8	\$81.76	\$106.68	\$131.59
Assistant to Engineer	\$47.54	8	\$79.47	\$103.24	\$127.01
Group 2-A	\$55.04	8	\$86.97	\$114.49	\$142.01
Truck Crane Assistant to Engineer	\$49.57	8	\$81.50	\$106.29	\$131.07
Assistant to Engineer	\$47.33	8	\$79.26	\$102.93	\$126.59
Group 3-A	\$53.30	8	\$85.23	\$111.88	\$138.53
Truck Crane Assistant to Engineer	\$49.33	8	\$81.26	\$105.93	\$130.59
Hydraulic	\$48.94	8	\$80.87	\$105.34	\$129.81
Assistant to Engineer	\$47.05	8	\$78.98	\$102.51	\$126.03
Group 4-A	\$50.26	8	\$82.19	\$107.32	\$132.45

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^d	\$5.34
Training	\$1.07
Other	\$1.36

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (HEAVY AND HIGHWAY WORK) #
 (SPECIAL SINGLE AND SECOND SHIFT)

Determination:
 NC-23-63-1-2021-1

Issue Date:
 August 22, 2021

Expiration date of determination:
 June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Locality:
 All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$59.25	8	\$91.18	\$120.81	\$150.43
Group 2	\$57.52	8	\$89.45	\$118.21	\$146.97
Group 3	\$55.86	8	\$87.79	\$115.72	\$143.65
Group 4	\$54.30	8	\$86.23	\$113.38	\$140.53
Group 5	\$52.88	8	\$84.81	\$111.25	\$137.69
Group 6	\$51.38	8	\$83.31	\$109.00	\$134.69
Group 7	\$50.10	8	\$82.03	\$107.08	\$132.13
Group 8	\$48.83	8	\$80.76	\$105.18	\$129.59
Group 8-A	\$46.32	8	\$78.25	\$101.41	\$124.57
ALL CRANES & ATTACHMENTS:					
Group 1	\$60.98	8	\$92.91	\$123.40	\$153.89
Truck Crane Assistant to Engineer	\$53.15	8	\$85.08	\$111.66	\$138.23
Assistant to Engineer	\$50.56	8	\$82.49	\$107.77	\$133.05
Group 1-A	\$60.23	⁸⁰ 8	\$92.16	\$122.28	\$152.39

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Truck Crane Assistant to Engineer	\$52.40	8	\$84.33	\$110.53	\$136.73
Assistant to Engineer	\$49.81	8	\$81.74	\$106.65	\$131.55
Group 2-A	\$58.24	8	\$90.17	\$119.29	\$148.41
Truck Crane Assistant to Engineer	\$52.11	8	\$84.04	\$110.10	\$136.15
Assistant to Engineer	\$49.58	8	\$81.51	\$106.30	\$131.09
Group 3-A	\$56.28	8	\$88.21	\$116.35	\$144.49
Truck Crane Assistant to Engineer	\$51.84	8	\$83.77	\$109.69	\$135.61
Hydraulic	\$51.38	8	\$83.31	\$109.00	\$134.69
Assistant to Engineer	\$49.27	8	\$81.20	\$105.84	\$130.47
Group 4-A	\$52.88	8	\$84.81	\$111.25	\$137.69

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed below)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$61.25	8	\$93.18	\$123.81	\$154.43
Group 2	\$59.52	8	\$91.45	\$121.21	\$150.97
Group 3	\$57.86	8	\$89.79	\$118.72	\$147.65
Group 4	\$56.30	8	\$88.23	\$116.38	\$144.53
Group 5	\$54.88	8	\$86.81	\$114.25	\$141.69
Group 6	\$53.38	8	\$85.31	\$112.00	\$138.69
Group 7	\$52.10	8	\$84.03	\$110.08	\$136.13
Group 8	\$50.83	8	\$82.76	\$108.18	\$133.59
Group 8-A	\$48.32	8	\$80.25	\$104.41	\$128.57
ALL CRANES & ATTACHMENTS:					
Group 1	\$62.98	8	\$94.91	\$126.40	\$157.89
Truck Crane Assistant to Engineer	\$55.15	8	\$87.08	\$114.66	\$142.23
Assistant to Engineer	\$52.56	8	\$84.49	\$110.77	\$137.05
Group 1-A	\$62.23	8	\$94.16	\$125.28	\$156.39
Truck Crane Assistant to Engineer	\$54.40	8	\$86.33	\$113.53	\$140.73
Assistant to Engineer	\$51.81	8	\$83.74	\$109.65	\$135.55
Group 2-A	\$60.24	8	\$92.17	\$122.29	\$152.41
Truck Crane Assistant to Engineer	\$54.11	8	\$86.04	\$113.10	\$140.15
Assistant to Engineer	\$51.58	8	\$83.51	\$109.30	\$135.09
Group 3-A	\$58.28	8	\$90.21	\$119.35	\$148.49
Truck Crane Assistant to Engineer	\$53.84	8	\$85.77	\$112.69	\$139.61
Hydraulic	\$53.38	8	\$85.31	\$112.00	\$138.69
Assistant to Engineer	\$51.27	8	\$83.20	\$108.84	\$134.47
Group 4-A	\$54.88	8	\$86.81	\$114.25	\$141.69

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^d	\$5.34
Training	\$1.07
Other	\$1.36

CLASSIFICATIONS

GROUP 1

Drill Equipment, over 200,000 lbs
Operator of Helicopter (when used in erection work)
Hydraulic Excavator 7 cu yds and over
Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway
Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds
Licensed Construction Work Boat Operator, On Site
Microtunneling Machine
Power Blade Operator (finish)
Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine
Cable Backhoe
Combination Backhoe and Loader over 3/4 cu yds
Continuous Flight Tie Back Machine
Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply
Crane Mounted Drill Attachments, Tonnage to apply
Dozer, Slope Board
Drill Equipment, over 100,000 lbs up to and including 200,000 lbs
Gradall
Hydraulic Excavator up to 3 1/2 cu yds
Loader 4 cu yds and over
Long Reach Excavator
Multiple Engine Scrapers (when used as push pull)
Power Shovels, up to and including 1 cu yd
Pre-Stress Wire Wrapping machine
Side Boom Cat, 572 or larger
Track Loader 4 cu yds and over
Wheel Excavator (up to and including 750 cu yds per hour)

GROUP 4

Asphalt Plant Engineer/Boxman
Chicago Boom
Combination Backhoe and Loader up to and including 3/4 cu yds
Concrete Batch Plants (wet or dry)
Dozer and/or Push Cat

Drill Equipment, over 50,000 lbs up to and including 100,000 lbs
Pull-Type Elevating Loader
Gradesetter, Grade Checker (GPS, mechanical or otherwise)
Grooving and Grinding Machine
Heading Shield Operator
Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar
Heavy Duty Repairman and/or Welder
Lime Spreader
Loader under 4 cu yds
Lubrication and Service Engineer (mobile and grease rack)
Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)
Miller Formless M-9000 Slope Paver or similar
Portable Crushing and Screening plants
Power Blade Support
Roller Operator, Asphalt
Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)
Rubber-Tired Earthmoving Equipment (Scrapers)
Slip Form Paver (concrete)
Small Tractor with Drag
Soil Stabilizer (P&H or equal)
Spider Plow and Spider Puller
Timber Skidder
Track Loader up to 4 yards
Tractor Drawn Scraper
Tractor, Compressor Drill Combination
Tubex Pile Rig
Unlicensed Construction Work Boat Operator, On Site
Welder
Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine
Combination Slusher and Motor Operator
Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted
82 Concrete Conveyor, Building Site
Concrete Pump or Pumpcrete Guns

Drilling Equipment, Watson 2000, Texoma 700 or similar
Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)
Concrete Mixers/all
Man and/or Material Hoist
Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)
Mechanical Burm, Curb and/or Curb and Gutter Machine, Concrete or Asphalt
Mine or Shaft Hoist
Portable Crushers
Power Jumbo Operator (setting slip-forms, etc., in tunnels)
Screedman (automatic or manual)
Self Propelled Compactor with Dozer
Tractor with boom, D6 or smaller
Trenching Machine, maximum digging capacity over 5 ft. depth
Vermeer T-600B Rock Cutter or similar

GROUP 6

Armor-Coater (or similar)
Ballast Jack Tamper
Boom-Type Backfilling Machine
Asst. Plant Engineer
Bridge and/or Gantry Crane
Chemical Grouting Machine, truck mounted
Chip Spreading Machine Operator
Concrete Barrier Moving Machine
Concrete Saws (self-propelled unit on streets, highways, airports, and canals)
Deck Engineer
Drill Doctor
Drill Equipment, over 25,000 lbs up to and including 50,000 lbs
Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.
Helicopter Radioman
Hydro-Hammer or similar
Line Master
Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)
Locomotive
Rotating Extendable Forklift, Lull Hi-Lift or similar
Assistant to Engineer, Truck Mounted Equipment
Pavement Breaker, Truck Mounted, with compressor combination
Paving Fabric Installation and/or Laying Machine
Pipe Bending Machine (pipelines only)
Pipe Wrapping Machine (Tractor propelled and supported)
Screedman, (except asphaltic concrete paving)

Self-Loading Chipper
Self Propelled Pipeline Wrapping Machine
Tractor

GROUP 7

Ballast Regulator
Cary Lift or similar
Combination Slurry Mixer and/or Cleaner
Coolant/Slurry Tanker Operator (hooked to Grooving/Grinding Machine)
Drilling Equipment, 20 ft and under m.r.c.
Drill Equipment, over 1,000 lbs up to and including 25,000 lbs
Fireman Hot Plant
Grouting Machine Operator
Highline Cableway Signalman
Stationary Belt Loader (Kolman or similar)
Lift Slab Machine (Vagtborg and similar types)
Maginnes Internal Full Slab Vibrator
Material Hoist (1 Drum)
Mechanical Trench Shield
Partsman (heavy duty repair shop parts room)
Pavement Breaker with or without Compressor Combination
Pipe Cleaning Machine (tractor propelled and supported)
Post Driver
Roller (except Asphalt), Chip Seal
Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)
Self Propelled Compactor (without dozer)
Signalman
Slip-Form Pumps (lifting device for concrete forms)
Super Sucker Vacuum Truck
Tie Spacer
Trenching Machine (maximum digging capacity up to and including 5 ft depth)
Truck Type Loader

GROUP 8

Bit Sharpener
Boiler Tender
Box Operator
Brakeman
Combination Mixer and Compressor (shotcrete/gunite)
Compressor Operator
Deckhand
Fireman
Generators
Gunitite/Shotcrete Equipment Operator
Heavy Duty Repairman Helper
Hydraulic Monitor
Ken Seal Machine (or similar)

Mast Type Forklift
Mixermobile
Assistant to Engineer
Pump Operator
Refrigerator Plant
Reservoir-Debris Tug (Self-Propelled Floating)
Ross Carrier (Construction site)
Rotomist Operator
Self Propelled Tape Machine
Shuttlecar
Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)
Slusher Operator
Surface Heater
Switchman
Tar Pot Fireman
Tugger Hoist, Single Drum
Vacuum Cooling Plant
Welding Machine (powered other than by electricity)

GROUP 8-A

Articulated Dump Truck Operator
Elevator Operator
Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or Smaller and similar (without attachments)

ALL CRANES AND ATTACHMENTS:

GROUP 1

Cranes over 350 tons
Derrick over 250 tons
Self Propelled Boom Type Lifting Device over 250 tons

GROUP 1-A

DESCRIPTIONS FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian,
Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E,
Thence Southerly to the Southwest corner of Township 20S, Range 6E,
Thence Easterly to the Northwest corner of Township 21S, Range 7E
Thence Southerly to the Southwest corner of Township 21S, Range 7E
Thence Easterly to the Northwest corner of Township 22S, Range 9E,
Thence Southerly to the Southwest corner of Township 22S, Range 9E,
Thence Easterly to the Northwest corner of Township 23S, Range 10E,
Thence Southerly to the Southwest corner of Township 24S, Range 10E,
Thence Easterly to the Southwest corner of Township 24S, Range 31E,
Thence Northerly to the Northeast corner of Township 20S, Range 31E,
Thence Westerly to the Southeast corner of Township 19S, Range 29E,

Clamshells and Draglines over 7 cu yds
Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100 tons
Tower Cranes

GROUP 2-A

Clamshells and Draglines over 1 cu yds up to and including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Potain) over 3 stories
Self Propelled Boom Type Lifting Device over 45 tons

GROUP 3-A

Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Potain), 3 stories and under
Self Propelled Boom Type Lifting Device 45 tons and under

GROUP 4-A

Boom Truck or dual-purpose A-Frame Truck, Non-Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck -over 15 tons)
Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or Similar (Boom Truck), under 15 tons

Thence Northerly to the Northeast corner of Township 17S, Range 29E,
Thence Westerly to the Southeast corner of Township 16S, Range 28E,
Thence Northerly to the Northeast corner of Township 13S, Range 28E,
Thence Westerly to the Southeast corner of Township 12S, Range 27E,
Thence Northerly to the Northeast corner of Township 12S, Range 27E,
Thence Westerly to the Southeast corner of Township 11S, Range 26E,
Thence Northerly to the Northeast corner of Township 11S, Range 26E,
Thence Westerly to the Southeast corner of Township 10S, Range 25E,
Thence Northerly to the Northeast corner of Township 9S, Range 25E,
Thence Westerly to the Southeast corner of Township 8S, Range 24E,
Thence Northerly to the Northeast corner of Township 8S, Range 24E,
Thence Westerly to the Southeast corner of Township 7S, Range 23E,
Thence Northerly to the Northeast corner of Township 6S, Range 23E,
Thence Westerly to the Southeast corner of Township 5S, Range 20E,
Thence Northerly to the Northeast corner of Township 5S, Range 20E,
Thence Westerly to the Southeast corner of Township 4S, Range 19E,
Thence Northerly to the Northeast corner of Township 1S, Range 19E,
Thence Westerly to the Southeast corner of Township 1N, Range 18E,
Thence Northerly to the Northeast corner of Township 3N, Range 18E,
Thence Westerly to the Southeast corner of Township 4N, Range 17E,
Thence Northerly to the Northeast corner of Township 4N, Range 17E,
Thence Westerly to the Southeast corner of Township 5N, Range 15E,
Thence Northerly to the Northeast corner of Township 5N, Range 15E,
Thence Westerly to the Southeast corner of Township 6N, Range 14E,
Thence Northerly to the Northeast corner of Township 10N, Range 14E,
Thence Easterly along the Southern line of Township 11N, to the California/Nevada State Border,
Thence Northerly along the California/Nevada State Border to the Northerly line of Township 17N,
Thence Westerly to the Southeast corner of Township 18N, Range 10E,
Thence Northerly to the Northeast corner of Township 20N, Range 10E,
Thence Westerly to the Southeast corner of Township 21N, Range 9E,
Thence Northerly to the Northeast corner of Township 21N, Range 9E,
Thence Westerly to the Southeast corner of Township 22N, Range 8E,
Thence Northerly to the Northeast corner of Township 22N, Range 8E,
Thence Westerly to the Northwest corner of Township 22N, Range 8E,
Thence Northerly to the Southwest corner of Township 27N, Range 8E,
Thence Easterly to the Southeast corner of Township 27N, Range 8E,
Thence Northerly to the Northeast corner of Township 28N, Range 8E,
Thence Westerly to the Southeast corner of Township 29N, Range 6E,
Thence Northerly to the Northeast corner of Township 32N, Range 6E,
Thence Westerly to the Northwest corner of Township 32N, Range 6E,
Thence Northerly to the Northeast corner of Township 35N, Range 5E,
Thence Westerly to the Southeast corner of Township 36N, Range 3E,
Thence Northerly to the Northeast corner of township 36N, Range 3E,
Thence Westerly to the Southeast corner of Township 37N, Range 1W,
Thence Northerly to the Northeast corner of Township 38N, Range 1W,
Thence Westerly to the Southeast corner of Township 39N, Range 2W,
Thence Northerly to the Northeast corner of Township 40N, Range 2W,
Thence Westerly to the Southeast corner of Township 41N, Range 4W,
Thence Northerly to the Northeast corner of Township 42N, Range 4W,
Thence Westerly to the Southeast corner of Township 43N, Range 5W,
Thence Northerly to the California/Oregon State Border,
Thence Westerly along the California/Oregon State Border to the Westerly Boundary of Township Range 8W,

Thence Southerly to the Southwest corner of Township 43N, Range 8W,
Thence Easterly to the Southeast corner of Township 43N, Range 8W,
Thence Southerly to the Southwest corner of Township 42N, Range 7W,
Thence Easterly to the Southeast corner of Township 42N, Range 7W,
Thence Southerly to the Southwest corner of Township 41N, Range 6W,
Thence Easterly to the Northwest corner of Township 40N, Range 5W,
Thence Southerly to the Southwest corner of Township 38N, Range 5W,
Thence Westerly to the Northwest corner of Township 37N, Range 6W,
Thence Southerly to the Southwest corner of Township 35N, Range 6W,
Thence Westerly to the Northwest corner of Township 34N, Range 10W,
Thence Southerly to the Southwest corner of Township 31N, Range 10W,
Thence Easterly to the Northwest corner of Township 30N, Range 9W,
Thence Southerly to the Southwest corner of Township 30N, Range 9W,
Thence Easterly to the Northwest corner of Township 29N, Range 8W,
Thence Southerly to the Southwest corner of Township 23N, Range 8W,
Thence Easterly to the Northwest corner of Township 22N, Range 6W,
Thence Southerly to the Southwest corner of Township 16N, Range 6W,
Thence Westerly to the Southeast corner of Township 16N, Range 9W,
Thence Northerly to the Northeast corner of Township 16N, Range 9W,
Thence Westerly to the Southeast corner of Township 17N, Range 12W,
Thence Northerly to the Northeast corner of Township 18N, Range 12W,
Thence Westerly to the Northwest corner of Township 18N, Range 15W,
Thence Southerly to the Southwest corner of Township 14N, Range 15W,
Thence Easterly to the Northwest corner of Township 13N, Range 14W,
Thence Southerly to the Southwest corner of Township 13N, Range 14W,
Thence Easterly to the Northwest corner of Township 12N, Range 13W,
Thence Southerly to the Southwest corner of Township 12N, Range 13W,
Thence Easterly to the Northwest corner of Township 11N, Range 12W,
Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,

Thence Easterly to the Northwest corner of Township 1S, Range 2E,
Thence Southerly to the Southwest corner of Township 2S, Range 2E,
Thence Easterly to the Northwest corner of Township 3S, Range 3E,
Thence Southerly to the Southwest corner of Township 5S, Range 3E,
Thence Easterly to the Southeast corner of Township 5S, Range 4E,
Thence Northerly to the Northeast corner of Township 4S, Range 4E,
Thence Westerly to the Southeast corner of Township 3S, Range 3E,
Thence Northerly to the Northeast corner of Township 5N, Range 3E,
Thence Easterly to the Southeast corner of Township 6N, Range 5E,
Thence Northerly to the Northeast corner of Township 7N, Range 5E,
Thence Westerly to the Southeast corner of Township 8N, Range 3E,
Thence Northerly to the Northeast corner of Township 9N, Range 3E,
Thence Westerly to the Southeast corner of Township 10N, Range 1E,
Thence Northerly to the Northeast corner of Township 13N, Range 1E,
Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines:

Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,
Thence Easterly to the Southeast corner of Township 12N, Range 16E,
Thence Northerly to the Northeast corner of Township 12N, Range 16E,
Thence Westerly to the Southeast corner of Township 13N, Range 15E,
Thence Northerly to the Northeast corner of Township 13N, Range 15E,
Thence Westerly to the Southeast corner of Township 14N, Range 14E,

Thence Northerly to the Northeast corner of Township 16N, Range 14E,
Thence Westerly to the Northwest corner of Township 16N, Range 12E,
Thence Southerly to the Southwest corner of Township 16N, Range 12E,
Thence Westerly to the Northwest corner of Township 15N, Range 11E,
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,
Area 2 shall be all areas not part of Area 1 described above.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Pages 5 – 7.

^b When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^c Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^d Includes an amount for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (BUILDING CONSTRUCTION) # a

Determination:

NC-23-63-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$52.50	8	\$84.43	\$110.68	\$136.93
Group 2	\$51.05	8	\$82.98	\$108.51	\$134.03
Group 3	\$49.65	8	\$81.58	\$106.41	\$131.23
Group 4	\$48.32	8	\$80.25	\$104.41	\$128.57
Group 5	\$47.11	8	\$79.04	\$102.60	\$126.15
Group 6	\$45.84	8	\$77.77	\$100.69	\$123.61
Group 7	\$44.75	8	\$76.68	\$99.06	\$121.43
Group 8	\$43.67	8	\$75.60	\$97.44	\$119.27
Group 8-A	\$41.55	8	\$73.48	\$94.26	\$115.03
ALL CRANES & ATTACHMENTS:					
Group 1	\$54.10	8	\$86.03	\$113.08	\$140.13
Truck Crane Assistant to Engineer	\$47.44	8	\$79.37	\$103.09	\$126.81
Assistant to Engineer	\$45.27	8	\$77.20	\$99.84	\$122.47
Group 1-A	\$53.35	8	\$85.28	\$111.96	\$138.63
Truck Crane Assistant to Engineer	\$46.69	8	\$78.62	\$101.97	\$125.31
Assistant to Engineer	\$44.52	8	\$76.45	\$98.71	\$120.97
Group 2-A	\$51.66	8	\$83.59	\$109.42	\$135.25
Truck Crane Assistant to Engineer	\$46.45	8	\$78.38	\$101.61	\$124.83
Assistant to Engineer	\$44.30	8	\$76.23	\$98.38	\$120.53

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 3-A	\$50.02	8	\$81.95	\$106.96	\$131.97
Truck Crane Assistant to Engineer	\$46.21	8	\$78.14	\$101.25	\$124.35
Hydraulic	\$45.84	8	\$77.77	\$100.69	\$123.61
Assistant to Engineer	\$44.05	8	\$75.98	\$98.01	\$120.03
Group 4-A	\$47.11	8	\$79.04	\$102.60	\$126.15

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$54.50	8	\$86.43	\$113.68	\$140.93
Group 2	\$53.05	8	\$84.98	\$111.51	\$138.03
Group 3	\$51.65	8	\$83.58	\$109.41	\$135.23
Group 4	\$50.32	8	\$82.25	\$107.41	\$132.57
Group 5	\$49.11	8	\$81.04	\$105.60	\$130.15
Group 6	\$47.84	8	\$79.77	\$103.69	\$127.61
Group 7	\$46.75	8	\$78.68	\$102.06	\$125.43
Group 8	\$45.67	8	\$77.60	\$100.44	\$123.27
Group 8-A	\$43.55	8	\$75.48	\$97.26	\$119.03
ALL CRANES & ATTACHMENTS:					
Group 1	\$56.10	8	\$88.03	\$116.08	\$144.13
Truck Crane Assistant to Engineer	\$49.44	8	\$81.37	\$106.09	\$130.81
Assistant to Engineer	\$47.27	8	\$79.20	\$102.84	\$126.47
Group 1-A	\$55.35	8	\$87.28	\$114.96	\$142.63
Truck Crane Assistant to Engineer	\$48.69	8	\$80.62	\$104.97	\$129.31
Assistant to Engineer	\$46.52	8	\$78.45	\$101.71	\$124.97
Group 2-A	\$53.66	8	\$85.59	\$112.42	\$139.25
Truck Crane Assistant to Engineer	\$48.45	8	\$80.38	\$104.61	\$128.83
Assistant to Engineer	\$46.30	8	\$78.23	\$101.38	\$124.53
Group 3-A	\$52.02	8	\$83.95	\$109.96	\$135.97
Truck Crane Assistant to Engineer	\$48.21	8	\$80.14	\$104.25	\$128.35
Hydraulic	\$47.84	8	\$79.77	\$103.69	\$127.61
Assistant to Engineer	\$46.05	8	\$77.98	\$101.01	\$124.03
Group 4-A	\$49.11	8	\$81.04	\$105.60	\$130.15

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^e	\$5.34
Training	\$1.07
Other	\$1.36

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
 DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (BUILDING CONSTRUCTION) # a
 (SPECIAL SINGLE AND SECOND SHIFT)

Determination:

NC-23-63-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Locality:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$57.65	8	\$89.58	\$118.41	\$147.23
Group 2	\$56.01	8	\$87.94	\$115.95	\$143.95
Group 3	\$54.45	8	\$86.38	\$113.61	\$140.83
Group 4	\$52.93	8	\$84.86	\$111.33	\$137.79
Group 5	\$51.58	8	\$83.51	\$109.30	\$135.09
Group 6	\$50.14	8	\$82.07	\$107.14	\$132.21
Group 7	\$48.93	8	\$80.86	\$105.33	\$129.79
Group 8	\$47.72	8	\$79.65	\$103.51	\$127.37
Group 8-A	\$45.33	8	\$77.26	\$99.93	\$122.59
ALL CRANES & ATTACHMENTS:					
Group 1	\$59.36	8	\$91.29	\$120.97	\$150.65
Truck Crane Assistant to Engineer	\$51.87	8	\$83.80	\$109.74	\$135.67
Assistant to Engineer	\$49.41	8	\$81.34	\$106.05	\$130.75

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1-A	\$58.61	8	\$90.54	\$119.85	\$149.15
Truck Crane Assistant to Engineer	\$51.12	8	\$83.05	\$108.61	\$134.17
Assistant to Engineer	\$48.66	8	\$80.59	\$104.92	\$129.25
Group 2-A	\$56.70	8	\$88.63	\$116.98	\$145.33
Truck Crane Assistant to Engineer	\$50.85	8	\$82.78	\$108.21	\$133.63
Assistant to Engineer	\$48.42	8	\$80.35	\$104.56	\$128.77
Group 3-A	\$54.84	8	\$86.77	\$114.19	\$141.61
Truck Crane Assistant to Engineer	\$50.58	8	\$82.51	\$107.80	\$133.09
Hydraulic	\$50.14	8	\$82.07	\$107.14	\$132.21
Assistant to Engineer	\$48.14	8	\$80.07	\$104.14	\$128.21
Group 4-A	\$51.58	8	\$83.51	\$109.30	\$135.09

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journeyman) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$59.65	8	\$91.58	\$121.41	\$151.23
Group 2	\$58.01	8	\$89.94	\$118.95	\$147.95
Group 3	\$56.45	8	\$88.38	\$116.61	\$144.83
Group 4	\$54.93	8	\$86.86	\$114.33	\$141.79
Group 5	\$53.58	8	\$85.51	\$112.30	\$139.09
Group 6	\$52.14	8	\$84.07	\$110.14	\$136.21
Group 7	\$50.93	8	\$82.86	\$108.33	\$133.79
Group 8	\$49.72	8	\$81.65	\$106.51	\$131.37
Group 8-A	\$47.33	8	\$79.26	\$102.93	\$126.59
ALL CRANES & ATTACHMENTS:					
Group 1	\$61.36	8	\$93.29	\$123.97	\$154.65
Truck Crane Assistant to Engineer	\$53.87	8	\$85.80	\$112.74	\$139.67
Assistant to Engineer	\$51.41	8	\$83.34	\$109.05	\$134.75
Group 1-A	\$60.61	8	\$92.54	\$122.85	\$153.15
Truck Crane Assistant to Engineer	\$53.12	8	\$85.05	\$111.61	\$138.17
Assistant to Engineer	\$50.66	8	\$82.59	\$107.92	\$133.25
Group 2-A	\$58.70	8	\$90.63	\$119.98	\$149.33
Truck Crane Assistant to Engineer	\$52.85	8	\$84.78	\$111.21	\$137.63
Assistant to Engineer	\$50.42	8	\$82.35	\$107.56	\$132.77
Group 3-A	\$56.84	8	\$88.77	\$117.19	\$145.61
Truck Crane Assistant to Engineer	\$52.58	8	\$84.51	\$110.80	\$137.09
Hydraulic	\$52.14	8	\$84.07	\$110.14	\$136.21
Assistant to Engineer	\$50.14	8	\$82.07	\$107.14	\$132.21
Group 4-A	\$53.58	8	\$85.51	\$112.30	\$139.09

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^e	\$5.34
Training	\$1.07
Other	\$1.36

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

^b For classifications within each group, see Pages 5-7 of the OPERATING ENGINEER (HEAVY AND HIGHWAY WORK).

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: OPERATING ENGINEER#

Determination:

NC-63-3-75-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination).

Wages and Employer Payments (Area 1):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Group I	\$42.81	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$73.25	\$94.655	\$94.655	\$116.060
Group II	\$39.21	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$69.65	\$89.255	\$89.255	\$108.860
Group III	\$34.60	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$65.04	\$82.340	\$82.340	\$99.640
Group IV	\$31.89	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$62.33	\$78.275	\$78.275	\$94.220

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination).

Wages and Employer Payments (Area 2):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Group I	\$44.81	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$75.25	\$97.655	\$97.655	\$120.060
Group II	\$41.21	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$71.65	\$92.255	\$92.255	\$112.860
Group III	\$36.60	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$67.04	\$85.340	\$85.340	\$103.640
Group IV	\$33.89	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$64.33	\$81.275	\$81.275	\$98.220

Recognized holidays

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

FOR LANDSCAPE CONSTRUCTION PROJECTS

**CRAFT: OPERATING ENGINEER#
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-63-3-75-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination).

Wages and Employer Payments (Area 1):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Group I	\$47.22	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$77.66	\$101.270	\$101.270	\$124.880
Group II	\$43.17	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$73.61	\$95.195	\$95.195	\$116.780
Group III	\$37.98	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$68.42	\$87.410	\$87.410	\$106.400
Group IV	\$35.08	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$65.52	\$83.060	\$83.060	\$100.600

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination).

Wages and Employer Payments (Area 2):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday Overtime Hourly Rate (1½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Group 1	\$49.22	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$79.66	\$104.270	\$104.270	\$128.880
Group 2	\$45.17	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$75.61	\$98.195	\$98.195	\$120.780
Group 3	\$39.98	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$70.42	\$90.410	\$90.410	\$110.400
Group 4	\$37.08	\$13.38	\$10.35	\$4.39	\$1.11	\$1.21	8	\$67.52	\$86.060	\$86.060	\$104.600

Recognized holidays

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:

Group I

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck

Backhoe

Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment

Hydro Seeder Machine

Roller

Rubber-Tired and Track Earthmoving Equipment

Skiploader

Straw Blowers

Trencher - 35 Horsepower up to 65 Horsepower

Group III

Landscape Utility Operator

Small Rubber-Tired Tractor

Trencher - Under 35 Horsepower

Group IV

Assistant Landscape Utility Operator Oiler

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 5.

^b Includes an amount for Supplemental Dues.

^c Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: # Parking and Highway Improvement Painter (Painter) ^a

Determination:

NC-200-X-17-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Joaquin, Tuolumne and Yolo Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate ^b	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Daily Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (2 X)
Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes	\$39.48	\$10.55	\$6.33	\$0.00	\$0.10	\$0.00	8	\$56.46	\$76.20	\$95.94	\$95.94
Parking Lots, Gamecourts, Playgrounds	\$33.56	\$10.55	\$6.33	\$0.00	\$0.10	\$0.00	8	\$50.54	\$67.32	\$84.10	\$84.10
Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing	\$33.95	\$10.55	\$6.33	\$0.00	\$0.10	\$0.00	8	\$50.93	\$67.91	\$84.88	\$84.88

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a The minimum rate of pay for traffic control work associated with parking and highway improvement projects is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter) in San Joaquin, Tuolumne, and Yolo Counties.

^b Includes an amount withheld for Dues Check-Off.

^c Included in Basic Hourly Rate (\$2.74). Rate applies to the first 9 years of employment only; \$3.13 per hour worked for 10 years or more.

^d Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TRAFFIC CONTROL/LANE CLOSURE (LABORER)^a
AND
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

Determination:
NC-23-102-13-2021-2

Issue Date:
August 22, 2021

Expiration date of determination:
June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.
AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Wages and Employer Payments (Area 1):

Classification TRAFFIC CONTROL AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare ^b	Pension ^c	Vacation and Holiday ^d	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^e	Saturday Overtime Hourly Rate (1 ½ X) ^{ef}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^g
Traffic Control Person I	\$34.78	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$61.27	\$78.660	\$78.660	\$96.050
Traffic Control Person II	\$32.28	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$58.77	\$74.910	\$74.910	\$91.050
Construction Zone Traffic Control Pilot Car, Flag Person	\$34.48	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$60.97	\$78.210	\$78.210	\$95.450

Wages and Employer Payments (Area 2):

Classification TRAFFIC CONTROL AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare ^b	Pension ^c	Vacation and Holiday ^d	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^e	Saturday Overtime Hourly Rate (1 ½ X) ^{ef}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^g
Traffic Control Person I	\$33.78	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$60.27	\$77.160	\$77.160	\$94.050
Traffic Control Person II	\$31.28	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$57.77	\$73.410	\$73.410	\$89.050
Construction Zone Traffic Control Pilot Car, Flag Person	\$33.48	\$9.30	\$13.36	\$3.05	\$0.50	\$0.28	8	\$59.97	\$76.710	\$76.710	\$93.450

Determination:

NC-23-102-13-2021-2A

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification STRIPER AND RELATED CLASSIFICATIONS	Basic Hourly Rate	Health and Welfare ^b	Pension ^c	Vacation and Holiday ^d	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^e	Saturday Overtime Hourly Rate (1 ½ X) ^{ef}	Sunday/ Holiday Overtime Hourly Rate (2 X) ^g
Group 1	\$37.67	\$9.30	\$12.75	\$3.05	\$0.50	\$0.25	8	\$63.52	\$82.355	\$82.355	\$101.190
Group 2	\$36.17	\$9.30	\$12.75	\$3.05	\$0.50	\$0.25	8	\$62.02	\$80.105	\$80.105	\$98.190
Group 3	\$34.42	\$9.30	\$12.75	\$3.05	\$0.50	\$0.25	8	\$60.27	\$77.480	\$77.480	\$94.690
Group 4	\$32.32	\$9.30	\$12.75	\$3.05 ¹⁰¹	\$0.50	\$0.25	8	\$58.17	\$74.330	\$74.330	\$90.490

Group 1

Traffic Striping Applicator

Group 2

Traffic Delineating Device

Applicator

Traffic Protective System

Installer

Pavement Markings Applicator

Decorative Asphalt Surfacing

Applicator

Group 3

Traffic Surface Abrasive

Blaster

Pot Tender

Group 4

Parking Lots, Game Courts &

Playground Striping

Applicator

Decorative Asphalt Surfacing

Laborer

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^b Includes an amount for Retiree Health & Welfare.

^c Includes an amount for the Annuity Trust Fund.

^d Includes an amount for Supplemental Dues.

^e One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.

^f Saturdays or scheduled sixth (6th) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

^g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Pile Driver (Carpenter) #

Determination:

NC-23-31-11-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Pile Driver, Wharf, and Dock Builder	\$54.10 ^a	\$11.85	\$15.25 ^b	\$6.36 ^c	\$1.13	\$0.35 ^d	8.0	\$89.04	\$116.090 ^e	\$116.090 ^e	\$143.140
Diver (wet) up to 50 ft depth ^{f g}	\$103.62	\$11.85	\$15.25 ^b	\$6.36 ^c	\$1.13	\$0.35 ^d	8.0	\$138.56	\$190.370 ^e	\$190.370 ^e	\$242.180
Diver's Tender ^f	\$59.51	\$11.85	\$15.25 ^b	\$6.36 ^c	\$1.13	\$0.35 ^d	8.0	\$94.45	\$124.205 ^e	\$124.205 ^e	\$153.960
Assistant Tender	\$54.10	\$11.85	\$15.25 ^b	\$6.36 ^c	\$1.13	\$0.35 ^d	8.0	\$89.04	\$116.090 ^e	\$116.090 ^e	\$143.140
Diver (stand-by)	\$60.51	\$11.85	\$15.25 ^b	\$6.36 ^c	\$1.13	\$0.35 ^d	8.0	\$95.45	\$125.705 ^e	\$125.7050 ^e	\$155.960

For "Pile Driver – Bridge Builder" – See Northern California Carpenter.

Note:

To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

^b Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount per hour for work fees.

^d Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

^e Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

^f Shall receive a minimum of 8 hours pay for any day or part thereof worked.

^g For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7,
CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)#

Determination:

NC-23-63-1-2021-1B

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and total hourly rates (including employer payments):

Classification	Basic Hourly Rate	Hours ^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$55.89	8	\$87.82	\$115.765	\$115.765	\$143.71
Truck Crane Assistant to Engineer	\$48.91	8	\$80.84	\$105.295	\$105.295	\$129.75
Assistant to Engineer	\$46.63	8	\$78.56	\$101.875	\$101.875	\$125.19
Group 1	\$55.14	8	\$87.07	\$114.64	\$114.64	\$142.21
Truck Crane Assistant to Engineer	\$48.16	8	\$80.09	\$104.17	\$104.17	\$128.25
Assistant to Engineer	\$45.88	8	\$77.81	\$100.75	\$100.75	\$123.69
Group 2	\$53.32	8	\$85.25	\$111.91	\$111.91	\$138.57
Truck Crane Assistant to Engineer	\$47.91	8	\$79.84	\$103.795	\$103.795	\$127.75
Assistant to Engineer	\$45.61	8	\$77.54	\$100.345	\$100.345	\$123.15
Group 3	\$51.64	8	\$83.57	\$109.39	\$109.39	\$135.21
Truck Crane Assistant to Engineer	\$47.62	8	\$79.55	\$103.36	\$103.36	\$127.17
Assistant to Engineer	\$45.39	8	\$77.32	\$100.015	\$100.015	\$122.71
Group 4	\$49.87	8	\$81.80	\$106.735	\$106.735	\$131.67
Group 6	\$47.23	8	\$79.16	\$102.775	\$102.775	\$126.39
Group 8	\$45.00	8	\$76.93	\$99.43	\$99.43	\$121.93

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^d	\$5.34
Training	\$1.07
Other	\$1.36

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7,
CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)#
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-23-63-1-2021-1B

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and total hourly rates (including employer payments):

Classification	Basic Hourly Rate	Hours ^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/Holiday Overtime Hourly Rate (2 X)
Group A-1	\$61.36	8	\$93.29	\$123.97	\$123.97	\$154.65
Truck Crane Assistant to Engineer	\$53.51	8	\$85.44	\$112.195	\$112.195	\$138.95
Assistant to Engineer	\$50.94	8	\$82.87	\$108.34	\$108.34	\$133.81
Group 1	\$60.61	8	\$92.54	\$122.845	\$122.845	\$153.15
Truck Crane Assistant to Engineer	\$52.76	8	\$84.69	\$111.07	\$111.07	\$137.45
Assistant to Engineer	\$50.19	8	\$82.12	\$107.215	\$107.215	\$132.31
Group 2	\$58.56	8	\$90.49	\$119.77	\$119.77	\$149.05
Truck Crane Assistant to Engineer	\$52.49	8	\$84.42	\$110.665	\$110.665	\$136.91
Assistant to Engineer	\$49.89	8	\$81.82	\$106.765	\$106.765	\$131.71
Group 3	\$56.68	8	\$88.61	\$116.95	\$116.95	\$145.29
Truck Crane Assistant to Engineer	\$52.16	8	\$84.09	\$110.17	\$110.17	\$136.25
Assistant to Engineer	\$49.65	8	\$81.58	\$106.405	\$106.405	\$131.23
Group 4	\$54.68	8	\$86.61	\$113.95	\$113.95	\$141.29
Group 6	\$51.71	8	\$83.64	\$109.495	\$109.495	\$135.35
Group 8	\$49.21	8	\$81.14	\$105.745	\$105.745	\$130.35

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^d	\$5.34
Training	\$1.07
Other	\$1.36

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications**GROUP A-1**

Cranes over 350 Tons
Derrick over 250 Tons
Self Propelled Boom Type Lifting Devices over 250 Tons

GROUP 1

Clamshells Over 7 Cu Yds
Derrick Barge Pedestal Mounted Over 100 Tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

GROUP 2

Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons
Fundex F-12 Hydraulic Pile Rig
Self Propelled Boom Type Lifting Device Over 45 Tons

Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons
Self Propelled Boom Type Lifting Device 45 Tons And Under
Shid/Scow Piledriver, Any Tonnage
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

GROUP 4

Assistant Operator
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand
Fireman

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).
- ^a When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.
- ^b Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.
- ^c Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.
- ^d Includes an amount withheld for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7,
CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION) # a

Determination:

NC-23-63-1-2021-1B1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and total hourly rates (including employer payments):

Classification ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2 X)
Group A-1	\$54.41	8	\$86.34	\$113.55	\$113.55	\$140.75
Truck Crane Assistant to Engineer	\$47.76	8	\$79.69	\$103.57	\$103.57	\$127.45
Assistant to Engineer	\$45.59	8	\$77.52	\$100.32	\$100.32	\$123.11
Group 1	\$53.66	8	\$85.59	\$112.42	\$112.42	\$139.25
Truck Crane Assistant to Engineer	\$47.01	8	\$78.94	\$102.45	\$102.45	\$125.95
Assistant to Engineer	\$44.84	8	\$76.77	\$99.19	\$99.19	\$121.61
Group 2	\$51.95	8	\$83.88	\$109.86	\$109.86	\$135.83
Truck Crane Assistant to Engineer	\$46.78	8	\$78.71	\$102.10	\$102.10	\$125.49
Assistant to Engineer	\$44.59	8	\$76.52	\$98.82	\$98.82	\$121.11
Group 3	\$50.34	8	\$82.27	\$107.44	\$107.44	\$132.61
Truck Crane Assistant to Engineer	\$46.51	8	\$78.44	\$101.70	\$101.70	\$124.95
Assistant to Engineer	\$44.36	8	\$76.29	\$98.47	\$98.47	\$120.65
Group 4	\$48.64	8	\$80.57	\$104.89	\$104.89	\$129.21
Group 6	\$46.14	8	\$78.07	\$101.14	\$101.14	\$124.21
Group 8	\$44.00	8	\$75.93	\$97.93	\$97.93	\$119.93

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^e	\$5.34
Training	\$1.07
Other	\$1.36

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7,
CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: PILE DRIVER (OPERATING ENGINEER- BUILDING CONSTRUCTION) # a
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-23-63-1-2021-1B1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and total hourly rates (including employer payments):

Classification ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2 X)
Group A-1	\$59.70	8	\$91.63	\$121.48	\$121.48	\$151.33
Truck Crane Assistant to Engineer	\$52.22	8	\$84.15	\$110.26	\$110.26	\$136.37
Assistant to Engineer	\$49.78	8	\$81.71	\$106.60	\$106.60	\$131.49
Group 1	\$58.95	8	\$90.88	\$120.36	\$120.36	\$149.83
Truck Crane Assistant to Engineer	\$51.47	8	\$83.40	\$109.14	\$109.14	\$134.87
Assistant to Engineer	\$49.03	8	\$80.96	\$105.48	\$105.48	\$129.99
Group 2	\$57.01	8	\$88.94	\$117.45	\$117.45	\$145.95
Truck Crane Assistant to Engineer	\$51.22	8	\$83.15	\$108.76	\$108.76	\$134.37
Assistant to Engineer	\$48.75	8	\$80.68	\$105.06	\$105.06	\$129.43
Group 3	\$55.22	8	\$87.15	\$114.76	\$114.76	\$142.37
Truck Crane Assistant to Engineer	\$50.91	8	\$82.84	\$108.30	\$108.30	\$133.75
Assistant to Engineer	\$48.48	8	\$80.41	\$104.65	\$104.65	\$128.89
Group 4	\$53.29	8	\$85.22	\$111.87	\$111.87	\$138.51
Group 6	\$50.48	8	\$82.41	\$107.65	\$107.65	\$132.89
Group 8	\$48.09	8	\$80.02	\$104.07	\$104.07	\$128.11

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$10.78
Vacation and Holiday ^e	\$5.34
Training	\$1.07
Other	\$1.36

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

^b For classifications within each group, see Pile Driver (Operating Engineer – Heavy and Highway Work).

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount withheld for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Slurry Seal Worker (Laborer)

Determination:

NC-23-102-1B-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

March 31, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate ^a	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 X)
Mixer Operator	\$40.27	\$9.30	\$10.45	\$3.05	\$0.10	8.0	\$63.17	\$83.31	\$83.31	\$103.44
Shuttle/Line Driver	\$34.27	\$9.30	\$10.45	\$3.05	\$0.10	8.0	\$57.17	\$74.31	\$74.31	\$91.44
Squeegee/Sealer	\$32.77	\$9.30	\$10.45	\$3.05	\$0.10	8.0	\$55.67	\$72.06	\$72.06	\$88.44
Utility-Maintenance Man	\$31.77	\$9.30	\$10.45	\$3.05	\$0.10	8.0	\$54.67	\$70.56	\$70.56	\$86.44

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)#^a

Determination:

NC-23-63-1-2021-1D

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{ed}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$56.52	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$88.45	\$116.71	\$116.71	\$144.97
Truck Crane Assistant to Engineer	\$49.20	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.13	\$105.73	\$105.73	\$130.33
Assistant to Engineer	\$46.97	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.90	\$102.39	\$102.39	\$125.87
Group 1	\$55.77	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$87.70	\$115.59	\$115.59	\$143.47
Truck Crane Assistant to Engineer	\$48.45	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.38	\$104.61	\$104.61	\$128.83
Assistant to Engineer	\$46.22	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.15	\$101.26	\$101.26	\$124.37
Group 2	\$54.00	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.93	\$112.93	\$112.93	\$139.93
Truck Crane Assistant to Engineer	\$48.23	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.16	\$104.28	\$104.28	\$128.39
Assistant to Engineer	\$45.95	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$77.88	\$100.86	\$100.86	\$123.83

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{ed}	Sunday/Holiday Overtime Hourly Rate (2 X)
Group 3	\$52.52	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.45	\$110.71	\$110.71	\$136.97
Truck Crane Assistant to Engineer	\$47.96	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.89	\$103.87	\$103.87	\$127.85
Hydraulic	\$47.57	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.50	\$103.29	\$103.29	\$127.07
Assistant to Engineer	\$45.73	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$77.66	\$100.53	\$100.53	\$123.39
Group 4	\$50.50	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.43	\$107.68	\$107.68	\$132.93
Group 5	\$49.20	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.13	\$105.73	\$105.73	\$130.33

CLASSIFICATIONS

GROUP A-1

Cranes over 350 Tons
Derrick over 250 Tons
Self Propelled Boom Type Lifting Devices over 250 Tons

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Tower Crane

GROUP 2

Cranes over 45 tons up to and including 100 tons

Derrick, 100 tons and under

Self Propelled Boom Type Lifting Device, Over 45 Tons

GROUP 3

Cranes, 45 tons and under
Self Propelled Boom Type Lifting Device 45 Tons And Under

GROUP 4

Chicago Boom
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)#a
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-23-63-1-2021-1D

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{de}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$62.07	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$94.00	\$125.04	\$125.04	\$156.07
Truck Crane Assistant to Engineer	\$53.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.77	\$112.69	\$112.69	\$139.61
Assistant to Engineer	\$51.32	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.25	\$108.91	\$108.91	\$134.57
Group 1	\$61.32	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$93.25	\$123.91	\$123.91	\$154.57
Truck Crane Assistant to Engineer	\$53.09	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.02	\$111.57	\$111.57	\$138.11
Assistant to Engineer	\$50.57	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.50	\$107.79	\$107.79	\$133.07
Group 2	\$59.34	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$91.27	\$120.94	\$120.94	\$150.61
Truck Crane Assistant to Engineer	\$52.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.77	\$111.19	\$111.19	\$137.61

Classification (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^{de}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Assistant to Engineer	\$50.29	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.22	\$107.37	\$107.37	\$132.51
Group 3	\$57.66	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$89.59	\$118.42	\$118.42	\$147.25
Truck Crane Assistant to Engineer	\$52.54	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.47	\$110.74	\$110.74	\$137.01
Hydraulic	\$52.11	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.04	\$110.10	\$110.10	\$136.15
Assistant to Engineer	\$50.03	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.96	\$106.98	\$106.98	\$131.99
Group 4	\$55.40	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$87.33	\$115.03	\$115.03	\$142.73
Group 5	\$53.93	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.86	\$112.83	\$112.83	\$139.79

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For Building Construction, see Steel Erector and Fabricator (Operating Engineer-Building Construction) determination.

^b Includes an amount for supplemental dues.

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

^e Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)#a

Determination:

NC-23-63-1-2021-1D1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification ^b	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours ^d	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^e	Sunday/Holiday Overtime Hourly Rate (2 X)
Group A-1	\$55.04	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.97	\$114.49	\$114.49	\$142.01
Truck Crane Assistant to Engineer	\$48.05	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.98	\$104.01	\$104.01	\$128.03
Assistant to Engineer	\$45.91	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$77.84	\$100.80	\$100.80	\$123.75
Group 1	\$54.29	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.22	\$113.37	\$113.37	\$140.51
Truck Crane Assistant to Engineer	\$47.30	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.23	\$102.88	\$102.88	\$126.53
Assistant to Engineer	\$45.16	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$77.09	\$99.67	\$99.67	\$122.25
Group 2	\$52.58	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.51	\$110.80	\$110.80	\$137.09
Truck Crane Assistant to Engineer	\$47.08	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.01	\$102.55	\$102.55	\$126.09
Assistant to Engineer	\$44.91	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$76.84	\$99.30	\$99.30	\$121.75
Group 3	\$51.19	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.12	\$108.72	\$108.72	\$134.31

Classification ^b	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours ^d	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^e	Sunday/Holiday Overtime Hourly Rate (2 X)
Truck Crane Assistant to Engineer	\$46.83	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.76	\$102.18	\$102.18	\$125.59
Hydraulic	\$46.45	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.38	\$101.61	\$101.61	\$124.83
Assistant to Engineer	\$44.68	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$76.61	\$98.95	\$98.95	\$121.29
Group 4	\$49.26	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.19	\$105.82	\$105.82	\$130.45
Group 5	\$48.01	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.94	\$103.95	\$103.95	\$127.95

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)#a
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:

NC-23-63-1-2021-1D1

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Wages and Employer Payments:

Classification ^b (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^e	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group A-1	\$60.41	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$92.34	\$122.55	\$122.55	\$152.75
Truck Crane Assistant to Engineer	\$52.55	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.48	\$110.76	\$110.76	\$137.03
Assistant to Engineer	\$50.13	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.06	\$107.13	\$107.13	\$132.19
Group 1	\$59.66	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$91.59	\$121.42	\$121.42	\$151.25
Truck Crane Assistant to Engineer	\$51.80	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.73	\$109.63	\$109.63	\$135.53
Assistant to Engineer	\$49.38	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.31	\$106.00	\$106.00	\$130.69
Group 2	\$57.74	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$89.67	\$118.54	\$118.54	\$147.41

Classification ^b (Special Single and Second Shift)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^e	Sunday/ Holiday Overtime Hourly Rate (2 X)
Truck Crane Assistant to Engineer	\$51.54	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.47	\$109.24	\$109.24	\$135.01
Assistant to Engineer	\$49.11	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.04	\$105.60	\$105.60	\$130.15
Group 3	\$56.16	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$88.09	\$116.17	\$116.17	\$144.25
Truck Crane Assistant to Engineer	\$51.26	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.19	\$108.82	\$108.82	\$134.45
Hydraulic	\$50.85	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.78	\$108.21	\$108.21	\$133.63
Assistant to Engineer	\$48.83	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.76	\$105.18	\$105.18	\$129.59
Group 4	\$54.01	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.94	\$112.95	\$112.95	\$139.95
Group 5	\$52.59	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.52	\$110.82	\$110.82	\$137.11

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

^b For classifications within each group, see Steel Erector and Fabricator (Operating Engineer-Heavy And Highway Work) Determination.

^c Includes an amount for supplemental dues.

- ^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.
- ^e Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

NC-23-261-1-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (including employer payments):

Classification ^a (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$35.15	8	\$66.57	\$84.15	\$84.15	\$101.72
Group 2	\$35.45	8	\$66.87	\$84.60	\$84.60	\$102.32
Group 3	\$35.75	8	\$67.17	\$85.05	\$85.05	\$102.92
Group 4	\$36.10	8	\$67.52	\$85.57	\$85.57	\$103.62
Group 5	\$36.45	8	\$67.87	\$86.10	\$86.10	\$104.32
Group 6	USE DUMP TRUCK YARDAGE RATE					
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED					
Group 8 (Trainee) ^c ^d Step I – 1 st 1000 Hours ^e Step II – 2 nd 1000 Hours ^f Step III – 3 rd 1000 Hours						

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$19.74
Pension	\$7.75
Vacation and Holiday	\$2.30
Training	\$0.95
Other ⁹	\$0.68

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TEAMSTER (SPECIAL SINGLE SHIFT RATE)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

Determination:

NC-23-261-1-2021-1A

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

WAGE RATES AND TOTAL HOURLY RATES (including employer payments):

Classification ^a (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$37.15	8	\$68.57	\$87.15	\$87.15	\$105.72
Group 2	\$37.45	8	\$68.87	\$87.60	\$87.60	\$106.32
Group 3	\$37.75	8	\$69.17	\$88.05	\$88.05	\$106.92
Group 4	\$38.10	8	\$69.52	\$88.57	\$88.57	\$107.62
Group 5	\$38.45	8	\$69.87	\$89.10	\$89.10	\$108.32
Group 6	USE DUMP TRUCK YARDAGE RATE					
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED					

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 8 (Trainee) ^c ^d Step I – 1 st 1000 Hours ^e Step II – 2 nd 1000 Hours ^f Step III – 3 rd 1000 Hours						

EMPLOYER PAYMENTS:

Type of Fund	Amount per Hour Worked
Health & Welfare	\$19.74
Pension	\$7.75
Vacation and Holiday	\$2.30
Training	\$0.95
Other ^g	\$0.68

CLASSIFICATIONS:

GROUP 1

Dump Trucks under 6 yards
Single Unit Flat Rack (2 axle unit)
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump machine
Snow Buggy
Steam Cleaning
Bus or Manhaul Driver
Escort or Pilot Car Driver
Pickup Truck
Teamster Oiler/Greaser/and or Serviceman
Hook Tenders
Team Drivers
Warehouseman
Tool Room Attendant (Refineries)
Fork Lift and Lift Jitneys
Warehouse Clerk/Parts Man
Fuel and/or Grease Truck Driver or Fuelman
Truck Repair Helper
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

GROUP 2

Dump Trucks 6 yards Under 8 yards
Transit Mixers through 10 yards
Water Trucks Under 7000 gals.
Jetting Trucks Under 7000 gals.
Single Unit flat rack (3 axle unit)
Highbed Heavy Duty Transport
Scissor Truck
Rubber Tired Muck Car (not self-loaded)
Rubber Tired Truck Jumbo
Winch Truck and "A" Frame Drivers
Combination Winch Truck With Hoist
Road Oil Truck or Bootman

Buggymobile
Ross, Hyster and similar Straddle Carrier
Small Rubber Tired Tractor
Truck Dispatcher

GROUP 3

Dump Trucks 8 yards and including 24 yards
Transit Mixers Over 10 yards
Water Trucks 7000 gals and over
Jetting Trucks 7000 gals and over
Vacuum Trucks under 7500 gals
Trucks Towing Tilt Bed or Flat Bed Pull Trailers
Heavy Duty Transport Tiller Man
Tire Repairman
Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane
P.B. or Similar Type Self Loading Truck
Combination Bootman and Road Oiler
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)
Ammonia Nitrate Distributor, Driver and Mixer
Snow Go and/or Plow

GROUP 4

Dump Trucks over 25 yards and under 65 yards
Vacuum Trucks 7500 gals and over.
Truck Repairman
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers
Helicopter Pilots
Lowbed Heavy Duty Transport (up to and including 7 axles)
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

GROUP 5

Dump Truck 65 yards and over
 Holland Hauler
 Lowbed Heavy Duty Transport (over 7 axles)

GROUP 6 (Use dump truck yardage rate)

Articulated Dump Truck
 Bulk Cement Spreader (w/ or w/o Auger)
 Dumpcrete Truck
 Skid Truck (Debris Box)
 Dry Pre-Batch Concrete Mix Trucks
 Dumpster or Similar Type
 Slurry Truck

GROUP 7 (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer
 Asphalt Burner
 Scarifier Burner
 Fire Guard
 Industrial Lift Truck (mechanical tailgate)
 Utility and Clean-up Truck
 Composite Crewman

GROUP 8

Trainee

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a For classifications within each group, see Pages 5 and 6.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g Supplemental Dues and Contract Administration.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tree Maintenance (Laborer) ¹

(Applies Only to Routine Tree Maintenance Work, Not Construction and/or Landscape Construction) ²

Determination:

NC-102-X-21-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification(s) ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Sunday/Holiday Overtime Hourly Rate (2 X)
Senior Tree Trimmer (Area 1) ^c	\$27.50	\$6.00	\$2.16	\$2.11	\$0.00	\$0.05	8.0	\$37.82	\$51.57	\$65.32
Tree Trimmer (Area 1) ^c	\$24.50	\$6.00	\$2.16	\$1.91	\$0.00	\$0.05	8.0	\$34.62	\$46.87	\$59.12
Groundsperson (Area 1) ^c	\$21.50	\$6.00	\$2.16	\$1.76	\$0.00	\$0.05	8.0	\$31.47	\$42.22	\$52.97
Senior Tree Trimmer (Area 2) ^c	\$23.00	\$6.00	\$2.16	\$2.11	\$0.00	\$0.05	8.0	\$33.32	\$44.82	\$56.32
Tree Trimmer (Area 2) ^c	\$21.50	\$6.00	\$2.16	\$1.91	\$0.00	\$0.05	8.0	\$31.62	\$42.37	\$53.12
Groundsperson (Area 2) ^c	\$19.50	\$6.00	\$2.16	\$1.76	\$0.00	\$0.05	8.0	\$29.47	\$39.22	\$48.97

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

² This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

^a There shall be at least one Senior Tree Trimmer on crews of three or more.

^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

^c **Area 1:** Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma Counties.

Area 2: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tunnel Worker (Laborer) #

Determination:

NC-23-102-11-2021-1

Issue Date:

August 22, 2021

Expiration date of determination:

June 30, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Total Hourly Rates (including employer payments):

Classification (Journeyman)	Basic Hourly Rate	Hours ^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate
<i>Diamond driller, groundman, gunite or shotcrete nozzleman</i>	\$42.00	8.0	\$68.95	\$89.95	\$89.95	\$ 110.95
<i>Rodman, shaft work and raise (below actual or excavated ground level)</i>	\$41.77	8.0	\$68.72	\$89.61	\$89.61	\$ 110.49
<i>Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)</i>	\$41.52	8.0	\$68.47	\$89.23	\$89.23	\$109.99

Classification (Journeyman)	Basic Hourly Rate	Hours^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)^b	Sunday/ Holiday Overtime Hourly Rate
<i>Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house</i>	\$41.52	8.0	\$68.47	\$89.23	\$89.23	\$109.99
<i>Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew including rodding and spreading</i>	\$41.07	8.0	\$68.02	\$88.56	\$88.56	\$109.09
<i>Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman</i>	\$40.53	8.0	\$67.48	\$87.75	\$87.75	\$108.01

Wages and Total Hourly Rates (including employer payments) – Special Single and Second Shift:

Classification (Journeyman)	Basic Hourly Rate	Hours^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)^b	Sunday/ Holiday Overtime Hourly Rate
<i>Diamond driller, groundman, gunite or shotcrete nozzleman</i>	\$45.00	8.0	\$71.95	\$94.45	\$94.45	\$116.95
<i>Rodman, shaft work and raise (below actual or excavated ground level)</i>	\$44.77	8.0	\$71.72	\$94.11	\$94.11	\$116.49
<i>Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)</i>	\$44.52	8.0	\$71.47	\$93.73	\$93.73	\$115.99
<i>Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house</i>	\$44.52	8.0	\$71.47	\$93.73	\$93.73	\$115.99
<i>Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew including rodding and spreading</i>	\$44.07	8.0	\$71.02	\$93.06	\$93.06	\$115.09
<i>Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman</i>	\$43.53	8.0	\$70.48	\$92.25	\$92.25	\$114.01

Employer Payments (All Shifts):

Type of Fund	Amount
Health and Welfare	\$9.30
Pension	\$13.36
Vacation and Holiday ^c	\$3.05
Training	\$0.96
Other	\$0.28

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner’s rate.

Note:

Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^b All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

^c Includes an amount for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)#

Determination:

NC-23-63-1-2021-1C

Issue Date:

August 22, 2021

Expiration date of determination:

June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and Employer Payments (Area 1):

Classification (Journey person) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Underground Rate Group 1-A	\$52.39	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.32	\$110.52	\$136.71
Underground Rate Group 1	\$49.92	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.85	\$106.81	\$131.77
Underground Rate Group 2	\$48.66	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.59	\$104.92	\$129.25
Underground Rate Group 3	\$47.33	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.26	\$102.93	\$126.59
Underground Rate Group 4	\$46.19	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.12	\$101.22	\$124.31
Underground Rate Group 5	\$45.05	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$76.98	\$99.51	\$122.03
Shafts Stopes & Raises Group 1-A	\$52.49	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.42	\$110.67	\$136.91

Classification (Journeyman) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Shafts Stopes & Raises Group 1	\$50.02	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.95	\$106.96	\$131.97
Shafts Stopes & Raises Group 2	\$48.76	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.69	\$105.07	\$129.45
Shafts Stopes & Raises Group 3	\$47.43	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.36	\$103.08	\$126.79
Shafts Stopes & Raises Group 4	\$46.29	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.22	\$101.37	\$124.51
Shafts Stopes & Raises Group 5	\$45.15	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$77.08	\$99.66	\$122.23

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination).

Wages and Employer Payments (Area 2):

Classification (Journeyman) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Underground Rate Group 1-A	\$54.39	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.32	\$113.52	\$140.71
Underground Rate Group 1	\$51.92	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.85	\$109.81	\$135.77
Underground Rate Group 2	\$50.66	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.59	\$107.92	\$133.25
Underground Rate Group 3	\$49.33	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.26	\$105.93	\$130.59
Underground Rate Group 4	\$48.19	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.12	\$104.22	\$128.31
Underground Rate Group 5	\$47.05	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$78.98	\$102.51	\$126.03
Shafts Stopes & Raises Group 1-A	\$54.49	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.42	\$113.67	\$140.91
Shafts Stopes & Raises Group 1	\$52.02	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.95	\$109.96	\$135.97
Shafts Stopes & Raises Group 2	\$50.76	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.69	\$108.07	\$133.45
Shafts Stopes & Raises Group 3	\$49.43	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.36	\$106.08	\$130.79
Shafts Stopes & Raises Group 4	\$48.29	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$80.22	\$104.37	\$128.51
Shafts Stopes & Raises Group 5	\$47.15	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$79.08	\$102.66	\$126.23

CLASSIFICATIONS

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator

Heavy Duty Repairman/Welder

Mucking Machine

Raised Bore Operator

Tunnel Mole Bore Operator

Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator

Concrete Pump or Pumpcrete Guns

Power Jumbo Operator

GROUP 3

Drill Doctor

Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner

Grouting Machine Operator

Motorman

GROUP 5

Bit Sharpener

Brakeman

Combination Mixer and Compressor (Gunitite)

Compressor Operator

Assistant to Engineer

Pump Operator

Slusher Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK#
(SPECIAL SINGLE AND SECOND SHIFT)**

Determination:
NC-23-63-1-2021-1C

Issue Date:
August 22, 2021

Expiration date of determination:
June 26, 2022** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
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AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and Employer Payments (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Underground Rate Group 1-A	\$57.52	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$89.45	\$118.21	\$146.97
Underground Rate Group 1	\$54.73	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.66	\$114.03	\$141.39
Underground Rate Group 2	\$53.32	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.25	\$111.91	\$138.57
Underground Rate Group 3	\$51.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.77	\$109.69	\$135.61
Underground Rate Group 4	\$50.54	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.47	\$107.74	\$133.01
Underground Rate Group 5	\$49.27	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.20	\$105.84	\$130.47

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Shafts Stopes & Raises Group 1-A	\$57.63	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$89.56	\$118.38	\$147.19
Shafts Stopes & Raises Group 1	\$54.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$86.77	\$114.19	\$141.61
Shafts Stopes & Raises Group 2	\$53.43	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.36	\$112.08	\$138.79
Shafts Stopes & Raises Group 3	\$51.95	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.88	\$109.86	\$135.83
Shafts Stopes & Raises Group 4	\$50.65	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$82.58	\$107.91	\$133.23
Shafts Stopes & Raises Group 5	\$49.38	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$81.31	\$106.00	\$130.69

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and Employer Payments (Area 2):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/ Holiday Overtime Hourly Rate (2 x)
Underground Rate Group 1-A	\$59.52	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$91.45	\$121.21	\$150.97
Underground Rate Group 1	\$56.73	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$88.66	\$117.03	\$145.39
Underground Rate Group 2	\$55.32	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$87.25	\$114.91	\$142.57
Underground Rate Group 3	\$53.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.77	\$112.69	\$139.61
Underground Rate Group 4	\$52.54	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.47	\$110.74	\$137.01
Underground Rate Group 5	\$51.27	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.20	\$108.84	\$134.47
Shafts Stopes & Raises Group 1-A	\$59.63	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$91.56	\$121.38	\$151.19
Shafts Stopes & Raises Group 1	\$56.84	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$88.77	\$117.19	\$145.61
Shafts Stopes & Raises Group 2	\$55.43	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$87.36	\$115.08	\$142.79
Shafts Stopes & Raises Group 3	\$53.95	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$85.88	\$112.86	\$139.83
Shafts Stopes & Raises Group 4	\$52.65	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$84.58	\$110.91	\$137.23
Shafts Stopes & Raises Group 5	\$51.38	\$13.38	\$10.78	\$5.34	\$1.07	\$1.36	8	\$83.31	\$109.00	\$134.69

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see page 3.

^b Includes an amount for supplemental dues.

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

Attachment 3: DIR Prevailing Wage Determinations,
San Francisco County Subtrades

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2021-2

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2021	04/30/2022*	\$46.780	A	\$10.850		\$14.910		\$3.000	B	\$0.800		\$2.060	C	8.0	D	\$78.400	\$103.290	E	\$103.290	E	\$128.180	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2021	06/30/2022**	\$54.720	A	\$10.850		\$13.370		\$0.000	E	\$1.610		\$0.430		8.0	D	\$80.980	\$108.340		\$108.340	G	\$135.700	
#BRICK TENDER			08/22/2021	06/30/2022**	\$38.490	H	\$9.300		\$12.930		\$0.000	E	\$0.450		\$0.300		8.0		\$61.470	\$80.720	I	\$80.720	I	\$99.960	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2021	12/31/2021**	\$53.050	A	\$10.550		\$17.330		\$0.000	J	\$1.050		\$0.340		8.0		\$82.320	\$108.850	K	\$108.850	K	\$135.370	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2021	12/31/2021**	\$26.500	A	\$10.550		\$8.670		\$0.000	J	\$0.050		\$0.340		8.0		\$46.110	\$59.360	K	\$59.360	K	\$72.610	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2021	12/31/2021**	\$21.190	A	\$10.550		\$6.930		\$0.000	J	\$0.050		\$0.340		8.0		\$39.060	\$49.650	K	\$49.650	K	\$60.250	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2021	12/31/2021**	\$16.940	A	\$10.550		\$5.550		\$0.000	J	\$0.050		\$0.340		8.0		\$33.430	\$41.900	K	\$41.900	K	\$50.370	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2021	12/31/2021**	\$19.070	A	\$10.550		\$6.230		\$0.000	J	\$0.050		\$0.340		8.0		\$36.240	\$45.780	K	\$45.780	K	\$55.310	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2021	11/30/2021**	\$46.000		\$11.900		\$8.650	L	\$0.000		\$1.100		\$0.260	M	8.0		\$69.520	\$93.320	N	\$93.320	N	\$117.130	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2021	11/30/2021**	\$52.900		\$11.900		\$8.650	L	\$0.000		\$1.100		\$0.260	M	8.0		\$76.660	\$104.030	N	\$104.030	N	\$131.400	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2021	05/31/2022*	\$80.000		\$17.230		\$20.520	O	\$0.000	E	\$1.085		\$0.380	P	7.0	Q	\$122.210	\$163.720	R	\$205.220	S	\$205.220	
#ELECTRICIAN:	CABLE SPICER		08/22/2021	05/31/2022*	\$90.000		\$17.230		\$20.520	O	\$0.000	E	\$1.085		\$0.380	P	7.0	Q	\$132.600	\$179.290	R	\$225.980	S	\$225.980	
#FIELD SURVEYOR:	CHIEF OF PARTY	I	02/22/2021	02/28/2022*	\$49.630		\$13.880		\$12.010	U	\$4.870	V	\$1.210		\$0.190		8.0		\$81.790	\$106.600	W	\$106.600	W	\$131.420	
#FIELD SURVEYOR:	INSTRUMENTMAN	I	02/22/2021	02/28/2022*	\$46.540		\$13.880		\$12.010	U	\$4.870	V	\$1.210		\$0.190		8.0		\$78.700	\$101.970	W	\$101.970	W	\$125.240	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I	02/22/2021	02/28/2022*	\$43.660		\$13.880		\$12.010	U	\$4.870	V	\$1.210		\$0.190		8.0		\$75.820	\$97.650	W	\$97.650	W	\$119.480	
#GLAZIER		X	02/22/2021	06/30/2021*	\$53.020	A	\$10.550		\$19.550	Y	\$0.000		\$1.050		\$0.380	Z	8.0		\$84.550	\$111.060	AA	\$137.570		\$137.570	
#MARBLE FINISHER		AB	08/22/2021	07/31/2022**	\$37.720	AC	\$10.850		\$5.780		\$0.000	J	\$0.450		\$0.890		8.0		\$55.690	\$74.550	AD	\$93.410		\$93.410	
#MARBLE MASON		AB	08/22/2021	07/31/2022**	\$53.170	AC	\$10.850		\$16.620		\$0.000	J	\$0.800		\$1.220		8.0		\$82.660	\$109.240	AD	\$135.830		\$135.830	
#PAINTER		AE	02/22/2021	12/31/2021**	\$48.790	H	\$10.550		\$14.070	U	\$0.000	J	\$0.860		\$0.380		8.0	D	\$74.650	\$99.040	AE	\$99.040	AE	\$123.440	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2021	12/31/2021**	\$50.790	H	\$10.550		\$14.070	U	\$0.000	J	\$0.860		\$0.380		8.0	D	\$76.650	\$102.040	AE	\$102.040	AE	\$127.440	
#PAINTER	BRIDGE PAINTER	AH	02/22/2021	12/31/2021**	\$52.790	H	\$10.550		\$14.070	U	\$0.000	J	\$0.860		\$0.380		8.0	D	\$78.650	\$105.040	AE	\$105.040	AE	\$131.440	
#PAINTER:	TAPER		08/22/2021	06/30/2022*	\$54.860	AI	\$10.550		\$17.890		\$0.000	J	\$1.050		\$0.660		8.0		\$85.010	\$112.440	AJ	\$112.440	AJ	\$139.870	AK
#PLASTERER			08/22/2021	06/30/2022**	\$45.540	AL	\$14.030		\$17.990		\$0.000	E	\$1.280		\$1.250		8.0		\$80.090	\$99.810	AM	\$99.810	AN	\$119.530	
#PLASTER TENDER			08/22/2021	06/30/2022**	\$38.280		\$9.300		\$14.720		\$4.910		\$0.500		\$0.450		8.0		\$68.160	\$87.300	K	\$87.300	K	\$106.440	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2021	06/30/2022**	\$79.000	AO	\$17.660		\$21.730		\$0.000	E	\$3.600		\$3.400	AP	7.0		\$125.390	\$164.890	AQ	\$164.890	AR	\$204.390	
#PLUMBER:	PLUMBING SERVICE AND REPAIR		08/22/2021	06/30/2022**	\$67.150	AO	\$16.770		\$19.440		\$0.000	E	\$2.340		\$1.740	AP	8.0		\$107.440	\$141.020	AS	\$141.020	AT	\$174.590	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2021	06/30/2022**	\$79.000	AO	\$17.660		\$21.730		\$0.000	E	\$3.600		\$3.400	AP	8.0		\$125.390	\$164.890	AS	\$164.890	AT	\$204.390	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2021	06/30/2022**	\$67.150	A	\$16.770		\$13.960	AU	\$0.000	E	\$1.100		\$0.830		8.0		\$99.810	\$133.390		\$133.390	AV	\$166.960	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2021	06/30/2022**	\$67.150	A	\$16.770		\$13.960	AU	\$0.000	E	\$1.100		\$0.830		8.0		\$99.810	\$133.390		\$133.390	AV	\$166.960	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2021	12/31/2021**	\$70.990	A	\$12.000		\$21.000		\$0.000	E	\$1.850		\$0.300		8.0		\$106.140	\$141.630	E	\$141.630	E	\$177.130	
#ROOFER			08/22/2021	07/31/2022*	\$41.800		\$10.610		\$9.670		\$4.580		\$0.600		\$0.860		8.0		\$68.120	\$89.020	AW	\$89.020	AW	\$109.920	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2021	07/31/2022*	\$43.800		\$10.610		\$9.670		\$4.580		\$0.600		\$0.860		8.0		\$70.120	\$92.020	AW	\$92.020	AW	\$113.920	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2021	07/31/2022*	\$42.050		\$10.610		\$9.670		\$4.580		\$0.600		\$0.860		8.0		\$68.370	\$89.390	AW	\$89.390	AW	\$110.420	
#SHEET METAL WORKER			08/22/2021	07/03/2022*	\$66.310	H	\$14.850	AX	\$30.990	AY	\$0.000	E	\$1.530		\$0.710		7.0		\$114.390	\$151.230	AZ	\$151.230	AZ	\$188.070	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		08/22/2021	07/03/2022*	\$57.740	H	\$14.850	AX	\$29.380	AY	\$0.000	E	\$1.530		\$0.710		8.0		\$104.210	\$136.290	BA	\$136.290	BA	\$168.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2021	07/03/2022*	\$45.460	H	\$14.250	BB	\$16.070	AY	\$0.000	E	\$1.430		\$0.710		8.0		\$77.920	\$101.900	BC	\$101.900	BC	\$125.880	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2021	07/03/2022*	\$41.140	H	\$14.250	BB	\$10.580	AY	\$0.000	E	\$1.430		\$0.710		8.0		\$68.110	\$89.480	BC	\$89.480	BC	\$110.850	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		08/22/2021	07/03/2022*	\$36.060	H	\$14.250	BB	\$5.110	AY	\$0.000	E	\$1.410	\$0.710	8.0	\$57.540	\$76.130	BA	\$76.130	BA	\$94.720	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2021	07/03/2022*	\$42.340	H	\$14.250	AX	\$10.900	AY	\$0.000	E	\$1.410	\$0.710	8.0	\$69.610	\$91.530	BA	\$91.530	BA	\$113.450	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2021	06/30/2022**	\$46.170	H	\$14.830	AU	\$21.180	BD	\$0.000	E	\$0.320	BE	\$0.000	8.0	\$82.500	\$106.590	BA	\$106.590	BA	\$130.670
#TERRAZZO FINISHER		BE	08/22/2021	06/30/2022*	\$39.950	BG	\$10.850		\$6.220		\$0.000	E	\$0.800	\$1.020	8.0	\$58.840	\$76.440	BA	\$76.440	BA	\$94.050	
#TERRAZZO WORKER		BE	08/22/2021	06/30/2022*	\$53.030	BG	\$10.850		\$15.870		\$0.000	E	\$0.800	\$1.250	8.0	\$81.800	\$105.180	BA	\$105.180	BA	\$128.570	
#TILE FINISHER			08/22/2021	03/31/2022*	\$30.840	BH	\$10.510		\$5.550		\$1.000		\$0.820	\$1.270	8.0	\$49.990	\$65.410		\$65.410	D	\$80.830	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2021	03/31/2022*	\$36.720	BH	\$10.510		\$6.330		\$1.500		\$0.820	\$1.340	8.0	\$57.220	\$75.580		\$75.580	D	\$93.940	
#TILE SETTER			08/22/2021	03/31/2022*	\$50.560	BH	\$10.510		\$8.050		\$2.500		\$1.170	\$2.020	8.0	\$74.810	\$100.090		\$100.090		\$125.370	
WATER WELL DRILLER:			02/22/2021	03/31/2021*	\$14.000		\$3.200		\$0.780		\$0.630	BJ	\$0.000	\$0.000	8.0	\$18.610	\$25.610	BJ	\$25.610	BJ	\$25.610	BJ
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2021	03/31/2021*	\$14.000		\$3.200		\$0.780		\$0.630	BJ	\$0.000	\$0.000	8.0	\$18.610	\$25.610	BJ	\$25.610	BJ	\$25.610	BJ
WATER WELL DRILLER:	HELPER		02/22/2021	03/31/2021*	\$14.000		\$3.200		\$0.780		\$0.520	BK	\$0.000	\$0.000	8.0	\$18.500	\$25.500	BJ	\$25.500	BJ	\$25.500	BJ

[Go to increase page](#)

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- J INCLUDED IN BASIC HOURLY RATE.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- P IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- Q 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AP INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AS RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AU PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BE INCLUDES \$0.05 FOR SCHOLAR FUND.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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Attachment 4: Prevailing Wage Tables for Classifications
Specified in Administrative Code Section 21C

San Francisco Administrative Code Section 21C.1 - Motorbus Services

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City.

Journey Level	EMPLOYER PAYMENTS				F STRAIGHT-TIME		G OVERTIME HOURLY RATE		
	A, B	Basic Hourly Rate	C Health & Welfare	D Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15)	E Pension	HOURS	TOTAL HOURLY RATE	1.5 X	2 X
Double Decker Bus		\$32.48	\$4.55	\$1.87	\$4.00	8	\$42.90	\$59.14	\$75.38
Single Decker (52+ passengers)		\$31.29	\$4.55	\$1.81	\$4.00	8	\$41.65	\$57.30	\$72.94
Min Bus (16-51 passengers)		\$27.72	\$4.55	\$1.60	\$4.00	8	\$37.87	\$51.73	\$65.59
Car/Van (15 passengers or smaller)		\$25.34	\$4.55	\$1.46	\$4.00	8	\$35.35	\$48.02	\$60.69

Footnotes

A. Split Shift Premium: For any employee working a split shift the basic hourly rate shall include a 15% premium above the rate shown. A split shift is defined as any shift with an unpaid period of greater than four hours. The basic hourly rate with the split shift premium are: Double Decker Bus - \$37.35; Single Decker - \$35.98; Mini Bus - \$31.88; Car/Van - \$29.14.

B. Holidays: New Years Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, New Years Eve. Additionally, employees receive one floating holiday per year. Work performed on holidays is paid at 1.5 times rate unless the holiday falls on one of the driver's regular days off, in which case the employee, if working that day will be paid double time. Employees who work on a holiday are paid for 8 hours. Employees who don't work on the holiday are paid at straight time for 8 hours, whether or not they are scheduled to work that day. When any of the paid holidays listed fall on a Sunday, and the holiday is celebrated officially on the following Monday, all work performed in excess of eight(8) hours on the holiday shall be paid at the rate of double time and one-half the regular hourly rate of pay.

C. Full time employees (32 hours/week or more) are eligible for Health and Welfare contributions after 90 days of employment if that employee worked 80 hours or more in the prior month. Note that other San Francisco labor laws, such as the Health Care Security Ordinance may also apply. Single employee rate = \$4.55/hr capped at \$789 monthly; Employee +1 rate = \$8.82/hr capped at \$1,528 monthly; Employee +2 rate or more = \$9.40/hr capped at \$1,629 monthly. "Dependent" means dependent as defined in the Internal Revenue Code (26 U.S.C. sec. 152, as amended from time to time).

D. Vacation rates vary with seniority as follows:

	1 to 2 years	2 to 5 years	5 to 10 Years	10 to 15 Years	15 + Years
Double Decker Bus	\$0.62	\$1.25	\$1.87	\$2.50	\$3.12
Single Decker (52+)	\$0.60	\$1.20	\$1.81	\$2.41	\$3.01
Min Bus (16-51)	\$0.53	\$1.07	\$1.60	\$2.13	\$2.67
Car/Van (15 or smaller)	\$0.49	\$0.97	\$1.46	\$1.95	\$2.44

E. Contribution is capped at 2080 hours per year.

F. If, during the normal course of business, the employer requires the employees to utilize their personal cell phones for work, the employer shall reimburse \$25.00 per month to employees.

G. 1.5X Overtime = (1.5 * basic hourly rate) + health and welfare + vacation + 401k. 2X Overtime = (2 * basic hourly rate) + health and welfare + vacation + 401k.

The table is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect for signatories through June 30, 2022

Administrative Code Section 21C.2 - Janitorial Services

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing janitorial maintenance and cleaning services.

Hours worked for the employer	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation		Hours	Total Hourly Rate	1.5 X	2x
0-3900	A, B, C \$ 17.29	D \$ 7.01	\$ 2.48	E \$ 0.67	F	7.50	\$27.45	G \$ 36.10	\$ 44.74
3901-4850	A, B, C \$ 19.42	D \$ 7.01	\$ 2.48	\$ 0.75	F	7.50	\$29.66	G \$ 39.37	\$ 49.08
Over 4850	A, B, C \$ 21.80	D \$ 9.38	\$ 2.48	F \$ 0.84	F	7.50	\$34.50	G \$ 45.40	\$ 56.30

Footnotes:

A. There shall be a \$0.50 per hour premium for employees performing utility work. Utility work is defined as carpet and rug cleaning including wet shampooing, dry cleaning, dry foam shampooing, steam shampooing, rider operated power sweeper, rider operated scrubber, floor machines and power washers.

B. Full-time, fully dedicated restroom attendants will be paid an additional \$0.30 per hour.

C. Holidays. Observed holidays are New Year's Day, Martin Luther King Day, President's Day, Day After Thanksgiving, Memorial Day, Thanksgiving Day, Independence Day, Christmas Day, Labor Day, Employee's Birthday. Employees who have the holiday off shall be paid at straight time for 7.5 hours. Any employee working on a holiday shall be paid the 1.5X overtime rate.

D. Health and Welfare payments are \$7.01/hour, capped at \$1139.13/month for employees who have worked less than 4850 hours. Health and Welfare payments are \$9.38/hour, capped at \$1524.14/month for employees over 4850 hours. Employees hired after August 1, 2012 are eligible for health care fringes if they were paid for 105 straight-time hours in the prior month. New employees working at least 105 hours in 2 consecutive months are eligible for contributions in the 3rd month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance may still apply.

E. Vacation payments are not required for employees with less than 1 year of employment. The rate of \$0.67 applies between 1 year of employment and 3900 hours of employment.

F. The rate of \$0.84 shown in the table applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.26. After 12 years of employment, the vacation rate is \$1.68.

G. Overtime. 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek, 2X Overtime is due after 12 hours in a day. Overtime Calculation: 1.5X overtime rates = (1.5*basic hourly rate) + (Health & Welfare + Pension + Vacation). 2X overtime rates = (2*basic hourly rate) + (Health & Welfare + Pension + Vacation) .

The table is based on analysis of the Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 87 in effect for signatories from August 1, 2016 to July 31, 2020.

Administrative Code Section 21C.2 - Window Cleaners

This chart is a summary of the prevailing hourly wage rate and fringe benefits for janitorial window cleaning services.

EMPLOYER PAYMENTS							STRAIGHT-TIME	OVERTIME	
Classification	Basic Hourly Rate	Health & Welfare	Pension	Vacation (varies, shown at 5 years)	Hours	Total Hourly Rate	1.5 X	2 X	
Base	A, B, C, D, E, F \$ 25.85	G \$ 9.64	\$ 4.61	H \$ 1.49	7.5	\$ 41.59	\$ 54.52	\$ 67.44	
<i>Trainee 0 - 975 hours</i>	<i>A, C, D, E, F \$ 18.20</i>	<i>\$ -</i>	<i>\$ 4.61</i>	<i>\$ -</i>	<i>7.5</i>	<i>\$ 22.81</i>	<i>\$ 31.91</i>	<i>\$ 41.01</i>	
<i>Trainee after 975 hours</i>	<i>A, C, D, E, F \$ 19.20</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.74</i>	<i>7.5</i>	<i>\$ 34.19</i>	<i>\$ 43.79</i>	<i>\$ 53.39</i>	
<i>Trainee after 1950 hours</i>	<i>A, C, D, E, F \$ 20.20</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.78</i>	<i>7.5</i>	<i>\$ 35.23</i>	<i>\$ 45.33</i>	<i>\$ 55.43</i>	
<i>Trainee after 2925 hours</i>	<i>A, C, D, E, F \$ 21.15</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.81</i>	<i>7.5</i>	<i>\$ 36.21</i>	<i>\$ 46.79</i>	<i>\$ 57.36</i>	
Scaffold / Bos'n Chair	A, B, D, E, F \$ 27.31	G \$ 9.64	\$ 4.61	H \$ 1.58	7.5	\$ 43.14	\$ 56.80	\$ 70.45	
<i>Trainee 0 - 975 hours</i>	<i>A, C, D, E, F \$ 18.70</i>	<i>\$ -</i>	<i>\$ 4.61</i>	<i>\$ -</i>	<i>7.5</i>	<i>\$ 23.31</i>	<i>\$ 32.66</i>	<i>\$ 42.01</i>	
<i>Trainee after 975 hours</i>	<i>A, C, D, E, F \$ 20.70</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.80</i>	<i>7.5</i>	<i>\$ 35.75</i>	<i>\$ 46.10</i>	<i>\$ 56.45</i>	
<i>Trainee after 1950 hours</i>	<i>A, C, D, E, F \$ 21.70</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.83</i>	<i>7.5</i>	<i>\$ 36.78</i>	<i>\$ 47.63</i>	<i>\$ 58.48</i>	
<i>Trainee after 2925 hours</i>	<i>A, C, D, E, F \$ 23.61</i>	<i>G \$ 9.64</i>	<i>\$ 4.61</i>	<i>H \$ 0.91</i>	<i>7.5</i>	<i>\$ 38.77</i>	<i>\$ 50.58</i>	<i>\$ 62.38</i>	

Footnotes

A. There will be a \$1.00 wage increase to all classifications effective April 1, 2022.

B. Journeyman rates must be paid to all employees with 3900 hours worked in the window cleaning industry. **The ratio of any 1 trainee to 4 journeyman window cleaners shall not be exceeded**, except that shops employing less than 4 journeyman window cleaners may hire not more than 1 trainee.

C. Trainee hours refers to hours worked in the industry in any window cleaner classification.

D. Employees receive a shift premium of \$0 .40 per hour for any shift starting after 1:00PM.

E. All expenses for travel between jobs shall be paid the by the employer.

F. **Holidays.** Recognized holidays are New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Floating Holiday. If a holiday falls on a Saturday or Sunday, it shall be observed on the following Monday. Employees shall be eligible for all holidays except the Floating Holiday after a probationary period of 60 working days. Employees become eligible for the one annual Floating Holiday 1 year after their date of hire with the employer. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the rate of double time in addition to the straight time rate (for a total of 3x pay).

G. Employees are eligible for **Health and Welfare** after working for the employer for at least 975 hours. After meeting this initial requirement, Health and Welfare payments are required for employees who worked 75 hours in the preceding calendar month. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility. Health and Welfare payments are subject to a cap of \$1566.09 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance, may still apply.

H. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, payments are required any month in which the employee works 75 hours. Vacation rates shown below may be prorated for trainees. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

Vacation Rates	975 Hours - 2 Years	2+ Years	5+ Years	12+ Years
Base	\$ 0.99	\$ 1.20	\$ 1.49	\$ 1.99
Scaffold / Bos'n Chair	\$ 1.05	\$ 1.27	\$ 1.58	\$ 2.10

I. **Overtime.** 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek or on a Saturday provided the employee has worked 37.5 hours in the preceding Monday-Friday. 2X Overtime is due after 12 hours in a day and on Sundays provided the employee has worked 37.5 hours in the preceding Monday-Friday. **Overtime Calculation:** 1.5X overtime rates = (1.5*basic hourly rate) + Health & Welfare + Pension + Vacation. 2X overtime rates = (2*basic hourly rate) + Health & Welfare + Pension + Vacation.

Table is based on an analysis of the Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and the Window Cleaners Union – Service Employees International Union, United Service Workers West, in effect from April 1, 2020 to March 31, 2023.

Administrative Code Section 21C.3 - Parking Lot & Garage Workers

This chart is submitted as the prevailing hourly wage and fringe benefits for any Individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including but not limited to individuals engaged in washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directing and shuttle driving under a lease, management agreement or other contractor.

Rates Effective through December 31, 2021

Classification	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation at 5 years shown Tiered at years 1, 2, 5, 12, 20, and 25.	Other	Hours	Total Hourly Rate	1.5 X Basic Hourly Rate	2 X Basic Hourly Rate	
Parking Employee	A, B, C \$ 25.75	D \$ 8.64	\$ 2.54	F \$ 1.49	\$ 0.40	8	\$ 38.81	\$ 42.65	\$ 55.53	
Trainee 1-12 months	A, B, C \$ 18.50	D \$ 8.64	E \$ 2.54	\$ -	\$ 0.40	8	\$ 30.08	\$ 30.29	\$ 39.54	

Footnotes

A. No more than 25% of the workforce or employees at each location may be trainees paid below the Parking Employee classification.

B. Graveyard Shift Premium: Employees scheduled to work and/or reporting for work with a starting time between 10:00 PM to 2:00 AM shall receive a 10% premium on their basic hourly rate.

C. Recognized holidays: New Year's Day, Martin Luther King, Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. When not worked, the above listed holidays shall be paid for at the rate of straight-time pay on the basis of hours normally worked, whether such day occurs within or outside an employee's workweek. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

D. Employee must have worked 120 hours or more during the previous month and have completed six months of service to receive Health and Welfare. An Employee is not eligible for coverage until after he or she has worked at least one day in each of 6 calendar months. Contributions are capped at \$1,494 per month and are therefore not included in Overtime rates in this table. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

E. A new employees receive a pension contribution of \$0.30 per hour for the first 90 calendar days of employment. The contribution rate increases to \$2.29 after the 90th calendar day of employment. A supplemental payment of \$0.25 is required in the 4th month & thereafter.

F. Vacation for Parking Employee after 1 year = \$0.50, 2 years = \$0.99, 5 years = \$1.49, 12 years = \$1.98, 20 years = \$2.48, 25 years = \$2.97.

G. Required for straight-time hours only.

H. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

Table is based on an analysis of the San Francisco Master Parking Agreement by and between the Signatory Parking Operators and Teamsters Local Union No. 665 effective for signatory employers from December 1, 2018 through November 30, 2022.

San Francisco Administrative Code Section 21C.3 - Parking Lot & Garage Workers

This chart is submitted as the prevailing hourly wage and fringe benefits for any Individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including but not limited to individuals engaged in washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directing and shuttle driving under a lease, management agreement or other contractor.

Rates from January 1, 2022 until superceded

Classification	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation at 5 years shown Tiered at years 1, 2, 5, 12, 20, and 25.	G Other	H Hours	Total Hourly Rate	1.5 X Basic Hourly Rate	2 X Basic Hourly Rate	
Parking Employee	A, B, C \$ 26.30	D \$ 9.32	\$ 2.64	F \$ 1.52	\$ 0.40	8	\$ 40.18	\$ 43.61	\$ 56.76	
Trainee 1-12 months	A, B, C \$ 19.00	D \$ 9.32	E \$ 2.64	\$ -	\$ 0.40	8	\$ 31.36	\$ 31.14	\$ 40.64	

Footnotes

A. No more than 25% of the workforce or employees at each location may be trainees paid below the Parking Employee/journeyperson classification.

B. Graveyard Shift Premium: Employees scheduled to work and/or reporting for work with a starting time between 10:00 PM to 2:00 AM shall receive a 10% premium on their basic hourly rate.

C. Recognized holidays: New Year's Day, Martin Luther King, Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. When not worked, the above listed holidays shall be paid for at the rate of straight-time pay on the basis of hours normally worked, whether such day occurs within or outside an employee's workweek. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

D. Employee must have worked 120 hours or more during the previous month and have completed six months of service to receive Health and Welfare. An Employee is not eligible for coverage until after he or she has worked at least one day in each of 6 calendar months. months. Contributions are capped at \$1,613 per month and are therefore not included in Overtime rates in this table. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

E. A new employees receive a pension contribution of \$0.30 per hour for the first 90 calendar days of employment. The contribution rate increases to \$2.39 after the 90th calendar day of employment. A supplemental payment of \$0.25 is required in the 4th month & thereafter.

F. Vacation for Parking Employee after 1 year = \$0.51, 2 years = \$1.01, 5 years = \$1.52, 12 years = \$2.02, 20 years = \$2.53, 25 years = \$3.03.

G. Required for straight-time hours only.

H. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

Table is based on an analysis of the San Francisco Master Parking Agreement by and between the Signatory Parking Operators and Teamsters Local Union No. 665 effective for signatory employers from December 1, 2018 through November 30, 2022.

Administrative Code Section 21C.4 - Theatrical Workers

This chart is submitted to show the prevailing hourly wage and fringe benefits for workers engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, motion picture services, ground cover for arena and stadium events including terraplast, plywood, tarps or any other cover that may be developed in the future, theater maintenance, construction and assembly of scenery and stages, properties, stage lighting, room lighting and associated electrical work, generator set up and operation, power distribution video, ENG and studio production, sound, laser, electronic recording, graphics presentation, and projection.

CLASSIFICATION (JOURNEY LEVEL)	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Training	Hours	Total Hourly Rate	1.5X	2X	
General AV and C3 computer technicians for breakout rooms - Extra help for events or theme parties without entertainment (not including traditional stage crafts).	A, B, C	\$ 41.75	\$ 6.99	\$ 6.31	\$ 3.34		D, E 8	\$ 58.39	F \$ 79.27	G \$ 100.14
Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment.	A, B, C	\$ 49.48	\$ 8.28	\$ 7.48	\$ 3.96	\$ 1.07	D, E 8	\$ 70.27	F \$ 95.01	G \$ 119.75
Traditional Stage Crafts: (Carpenters/ Electricians/Props/A2) - Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	A, B, C	\$ 53.23	\$ 8.91	\$ 8.05	\$ 4.26	\$ 1.15	D, E 8	\$ 75.60	F \$ 102.22	G \$ 128.83
Master Technician: master sound technician, master electrician, master carpenter, head rigger, head video, or property master	A, B, C, H	\$ 59.45	\$ 9.95	\$ 8.99	\$ 4.76	\$ 1.28	D, E 8	\$ 84.43	F \$ 114.16	G \$ 143.88
ETCP Certified Rigger and Electrician	A, B, C	\$ 61.45	\$ 10.29	\$ 9.29	\$ 4.92	\$ 1.33	D, E 8	\$ 87.28	F \$ 118.01	G \$ 148.73

Show Call Rates - Commercial, Industrial and Product Demonstration Shows - Not Hourly Rates

“Show call” means a period of 3 consecutive hours or less, used by the Employer for speeches, presentations of products or entertainment. If the performance runs more than 3 hours, the applicable hourly rate shall be paid for each additional hour or fraction thereof.

Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C	\$ 228.68	\$ 38.28	\$ 34.58	\$ 18.29	\$ 4.94	8	\$ 324.77	F \$ 439.11	G \$ 553.45
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C	\$ 247.75	\$ 41.47	\$ 37.46	\$ 19.82	\$ 5.35	8	\$ 351.85	F \$ 475.73	G \$ 599.60

Table continued on the following page

CLASSIFICATION (JOURNEY LEVEL)	Basic Hourly Rate		Health & Welfare	Pension	Vacation	Training	Hours	Total Hourly Rate	1.5X	2X
	Master Technician: master sound technician, master electrician, master carpenter, head rigger, head video, or property master for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum	A, B, C, H	\$ 272.53	\$ 45.62	\$ 41.21	\$ 21.80	\$ 5.89	9	\$ 387.05	F \$ 523.32

21C.4 Table Footnotes

- A. While working from a beam (without scaffolding and/or catwalks) which is in excess of twenty five (25) feet above the floor, a \$5.00 per hour premium rate for the day applies. This will also apply to any person required to walk a truss, use a boatswain's chair and/or hanging from a line or lines, cables, etc., in excess of twenty-five (25) feet above the floor. This shall not apply to a person located inside a boom lift, scissors lift or man lift.
- B. All time shall be computed in 1-hour increments. Fractions of an hour shall constitute 1 hour.
- C. Recognized holidays are New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, the day after Thanksgiving, and Christmas Day. An employee required to work on a holiday shall be paid at the 1.5X overtime rate.
- D. Minimum calls for Master Technicians would be 8 hrs, extra technicians would be 5 hrs. On show days all technicians receive an 8 hr minimum.. If an employee works less than the minimum call, the remaining hours are paid at the rate the shift started at.
- E. If an employee is excused for the day and called back the next day, before a rest period of nine (9) hours has elapsed, the employee will be paid 2X Overtime for the entirety of the shift on the second day.
- F. 1.5X Overtime. $1.5X \text{ overtime rates} = (1.5 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$.
- G. 2X Overtime: $2X \text{ overtime rates} = (2 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$. 2X Overtime is due for work between 12 A.M. and 7 A.M. Work beginning prior to 6:00 a.m. will be paid at the 2X Overtime rate and will remain at the 2X Overtime rate until a 9 hour break is called. Calls starting between 6:00 a.m. and 8:00 a.m. are paid at 2X Overtime for the time prior to 8 am.
- H. Whenever a master sound technician, master electrician, master carpenter, head rigger, head video, or property master is required to set up a show by virtue of installing equipment, patching, cueing and performs said work during the show, that employee shall be paid at the master technician rate.

Note on Rigging & Safety: A minimum of 3 technicians are required when fall protection gear is in use.

The table is based on an analysis of the Project Collective Bargaining Agreement between the Concept Service Inc. and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local No. 16, in effect for signatories from July 1, 2021 to December 31, 2021.

Administrative Code 21C.5 - Solid Waste Hauler

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing solid waste hauling as defined in Section 40191 of the California Public Resources Code and including "recycling" as defined in Section 40180 of the California Public Resources Code.

CLASSIFICATION	EMPLOYER PAYMENTS				STRAIGHT-TIME		F OVERTIME	
	A, B Basic Hourly Rate	C Vacation Varies. Shown at 5 Years	Health & Welfare	Pension	Hours	Total Hourly Rate	1.5 X	2 X
Commercial Driver / Route Leadperson Fantastic 3	\$ 53.13	\$ 3.07	D \$ 12.75	E \$ 13.81	8	\$ 82.76	\$ 109.33	\$ 135.89
Helper/Driver	\$ 50.61	\$ 2.92	D \$ 12.75	E \$ 13.81	8	\$ 80.09	\$ 105.40	\$ 130.70

Footnotes

A. New Hire Wages: New hires shall work under the applicable percentage in the employee's classification. During 1st 12 months of employment - 80% of hourly wage, vacation, and holiday pay. During 2nd 12 months of employment - 85%. During 3rd 12 months of employment - 90%. After completion of 36 months - 100%.

B. Recognized holidays: New Year's Day, Martin Luther King Day, President's Day, Cinco de Mayo, Memorial Day, July 4th, Employee's Birthday, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day. If no work is performed on a holiday, the holiday is paid at 8 hours of straight time. If work is performed on any of the holidays named, the worker shall be paid double time in addition to the straight time pay.

C. Vacation rates vary based on length of employment. No payments are required for the first year of employment.

	1 Year +	2 Years +	4 Years +	7 Years +	12 Years +	20 Years +	25 Years +	30 Years +
Driver Rate	\$ 1.02	\$ 2.04	\$ 3.07	\$ 4.09	\$ 5.11	\$ 6.13	\$ 7.15	\$ 8.17
Helper Rate	\$ 0.97	\$ 1.95	\$ 2.92	\$ 3.89	\$ 4.87	\$ 5.84	\$ 6.81	\$ 7.79

D. Employees who work 80 hours or more per month receive Health and Welfare payments. Employees are eligible after completing 30 days of employment and working 80 hours in the preceding month.

E. Base pension contributions for all employees are \$8.52/hour. Employees who work 80 hours or more per month and have been employed for at least 120 days receive pension payments of \$13.81/hour.

F. 1.5X Overtime rates = (1.5 x basic hourly rate) + vacation + health and welfare + pension. 2X Overtime rates = (2 x basic hourly rate) + vacation + health and welfare + pension.

Note 1: Each worker shall receive \$325 for work boots once per year.

Note 2: Employees receive 12 days of sick leave per year, beginning January 1, and unused sick days are paid out in the first pay period after January 1 of the following year.

The rates reflect amounts paid pursuant to the Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, an affiliate of the International Brotherhood of Teamsters in effect from January 1, 2017 to December 31, 2021.

Administrative Code Section 21C.6 - Moving Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. These rates do not apply to any work covered by the California Department of Industrial Relations' Modular Furniture Installers (Carpenters) classification.

Craft		EMPLOYER PAYMENTS					STRAIGHT-TIME		C OVERTIME	
		Basic Hourly Rate	B Health & Welfare	Pension	Other	Vacation	Hours	Total Hourly Rate	1.5 X	2 X
Mover, Packer, Crater, Helper	A	\$ 22.55	\$ 10.70	\$ 1.50	\$ 1.05	\$ 1.20	8.00	\$ 37.00	\$ 48.28	\$ 59.55
Driver	A	\$ 23.40	\$ 10.70	\$ 1.50	\$ 1.05	\$ 1.20	8.00	\$ 37.85	\$ 49.55	\$ 61.25

Footnotes

A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at (1.5 or 2) x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.

B. Annual contributions to the Health & Welfare are capped at \$19,260 based on 1,800 hours worked.

C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day. C. Holidays not worked are unpaid.

The table is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect for signatories from September 1, 2021 through August 31, 2023.

Administrative Code Section 21C.6 - Moving Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. These rates do not apply to any work covered by the California Department of Industrial Relations' Modular Furniture Installers (Carpenters) classification.

Effective September 1, 2022

Craft	Basic Hourly Rate	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
		B	Health & Welfare	Pension	Other	Vacation	Hours	Total Hourly Rate	1.5 X	2 X
Mover, Packer, Crater, Helper	A \$ 23.15	\$ 10.95	\$ 1.50	\$ 1.07	\$ 1.40	8.00	\$ 38.07	\$ 49.65	\$ 61.22	
Driver	A \$ 24.00	\$ 10.95	\$ 1.50	\$ 1.07	\$ 1.40	8.00	\$ 38.92	\$ 50.92	\$ 62.92	

Footnotes

A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at (1.5 or 2) x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.

B. Annual contributions to the Health & Welfare are capped at \$19,710 based on 1,800 hours worked.

C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day. C. Holidays not worked are unpaid.

The table is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect for signatories from September 1, 2021 through August 31, 2023.

Administrative Code Section 21C.8 - Trade Show and Special Event Work

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event.

EMPLOYER PAYMENTS								STRAIGHT-TIME		OVERTIME	
Classification		Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Journeyman Installer	A, B, C D,	\$ 44.05	\$ 3.08	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 71.98	\$ 90.93	\$ 112.95

A. Swing Stage Operator. Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

B. High Time. Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Swing Stage / Hightime Rates	\$ 48.46	\$ 3.39	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 76.70	\$ 97.54	\$ 121.77

C. Apprentice Rates. Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	
Apprentice Level 1	60%	\$ 26.43	\$ 1.85	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 53.13	\$ 64.50	\$ 77.71
Apprentice Level 2	67%	\$ 29.51	\$ 2.07	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 56.43	\$ 69.12	\$ 83.87
Apprentice Level 3	74%	\$ 32.60	\$ 2.28	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 59.73	\$ 73.75	\$ 90.05
Apprentice Level 4	81%	\$ 35.68	\$ 2.50	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 63.03	\$ 78.37	\$ 96.21
Apprentice Level 5	88%	\$ 38.76	\$ 2.71	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 66.32	\$ 82.99	\$ 102.37
Apprentice Level 6	95%	\$ 41.85	\$ 2.93	\$ 13.05	\$ 10.50	\$ 0.17	\$ 1.13	8	\$ 69.63	\$ 87.63	\$ 108.55

D. Holidays. Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime. Pay for unworked holidays is included in the regular Total Hourly Rate.

Footnotes continue on following page

21C.8 Footnotes Continued

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 1.5X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

The table is based on an analysis of the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect for signatories from April 1, 2021 to September 30, 2021.

Administrative Code Section 21C.9 - Broadcast Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement.

Sports Broadcasts		Employer Payments				Straight-Time	C Overtime		
	Craft	A, B	Basic Hourly Rate	Health & Welfare	Pension	Training	Total Hourly Rate	1.5X	2X
1	Technical Director	\$	72.92	\$ 9.16	\$ 5.00	\$ 0.04	\$ 87.12	\$ 123.58	\$ 160.04
2	Audio Mixer	\$	71.09	\$ 9.16	\$ 4.90	\$ 0.04	\$ 85.19	\$ 120.74	\$ 156.28
3	Audio Assistant	\$	42.29	\$ 9.16	\$ 3.46	\$ 0.04	\$ 54.95	\$ 76.10	\$ 97.24
4	Video Controller	\$	58.51	\$ 9.16	\$ 4.28	\$ 0.04	\$ 71.99	\$ 101.24	\$ 130.50
5	Camera Operator	\$	50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
6	Handheld Camera	\$	58.55	\$ 9.16	\$ 4.28	\$ 0.04	\$ 72.03	\$ 101.30	\$ 130.58
7	Robotic Camera	\$	56.73	\$ 9.16	\$ 4.19	\$ 0.04	\$ 70.12	\$ 98.48	\$ 126.85
8	Video Tape Recorder	\$	50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
9	EVS/DDR	\$	65.15	\$ 9.16	\$ 4.61	\$ 0.04	\$ 78.96	\$ 111.53	\$ 144.11
10	Graphics I (Graphics Operator)	\$	55.84	\$ 9.16	\$ 4.14	\$ 0.04	\$ 69.18	\$ 97.10	\$ 125.02
11	Graphics Coordinator	\$	38.98	\$ 9.16	\$ 3.30	\$ 0.04	\$ 51.48	\$ 70.97	\$ 90.46
12	Phone Assistant Director	\$	39.11	\$ 9.16	\$ 3.31	\$ 0.04	\$ 51.62	\$ 71.17	\$ 90.73
13	Tape Assistant Director	\$	44.95	\$ 9.16	\$ 3.60	\$ 0.04	\$ 57.75	\$ 80.22	\$ 102.70
14	Stage Manager	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
15	Bug Box	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
16	Statistician	\$	28.62	\$ 9.16	\$ 2.78	\$ 0.04	\$ 40.60	\$ 54.91	\$ 69.22
17	Red Hat	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
18	Utility Technician	\$	27.78	\$ 9.16	\$ 2.74	\$ 0.04	\$ 39.72	\$ 53.61	\$ 67.50
19	Parab	\$	23.28	\$ 9.16	\$ 2.51	\$ 0.04	\$ 34.99	\$ 46.63	\$ 58.27
20	Runner	\$	17.38	\$ 9.16	\$ 2.22	\$ 0.04	\$ 28.80	\$ 37.49	\$ 46.18

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Holidays not worked are unpaid. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

Extras

Premium Pay

Video paid by additional camera(s)	8th Cam	\$52.31	11th Cam	\$209.24
	9th Cam	\$104.62	12th Cam	\$261.55
	10th Cam	\$156.93	13th Cam	\$313.86
6 CH VTRX2		\$ 74.68	/Day	
ENG		\$ 112.11	/Day	
No Coordinator		\$ 145.12	/Day	
Ultra Mo Cam/VTR	Hand Cam + \$3.43/hr	\$ 54.35	Hourly rate	
RF Cam	Hand Cam + Eng/day	646.8	Day rate	

Administrative Code Section 21C.9 - Broadcast Services Continued

Corporate / Entertainment		Employer Payments				Straight-Time	C Overtime		
		A, B	Basic Hourly Rate	Health and Welfare	Pension		Training	Total Hourly Rate	1.5X
1	Technical Director	\$	89.92	\$ 9.16	\$ 5.85	\$ 0.04	\$ 104.97	\$ 149.93	\$ 194.89
2	Audio Mixer A-1	\$	87.74	\$ 9.16	\$ 5.74	\$ 0.04	\$ 102.68	\$ 146.55	\$ 190.42
3	Audio Assistant A-2	\$	57.49	\$ 9.16	\$ 4.22	\$ 0.04	\$ 70.91	\$ 99.66	\$ 128.40
4	Video Controller	\$	74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
5	Camera Operator	\$	67.44	\$ 9.16	\$ 4.72	\$ 0.04	\$ 81.36	\$ 115.08	\$ 148.80
6	Handheld Camera	\$	76.98	\$ 9.16	\$ 5.20	\$ 0.04	\$ 91.38	\$ 129.87	\$ 168.36
7	Robotic Camera	\$	70.37	\$ 9.16	\$ 4.87	\$ 0.04	\$ 84.44	\$ 119.62	\$ 154.81
8	Video Tape Recorder	\$	67.49	\$ 9.16	\$ 4.72	\$ 0.04	\$ 81.41	\$ 115.16	\$ 148.90
9	EVS/DDR	\$	74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
10	Graphics I (Graphics Operator)	\$	74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
11	Graphics Coordinator	\$	52.45	\$ 9.16	\$ 3.97	\$ 0.04	\$ 65.62	\$ 91.85	\$ 118.07
12	Phone Assistant Director	\$	44.95	\$ 9.16	\$ 3.60	\$ 0.04	\$ 57.75	\$ 80.22	\$ 102.70
13	Tape Assistant Director	\$	74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
14	Stage Manager	\$	52.45	\$ 9.16	\$ 3.97	\$ 0.04	\$ 65.62	\$ 91.85	\$ 118.07
15	Graphic II	\$	40.92	\$ 9.16	\$ 3.40	\$ 0.04	\$ 53.52	\$ 73.98	\$ 94.44
16	Statistician	\$	35.48	\$ 9.16	\$ 3.12	\$ 0.04	\$ 47.80	\$ 65.54	\$ 83.28
17	Red Hat	\$	40.92	\$ 9.16	\$ 3.40	\$ 0.04	\$ 53.52	\$ 73.98	\$ 94.44
18	Utility Technician	\$	34.49	\$ 9.16	\$ 3.07	\$ 0.04	\$ 46.76	\$ 64.01	\$ 81.25
19	Parab	\$	28.80	\$ 9.16	\$ 2.79	\$ 0.04	\$ 40.79	\$ 55.19	\$ 69.59
20	Runner	\$	22.49	\$ 9.16	\$ 2.47	\$ 0.04	\$ 34.16	\$ 45.41	\$ 56.65

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Holidays not worked are unpaid. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

These tables are based on the Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect for signatories from April 1, 2017 to March 31, 2020.

Administrative Code Section 21C.10 - Loading and Unloading

This chart is submitted to show the prevailing wage hourly wage rate and fringe benefits for loading, unloading, and driving commercial vehicles on City property for a Show or a Special Event.

CRAFT (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME		RATE		
	A, B	Basic Hourly Rate	C Health & Welfare	Pension	Training	D Vacation (Varies. Full-time employee at 5 years shown)	HOURS	TOTAL HOURLY RATE	E 1.5 X	F 2 X
Drivers		\$ 38.02	\$16.20	\$9.63	\$ 0.25	\$ 2.19	8.0	\$ 66.29	\$ 85.30	\$ 104.31
Forklift Operators		\$ 37.27	\$16.20	\$9.63	\$ 0.25	\$ 2.15	8.0	\$ 65.50	\$ 84.14	\$ 102.77
Helpers		\$ 36.95	\$16.20	\$9.63	\$ 0.25	\$ 2.13	8.0	\$ 65.16	\$ 83.64	\$ 102.11

Footnotes

A. Holidays: Employees who worked at least 1500 hours in the prior calendar year receive all of the following paid holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve, Christmas Day, Day after Christmas, the Individual Employee's Birthday, and a Floating Holiday. Holidays that fall on a Sunday will be recognized and observed on the following Monday. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 2X overtime rate. Employees who worked fewer than 1500 hours in the prior calendar year receive the following number of paid holidays: 400-629 hours in the prior calendar year - 3 paid holidays. 630-1049 hours - 5 paid holidays. 1050-1264 hours - 7 paid holidays. 1265-1499 hours - 9 paid holidays. The employer shall, by each January 31, notify the employee of the previous year's qualifying hours. The employee will advise the employer by February 10 of the holidays they will want to be paid.

B. Minimum guaranteed hours for a shift shall be 8 hours, except that the guarantee shall be six hours on the first day of the break of the trade show or convention, and the guarantee shall be 4 hours for shifts starting after 7:01 PM.

C. Payable up to a maximum of \$2,807 per month

D. Vacation Rates: If an employee worked at least 1500 hours in the prior calendar year, the employee earns 100% of the following vacation rates:

Craft	Years of Service				
	0-1 Years	1+ Years	3+ Years	10+ Years	20+ Years
Drivers	\$0.00	\$1.42	\$ 2.19	\$2.92	\$3.66
Forklift Operators	\$0.00	\$1.40	\$ 2.15	\$2.87	\$3.58
Helpers	\$0.00	\$1.38	\$ 2.13	\$2.84	\$3.55

For employees with 3 or more years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 630 to 1049 hours in the prior calendar year receive 40% of rates shown; those with 1050 to 1264 hours receive 60%; and those with 1265 to 1499 hours receive 80%.

For employees with 1-3 years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 700-1039 hours in the prior calendar year receive 20% of the rate shown; those with 1040 to 1499 hours receive 50%.

Footnotes continued on the following page.

21C.10 Footnotes Continued

E. 1.5X Overtime = (1.5 x Basic Hourly Rate) + Health & Welfare + Pension + Training + Vacation. Employees shall be paid time 1.5X Overtime Rates for work on Saturdays. Drivers shall have a minimum guaranteed shift of 6 hours for work starting between 8:00 A.M and 3 P.M. on Saturdays and a minimum guaranteed shift of 4 hours for work starting before 8:00 A.M. and after 3:00 P.M. on Saturdays. Helpers shall have a minimum guaranteed shift of 4 hours on Saturdays.

F. 2X Overtime = (2 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. All Sunday and holiday work will be paid at 2X Overtime, with a 4 hour minimum guaranteed shift.

The table is based on the Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and Teamsters Local 2785, Local 853 and Local 70 in effect for signatories from April 1, 2017 to March 31, 2022.

Administrative Code Section 21C.11 - Security Employees

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City.

Classification	EMPLOYER PAYMENTS			STRAIGHT-TIME		D OVERTIME HOURLY RATE	
	A Basic Hourly Rate	B Health & Welfare (Varies. Shown with employee only).	C Vacation (Varies. Shown at 5 years for Security Officer 3)	Hours	Total Hourly Rate	1.5 X	2 X
Security Officer 1 start 1.1.2021 or after	\$ 16.70	\$ 3.66	\$ 0.32	8	\$ 20.68	\$ 29.03	\$ 37.38
Security Officer 2 start 1.1.2020 or after	\$ 16.65	\$ 3.66	\$ 0.32	8	\$ 20.63	\$ 28.96	\$ 37.28
Security Officer 3 start 1.1.2019 or after	\$ 16.70	\$ 3.66	\$ 0.64	8	\$ 21.00	\$ 29.35	\$ 37.70
Security Officer 4 start 1.1.2018 or after	\$ 16.85	\$ 3.66	\$ 0.65	8	\$ 21.16	\$ 29.59	\$ 38.01
Security Officer 5 start date 12.31.2017 or prior	\$ 17.05	\$ 3.66	\$ 0.66	8	\$ 21.37	\$ 29.90	\$ 38.42

Footnotes

A. Security Officer progression rates depends on start date. No work performed on a named holiday is paid at straight time. Worked performed on a named holiday is paid at 1.5 times the basic hourly rate. Work performed on a named holiday in excess of 8 hours will be paid at 2 time the basic hourly rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.

B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Required hourly rates: employee only \$3.66, capped at \$632.51 monthly; employee + 1 Dependent = \$6.62, capped at \$1,145.27 monthly; employee + 2 or more Dependents = \$9.54, capped at \$1,649.56 monthly. "Dependent" means dependent as defined in the Internal Revenue Code (26 U.S.C. sec. 152).

C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at +1, 3, 6, and 15 year rates. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year. Chart assumes date of hire is January 1 for each progression.

Vacation Values	> 1 year	3+ Years	6+ Years	15+ Years
Security Officer 1	\$ 0.32	\$ -	\$ -	\$ -
Security Officer 2	\$ 0.32	\$ -	\$ -	\$ -
Security Officer 3	\$ -	\$ 0.64	\$ -	\$ -
Security Officer 4	\$ -	\$ 0.65	\$ 0.97	\$ 1.30
Security Officer 5	\$ -	\$ 0.66	\$ 0.98	\$ 1.31

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.

The table is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect for signatories from August 5, 2017 through June 30, 2021.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

Sent via Electronic Mail

October 7, 2021

NOTICE OF CIVIL SERVICE COMMISSION ACTION

SUBJECT: CERTIFICATION ON THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO.

At its meeting on **October 4, 2021, at 2:00 p.m.**, the Civil Service Commission had for its consideration the above matter.

The Civil Service Commission adopted the report.

If this matter is subject to Code of Civil Procedure (CCP) Section 1094.5, the time within which judicial review must be sought is set forth in CCP Section 1094.

CIVIL SERVICE COMMISSION

/s/

SANDRA ENG
Executive Officer

Cc: Emylene Aspillá, Airport
Alexander Burns, Department of Public Works
Kyndra Cox, Public Utilities Commission
Ivy Fine, Public Utilities Commission
Lorraine Fuqua, Municipal Transportation Agency
Ted Graff, Municipal Transportation Agency
Virginia Harmon, Municipal Transportation Agency
Kate Howard, Department of Human Resources
Carol Isen, Department of Human Resources
Todd Kyger, Public Utilities Commission
Ted Graff, Municipal Transportation Agency
Leo Levenson, Municipal Transportation Agency
Steven Lee, Municipal Transportation Agency
Lisa Powell, City Attorney's Office
Sean McFadden, Recreation and Park Commission
Taraneh Moayed, Office of Contract Administrator
John Noguchi, Convention Facilities
Masood Ordikhani, Public Utilities Commission
Steven Ponder, Department of Human Resources
Benjamin Poole, Public Utilities Commission
Stephanie Tang, Port
Bill Wong, Airport
Commission File
Chron

BOARD of SUPERVISORS



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MEMORANDUM

Date: October 21, 2021
To: Members, Board of Supervisors
From: *ACC* Angela Calvillo, Clerk of the Board
Subject: Prevailing Wage Certification Legislation

The Office of the Clerk of the Board received the attached document from the Civil Service Commission dated October 15, 2021, along with a copy of the report from the Office of Labor Standards, entitled “Regarding the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City & County of San Francisco”

The Civil Service Commission, at their October 4, 2021, meeting, adopted the report from the Office of Labor Standards Enforcement, in accordance with Charter, Section A7.204 and Administrative Code, Section 6.22.

The Resolution fixing the prevailing wage rate, requested by the Civil Service Commission, will be introduced on October 26, 2021.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

Date: October 15, 2021

To: Angela Calvillo, Clerk of the Board

From: Sandra Eng, Executive Officer

Subject: **Proposed Resolution Regarding the Prevailing Wage Rates Pursuant to Administrative Code, Sections 6.22(e) and 21C.1-21C.11**

On behalf of the Civil Service Commission, I am submitting the Word document with my electronic signature for the proposed Resolution pertaining to the fixing of prevailing wage rates pursuant to Administrative Code, Sections 6.22(e) and 21C.11.

Please note that in the "Whereas" clause beginning at page 5, line 23, the Resolution references and incorporates the Office of Labor Standards Enforcement ("OLSE") report concerning the various types of work covered by the proposed Resolution, which report was adopted by the Commission at its October 4, 2021 meeting. The report includes data to be forwarded by the Commission to the Board of Supervisors. With this email, on behalf of the Commission, I am forwarding to the Clerk's Office the Office OLSE report.

Please also note that in the same "Whereas" clause, at page 6, line 1, of the proposed Resolution, it will be necessary for the Clerk's Office to insert the File Number for this matter.

Thank you for processing this submission and for making the necessary arrangements for a timely hearing on the proposed Resolution.