



OFFICE OF THE CONTROLLER
CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield
Controller
Todd Rydstrom
Deputy Controller

MEMORANDUM

TO: Ms. Angela Calvillo
Clerk of the Board of Supervisors

FROM: Ben Rosenfield

DATE: May 27, 2020

SUBJECT: **File Nos. 200480, 200481, 200482, 200483 – Memorandum of Understanding – Bargaining Units Teamsters Local 856, Supervising Probation Officers, Service Employees International Union Local 1021, and Unrepresented Employees**

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of amendments to the MOUs with Unrepresented Employees, Teamsters Local 856, Supervising Probation Officers, and Service Employees International Union Local 1021. The MOU for Unrepresented Employees is for the period July 1, 2020 through June 30, 2021. The other three MOUs being amended are for the period July 1, 2019 through June 30, 2022.

File No. 200480 – Unrepresented Employees

The MOUs for Unrepresented Employees cover one fiscal year. When we provided costing in Spring of 2019, we assumed that Unrepresented Employees would receive the same Citywide wage increases that the miscellaneous bargaining units received for the full three-year their MOUs. There is no new cost with this MOU.

File No. 200481 – Teamsters Local 856

The MOU amendment adds two new, higher salary steps for job class 2496, Imaging Supervisors. It also provides a retroactive lump sum paid in FY 2020-21 in the amount employees would have received in FY 2019-20 if the job classes were active at that time. We estimate a cost of \$130,000 in FY 2020-21 and \$70,000 in FY 2021-22.

File No. 200482 – Supervising Probation Officers

The MOU amendment adds a 5% premium for job class 2966, Welfare Fraud Investigators, while assigned Firearm Instruction duties. It also provides a retroactive lump sum paid in FY 2020-21 in the

amount employees would have received in FY 2019-20 if the premium were active at that time. We estimate a cost of \$2,000 in FY 2020-21 and \$1,000 in FY 2021-22.

File No. 200483 – Service Employees International Union, Local 1021

The MOU amendment increases the swing and night shift differentials for four radiology and sonography job classes. It also provides a retroactive lump sum paid in FY 2020-21 in the amount employees would have received in FY 2019-20 if the shift differential increases were active at that time. We estimate a cost of \$200,000 in FY 2020-21 and \$105,000 in FY 2021-22.

If you have additional questions or concerns, please contact Carol Lu of my staff at carol.lu@sfgov.org.

Sincerely,

/S/

Ben Rosenfield

Controller