

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

## MEMORANDUM

### RULES COMMITTEE

#### SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Aaron Peskin, Chair  
Rules Committee

FROM: Victor Young, Assistant Clerk *Victor Young*

DATE: January 25, 2021

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**  
Tuesday, January 26, 2021

The following file should be presented as a **COMMITTEE REPORT** at the Board Meeting on Tuesday, January 26, 2021. This item was acted upon at the Rules Committee Meeting on Monday, January 25, 2021, at 10:00 a.m., by the votes indicated.

#### **Item No. 20 File No. 210060**

[Mayoral Appointment - City Administrator - Carmen Chu]

Motion confirming the Mayoral appointment of Carmen Chu as City Administrator, for a five-year term beginning February 1, 2021, pursuant to Charter, Section 3.104.

#### RECOMMENDED AS COMMITTEE REPORT

Vote: Supervisor Rafael Mandelman - Aye  
Supervisor Connie Chan - Aye  
Supervisor Aaron Peskin - Aye

c: Board of Supervisors  
Angela Calvillo, Clerk of the Board  
Alisa Somera, Legislative Deputy Director  
Anne Pearson, Deputy City Attorney

File No. 210060

Committee Item No. 2

Board Item No. \_\_\_\_\_

# COMMITTEE/BOARD OF SUPERVISORS

## AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date Jan. 25, 2021

Board of Supervisors Meeting

Date \_\_\_\_\_

### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- Memorandum of Understanding (MOU)
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract/Agreement
- Form 126 - Ethics Commission
- Award Letter
- Application
- Form 700
- Vacancy Notice
- Information Sheet
- Public Correspondence

### OTHER (Use back side if additional space is needed)

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Completed by: Victor Young Date Jan 21, 2021

Completed by: \_\_\_\_\_ Date \_\_\_\_\_

1 [Mayoral Appointment - City Administrator - Carmen Chu]

2

3 **Motion confirming the Mayoral appointment of Carmen Chu as City Administrator, for a**  
4 **five-year term beginning February 1, 2021, pursuant to Charter, Section 3.104.**

5

6 WHEREAS, Charter, Section 3.104 provides that “[t]he Mayor shall appoint or  
7 reappoint a City Administrator, subject to confirmation by the Board of Supervisors;” and

8 WHEREAS, On January 20, 2021, Mayor London N. Breed submitted her appointment  
9 of Carmen Chu as City Administrator, for a new five-year term; now, therefore, be it

10 MOVED, That the Board of Supervisors hereby confirms the appointment of Carmen  
11 Chu as City Administrator, for a five-year term beginning February 1, 2021.

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January 15, 2021

Angela Calvillo  
Clerk of the Board, Board of Supervisors  
San Francisco City Hall  
1 Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Ms. Calvillo:

Pursuant to Section 3.104 of the Charter of the City and County of San Francisco, I hereby nominate Carmen Chu for the position of City Administrator. Carmen Chu meets the Charter mandated minimum qualifications by possessing at least ten years' governmental management or finance experience with at least five years at the City, County, or City and County level.

Her term of office will be for five years from the effective date of the motion the Board of Supervisors adopts confirming her nomination.

Should you have any questions related to this appointment, please contact Sophia Kittler at 415.554.6153.

Sincerely,

A handwritten signature in blue ink that reads "London Breed".

London N. Breed  
Mayor

**Carmen Chu**  
**Nominee for City Administrator**

Carmen Chu is the elected Assessor for the City and County of San Francisco. Prior to becoming Assessor, Ms. Chu was an elected representative on the San Francisco Board of Supervisors (2007-2013) and she served as Deputy Director of the Mayor's Office of Public Policy and Finance where she worked from 2004-2007. Assessor Chu has over 16 years of governmental management and finance experience with the City and County of San Francisco.

As Assessor, Chu runs an organization that generates over \$3 billion in annual revenues for vital City services and for public education. Her efforts in overhauling the operations and performance of the office and in successfully reversing a decades-old backlog earned her office the prestigious 2020 Good Government Award, an honor recognizing excellence in public sector management and stewardship.

The only Asian American woman currently elected Assessor in the State of California, Assessor Chu serves as the President-elect of the California Assessors' Association and past President of the Bay Area Assessors' Association, organizations committed to developing uniform assessment practices and collaboration across California.

During her term, Chu's office turned around a decades old backlog of assessments and appeals contributing to over half a billion in property tax revenues above forecasted expectations. She implemented an in-progress lien date construction value process which increased enrollments from under \$500 million in 2014 to over \$11 billion in 2018. Cumulative growth in the total assessment roll contributed to the State's return of ERAF dollars to San Francisco, in addition to over \$2.6 billion in increased bonding capacity for road repairs and needed public infrastructure work.

A critical priority for Assessor Chu is overhauling the office's outdated technology and processing infrastructure. In August 2020, she launched a new public records system which improves service to taxpayers and adds functionality and safeguards for City staff. In January 2021, the office is scheduled to go live with Phase 1 of its property tax system initiative, which will empower more efficient operations, reduce revenue at risk, improve transparency, and enable audit and tracking functionality. Prior to these implementations, the office launched electronic recording and automated online annual business filings to ease taxpayers interactions with the office. Chu has also lifted a standards function in the office, employed regression analysis, real time production data tracking, GIS mapping, and in 2016 streamlined workflow management and access to critical property information for over 211,000 properties by launching the Assessor's

Information Management System (AIMS), where over 3 million images are now secured and easily accessed by staff on and offsite.

As the County Recorder, Chu has also taken important steps to ensure accountability. In 2015 she initiated the office's Transfer Tax Audit program which has identified close to \$40 million in underreported or unreported transfer tax. Recently, she sought to tighten San Francisco's transfer tax laws by working with the Board of Supervisors to strengthen the City's ability to collect unpaid transfer taxes and to close loopholes for legal entities. And to ensure accurate accounting of public physical assets, she worked with the Board of Supervisors to pass mandatory recording requirements to capture intra-governmental transfers of property.

In 2013, Chu and her staff were proud to be the only County Recorder office in the State to remain open the entire weekend when California first resumed same-sex marriages. As a result, 479 couples were able to immediately record their public marriages in the historical records of the City and County of San Francisco without waiting a minute longer for the same rights others experience. Advocating at the state, she also helped to draft and pass legislation to ensure domestic partnerships received the same property tax benefits as married couples.

As a public servant, Chu's values are rooted in her experience growing up a daughter of immigrants. In 2017 she launched the Bay Area's first [Family Wealth Forum](#), an initiative to bridge the resource gap for low-income and monolingual immigrant communities in accessing free, credible financial and estate planning services. Over 3,000 residents and their families have since received one-on-one counseling or have been helped through this program. Other efforts to expand access like launching a new public website, publicly posting annual assessment data, in-language educational videos, online resources, and forums across the City in neighborhoods such as the Bayview, Mission, Oceanside, and Sunset have earned her the 2018 Epic Awards, top honors from the California Association of Public Information Officers.

As a strong women leader of color, Chu firmly believes in providing equitable opportunities for the community. In 2018, Chu launched the [W Challenge](#) a non-partisan civic engagement effort aimed at uplifting the representation and voices of women. There were 48 non-profit organizations and 150 local women civic leaders who have helped to amplify the message of civic participation through the W Challenge so far.

Through the COVID-19 pandemic, Assessor Chu also served as co-chair of the City's Economic Recovery Task Force. Collectively, the Task Force functioned as a bridge between community, business, labor and non-profit leaders and local government/public health officials, to create a series of recommendations to help San Franciscans recover. Policy recommendations include providing for

operational flexibility, reducing administrative burdens, and supporting efforts to narrow the gap for low-income and immigrant communities and communities of color. The final report with [41 recommendations](#) was released on October 9, 2020.

As Supervisor, Chu prioritized investments and planning for long-term public infrastructure in the community, including the West Sunset Playground, Ortega and Parkside branch libraries and resilience planning at Ocean Beach. She also initiated business corridor investments, including storefront beautification projects and funding for disability access reviews. Other legislation she carried included tenant protections for victims of domestic violence, micro-contracting opportunities for local businesses, and active storefront zoning legislation for neighborhood commercial districts. She chaired the Board's Budget and Finance Committee and represented the Board on the San Francisco Health Service System, Director of the Golden Gate Bridge, Highway and Transportation District, and was Commissioner of the San Francisco County Transportation Authority.

Assessor Carmen Chu earned a Masters' Degree in Public Policy from the University of California, Berkeley, where she was the recipient of the prestigious Public Policy and International Affairs Fellowship. She also earned her Bachelors' Degree in Public Policy from Occidental College, where she received a full scholarship through the James Irvine Foundation. Currently, Chu serves on the San Francisco Employees' Retirement System Board where she oversees the investments and policies of a \$26 billion public pension system and she is an Executive Board member of SPUR, a non-profit research and policy organization focused on developing regional solutions to cross-county challenges like housing affordability, climate resilience, economic equity and public transportation.

**STATEMENT OF ECONOMIC INTERESTS**  
**COVER PAGE**

Date Initial Filing Received

Filing Official Use Only

 E-Filed  
 03/31/2020  
 22:00:11

 Filing ID:  
 189044774

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)

Chu, Carmen

**1. Office, Agency, or Court**

Agency Name (Do not use acronyms)

City and County of San Francisco

Division, Board, Department, District, if applicable

Your Position

Assessor-Recorder

Assessor-Recorder

▶ If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: \*SEE ATTACHED FOR ADDITIONAL POSITIONS

Position: \_\_\_\_\_

**2. Jurisdiction of Office (Check at least one box)** State Judge, Retired Judge, Pro Tem Judge, or Court Commissioner  
(Statewide Jurisdiction) Multi-County \_\_\_\_\_ County of San Francisco City of San Francisco Other \_\_\_\_\_**3. Type of Statement (Check at least one box)** **Annual:** The period covered is January 1, 2019 through  
December 31, 2019 **Leaving Office:** Date Left \_\_\_\_/\_\_\_\_/\_\_\_\_  
(Check one circle)

-or-

The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_, through  
December 31, 2019 The period covered is January 1, 2019 through the date of  
leaving office. **Assuming Office:** Date assumed \_\_\_\_/\_\_\_\_/\_\_\_\_ The period covered is \_\_\_\_/\_\_\_\_/\_\_\_\_, through the date  
of leaving office. **Candidate:** Date of Election \_\_\_\_\_ and office sought, if different than Part 1: \_\_\_\_\_**4. Schedule Summary (must complete) ▶ Total number of pages including this cover page: 8****Schedules attached** **Schedule A-1 - Investments** – schedule attached **Schedule C - Income, Loans, & Business Positions** – schedule attached **Schedule A-2 - Investments** – schedule attached **Schedule D - Income – Gifts** – schedule attached **Schedule B - Real Property** – schedule attached **Schedule E - Income – Gifts – Travel Payments** – schedule attached

-or-

 **None - No reportable interests on any schedule****5. Verification**MAILING ADDRESS STREET CITY STATE ZIP CODE  
(Business or Agency Address Recommended - Public Document)

San Francisco

CA

94102

DAYTIME TELEPHONE NUMBER

E-MAIL ADDRESS

( )

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/31/2020  
(month, day, year)Signature Carmen Chu  
(File the originally signed paper statement with your filing official.)



**STATEMENT OF ECONOMIC INTERESTS**  
**COVER PAGE**  
**Expanded Statement Attachment**

<b>CALIFORNIA FORM 700</b> FAIR POLITICAL PRACTICES COMMISSION
Name  Carmen Chu

\* This table lists all positions including the primary position listed in the Office, Agency, or Court section of the Cover Page.

Agency	Division/Board/Dept/District	Position	Type of Statement
City and County of San Francisco	Retirement Board	Member	Annual 1/1/2019 - 12/31/2019
City and County of San Francisco	Assessor-Recorder	Assessor-Recorder	Annual 1/1/2019 - 12/31/2019

# SCHEDULE A-1 Investments

**CALIFORNIA FORM 700**

FAIR POLITICAL PRACTICES COMMISSION

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Name \_\_\_\_\_

Chu, Carmen

## Stocks, Bonds, and Other Interests

(Ownership Interest is Less Than 10%)

*Investments must be itemized.*

*Do not attach brokerage or financial statements.*

<p>▶ NAME OF BUSINESS ENTITY <u>Tapestry Inc</u></p> <p>GENERAL DESCRIPTION OF THIS BUSINESS <u>Retail/Accessories, Apparel, etc.</u></p> <p>FAIR MARKET VALUE  <input checked="" type="checkbox"/> \$2,000 - \$10,000      <input type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input checked="" type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>	<p>▶ NAME OF BUSINESS ENTITY <u>Apple Inc.</u></p> <p>GENERAL DESCRIPTION OF THIS BUSINESS <u>Retail/Electronics</u></p> <p>FAIR MARKET VALUE  <input type="checkbox"/> \$2,000 - \$10,000      <input type="checkbox"/> \$10,001 - \$100,000  <input checked="" type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input checked="" type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>
<p>▶ NAME OF BUSINESS ENTITY <u>McDonald's Corp.</u></p> <p>GENERAL DESCRIPTION OF THIS BUSINESS <u>Food Chain</u></p> <p>FAIR MARKET VALUE  <input type="checkbox"/> \$2,000 - \$10,000      <input checked="" type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input checked="" type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>	<p>▶ NAME OF BUSINESS ENTITY <u>Starbucks Corp.</u></p> <p>GENERAL DESCRIPTION OF THIS BUSINESS <u>Retail/Coffee</u></p> <p>FAIR MARKET VALUE  <input type="checkbox"/> \$2,000 - \$10,000      <input checked="" type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input checked="" type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>
<p>▶ NAME OF BUSINESS ENTITY <u>Nike Inc.</u></p> <p>GENERAL DESCRIPTION OF THIS BUSINESS <u>Retail/Sports Apparel, Accessories, Equipment, etc.</u></p> <p>FAIR MARKET VALUE  <input type="checkbox"/> \$2,000 - \$10,000      <input checked="" type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input checked="" type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>	<p>▶ NAME OF BUSINESS ENTITY _____</p> <p>GENERAL DESCRIPTION OF THIS BUSINESS _____</p> <p>FAIR MARKET VALUE  <input type="checkbox"/> \$2,000 - \$10,000      <input type="checkbox"/> \$10,001 - \$100,000  <input type="checkbox"/> \$100,001 - \$1,000,000      <input type="checkbox"/> Over \$1,000,000</p> <p>NATURE OF INVESTMENT  <input type="checkbox"/> Stock      <input type="checkbox"/> Other _____  <small>(Describe)</small>  <input type="checkbox"/> Partnership    <input type="radio"/> Income Received of \$0 - \$499  <input type="radio"/> Income Received of \$500 or More <i>(Report on Schedule C)</i></p> <p>IF APPLICABLE, LIST DATE:  <u>      </u> / <u>      </u> / <b>19</b>      <u>      </u> / <u>      </u> / <b>19</b>  <small>ACQUIRED                      DISPOSED</small></p>

**Comments:** Automatic re-investment of dividends: SBUX 2/22,5/24,8/23,11/29; AAPL 2/14,5/16,8/15,11/14; MCD 3/15,6/17,9/17,12/16; TPR 4/1,7/1,9/30,12/30; NKE 1/2,4/1,7/1,9/30.

**SCHEDULE B**  
**Interests in Real Property**  
 (Including Rental Income)

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS  
2400-020  
 CITY  
San Francisco  
 FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
 \$2,000 - \$10,000  
 \$10,001 - \$100,000  
 \$100,001 - \$1,000,000  
 Over \$1,000,000  
 ACQUIRED     /    /19 DISPOSED     /    /19  
 NATURE OF INTEREST  
 Ownership/Deed of Trust  Easement  
 Leasehold \_\_\_\_\_  \_\_\_\_\_  
 Yrs. remaining Other  
 IF RENTAL PROPERTY, GROSS INCOME RECEIVED  
 \$0 - \$499  \$500 - \$1,000  \$1,001 - \$10,000  
 \$10,001 - \$100,000  OVER \$100,000  
 SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.  
 None  
 \_\_\_\_\_  
 \_\_\_\_\_

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS  
2085-006  
 CITY  
San Francisco  
 FAIR MARKET VALUE IF APPLICABLE, LIST DATE:  
 \$2,000 - \$10,000  
 \$10,001 - \$100,000  
 \$100,001 - \$1,000,000  
 Over \$1,000,000  
 ACQUIRED     /    /19 DISPOSED     /    /19  
 NATURE OF INTEREST  
 Ownership/Deed of Trust  Easement  
 Leasehold \_\_\_\_\_  \_\_\_\_\_  
 Yrs. remaining Other  
 IF RENTAL PROPERTY, GROSS INCOME RECEIVED  
 \$0 - \$499  \$500 - \$1,000  \$1,001 - \$10,000  
 \$10,001 - \$100,000  OVER \$100,000  
 SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.  
 None  
 \_\_\_\_\_  
 \_\_\_\_\_

\* You are not required to report loans from a commercial lending institution made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER\*  
 \_\_\_\_\_  
 ADDRESS (Business Address Acceptable)  
 \_\_\_\_\_  
 BUSINESS ACTIVITY, IF ANY, OF LENDER  
 \_\_\_\_\_  
 INTEREST RATE TERM (Months/Years)  
 \_\_\_\_\_%  None \_\_\_\_\_  
 HIGHEST BALANCE DURING REPORTING PERIOD  
 \$500 - \$1,000  \$1,001 - \$10,000  
 \$10,001 - \$100,000  OVER \$100,000  
 Guarantor, if applicable  
 \_\_\_\_\_

NAME OF LENDER\*  
 \_\_\_\_\_  
 ADDRESS (Business Address Acceptable)  
 \_\_\_\_\_  
 BUSINESS ACTIVITY, IF ANY, OF LENDER  
 \_\_\_\_\_  
 INTEREST RATE TERM (Months/Years)  
 \_\_\_\_\_%  None \_\_\_\_\_  
 HIGHEST BALANCE DURING REPORTING PERIOD  
 \$500 - \$1,000  \$1,001 - \$10,000  
 \$10,001 - \$100,000  OVER \$100,000  
 Guarantor, if applicable  
 \_\_\_\_\_

Comments: \_\_\_\_\_

**SCHEDULE D**  
**Income – Gifts**

▶ NAME OF SOURCE (Not an Acronym)  
San Francisco Travel  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94111  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE  
 501c6 that promotes tourism and SF region as top global destination

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>01 / 03 / 19</u>	<u>\$ 500.00</u>	<u>2 tickets to SF convention ctr renovation opening</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

▶ NAME OF SOURCE (Not an Acronym)  
Armenian National Committee of America (ANCA), SF Bay Area Chapter  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94118  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE  
 501c4 civic organization

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>03 / 02 / 19</u>	<u>\$ 75.00</u>	<u>One ticket to annual dinner</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

▶ NAME OF SOURCE (Not an Acronym)  
Union Square Business Improvement District  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94102  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE  
 Locally formed BID supporting union square business activity

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 26 / 19</u>	<u>\$ 80.00</u>	<u>1 ticket to annual luncheon</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

▶ NAME OF SOURCE (Not an Acronym)  
Mari Wilson  
 ADDRESS (Business Address Acceptable)  
Eureka, CA 95501  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>10 / 01 / 19</u>	<u>\$ 75.00</u>	<u>Baby clothes</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

▶ NAME OF SOURCE (Not an Acronym)  
Ernest Dronenburg  
 ADDRESS (Business Address Acceptable)  
San Marcos, CA 92078  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>10 / 01 / 19</u>	<u>\$ 85.00</u>	<u>Baby clothes, blanket</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

▶ NAME OF SOURCE (Not an Acronym)  
Bevan Dufty  
 ADDRESS (Business Address Acceptable)  
Oakland, CA 94612  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 02 / 19</u>	<u>\$ 50.00</u>	<u>Baby onesie</u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>
<u>   /   /   </u>	<u>\$      </u>	<u>          </u>

Comments: \_\_\_\_\_

**SCHEDULE D**  
**Income – Gifts**

Name  
Chu, Carmen

▶ NAME OF SOURCE (Not an Acronym)  
Marjan Philhour  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94102  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 02 / 19</u>	<u>\$ 85.00</u>	<u>Baby clothes</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Walter Wong  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94103  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>11 / 13 / 19</u>	<u>\$ 200.00</u>	<u>Community celebration for Ed Lee naming at SFO</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Emerald Yeh  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94104  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 13 / 19</u>	<u>\$ 65.50</u>	<u>Baby shower gift &amp; lunch</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Melissa Whitehouse  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94102  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>02 / 15 / 19</u>	<u>\$ 50.00</u>	<u>Parenting books, nursing tank</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Betty Louie  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94108  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 13 / 19</u>	<u>\$ 62.50</u>	<u>Baby shower gift &amp; lunch</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Jan Yanehiro  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94105  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 13 / 19</u>	<u>\$ 62.50</u>	<u>Baby shower gift &amp; lunch</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

Comments: \_\_\_\_\_

## SCHEDULE D

### Income – Gifts

Name

Chu, Carmen

## ▶ NAME OF SOURCE (Not an Acronym)

Joan Chen

ADDRESS (Business Address Acceptable)

Beverly Hills, CA 90212

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 13 / 19</u>	<u>\$ 62.50</u>	<u>Baby shower gift &amp; lunch</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

## ▶ NAME OF SOURCE (Not an Acronym)

Mary Jung

ADDRESS (Business Address Acceptable)

San Francisco, CA 94102

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 02 / 19</u>	<u>\$ 75.00</u>	<u>Baby pillow, music box</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

## ▶ NAME OF SOURCE (Not an Acronym)

Linda Simon

ADDRESS (Business Address Acceptable)

San Francisco, CA 94102

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 06 / 19</u>	<u>\$ 100.00</u>	<u>Baby clothes, toy plush</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

## ▶ NAME OF SOURCE (Not an Acronym)

Vicki Hennessey

ADDRESS (Business Address Acceptable)

San Francisco, CA 94102

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>07 / 30 / 19</u>	<u>\$ 100.00</u>	<u>Baby clothes, rattle</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

## ▶ NAME OF SOURCE (Not an Acronym)

London Breed

ADDRESS (Business Address Acceptable)

San Francisco, CA 94102

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>02 / 19 / 19</u>	<u>\$ 76.00</u>	<u>Baby clothes</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

## ▶ NAME OF SOURCE (Not an Acronym)

Maggie Muir

ADDRESS (Business Address Acceptable)

San Francisco, CA 94103

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 02 / 19</u>	<u>\$ 211.03</u>	<u>Baby clothes, swaddle</u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>
<u>  /  /  </u>	<u>\$</u>	<u>  </u>

Comments: \_\_\_\_\_

**SCHEDULE D**  
**Income – Gifts**

▶ NAME OF SOURCE (Not an Acronym)  
Michela Alioto-Pier  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94123  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>05 / 02 / 19</u>	<u>\$ 300.00</u>	<u>Baby clothes, toy plush, baby bath tub</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Ahsha Safai  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94102  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>04 / 10 / 19</u>	<u>\$ 65.00</u>	<u>Baby Snuggle Nest</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
Malia Cohen  
 ADDRESS (Business Address Acceptable)  
San Francisco, CA 94102  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u>10 / 01 / 19</u>	<u>\$ 80.00</u>	<u>Baby gift box: bib, onesie, book</u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
 ADDRESS (Business Address Acceptable)  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
 ADDRESS (Business Address Acceptable)  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

▶ NAME OF SOURCE (Not an Acronym)  
 ADDRESS (Business Address Acceptable)  
 BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>
<u> / / </u>	<u>\$</u>	<u></u>

Comments: \_\_\_\_\_

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

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MEMORANDUM

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Date: January 20, 2021  
To: Members, Board of Supervisors  
From: *ACC* Angela Calvillo, Clerk of the Board  
Subject: Nomination by the Mayor - City Administrator

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On January 20, 2021, the Mayor submitted the following complete nomination package pursuant to Charter, Section 3.104. Nominations in this category are subject to confirmation by the Board of Supervisors by a majority vote and are not effective until the Board takes action.

- Carmen Chu - City Administrator - for a term ending five years from the effective date of the Motion.

The Office of the Clerk of the Board has opened file for this nomination and will work with the Rules Chair to schedule a hearing before the Rules Committee.

(Attachments)

c: Aaron Peskin - Rules Committee Chair  
Alisa Somera - Legislative Deputy  
Victor Young - Rules Clerk  
Anne Pearson - Deputy City Attorney  
Sophia Kittler - Mayor's Legislative Liaison





January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan:

The Japantown Merchants Association is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu, to the City Administrator's position.

Assessor Chu has always been supportive of our community in promoting diversity and setting the right example for young Asian Americans to follow. Throughout her years of service to the city, Assessor Chu has demonstrated her belief in good government, leading by example as District Supervisor and Assessor-Recorder. As Assessor, she has worked for years to improve the business practices of her office and streamlined the process for taxpayers to understand and access information.

We are confident that Assessor Chu will carry her values to the new role of City Administrator and believe it will be a benefit for the entire city and its communities.

Therefore, we urge you to approve Assessor Chu's nomination.

Thank you for your consideration.

Sincerely,  
JAPANTOWN MERCHANTS ASSOCIATION

Richard Hashimoto  
President

# HENRY KARNILOWICZ

President Emeritus  
San Francisco Council of District Merchants Associations

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January 20, 2021

Honorable Supervisor Connie Chan  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102-4689

Dear Supervisor Chan,

I am writing to you in support of the appointment of Assessor Recorder Carmen Chu as City Administrator. I have known her for many years as a budget analyst in the Mayor's budget office, supervisor on the board of supervisors and then as an Assessor Recorder.

As Assessor she built a stronger and more resilient San Francisco by providing effective and sound leadership for our future.

With her dedication and diligence she has secured a strong financial foundation for San Francisco and has promoted fairness and equity. By holding everyone accountable and by implementing smarter business practices, she has improved public transparency, uncovered over \$34 million in underreported transfer tax and penalties alone, and launched new online tools to make interactions with her office smoother and more seamless.

Additional accomplishments as Assessor:

- Launched e-Recording for many commonly recorded documents.
- Launched and automated e-Filing for businesses to improve customer service and reduce data-entry for staff.
- Launched new Assessor's Office website to increase transparency and accessibility for taxpayers.
- Initiated transfer tax audit program to validate purchase price records.
- Launched centralized document management and workflow system to track and share digital records between staff; digitized 211,000 property files to safeguard data and make them readily accessible.
- Transitioned data analytics to Power BI, for the first time gaining real time production tracking and operations analytics to improve transparency.
- Replaced antiquated Recorder system to improve security, efficiency, and customer service.

As a daughter of immigrants, it was instilled in her that it is critical to reaffirm the values of inclusion in government. She has been a tireless advocate for improved access to public services and for proactive approach in uplifting our neighborhoods. In the community, she organized popular events, like the first ever Family Wealth Forum, which helped over 400 low and middle-income families connect to free tax and estate planning resources so that they could plan for the future and succeed.

She is someone who will participate in functions including public safety, internal services, civic engagement, capital planning, asset management, code enforcement, disaster mitigation, tourism promotion, and economic development.

I urge you to consider appointing her as the first Asian American woman City Administrator.

Sincerely,

  
Henry Karnilowicz

*"Think big, Shop Small"*



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**Armenian National Committee of America  
San Francisco Bay Area Chapter**

January 21, 2021

Honorable Supervisor Aaron Peskin, Chair,  
Honorable Supervisor Rafael Mandelman,  
Honorable Supervisor Connie Chan  
San Francisco Board of Supervisors  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Supervisors,

On behalf of the San Francisco Armenian American community, we write this letter in support of Carmen Chu's nomination for City Administrator. The City Administrator leads programs that provide a wide range of services to the public. During her tenure as Supervisor and Assessor, Assessor Chu has demonstrated the leadership skills that citizens look for and are required to effectively lead such a large department. As Assessor, Carmen has worked to modernize and improve the Assessor's office to better serve the citizens of San Francisco. The Assessor's Family Wealth Forum events, which provided financial education and estate planning counseling in neighborhoods where it is needed the most, is just one of the many successful programs she has implemented. Assessor Chu led by example and interacted with constituents, allowing citizens to better understand the scope of work of the department.

Assessor Chu has always been engaged and supportive of the Armenian American community, sharing information about programs within the Assessors office and supporting community events and initiatives within the Armenian community.

It is critical that the next City Administrator be someone of high integrity, like Assessor Carmen Chu. We urge the Board of Supervisors to confirm the nomination of Carmen Chu as the City Administrator for the City & County of San Francisco.

Regards,

Armenian National Committee of America (ANCA)  
San Francisco Bay Area Chapter

**From:** Betsy Eddy  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Email Statement of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 4:21:32 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Ms. Ma, please accept this email message of support for Assessor Chu to be Approved as City Administrator.

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,

Please vote to send the nomination of Assessor Chu to the whole Board of Supervisors. Assessor Chu is an excellent choice for City Administrator. She has done an awesome job modernizing and digitizing the property tax records of her Department. Her organizational efforts have made possible an incredible increase in City revenue.

In addition to all the work for improving her office procedures, in Diamond Heights we especially appreciate Assessor Chu's outreach to our community. Assessor Chu attended both of our Where in the World is Christopher Park Festivals, the last of which in 2018 brought together 1,400 attendees. Assessor Chu was there to meet people, answer questions and distribute information from the City and her office. Diamond Heights residents have benefited from her Family Wealth forums in person and virtually. Assessor Chu has done a great job both with running her office and making herself accessible to San Francisco residents.

Assessor Chu's vast experience including City budget, Assessor/Recorder and recent COVID San Francisco's Economic Recovery Task Force make her uniquely positioned to do an outstanding job leading 25 departments and divisions in San Francisco.

Thank you for your work,

Stay safe and well,

Betsy Eddy

Diamond Heights Community Association Co-President

**From:** [Agbayani, Nicole \(ASR\)](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Requesting letter of support for Assessor Carmen Chu's nomination as City Administrator  
**Date:** Thursday, January 21, 2021 4:15:02 PM

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**From:** Bill Barnickel <veteranbill@gmail.com>  
**Sent:** Wednesday, January 20, 2021 10:25 PM  
**To:** Agbayani, Nicole (ASR) <nicole.agbayani@sfgov.org>; william barnickel <veteranbill@gmail.com>  
**Subject:** Re: Requesting letter of support for Assessor Carmen Chu's nomination as City Administrator

## Endorsement- Carmen Chu- City Administrator

**I'm very proud and honored to recommend Assessor-Recorder Carmen Chu for the position of City Administrator. I had the opportunity to meet Carmen when she was my District 4 Supervisor. She is a very talented and intelligent individual. She did an exceptional job as our District 4 Supervisor as well as Assessor-Recorder. I felt that this is warranted and justified to endorse Carmen for this position. I have the utmost respect for her and her integrity is beyond reproach. She is a strong advocate for the City and County of San Francisco and will be a perfect fit for this position.**

**Thank you,  
William J. Barnickel, President Outer Sunset Merchant Professional Association & Commissioner Veterans Affairs for the City and County of San Francisco**

**From:** [Bruce Agid](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Cc:** [Agbayani, Nicole \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 12:29:24 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Honorable Supervisor Aaron Peskin, Chair Rules Committee  
Honorable Supervisor Connie Chan  
Honorable Supervisor Rafael Mandelman

My name is Bruce Agid and I'm writing in support of the nomination of Assessor Recorder Carmen Chu for the position of City Administrator of the City and County of San Francisco. For identification purposes only, I'm a native San Franciscan, Board Member & Transportation Rep of the South Beach/Rincon/Mission Bay Neighborhood Association and a member of several other community and civic committees and organizations.

When I first heard that Mayor Breed nominated Assessor Recorder Chu for this position, I said, "Oh my god, perfect." Someone who has demonstrated they can optimize organizational performance, community & employee engagement, peer relationships, accountability and politics. Providing stellar leadership to the 25 departments that comprise this organization is more important than ever, while our City faces the devastating impacts of the public health and economic crisis driven by the Pandemic.

A review of her background, qualifications and organizational accomplishments demonstrates her exceptional leadership skills and a focus on delivering results. I'd like to highlight a few examples as follows:

**Budget and finance background:**

- Progression from budget analyst in the Mayor's budget office and later becoming the Deputy Director
- Served on Board of Supervisors from 2007 - 2013, including as Chair of the Budget & Finance Committee.

**Accomplishments as Assessor:**

- Generated \$3.6 Billion in revenue for local public services and education.
- Eliminated a decades-old backlog of assessment cases. Through these efforts, cumulatively exceeded property tax revenue expectations by over half a billion dollars.
- Modernized the Assessor's antiquated 30-year-old property tax system,

providing security, transparency, improved customer service, and efficiency of future operations.

- Made the Assessor's Office accessible to all, with a focus on low-income and immigrant communities. Initiated Family Wealth Forum events serving over 3,000 families in San Francisco, providing financial education and estate planning counseling in neighborhoods where it is needed the most. Assessor Chu created greater access and understanding of the Assessor's Office, particularly through a robust language access program and the creation of educational workshops, video series, and other materials.
- After the onset of the COVID-19 pandemic, served as Co-Chair for San Francisco's Economic Recovery Task Force, working with a collective body of over 100 members to craft strategies and policy ideas for immediate relief and long-term recovery efforts.

In addition to these accomplishments, her relationships with those inside and outside of City Hall are impeccable. I've personally had the opportunity to engage in many conversations with Assessor Recorder Chu and have spoken with several of her employees, many neighbors and community partners and the comments are consistent. She engages in meaningful conversation, truly understands the issues & her organization, knows how to get things done and all are extremely complimentary of her leadership style.

Thank you for the opportunity to share this letter of support and I urge you to support Assessor Recorder Chu's nomination for City Administrator.

Sincerely,

Bruce Agid



City and County of San Francisco  
Board of Supervisors

Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and  
Honorable Supervisor Connie Chan –

I can speak for many community members in Dogpatch and the surrounding Potrero Hill area in support of Carmen Chu's nomination as City Administrator and her wisdom with our neighborhood's community initiatives.

As Assessor Chu has served as San Francisco's elected Assessor from 2013 - 2021, she continues to reach out to local neighbors in support of property owner education and how best to keep us well informed. Her legacy benefits many in San Francisco ...

- Modernized the Assessor's antiquated 30-year-old property tax system, providing security, transparency, improved customer service, and efficiency of future operations.
- Made the Assessor's Office accessible to all, with a focus on low-income and immigrant communities. Assessor Chu's award-winning Family Wealth Forum events have served over 3,000 families in San Francisco, providing financial education and estate planning counseling in neighborhoods where it is needed the most. Assessor Chu created greater access and understanding of the Assessor's Office, particularly through a robust language access program and the creation of educational workshops, video series, and other materials.

As Carmen is a daughter of Chinese immigrants and the first Chinese American woman to be nominated for the position of City Administrator, I worked with her to establish and operationalize the first Green Benefit District (GBD) for our city. It was a three-year process to establish the district. We are now approaching our 5<sup>th</sup> year of operation. Much of the GBD benefit of open space has become more an urgent need during this current pandemic. Carmen's wisdom and assistance helped to guide, establish and operationalize the GBD. For that I am grateful.

I ask for your support in her nomination.

Thanks for your consideration.

Best –

**BRUCE KIN HUIE**

mobile: +1-415-308-5438

skype: brucehuie

twitter: @brucehuie

email: [brucehuie@me.com](mailto:brucehuie@me.com)

**From:** [Buffy Maguire](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Wednesday, January 20, 2021 9:56:35 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,  
I wholeheartedly support Assessor Carmen Chu's appointment to City Administrator. Carmen is a phenomenal asset to the City of San Francisco. I have worked hand-in-hand with Carmen dating back to Carmen's early years as a Supervisor for District 4 where I am a small business owner and a resident. We worked together in many capacities including on our merchant corridor where she worked with small businesses to actively address our needs and, as a community leader, where we built parks, bocce ball courts and parkets, together.

She continued this legacy of dedication as Assessor and I am thrilled that she will share her knowledge and commitment to the City Administrator role.

I have experienced Carmen to be active, engaged and always available to help. She is a warm and thoughtful leader who is deeply committed to improving the lives of the people in San Francisco.

I am happy to give my full support to Carmen Chu's appointment as City Administrator. Please feel free to reach out to me directly with any questions via my cell 415.606.1884 or via email [buffy@javabeachcafe.com](mailto:buffy@javabeachcafe.com).

Sincerely,

Buffy Maguire

*some of my relevant experiences*

*resident of SF, mother, aunt to 29 nieces and nephews in SF*

*small business partner of Java Beach, Java Beach at the Zoo & Lady Falcon Coffee Club*

Buffy Maguire

[buffy@javabeachcafe.com](mailto:buffy@javabeachcafe.com)

cell 415.606.1884



# Coalition of Asian American Government Employees

www.caagesf.org

caagesf@gmail.com

(415) 854-0184

**Date:** January 21, 2021

**Subject:** *Letter of Support for Nomination of Assessor Carmen Chu*

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

**Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:**

The Coalition of Asian American Government Employees (CAAGE) is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. The Coalition of Asian American Government Employees (CAAGE) is a volunteer organization that aims to promote diversity and goodwill by organizing Asian cultural programs for local, statewide, and federal employees in the public sector in San Francisco. We also support career development through informative workshops, encourage greater camaraderie and collaboration between agencies, and fund raise for Asian community organizations.

Assessor Chu has always been supportive of our work in promoting diversity in workplaces over the years. She has co hosted our events to share her own experience as a woman leader of color, and inspired our members to become the next generation of leaders in the public sector. Throughout her 16 years of service to our city, Assessor Chu has instilled good government practice, leading by example as both District Supervisor and Assessor-Recorder.

As the daughter of Chinese immigrants who were small business owners, she understands the importance of inclusion and diversity in government. She has always prioritized language access and convenience for the public, making her office accessible to anyone who needs service. Assessor Chu has worked tirelessly to improve the business practices and transparency of her office. As Assessor, she has generated more than \$3 billion dollars annually to help support public education and vital government services.

**Mission:** We are building visibility and awareness while celebrating the diversity of our Asian Pacific American government employees in the City and County of San Francisco.



# Coalition of Asian American Government Employees

www.caagesf.org

caagesf@gmail.com

(415) 854-0184

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We are excited to see Assessor Chu carries her values to the new role of City Administrator and believes it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Respectfully Submitted,

**Ashley Cheng**

President

Coalition of Asian American Government Employees

**Mission:**

We are building visibility and awareness while celebrating the diversity of our Asian Pacific American government employees in the City and County of San Francisco.

**From:** [Chris Remedios, CFP](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Wednesday, January 20, 2021 8:37:31 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Annie, I would like to add my voice to what will likely be a huge wave of support for Carmen Chu for City Administrator.

*Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman (my supervisor), and Honorable Supervisor Connie Chan,*

Carmen Chu's CV is extensive and she is absolutely qualified to take the position of City Administrator. Not only that, she is an amazing leader.

I am so fortunate to have worked with Carmen and her extraordinary team to bring financial planning and financial planning resources to the citizens of SF in my role as Pro Bono Director of the Financial Planning Assn of SF. We worked with Carmen and her team on SF's Financial Planning Days, a free financial planning day at Hastings and the SF Main Library that began in 2010. In addition, Carmen and her team worked to put together the Family Wealth Forums. The Assessor's Office recognized that SF homeowners have quite a bit of wealth locked up in their homes and sought to bring together experts to help citizens understand their options in a safe, educational forum.

Great leaders are hard to find. In my experience with Carmen and her team, I am so impressed with their capabilities and rock solid steadiness. Carmen is such an easy person to be around, she is an innovator, and someone who is driven to serve.

As a private citizen who lives in SF, I've experienced good local government and extremely frustrating local government. Carmen Chu has built great crews to serve our city and will continue to do so. This city would be foolish to pass up this incredible opportunity.

Thank you for allowing me to share my thoughts.

Chris Remedios, CFP®  
Fee-Only, Hourly and Project Planning



600 California Street  
11th Floor  
San Francisco CA 94108  
RemediosFinancialPlanning.com  
(415) 579-1521

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**From:** Mathison, Cindy  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 4:00:06 PM

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Good afternoon Ms. Ma,

Below please find my statement of support for Carmen. Please advise if an alternate format or additional information is desired.

Kind regards,  
Cindy Mathison

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,

It is an honor to write in support of the nomination of Assessor Carmen Chu to become San Francisco's next City Administrator. As Lead Counselor for the San Francisco Unified School District Office of College & Career Readiness, I facilitate access to programming and create additional opportunities for high school English-learner students. One of our programs is a college and career exploration class for recent immigrant high school juniors and seniors, which I teach. The class is offered on Saturdays in the school year and in summer school. It serves students who have been in the U.S. for three years or less with beginning and developing levels of English proficiency. Participating students hail from around the globe, contributing with the beautiful diversity of language and culture that they bring to our San Francisco community and nation. They have little knowledge of careers, job-readiness skills, or the US system of higher education and how to navigate it to fulfill their dreams.

Carmen has directly supported these students as a guest speaker in our classroom and also by personally welcoming our class to her office at City Hall. She is warm and engaging and very respectful to students who often feel stigmatized by language, immigration, and/or economic status. She shares her own story of being the daughter of immigrants and how education made the difference in her life. She manages to establish immediate rapport with students and is both inspiring and still very relatable. She encourages students to pursue their dreams and to do so by furthering their education. Students consistently report to me how much they enjoy and are motivated by Carmen's visits.

Carmen is a champion for all students, striving and succeeding in creating opportunities for career exploration and employment with internships to build their skills and confidence. Certainly Carmen has done a tremendous job for all San Franciscans in her role as Assessor, but her dedication and commitment to these small groups of students, semester after semester for the past five years, are indicative of her genuine love of public service and commitment to bettering opportunities and outcomes for all our students and families. Finally, I will add that Carmen's staff are equally dedicated, caring and professional, and clearly enjoy the work they do and their work environment, which is always the best sign of an effective and empathic leader at the helm.

I respectfully offer my highest recommendation for Carmen's candidacy for City Administrator and my warmest gratitude for all she has done and continues to do.

Sincerely,

--

***Cynthia Mathison (she/her/hers)***  
***Lead Counselor***  
***San Francisco Unified School District***

*College & Career Readiness*  
*750 25th Avenue, 2nd Floor*  
*San Francisco, CA 94121*  
*Office: 415-379-7602*  
*Mobile: 415-603-1756*  
**Hablo español**

[www.sfusd.edu/creditrecovery](http://www.sfusd.edu/creditrecovery)



**CONFIDENTIAL STUDENT INFORMATION:**

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**From:** [Agbayani, Nicole \(ASR\)](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Fw: Requesting letter of support for Assessor Carmen Chu's nomination as City Administrator  
**Date:** Thursday, January 21, 2021 4:31:56 PM

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**From:** dq555@comcast.net <dq555@comcast.net>  
**Sent:** Thursday, January 21, 2021 3:41 PM  
**To:** Agbayani, Nicole (ASR) <nicole.agbayani@sfgov.org>  
**Subject:** Re: Requesting letter of support for Assessor Carmen Chu's nomination as City Administrator

Dear Chair Peskin and Supervisors Mandelman and Chan,

I am writing to offer my enthusiastic support for the nomination of Carmen Chu as City Administrator.

As a 25 year San Francisco resident, and a small business owner of the Riptide in the Outer Sunset for 16 years, I can speak to Carmen's work ethic, problem solving abilities, integrity and level headed sensibility on a few levels. I have 2 other businesses, Boavida on Taraval @ 46th and Amado's on Valencia @ 21st. As I struggled over the years to get these businesses open she always offered calm, sage advice that helped get me to where I needed to go.

I first got to know Carmen when she was the District 4 Supervisor. She was incredibly supportive of small businesses. A consistent visitor to all the merchant corridors in the Sunset, she even made regular trips all the way out to my business at Taraval and 46<sup>th</sup> Avenue to inform us of support and programs provided by the City. She didn't just come by for a photo opp, she really listened to the business owners. She thought carefully about our issues and how to solve them. Through Carmen's office, and then Katy Tang's, we were able to clean up our block of Taraval Street, get funding for streetscape improvements, and make it a desirable destination for residents, beach goers, and tourists. I had never known a more involved and caring politician.

As a resident of San Francisco, I was thrilled when Carmen was appointed Assessor/Recorder. Because I knew that if anyone could get that office in order, it would be Carmen. She has done an amazing job there, digitizing hundreds of thousands of paper records and making them more accessible to the people who need them. Through her tenacity, Carmen discovered money that the City had been missing out on just when San Francisco needed it most.

I was also thrilled when I heard she would be leading the Economic Recovery Task Force for the City. Again, Carmen's compassion, attention to detail, careful consideration and tenacity served the City well in developing San Francisco's roadmap from the economic fall-out of the COVID-19 crisis.



There is no other person more qualified than Carmen Chu to be City Administrator. Carmen is a problem solver. A child of immigrants, she is compassionate, caring and determined, and looks out for everyone. She is ethical and fair, and dedicated to improving government's efficiency, transparency and access so that San Francisco can be a place for all to thrive.

Sincerely,  
David Quinby  
Riptide-Boavida-Amado's



January 20, 2021

To: *Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan*

Re: *Letter of Support for Nomination of Assessor Carmen Chu as City Administrator*

*I am thrilled to ask for your support in Assessor Chu's appointment as the City Administrator.*

*Assessor Chu has been a fierce advocate for our Third Street business community. She has joined us in merchant meetings always inquiring how the City can be of assistance to our merchants. In addition, spearheading the Economic Recovery Task Force of which I was a member clearly demonstrated her passion for our businesses.*

*I ask that you please consider Assessor Chu's appointment to the City Administrators position.*

*Thank you kindly*

*Earl Shaddix*

*Executive Director*

*Economic Development on Third*



## CHINESE CHAMBER OF COMMERCE

730 Sacramento Street, San Francisco, CA 94108

(415) 982-3000  
Fax: (415) 982-4720

January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

The San Francisco Chinese Chamber of Commerce is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. The Chinese Chamber of Commerce has been leading the globally known annual San Francisco Chinese New Year Festival and Parade since 1958, attracting over three million spectators and television views throughout the country and stimulating local economy during usual times. The organizations responsible for advancing the needs and voices of Chinese American merchants and immigrants in the local communities.

Assessor Chu has always been supportive of our engagement work in the Chinese American and immigrant community. Throughout her 16 years of service to our city, Assessor Chu has demonstrated her belief in good government, leading by example as both District Supervisor and Assessor-Recorder. Her recent role as the Co-chair of the Economic Recovery Task Force, convened by former Board of Supervisor's President Norman Yee and Mayor London Breed, has been instrumental in developing key strategies to help businesses citywide, including those in Chinatown, to recover during the pandemic. As Assessor, she has generated more than \$3 billion dollars annually to help support public education and vital government services.

As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. She prioritizes language access and convenience for the public, making her office accessible to anyone who needs service. She has worked for years to improve the business practices and transparency of her office. We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Regards,

Eddie Au  
President  
Chinese Chamber of Commerce of San Francisco

January 21, 2021

**To:** Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and  
Honorable Supervisor Connie Chan

**From:** Evelyn Rose, PharmD, Director & Founder, [Glen Park Neighborhoods History Project](#)

**Re:** Letter of Support, Nomination of Assessor Carmen Chu as City Administrator

There is no one person more qualified for the position of San Francisco City Administrator as Assessor Carmen Chu. When I first met Assessor Chu in early 2018, I was immediately impressed by her gentle demeanor, one that made you feel as if you had already been lifelong acquaintances. But as these years have passed, her quiet but strong, determined, and persistent drive to improve upon any situation, whether in local neighborhood settings or in the halls of government, has revealed itself in impressive ways. Her successful modernization and transformation of the Assessor's Office to make it more usable and accessible for all, in addition to capturing a backlog of revenue to support a variety of public services, is representative of how she can help bring San Francisco city government administrative processes into the 21<sup>st</sup> Century.

One would not expect a traditional city assessor to frequent San Francisco's neighborhoods to inform and uplift residents, but that is exactly what Assessor Chu does on a regular basis. She has a unique ability to go above and beyond through her outreach across the districts of San Francisco to connect with and support a diverse range of economic, ethnic, social, cultural, and gender identities. This has been particularly evident through her leadership in her Family Wealth Forum events and her recent role as Co-Chair for San Francisco's Economic Recovery Task Force. Assessor Chu has also been a strong advocate for woman's equality and equity, having organized and sponsored the annual W Challenge to raise women's awareness and to expand women's voices and representation by getting out the vote.

Though San Francisco has been somewhat spared from the mind-boggling numbers of illness and death associated with COVID-19, the city is economically battered. The date of this letter is the first day of a new presidential administration, co-led by the first woman and woman of color as Vice President, one who was once our own District Attorney. Joe Biden and Kamala Harris are the right leaders at the right time to lead us out of the national and international mess left by the past administration. In 1978, we needed leadership and hope when Mayor George Moscone and Supervisor Harvey Milk were assassinated, and Senator Diane Feinstein was the right person at that time to lead us in the right direction. And now for our emergence from the adverse social and economic effects of COVID-19, we again need hope and local leadership. In partnership with the outstanding efforts to date of Mayor London Breed, the Office of City Administrator can be filled by no better person than Assessor Carmen Chu. She can provide the support and empathy, as well as the social, economic, and procedural leadership needed to bring our city out of the depths of economic depression, modernize our city government, and help return San Francisco to her former glory. I wholeheartedly support the nomination of Assessor Carmen Chu for City Administrator.



**Evelyn Rose, PharmD**

**Director & Founder, Glen Park Neighborhoods History Project**

**Email:** [GlenParkHistory@gmail.com](mailto:GlenParkHistory@gmail.com)

*The Glen Park Neighborhoods History Project is fiscally sponsored by [Independent Arts & Media](#), a California non-profit corporation.*



667 Grant Avenue ☆ San Francisco ☆ California 94108 ☆ Tel: (415) 982-6306 ☆ Fax: (415) 982-6306

January 21, 2021

San Francisco Board of Supervisors, Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

The Chinatown Merchants Association is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. Founded in 1988, the Chinatown Merchants Association (SFCMA) is an independent community organization dedicated to the revitalization of commerce and tourism in one of America's most unique historic neighborhoods. Through our annual sponsorship of tradition-based events like the Annual Autumn Moon Festival since 1991, the SFCMA seeks to help visitors and locals alike appreciate the rich cultural heritage of Chinatown and all those who live and work in the neighborhood.

Assessor Chu has always been supportive of our annual Autumn Moon Festival. Throughout her 16 years of service to our city, Assessor Chu has demonstrated her belief in good government, leading by example as both District Supervisor and Assessor-Recorder. As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. Most recently, she has co-chair the Economic Recovery Task Force, a collective body of over 100 members from a wide range of background and expertise, to come together and develop strategies to help citywide businesses, including those in Chinatown, to rebound and recover as we emerge from the pandemic.

As Assessor, she has generated more than \$3 billion dollars annually to help support public education and vital government services. She has always prioritizes language access and convenience for the public, making her office accessible to anyone who needs service. She has worked for years to improve the business practices and transparency of her office. We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Regards,

*Eva Lee*

Eva Lee, Chinatown Merchants Association Chairperson



Asian Women's Resource Center  
亞洲婦女服務中心



Gum Moon Women's Residence  
金門女子公寓

January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

Gum Moon Women's Residence & the Asian Women's Resource Center is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. Gum Moon is a 153-year-old organization dedicated to address the unmet needs of women & families in transition by providing a safe sanctuary to live in and enrichment programs that help develop life skills.

Assessor Chu has always been supportive of our mission in helping immigrant women and their families. Throughout her years of service to our city, Assessor Chu has demonstrated her belief in strong government, leading by example as both District Supervisor and Assessor-Recorder. During her time as the Sunset District Supervisor, she was instrumental in developing the West Sunset Playground, where Gum Moon runs part of its programs to serve families in the westside of the City. As Assessor, she has generated more than \$3 billion dollars annually to help support public education and vital government services.

As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. She prioritizes language access and convenience for the public, making her office accessible to anyone who needs service. She has worked for years to improve the business practices of her office and make it easier for taxpayers to understand and access information. We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Yours truly,

A handwritten signature in blue ink, appearing to be 'Gloria Tan', written over a horizontal line.

Gloria Tan  
Executive Director

940 Washington Street, San Francisco, CA 94108  
415-788-1008; 415-421-8827 (Fax) 397-6836

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**Manuel Rosales**  
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**Karla Garcia**  
Bris's Creations  
CEIWY



January 20, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

The Hispanic Chambers of Commerce of San Francisco (HCCSF) is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. HCCSF is an umbrella organization merging the efforts of four small ethnic chambers in the Bay Area. The Nicaraguan-American, Central-American, Guatemalan-American and Latin American & Caribbean chambers united to empower our membership by providing seminars, workshops, marketing, networking, legislative information and procurement opportunities to our membership.

Throughout her years of service to our city, Assessor Chu has demonstrated her belief in good government, leading by example as both District Supervisor and Assessor-Recorder. As Assessor, she has worked for years to improve the business practices of her office and make it easier for taxpayers to understand and access information.

As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. She prioritizes language access and convenience for the public, making her office accessible to anyone who needs service. We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Sincerely yours;

**Carlos Solórzano-Cuadra**  
CEO  
Hispanic Chambers of Commerce  
Of San Francisco (HCCSF)  
Office: 415.735.6120  
Direct: 415-259-1498  
E mail: [carlos@hccsf.com](mailto:carlos@hccsf.com)

Cc: HCCSF Board of Directors



# HENRY KARNILOWICZ

President Emeritus  
San Francisco Council of District Merchants Associations

---

January 20, 2021

Honorable Supervisor Connie Chan  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102-4689

Dear Supervisor Chan,

I am writing to you in support of the appointment of Assessor Recorder Carmen Chu as City Administrator. I have known her for many years as a budget analyst in the Mayor's budget office, supervisor on the board of supervisors and then as an Assessor Recorder.

As Assessor she built a stronger and more resilient San Francisco by providing effective and sound leadership for our future.

With her dedication and diligence she has secured a strong financial foundation for San Francisco and has promoted fairness and equity. By holding everyone accountable and by implementing smarter business practices, she has improved public transparency, uncovered over \$34 million in underreported transfer tax and penalties alone, and launched new online tools to make interactions with her office smoother and more seamless.

Additional accomplishments as Assessor:

- Launched e-Recording for many commonly recorded documents.
- Launched and automated e-Filing for businesses to improve customer service and reduce data-entry for staff.
- Launched new Assessor's Office website to increase transparency and accessibility for taxpayers.
- Initiated transfer tax audit program to validate purchase price records.
- Launched centralized document management and workflow system to track and share digital records between staff; digitized 211,000 property files to safeguard data and make them readily accessible.
- Transitioned data analytics to Power BI, for the first time gaining real time production tracking and operations analytics to improve transparency.
- Replaced antiquated Recorder system to improve security, efficiency, and customer service.

As a daughter of immigrants, it was instilled in her that it is critical to reaffirm the values of inclusion in government. She has been a tireless advocate for improved access to public services and for proactive approach in uplifting our neighborhoods. In the community, she organized popular events, like the first ever Family Wealth Forum, which helped over 400 low and middle-income families connect to free tax and estate planning resources so that they could plan for the future and succeed.

She is someone who will participate in functions including public safety, internal services, civic engagement, capital planning, asset management, code enforcement, disaster mitigation, tourism promotion, and economic development.

I urge you to consider appointing her as the first Asian American woman City Administrator.

Sincerely,

  
Henry Karnilowicz

*"Think big, Shop Small"*

# HENRY KARNILOWICZ

President Emeritus  
San Francisco Council of District Merchants Associations

---

January 20, 2021

Honorable Supervisor Rafael Mandelman  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102-4689

Dear Supervisor Mandelman,

I am writing to you in support of the appointment of Assessor Recorder Carmen Chu as City Administrator. I have known her for many years as a budget analyst in the Mayor's budget office, supervisor on the board of supervisors and then as an Assessor Recorder.

As Assessor she built a stronger and more resilient San Francisco by providing effective and sound leadership for our future.

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She is someone who will participate in functions including public safety, internal services, civic engagement, capital planning, asset management, code enforcement, disaster mitigation, tourism promotion, and economic development.

I urge you to consider appointing her as the first Asian American woman City Administrator.

Sincerely,

  
Henry Karnilowicz

*"Think big, Shop Small"*

# HENRY KARNILOWICZ

President Emeritus  
San Francisco Council of District Merchants Associations

---

January 20, 2021

Honorable Supervisor Aaron Peskin  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102-4689

Dear Supervisor Peskin,

I am writing to you in support of the appointment of Assessor Recorder Carmen Chu as City Administrator. I have known her for many years as a budget analyst in the Mayor's budget office, supervisor on the board of supervisors and then as an Assessor Recorder.

As Assessor she built a stronger and more resilient San Francisco by providing effective and sound leadership for our future.

With her dedication and diligence she has secured a strong financial foundation for San Francisco and has promoted fairness and equity. By holding everyone accountable and by implementing smarter business practices, she has improved public transparency, uncovered over \$34 million in underreported transfer tax and penalties alone, and launched new online tools to make interactions with her office smoother and more seamless.

Additional accomplishments as Assessor:

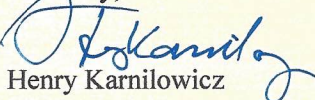
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She is someone who will participate in functions including public safety, internal services, civic engagement, capital planning, asset management, code enforcement, disaster mitigation, tourism promotion, and economic development.

I urge you to consider appointing her as the first Asian American woman City Administrator.

Sincerely,

  
Henry Karnilowicz

*"Think big, Shop Small"*

**From:** [Karen Coppock](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 7:58:17 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Honorable Supervisor Aaron Peskin, Chair; Honorable Supervisor Rafael Mandelman; and Honorable Supervisor Connie Chan

I strongly support Assessor Carmen Chu's nomination for the City Administrator role.

Over the past three years, I have seen firsthand Assessor Chu's commitment to transparency, access, and equity. Home Match SF, a nonprofit shared housing program, primarily serves lower-income and immigrant communities. We are very impressed with Assessor Chu's concerted focus on outreach to and education of those same communities. For instance, Home Match SF was invited to participate in the Property Tax 101 sessions Assessor Chu's staff held at libraries across San Francisco. In these standing-room-only workshops, Assessor Chu's staff helped make property taxes and the activities of the Assessor's office understandable and accessible to all. I appreciated how staff explained complex concepts in very simple terms. Realizing that property taxes can be difficult to afford on a fixed income, the Assessor's Office invited Home Match SF to present an income generating opportunity: opening up a room in your home to someone seeking affordable housing.

In addition to the Property Tax 101 workshops, Assessor Chu created the annual Family Wealth Forums, which have provided essential financial education and planning tips to thousands of families across San Francisco. Lastly, the Assessor's Office provided Home Match SF staff with a wide array of educational materials in multiple languages that we could share with the diverse set of homeowners in our program.

One mark of a good leader is high-performing staff. Every encounter Home Match SF has had with Assessor Chu's staff has been positive. We have found the office to be highly responsive and pro-active in seeking innovative ways to further engage with the diverse community of homeowners that we serve.

Again, I would like to emphasize my enthusiastic support for Assessor Carmen Chu's nomination for the City Administrator role.

Sincerely

Karen Coppock

Senior Director, Home Match

Email: [kcoppock@homematchsf.org](mailto:kcoppock@homematchsf.org)

Tel: 415-964-7923



2948 Folsom Street  
San Francisco  
California 94110  
415 824-2729 TEL  
415 824-2756 FAX  
[www.lacocinasf.org](http://www.lacocinasf.org)

Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,

May this note land lightly in your inboxes, basking in the momentary breath of fresh air that yesterday's Inauguration offers to all of us. These are times of transition, hopefully new beginnings, and yet it is impossible to ignore how difficult the future portends to be. I begin this note grateful to all of you for the work you all are doing; for the support for small businesses in Chinatown and beyond, for your tireless advocacy of Noe Valley and Castro merchants and all of you've done for the institutions that mean so much to me and our city; our parks, our city college, really all of it. I imagine it to be tireless, and occasionally thankless, work. I'm glad you all have chosen to do it.

I'm writing this short note in absolute support of Assessor Carmen Chu as San Francisco's next City Administrator from my experiences working with her as the Executive Director of La Cocina. La Cocina has been providing affordable commercial kitchen space and industry specific technical assistance to working class women of color who are launching, growing and formalizing food businesses since 2005. The communities that we work with are the economic engines of this city, those that are most vulnerable to policy changes and the concurrent crises that our nation faces and those that face the highest barriers to economic mobility in our current system. Despite those odds, La Cocina has managed to graduate over 50 businesses, and opened over 30 brick and mortar restaurant locations in the Bay Area, all of which except for one have survived this current moment to date.

Carmen has always been a supporter of this work. She approached La Cocina because of her experiences with her family in the food business, and she has been a constant source of kindness, inspiration and information since then. Carmen has made the Assessor's Office accessible to all, with a focus on low-income and immigrant communities. Assessor Chu also created greater access and understanding of the Assessor's Office, particularly through a robust language access program and the creation of educational workshops, video series, and other materials not to mention personal availability and the support of her aides, particularly Nicole Agbayani.

In all of our interactions, Assessor Chu has struck me as sincere, honest, earnest, hard-working, kind, compassionate, policy-oriented, effective and focused. And, maybe most surprisingly given all of those talents, personable. She will make the work of Administration human, I can imagine her managing the multiple demands of the job gracefully and we would welcome a refreshed perspective about how the City manages our assets, enforces our codes and considers planning for the future.



2948 Folsom Street  
San Francisco  
California 94110  
415 824-2729 TEL  
415 824-2756 FAX  
[www.lacocinasf.org](http://www.lacocinasf.org)

If I can answer any additional questions or concerns, please do not hesitate to be in touch.

Warmly,

A handwritten signature in dark grey ink, appearing to read "Caleb Zigas", with a long horizontal flourish extending to the right.

Caleb Zigas  
Executive Director  
La Cocina

**From:** [Lyslynn Lacoste](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 11:12:14 AM

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Good Morning!

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,

As a resident and public servant working in San Francisco and I'm writing in support of Assessor Carmen Chu for our City's new City Administrator. In my role as Director of BMAGIC, working primarily in the neighborhood of Bayview Hunters Point, I have witnessed first-hand the accessibility of the Assessor's Office under Carmen Chu's Office with a focus on low-income and immigrant communities. Assessor Chu's award-winning Family Wealth Forum events have served over 3,000 families in San Francisco, providing financial education and estate planning counseling in neighborhoods where it is needed the most. Assessor Chu created greater access and understanding of the Assessor's Office, particularly through a robust language access program and the creation of educational workshops, video series, and other materials.

Assessor Chu, as Co-Chair for San Francisco's Economic Recovery Task Force, has also made concerted effort to prioritize and keep low-income communities abreast of strategies and policy ideas for immediate relief and long-term recovery efforts.

I'm confident that she will continue to take similar approaches as a City Leader in role of City Administrator overseeing more than 25 departments and programs that provide a range of services to the public and other City departments.

Thank you,

Lyslynn Lacoste

**From:** [Maeve Brown](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Email subject: Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 11:28:39 AM

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*Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,*

I am writing this letter in strong support of Assessor Carmen Chu's becoming San Francisco's next City Administrator. In her years as Assessor, Ms. Chu has shown a tremendous aptitude for running a complex, highly important agency extremely well. Not only did she accomplish the fundamentals needed as Assessor, but she showed innovation that improved the workings of the agency:

- She created greater transparency, accountability, access, and equity within the Assessor's office. As advocates for residents, we have seen how this approach benefited the public, which, in turn, benefits the city as a whole.
- Assessor Chu led the Assessor's Office to eliminate a decades-old backlog of assessment cases. Not only did this cumulatively exceed property tax revenue expectations by over half a billion dollars, but it created a clean slate for the office, bringing it up to date.
- As a related innovation, Assessor Chu modernized the Assessor's antiquated 30-year-old property tax system, providing security, transparency, improved customer service, and efficiency of future operations.
- Assessor Chu not only created efficiencies, but she improved the quality and nature of services to the public by making the Assessor's Office accessible to all, with a focus on low-income and immigrant communities. Assessor Chu's award-winning Family Wealth Forum events have served over 3,000 families in San Francisco, providing financial education and estate planning counseling in neighborhoods where it is needed the most. Assessor Chu created greater access and understanding of the Assessor's Office, particularly through a robust language access program and the creation of educational workshops, video series, and other materials.
- Assessor Chu has also shown a tremendous willingness to work as hard as necessary to make SF great. After the onset of the COVID-19 pandemic, served as Co-Chair for San Francisco's Economic Recovery Task Force, working with a collective body of over 100 members to craft strategies and policy ideas for immediate relief and long-term recovery efforts.

My office provides free legal services statewide from our homebase in Oakland. We are focused on economic justice concerns, including debt and credit issues, home preservation for homeowners and tenants, estate planning and more. We have participated as presenters in her family wealth fora, and we have worked with staff, who have implemented her vision well. I respect and appreciate the Assessor and her work, and I believe she would make an outstanding SF City Administrator, bringing the same intelligence, openness, and innovation that she brought to the Assessor's office. She has what it takes to oversee the complexities and scope that the Administrator's office encompasses.



Maeve Elise Brown, Esq.  
Executive Director  
Housing and Economic Rights Advocates (HERA)  
Phone: 510 271-8443 ext. 307  
Fax: 510 868-4521  
[www.heraca.org](http://www.heraca.org)

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**From:** [Marc Dickow](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 10:52:51 AM  
**Attachments:** [CRE14-Email-Signature Main.png](#)  
[CRE14 Email Signature LinkedIn.png](#)  
[CRE14 Email Signature Twitter.png](#)  
[CRE14 Email Signature Instagram.png](#)  
[CRE14 Email Signature Facebook.png](#)

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

*Honorable Supervisor Aaron Peskin, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan,*

*I am writing in support of the nomination of Assessor Carmen Chu to become San Francisco's next City Administrator.*

*I have had the honor of working with Assessor Chu over the past few years in my capacity as a representative and President of the San Francisco Association of Realtors. Her leadership as Assessor has proven to be one of transparency, accountability, access, and equity. Her modernization of the antiquated property tax system of the city has improved service and efficiency of future operations. I speak not only as a Realtor but as a property owner here in San Francisco.*

*Her work over the past several years has shown she is more than qualified and more than capable of carrying out the role of City Administrator. I believe she will bring a new level of transparency, accountability, and positive image to our city.*

*I give Assessor Chu my highest recommendation. I hope to see her approved as our next City Administrator.*

*Respectfully,*

*Marc Dickow*

*2020 President - San Francisco Association of Realtors*

*2021 California Association of Realtors Regional Chair*

*2021 Board of Director - San Francisco Association of Realtors, California Association of Realtors*



---

MARC DICKOW

---



Broker, Realtor, Partner BRE #01870650

P 415-722-4018

E [marc@opni.com](mailto:marc@opni.com)

W [Core7RealEstate.com](http://Core7RealEstate.com)

W [altrockrealtor.com](http://altrockrealtor.com)

2021 Regional Chair - California Association of Realtors

2020 President SFAR

2019 President Elect

2018-Present Board of Director

2017 MLS/Technology Chair,

San Francisco Association of REALTORS®



**From:** Margaret Graf  
**To:** [Ma. Annie \(ASR\)](#)  
**Subject:** Fw: Failure Notice  
**Date:** Thursday, January 21, 2021 4:03:04 PM

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----- Forwarded Message -----

**From:** "mailer-daemon@yahoo.com" <mailer-daemon@yahoo.com>  
**To:** "opoygan1@yahoo.com" <opoygan1@yahoo.com>  
**Sent:** Thursday, January 21, 2021, 03:42:45 PM PST  
**Subject:** Failure Notice

Sorry, we were unable to deliver your message to the following address.

<[an@sfgov.org](mailto:an@sfgov.org)>:

550: 5.4.1 Recipient address rejected: Access denied. AS(201806281) [DM3GCC02FT004.eop-gcc02.prod.protection.outlook.com]

--- Below this line is a copy of the message.

----- Forwarded Message -----

**From:** "mailer-daemon@yahoo.com" <mailer-daemon@yahoo.com>  
**To:** "opoygan1@yahoo.com" <opoygan1@yahoo.com>  
**Sent:** Thursday, January 21, 2021, 03:34:22 PM PST  
**Subject:** Failure Notice

Sorry, we were unable to deliver your message to the following address.

<[annie.ma@sfgob.org](mailto:annie.ma@sfgob.org)>:

No mx record found for domain=sfgob.org

--- Below this line is a copy of the message.

I have had the honor of living, working & being a property owner in San Francisco, District 4 for over 50 years. Upon my retirement, I founded a non-profit for the benefit of Seniors, their families & friends called "Senior Power." Thus, my knowledge and experience in associating, working & relating with Assessor Chu is long & deep. First, as our District Supervisor in 2007 and later when she became Assessor in 2013-2021.

When I first learned of her nomination to City Administrator, my first reaction was 'oh, no!', a selfish response simply because I thought she was the best Assessor we had ever had. Allow me to explain: Part of my responsibility to the members of "Senior Power" was to provide them with monthly meetings (pre-COVID) with scheduled speakers to educate and inform participants of the benefits of living in San Francisco. On 3 separate occasions, I invited members of Assessor Chu's office to be the monthly special guest speaker. Each time, it proved to be the most sought after &

best attended meeting. Property taxes are a scary thing, particularly to elders who often have little other resources to provide for them in their 'golden years' or to pass on the benefits of their hard work & savings to their heirs. Ironically, on Jan. 14, 2021, the same day the announcement from Mayor Breed came out re: her nomination to the Office of City Administrator, Assessor Chu was scheduled to speak at a zoom conference sponsored by Senior Power & Community Living Campaign, on "Understanding How CA Prop 19 Impacts the Family Home & Property Taxes." Once more, Assessor Chu did not disappoint, as she patiently explained, reviewed the history & the impact of Prop 19 on the family home to one of our largest attended meetings.. With so large an attendance, it was impossible during the session to answer all the questions in the 'chat room.' Not satisfied with leaving open questions from the attendees, Assessor Chu swept up the unanswered questions & addressed them after the zoom meeting, so that the participants left feeling they had responses they could work with for their timely planning.

This is the role I would wish for all City government to emulate: be responsive to the people who live & work here; have patience with their fear & frustrations; break down the barriers of government so we can all appreciate the what, why & how our tax money is used. Assessor Carmen Chu has been the hardest working Assessor I have ever encountered. She (& her office) is always professional, well organized, diligent & responsive.) Who better to run the Office of City Administrator? No one will be more efficient, & effective in administering the City's services, protecting the City's resiliency or optimizing capital planning. My "oh, no" was a response to have the Assessor's Office lose those talents. But, it is "oh, yes" to the efficacy she will bring to her new position. We are very lucky to have her as a San Franciscan.

Sincerely,

Margaret Graf  
Founder & CEO Senior Power  
2530 Great Highway  
San Francisco, CA 94116



**SAN FRANCISCO  
ASSOCIATION of REALTORS®**

January 21, 2021

The Hon. Supervisor Aaron Peskin, Chair  
The Hon. Supervisor Rafael Mandelman  
The Hon. Supervisor Connie Chan  
Rules Committee  
San Francisco Board of Supervisors  
San Francisco City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Dear Supervisors Peskin, Mandelman, and Chan:

On behalf of the San Francisco Association of Realtors, I am writing in support of Mayor London Breed's nomination of Assessor-Recorder Carmen Chu to the position of City Administrator. We were pleasantly surprised when we heard of her nomination and cannot think of a better appointment than Ms. Chu.

I moved to San Francisco in 2013 and started as the CEO of the San Francisco Association of Realtors. At that time, I became aware of the important role the Assessor-Recorder's Office plays in the real estate industry, and learned that the Office had outdated data and antiquated equipment systems which made it a challenge for members of the public and real estate professionals to find accurate information in an efficient and timely manner.

Shortly after then-Supervisor Chu was appointed to the Assessor-Recorder's position, she approached the Association for assistance on a project to update the housing information in the database to provide it with the accuracy and transparency needed to correctly assess property values. Not only was this helpful to buyers and sellers of real estate property in San Francisco, but it also helped boost the amount of taxes collected to help fund essential City services. This project was complicated and was not solved easily, but Ms. Chu's diligence and commitment to bring the best resources forward made a tremendous difference and the Association and the Assessor-Recorder's Office now have a working relationship that benefits everyone.

Ms. Chu has a broad understanding of the City due to her time in the Mayor's Budget Office, serving as District 4 Supervisor, and currently as Assessor-Recorder. San Francisco will be well served by her intelligent and analytical approach to problem solving and her drive to provide excellent service to the public. We hope you agree with our assessment of Ms. Chu and urge you to support this nomination. Thank you very much for your consideration. If you have further questions, you can call me at 415-431-8500.

Sincerely,

Walter T. Baczkowski, Jr.  
Chief Executive Officer

**From:** [Nancy Wuerfel](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Wednesday, January 20, 2021 9:08:57 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

January 20, 2021

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

San Francisco is so lucky to have a public servant that is so well qualified, knowledgeable, hard working, and user friendly as Carmen Chu is! Mayor Newsom appointed Carmen to complete the term of District 4 Supervisor Ed Jew who was off to jail for his misdeeds. She was unknown to most of us but quickly established a welcoming relationship with the community to help repair the harm Supervisor Jew had caused his constituents. She listened to us and actively represented our positions and needs at the Board of Supervisors.

Carmen lives in the Parkside District where I live. She has always been a wonderful neighbor, participating in our local community meetings and activities, supporting our local businesses, and working to help out where she can. To my mind, she is the most qualified person in City Hall to be the next City Administrator. Her credentials are well known so I need not repeat what you already know. We should seize this opportunity to secure her many talents for managing the diverse city departments under the control of the City Administrator. Carmen will bring fresh leadership in planning for San Francisco's future. We are very lucky indeed!

Sincerely,

Nancy Wuerfel  
Member, Park Recreation Open Space Advisory Committee, 9 years  
Founder, Parkside for Kids to build the Dianne Feinstein Elementary School  
Community Advocate



1581 Webster Street, #240  
San Francisco, CA 94115  
415-771-9861  
Fax 415-796-0863

Grace Horikiri  
Executive Director  
Pat Fong  
Chief Financial Officer

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Shingo Tanaka  
Tiffany Curameng-Taylor  
Megumi Tsurukawa  
Troy Untelan  
Lee Yanase  
Shirley Wing  
Wayne Yoshida

January 21, 2021

To: Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan  
Board of Supervisors Rules Committee

Re: Letter of Support for Nomination of Assessor Carmen Chu  
as City Administrator

Dear Honorable Supervisors Peskin, Mandelman and Chan,

On behalf of the Nihonmachi Street Fair, Inc. Board of Directors and Planning Committee, I write to you in our support of the nomination of Assessor Carmen Chu as the City Administrator.

Her leadership at the San Francisco's Assessor's Office from 2013 - 2021 has included many updates that has improved customer service, provided outreach and much needed information sharing especially with the various ethnic communities that make up our great City.

It is the community outreach, her ability to be approachable that we at the Nihonmachi Street Fair is grateful for. Assessor Chu has always made herself available to support our yearly festival in Japantown by serving as a distinguished judge in our Doggie World Pageant as well as tabling a booth to outreach to the festival attendees.

Serving as a Co-Chair on the San Francisco's Economic Recovery Task Force, Assessor Chu has shared with the Japantown community valuable information on the recovery efforts.

Looking at the City Administrators roles and responsibilities, we have no doubt that Assessor Chu will not only embrace the work ahead but meet the challenges as well.

Thank you for your consideration,

Grace Horikiri  
Executive Director, Nihonmachi Street Fair, Inc.  
grace@nihonmachisf.org

Cc: R. Jue, P. Fong



**From:** Peggy Fahnestock  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 4:26:15 PM

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To Annie Ma and all concerned:

I highly recommend Carmen Chu to serve the City of San Francisco as City Administrator. In her present position as Assessor, which she has had for the last 8 years, she has worked tirelessly to improve that department. The first thing she tackled was a giant backlog of old assessment cases. That effort netted more than half a million dollars in unexpected revenue. She revamped the old property tax system, creating more transparency and improving customer service. Her Family Wealth forum events provide financial education to those who may not have experience in this important field. As a retired private banker, I appreciate her emphasis on this vital topic, which people of all educational levels are often sadly lacking.

Please select Carmen Chu for City Administrator. She's a real asset to the people of San Francisco.

Sincerely,

Peggy Fahnestock  
330 Mission Bay Blvd. N., Unit 302  
Treasurer  
South Beach/Rincon/Mission Bay Neighborhood Association

**From:** [peter.reitz](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Carmen Chu Endorsement  
**Date:** Thursday, January 21, 2021 9:34:45 AM

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Members of the Board of Supervisors,

I would like to add my personal endorsement of Carmen Chu for the position of City Administrator. I need not recount her valuable contributions to city governance to date. She is an outstanding choice for City Administrator.

Regards, Peter Reitz, Executive Director, Small Property Owners of San Francisco Institute and San Francisco Citizen

**From:** rlee288@aol.com  
**To:** [Ma. Annie \(ASR\)](#)  
**Subject:** Letter of Support for Carmen Chu for City Administrator  
**Date:** Thursday, January 21, 2021 4:33:00 PM

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January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

As long-time citizen of San Francisco, I extend my support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. Assessor Carmen Chu is well qualified to be the City Administrator as proven to have done a excellent and organized job as Assessor for San Francisco.

Carmen Chu is a asset to San Francisco and the community which she had served so well as District 4 Supervisor, and Assessor. I hope she will be our new City Administrator.

Regards,

Ron Lee  
Community Advocate

January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

The Rotary Club of San Francisco Chinatown is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. The Rotary Club of San Francisco Chinatown is a leadership organization consist of local business, professional and civic leaders. We are part of a worldwide network of Rotarians who believe in charity, volunteerism and supporting our local community. Over the years, we have built a strong network of dedicated community members who believe in serving and changing lives in our community.

Assessor Chu has always been supportive of our work by speaking at our events, supporting us during community food drive, and inspiring our next generation of community leaders. Throughout her 16 years of service to our city, Assessor Chu has demonstrated her belief in good government, leading by example as both District Supervisor and Assessor-Recorder. As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. As Assessor, she has generated more than \$3 billion dollars annually to help support public education and vital government services. She has always prioritizes language access and convenience for the public, making her office accessible to anyone who needs service.

Assessor Chu has worked for years to improve the business practices and transparency of her office. Most recently, she has co-chaired the Economic Recovery Task Force, a collective body of over 100 members from a wide range of background and expertise, to come together and develop strategies to help citywide businesses, including those in Chinatown, to rebound and recover as we emerge from the pandemic.

We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Regards,

A handwritten signature in black ink, appearing to read "Vincent F. Laine". The signature is written in a cursive, flowing style.

**From:** Sally Stephens  
**To:** [Ma. Annie \(ASR\)](#)  
**Subject:** Letter of Support for nomination of Carmen Chu to be City Administrator  
**Date:** Thursday, January 21, 2021 3:33:47 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Supervisors Peskin, Mandelman, and Chan,

I write today to give my wholehearted support for the nomination of Carmen Chu to be City Administrator. I first met Carmen when she was a Supervisor. I have found her to be an honest, approachable, extremely competent woman. The work she has done at the Assessor's Office to modernize the systems, clear decades-old backlogs, and generate revenue has been remarkable. She has helped ordinary residents understand often-complicated tax and estate planning regulations through an extensive public outreach program. She has proven she can manage multiple programs and bureaucracies.

I have been a neighborhood, park, and dog advocate for decades. I am the current President of the Golden Gate Heights Neighborhood Association, a former President of the West of Twin Peaks Central Council (a coalition of neighborhood groups), and the current Chair of the San Francisco Dog Owners Group. For several years, I have written an opinion column in the San Francisco Examiner. In my capacity as President and Chair for all these groups, I have worked with Carmen when she was both Supervisor and Assessor.

I think it is rare to find someone who is as good at everything she does as Carmen is. I don't think I've ever been as supportive of anyone in City government as I am of her.

Please support Carmen Chu's nomination as City Administrator.

Sally Stephens

**From:** [Sandy Mori](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Support statement for Carmen Chu  
**Date:** Wednesday, January 20, 2021 5:37:43 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi Annie, my husband Jeff and I would like to submit a support statement for Carmen Chu as the new CAO: We have known Carmen ever since she was appointed to the Board of Supervisors representing District 4. Her role as our elected City Assessor led to upgrading the City Assessor's office with IT systems making a more efficient office. During her tenure as our Assessor, she created family workshops to provide information and education about programs to help families. These workshops were practical for families. Carmen's leadership was also shown in her role as co chair of the City's Recovery Task Force. Her new role as our new CAO will continue to show her leadership skills and commitment to the City and to the residents of our City. We urge the Board of Supervisors to confirm her appointment as our CAO. Warm regards, Jeff and Sandy Mori, residents of District 2.

Sent from my iPhone

**From:** Sara Guillermo  
**To:** [Ma. Annie \(ASR\)](#)  
**Subject:** letter of support for Assessor Carmen Chu's nomination as City Administrator  
**Date:** Thursday, January 21, 2021 4:17:31 PM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

I am so excited to provide this letter of support for Assessor Carmen Chu's appointment as the next San Francisco City Administrator. I've known Carmen for nearly a decade through my work with San Francisco schools as a Program Coordinator for buildOn, a service learning organization and currently as the Executive Director of IGNITE, a movement of young women who are ready and eager to become the next generation of political leaders.

Through her role as Supervisor and Assessor, Carmen has supported our young women at IGNITE. Through our high school and college programming, we provide young women with the opportunities to meet with candidates and elected officials to demystify what it means to run and serve. Carmen's personal background and lived experiences deeply resonate with our IGNITE population - over 75% of our young women identify as women of color. Carmen has come to share her story and path to politics at regional and statewide conferences, in classrooms across San Francisco and through our college chapters. She provides young women with inspiration and hope that they too can serve roles within our government.

Our partnership with the Assessor's office has also enabled us to host IGNITE City Hall days where we bring high school students from our SF schools to City Hall. Carmen has welcomed them, the staff has provided tours and provided q & a. We have also hosted panels to help the young women understand what is happening around civic engagement and participation in San Francisco. It is evident that Carmen truly believes in the next generation of young women leaders.

As a colleague, she is incredible. I am so excited to be able to call upon her for support and guidance. I look forward to this next chapter in her leadership and know that San Francisco will continue to benefit from her vision.

Thank you,

Sara Guillermo  
Sara Guillermo  
Executive Director



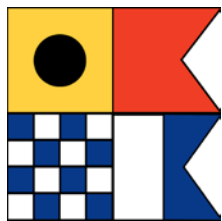
510 16th Street, Oakland, CA 94612  
Mobile: [925.247.4110](tel:925.247.4110)

[Website](#)  [Facebook](#)  [Twitter](#)





## INDIA BASIN NEIGHBORHOOD ASSOCIATION



January 20, 2021

Board of Supervisors, Rules Committee and  
Angela Calvillo, Clerk of the Board  
City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

RE: Letter of Support for Nomination of  
Assessor Carmen Chu as City Administrator

*Advocating for our  
community since  
1994*

Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael  
Mandelman, and Honorable Supervisor Connie Chan,

The India Basin Neighborhood Association (IBNA) writes this letter in support of  
Mayor London Breed's nomination of Assessor Carmen Chu to the role of San  
Francisco City Administrator.

Established in 1994, IBNA is a membership organization managed by an all-  
volunteer Board of Directors, made up of people who live or work in the area and  
support the mission to "preserve the history, natural beauty, diverse character and  
unique ambiance of the vibrant neighborhood of India Basin through community  
organizing."

Although a fairly tiny community, Assessor Chu made the time to address our  
needs year after year. She attended our Annual General Meeting to answer our  
member's questions. She hosted Family Wealth Forum events in person – and later  
virtually – to ensure all San Franciscans had access to financial education and  
estate planning counseling in neighborhoods where it is needed the most. And her  
office kept in touch with our membership over the years to ensure a continuous  
connection with the City was maintained.

Today, in the wake of a civic scandal that cuts across departments, Assessor Chu  
has proven herself to be a beacon of duty and honor. A strong nominee with both  
the integrity to restore trust, and the experience to do the work of administering a  
city of San Francisco's stature well. We trust in her abilities and leadership.

The India Basin community looks forward to continuing our work with Assessor Chu  
in her new role overseeing the numerous City departments and programs. She has  
our trust, and we could not think of a better candidate to fill that role.

Thank you for your consideration.

Sean D. Karlin  
Board  
India Basin Neighborhood Association

**PO Box 880953, San Francisco, CA 94188**  
**www.INDIABASIN.org**



## Sunnyside Neighborhood Association

January 21, 2021

To: The Honorable Supervisor Aaron Peskin, Chair; the Honorable Supervisor Rafael Mandelman;  
and the Honorable Supervisor Connie Chan

The Sunnyside Neighborhood Association (SNA) would like to offer its support in favor of the appointment of San Francisco Assessor Carmen Chu to the Office of City Administrator.

Over these last several years, Assessor Chu has done an excellent job of bringing the Office of the Assessor-Recorder solidly into the twenty-first century, introducing efficiencies, transparency, and public relations into what has historically been an obscure but critical City agency. Her work has appreciably increased the funds due to the City from taxes, and therefore made our government work better.

SNA has benefited from the type of work environment she brought to the Assessor's Office. Her outreach team has consistently communicated with SNA about the numerous opportunities for public education such as the Family Wealth Forums, which we have in turn been able to offer to our members and other neighborhood residents. In February 2018, Assessor Chu herself attended an SNA quarterly meeting, educating our members about what the agency does and answering questions—the first time we've had such a visit. The workshops, newsletters, and tax information sheets offered by the Assessor's office have gone a long way toward making the workings of tax collection and taxation issues transparent and accessible to current and prospective property owners.

Assessor Chu's considerable talents will be a welcome addition to the administration of a breadth of City agencies, bringing the values of clarity, efficiency, and public communication to a wider area of government functioning in a difficult time, and beyond.

We hope that the Board of Supervisors will approve the appointment of Assessor Carmen Chu as City Administrator.

Thank you for your consideration,

Ken Hollenbeck, SNA President

Joshua Uribe-Ramirez, SNA Vice-president

Brian Arthur Smith, SNA Treasurer

Amy O'Hair, SNA Secretary

Laura Mitic, SNA Member-at-Large

**From:** [Vanessa Gamp](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 10:44:28 AM

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To The Honorable Supervisor Aaron Peskin, Chair; Honorable Supervisor Rafael Mandelman; and Honorable Supervisor Connie Chan:

I'm writing this letter of support with much joy and enthusiasm upon hearing about Mayor Breed's Nomination of Carmen Chu for San Francisco City Administrator. I've known Carmen, for years now both personally (as a neighbor of my In-Laws) as well as professionally through my work as a Realtor sitting on the San Francisco Association of Realtors Board of Directors and San Francisco Women's Council of Realtors. Watching her career in public service has been nothing short of inspiring as a fellow woman of color working in leadership roles in San Francisco.

I'm sure if you asked her she'd have her own personal mantra but upon watching her work in the community I always think of the same phrase: Carmen get's it done and improves things for EVERYONE. Whether is be the daunting but necessary task of modernizing the antiquated 30-year-old property tax system, eliminate a decades-old backlog of assessment cases, or her award-winning Family Wealth Forum events that provide financial education to communities that are often lacking those resources. Carmen's can do attitude, ability to take huge problems and break them down into attainable projects, and her constant care and concern for for the City's median/low income and immigrant population have made her a person that government employees, community leaders, and politicians alike WANT to work with. I can not think of a more qualified and appropriate individual to take on the role of City Administrator. I encourage you to approve this appointment without hesitation and I look forward to hearing the good news!

Gratefully,  
Vanessa Gamp

CAR District 10 Director 2020 to present

SFAR Board Of Directors 2020 to present  
SF Women's Council of Realtors President 2015  
Zephyr Real Estate Assistant Sales Manager 2015-2018  
Corcoran Global Living (previously known as Zephyr) Project Manager 2018  
to Present  
Project Open Hand Volunteer Team Leader 2013 to Present

--

photo



## Vanessa Gamp

Corcoran Global Living Project Manager , Lic. #01852762

m 415.351.8754

[vanessa@sellingthe415.com](mailto:vanessa@sellingthe415.com)

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**From:** [Vinson Owyong](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Letter of support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Wednesday, January 20, 2021 7:39:47 PM

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Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan

I would like to recommend Assessor Carmen Chu as City Administrator. Carmen has worked in the City Government for sixteen years and has done an exceptional job in all her positions. She truly wants to improve the lives of all San Francisco Communities. She interacts well with others and is a hard working administrator. I could list all her accomplishments but I assume you have her resume.

I was born in San Francisco and lived here all my life. I first met Carmen at the Community Garden Playland at 43rd Avenue. She was not acting like a politician. I knew who she was. She never said a word we worked side by side to build the garden. I was very impressed with her willingness to get her hands dirty and do the work. I went to her Family Wealth Forum for the city communities and found it very informative. She also has youtube videos on Propositions that affect your property taxes. Carmen will do a great job as the City Administrator or any position she is nominated to perform.

A real San Franciscan  
Vinson Owyong



January 21, 2021

Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan

RE: Letter of Support for Nomination of Assessor Carmen Chu as City Administrator

Dear Supervisors Peskin, Mandelman, and Chan,

I am writing this letter of support for the nomination of Assessor Carmen Chu as City Administrator. I cannot think of a more dedicated, knowledgeable, experienced and thoughtful public servant and leader for this position.

In addition to being a native San Franciscan of over 30 years, I am the Executive Director of Family Connections Centers (FCC). FCC exists to develop strong, healthy families and to build thriving communities in San Francisco neighborhoods. We provide opportunities for people of different backgrounds to work together cooperatively, sharing cultures, values, knowledge, and resources. We serve over 2,000 participants annually with over 30 programs including preschools, afterschool programs, case management, mental health services, food pantries, and much more.

During her current role as Assessor, Carmen has been a constant champion and partner for children, families, and San Francisco's vulnerable populations including the thousands of low-income and immigrant families FCC serves. She leads by values of transparency, accountability, access, and equity; and consistently demonstrated this with her actions and accessibility. In addition to generating \$3.6 Billion in revenue for local public services and education, she collaborated on and presented many events for low-income immigrant families to learn about and access resources to build their wealth and financial stability. This includes her award-winning Family Wealth Forum events have served over 3,000 families in San Francisco, providing financial education and estate planning counseling in neighborhoods where it is needed the most. The feedback I heard from the parents, grandparents, and others who attended those events was always of excitement and gratitude, especially for her commitment to a robust program accessible in many languages.

Family Connections owns two property providing community and educational services in San Francisco. Assessor Chu's office was central in supporting our non-profit through the exemption and assessment process. She modernized the Assessor's antiquated 30-year-old property tax system, providing security, transparency, improved customer service, and efficiency of future operations. I can personally testify to how this has improved our ability to manage our properties and remain in San Francisco to serve the communities for decades more.

**Family Connections Centers • Portola** (Headquarters)  
2565 San Bruno Avenue, San Francisco, CA 94134 • 415.715.6746

**Family Connections Center • Excelsior**  
5016 Mission Street, San Francisco, CA 94112 • 415.333.3845

[fccenters.org](http://fccenters.org)



Assessor Chu represents the best of San Francisco. She is a role model for the thousands of children we serve and their families. Her decades of commitment to San Francisco from the budget office, to District 4 Supervisor, to being Assessor is extraordinary. Again, I wholeheartedly support for the nomination of Assessor Carmen Chu as City Administrator.

Sincerely,

A handwritten signature in black ink that reads "Yensing Sihapanya". The signature is written in a cursive, flowing style.

Yensing Sihapanya  
Executive Director



## CHINESE HOSPITAL

845 JACKSON STREET  
SAN FRANCISCO, CALIFORNIA 94133

January 21, 2021

RE: Letter of Support for Nomination of Assessor Carmen Chu

To the Honorable Supervisor Connie Chan:

On behalf of Chinese Hospital, we are honored for this opportunity to express support and enthusiasm for the nomination of Assessor Carmen Chu to become San Francisco's next City Administrator. We believe Ms. Chu is deserving of this nomination due to her demonstrated commitment to the San Francisco community and impressive repertoire of public service.

For over 121 years, Chinese Hospital has been providing access to culturally competent and affordable health care to meet the needs of the Chinese community in San Francisco. As a community-owned institution, Chinese Hospital has thrived thanks in part to the advocacy and support of our community and city leaders, including Ms. Chu. Ms. Chu shares our values of serving the low-income and immigrant communities and recognizes the important role Chinese Hospital has in ensuring the health of our community. As a well-respected leader in San Francisco, Ms. Chu's expressed support for Chinese Hospital throughout the years has been invaluable and deeply appreciated.

Ms. Chu's many achievements, including making significant innovations to the Assessor's office, truly speaks for itself. Through her extensive body of work, Ms. Chu has proven herself to be a loyal, driven, and accomplished public leader who is deserving of this honor to serve as the next City Administrator. We are excited for Ms. Chu to have this opportunity to showcase her talents on a larger scale and are equally confident that she will continue to expand her impact on the San Francisco community.

Regards,

Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN  
Chief Executive Officer, Chinese Hospital

Kitman Chan  
Chinese Hospital Board of Trustees, Chair





## CHINESE HOSPITAL

845 JACKSON STREET  
SAN FRANCISCO, CALIFORNIA 94133

January 21, 2021

RE: Letter of Support for Nomination of Assessor Carmen Chu

To the Honorable Supervisor Rafael Mandelman:

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Regards,

Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN  
Chief Executive Officer, Chinese Hospital

Kitman Chan  
Chinese Hospital Board of Trustees, Chair



## CHINESE HOSPITAL

845 JACKSON STREET  
SAN FRANCISCO, CALIFORNIA 94133

January 21, 2021

RE: Letter of Support for Nomination of Assessor Carmen Chu

To the Honorable Supervisor Aaron Peskin, Chair:

On behalf of Chinese Hospital, we are honored for this opportunity to express support and enthusiasm for the nomination of Assessor Carmen Chu to become San Francisco's next City Administrator. We believe Ms. Chu is deserving of this nomination due to her demonstrated commitment to the San Francisco community and impressive repertoire of public service.

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Regards,

Jian Zhang, DNP, MS, FNP-BC, NEA-BC, FAAN  
Chief Executive Officer, Chinese Hospital

Kitman Chan  
Chinese Hospital Board of Trustees, Chair

January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Supervisor Aaron Peskin, Chair, and Committee members Supervisor Rafael Mandelman and Supervisor Connie Chan:

I am writing to support Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. This position is responsible for the oversight of over 25 city departments, involving a wide range of services including capital planning, asset management and economic development. Assessor Chu is uniquely qualified to serve in this position because of her **experience and demonstrated record of accountability and integrity.**

Formerly as a budget analyst and deputy director of the Mayor's Budget Office, Assessor Chu understand the city's finances and need for operational efficiencies. Formerly as the Supervisor for District 4, Assessor Chu understands the needs of the city's diverse neighborhoods and has the knowledge of how city services should be organized to meet those needs. And having served as the Assessor Recorder of the City since 2013, Assessor Chu has demonstrated success in improving the business practice of the agency, resulting in more accessible services to taxpayers as well as increasing the city's revenue through effective collection of property taxes and fees.

In addition to experience, the most important attributes that Assessor Chu is bringing to the City Administrator's office are accountability and integrity. Indeed, Assessor Chu is widely respected not only in the Asian Pacific American community but also citywide. She is known to be fair, principled and always putting the interests of the City first.

On behalf of the APA Heritage Foundation and our diverse community committees, I urge you to support the appointment of Assessor Chu to be our next City Administrator.

Regards,  
Claudine Cheng  
President, APA Heritage Foundation

January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

Chinese for Affirmative Action fully supports Mayor London Breed's appointment of Assessor Carmen Chu to the new role of the City Administrator. Chinese for Affirmative Action was founded in 1969 to protect the civil and political rights of Chinese Americans and to advance multiracial democracy in the United States. We advocate for systemic change that protects immigrant rights, promotes language diversity, and remedies racial and social injustice.

Assessor Chu has a demonstrated track record of promoting diversity, improving language access, and advancing racial equity. Her experience as both District Supervisor and Assessor-Recorder puts Assessor Chu in a strong position to carry out the chief duties of this important role especially with regard to supporting equity and inclusion.

We are confident that Assessor Chu will carry her values, experience and commitment to public service to the new role of City Administrator and we believe it will benefit all San Francisco residents. We respectfully urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Regards,



Cynthia Choi  
Co-Executive Director

**From:** George - Sister City Committee (SF-HCMC)  
**To:** [Ma, Annie \(ASR\)](#)  
**Cc:** [claudine@claudinecheng.com](mailto:claudine@claudinecheng.com); [Po, Vivian \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Chu  
**Date:** Thursday, January 21, 2021 5:03:11 PM

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Board of Supervisors  
Rules Committee  
1 Carlton B. Goodlett Place  
San Francisco, CA 94102

Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman, Member  
Honorable Supervisor Connie Chan

Dear Rules Committee Members:

This message is in support of the nomination of Assessor Carmen Chu as City Administrator!

I am sure that you are well aware of Carmen Chu's record as an effective representative of the City and County of San Francisco in the positions of Assessor, Deputy Director of the Budget Office and Member of the board of Supervisor,

Sincerely,

*George G. Saxton*

Contact Address:  
490 Post Street, Suite 1607  
San Francisco, CA 94102-1313

January 20, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair, Honorable Supervisor Rafael Mandelman, and Honorable Supervisor Connie Chan:

Assessor Chu has always been supportive of our work in promoting diversity and setting the right example for young Asian Americans to follow. Throughout her years of service to our city, Assessor Chu has demonstrated her belief in good government, leading by example as both District Supervisor and Assessor-Recorder. As Assessor, she has worked for years to improve the business practices of her office and make it easier for taxpayers to understand and access information.

As the daughter of Chinese immigrants who were small business owners, we feel that Assessor Chu carries an appreciation for inclusion in every role that she takes on. She prioritizes language access and convenience for the public, making her office accessible to anyone who needs service. We are excited to see Assessor Chu carry her values to the new role of City Administrator and believe it will be a benefit for the entire community. We urge this committee to approve Assessor Chu's nomination. Thank you for your consideration.

Regards,

Irene Yee Riley  
Commissioner

**From:** Mel Flores  
**To:** [Ma. Annie \(ASR\)](#)  
**Subject:** Letter of Support for Nomination of Assessor Carmen Chu as City Administrator  
**Date:** Thursday, January 21, 2021 10:24:38 PM

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21 January 2021

Honorable Supervisor Aaron Peskin  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan  
City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, California 94102

Dear Supervisors:

I write to you today on behalf of the Excelsior District Improvement Association (EDIA), a San Francisco neighborhood organization, in support of Mayor London Breed's nomination of Assessor Carmen Chu to the position of City Administrator. Our organization is in support of this nomination.

In addition to the excellent work that Assessor Chu did as a Supervisor, she has continued to do impressive work in the Office of the Assessor-Recorder. Her visits to our association's meetings have always been handled cordially and professionally, and her extremely informative presentations have been greatly appreciated by our membership. In her role as Assessor, her community outreach has helped to create greater access to and a better understanding of the Assessor's office. Additionally, she has worked effectively to eliminate any backlog of assessment cases and increase the transparency and accessibility of the Assessor's office to taxpayers.

I understand that in addition to the outstanding performance of her regular responsibilities in the Assessor-Recorder office, that Assessor Chu has also recently served as Co-Chair for San Francisco's Economic Recovery Task Force, and worked with over 100 members to create strategies and policies for immediate relief and long term recovery.

We believe Assessor Chu to be exceedingly capable and knowledgeable, and her professional experience pertinent for this position. EDIA wholeheartedly supports her nomination to the position of City Administrator. Thank you.

Sincerely yours,

Mel Flores

EDIA President

[melfloressf@gmail.com](mailto:melfloressf@gmail.com)

415 275-4539



Excelsior District Improvement Association (EDIA)





# San Francisco Interfaith Council

*Celebrating our diverse faiths & spiritual traditions  
Bringing people together to build understanding  
Serving our community*

P.O. Box 29055  
San Francisco, CA 94129  
Phone: 415.474.1321  
www.sfinterfaithcouncil.org

**Michael G. Pappas**, M.Div.  
Executive Director  
mgpappas@sfinterfaithcouncil.org

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**Nancy Nielsen**, Secretary  
*Lutheran Social Services*

**Nicholas Andrade**  
*Most Holy Redeemer Church*

**Fr. Mesrop Ash**  
*St. John Armenian Apostolic Church*

**Fatih Ates**  
*Pacifica Institute*

**Wilma Batiste**  
*Neighborhood Baptist Church*

**P.J. Cherrin**  
*Mission Minyan*

**Col. Deborah Dacumos**  
*St. Dominic's Catholic Church &  
Veterans Affairs Commission*

**Rev. Elaine Donlin**  
*Buddhist Church of San Francisco*

**Rev. Norman Fong**  
*Presbyterian Church in Chinatown*

**Rabbi Jessica Zimmerman Graf**  
*Congregation Sherith Israel*

**Rev. Fred Harrell**  
*City Church San Francisco*

**Hala K. Hijazi**, Commissioner  
*SF Human Rights Commission*

**Deacon G.L. Hodge**, Past Chair  
*Providence Baptist Church*

**Paige Hosking**  
*Church of Jesus Christ LDS*

**Rev. Monique Ortiz**  
*Saint Mary and Saint Martha  
Lutheran Church*

**The Rev. Anna Rossi**  
*Grace Cathedral*

**Rita R.Semel**, Past Chair  
*Congregation Emanu-El*

**Rev. Vanessa Rush Southern**  
*First Unitarian Universalist  
Society of San Francisco*

**Swami Vedananda**  
*Vedanta Society*

**Dr. Mary Wardell-Ghirarduzzi**  
*University of San Francisco*

January 22, 2021

The Honorable Supervisor Aaron Peskin, Chair  
The Honorable Supervisor Rafael Mandelman  
The Honorable Supervisor Connie Chan

Re: Letter of Support for Nomination of Assessor Carmen Chu as City  
Administrator

Esteemed Members of the San Francisco Board of Supervisors Rules  
Committee,

I write today to join other community leaders in endorsing the nomination of  
Assessor Recorder Carmen Chu to become San Francisco's next City  
Administrator.

In my capacity as Executive Director of the San Francisco Interfaith Council  
(SFIC), I've had the privilege of knowing Carmen for well over a decade and  
working collaboratively with her on numerous endeavors to the benefit of  
vulnerable communities and residents of our City. The SFIC has both supported  
and promoted workshops she has coordinated as well as invited her to present  
on numerous occasions on a variety of issues to our City's religious leaders. As  
a Member of the San Francisco's Economic Recovery Task Force, which she Co-  
Chaired, I was grateful for the time she took to thoughtfully and empathetically  
listen to the voices of the CEOs and Executive Directors of 18 of our City's most  
prominent faith-based social service agencies, concerning COVID-19's impact  
on their agencies, staff, clients and neighborhoods they serve.

Carmen is a civic official of impeccable character and moral integrity, whose  
intelligence, kind and calm demeanor, attention to detail and work ethic have  
not only enabled her to excel in her roles as Supervisor and Assessor Recorder,  
but have distinguished her as a leader among her peers beyond the  
parameters of our City. Carmen has an acute and intuitive appreciation of our  
City and the governmental entities and NGOs that both support and enable it  
to function. Carmen thrives under pressure and is not daunted by macro  
challenges. She is one of those rare public officials who places duty above self,  
which engenders others to rally in support of the endeavors and causes she  
champions.



# San Francisco Interfaith Council

*Celebrating our diverse faiths & spiritual traditions  
Bringing people together to build understanding  
Serving our community*

P.O. Box 29055  
San Francisco, CA 94129  
Phone: 415.474.1321  
www.sfinterfaithcouncil.org

**Michael G. Pappas**, M.Div.  
Executive Director  
mgpappas@sfinterfaithcouncil.org

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*Good Samaritan Family  
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**John McKnight**, Treasurer  
*SF Department of Emergency  
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**Nancy Nielsen**, Secretary  
*Lutheran Social Services*

**Nicholas Andrade**  
*Most Holy Redeemer Church*

**Fr. Mesrop Ash**  
*St. John Armenian Apostolic Church*

**Fatih Ates**  
*Pacifica Institute*

**Wilma Batiste**  
*Neighborhood Baptist Church*

**P.J. Cherrin**  
*Mission Minyan*

**Col. Deborah Dacumos**  
*St. Dominic's Catholic Church &  
Veterans Affairs Commission*

**Rev. Elaine Donlin**  
*Buddhist Church of San Francisco*

**Rev. Norman Fong**  
*Presbyterian Church in Chinatown*

**Rabbi Jessica Zimmerman Graf**  
*Congregation Sherith Israel*

**Rev. Fred Harrell**  
*City Church San Francisco*

**Hala K. Hijazi**, Commissioner  
*SF Human Rights Commission*

**Deacon G.L. Hodge**, Past Chair  
*Providence Baptist Church*

**Paige Hosking**  
*Church of Jesus Christ LDS*

**Rev. Monique Ortiz**  
*Saint Mary and Saint Martha  
Lutheran Church*

**The Rev. Anna Rossi**  
*Grace Cathedral*

**Rita R.Semel**, Past Chair  
*Congregation Emanu-El*

**Rev. Vanessa Rush Southern**  
*First Unitarian Universalist  
Society of San Francisco*

**Swami Vedananda**  
*Vedanta Society*

**Dr. Mary Wardell-Ghirarduzzi**  
*University of San Francisco*

January 22, 2021

Page 2

I have no doubt that the sentiments and attributes I've shared are confirmed by the others who offer their testimonies of support. It is with the highest recommendation and without reservation that I endorse the nomination of Carmen Chu for the office of City Administrator of the City and County of San Francisco.

Thanking you in advance for your thoughtful consideration of Carmen's candidacy and this letter of support, I remain,

Appreciatively,

Michael G. Pappas, M.Div.  
Executive Director  
San Francisco Interfaith Council



January 21, 2021

San Francisco Board of Supervisors  
Rules Committee  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco, CA 94102

Dear Honorable Supervisor Aaron Peskin, Chair  
Honorable Supervisor Rafael Mandelman  
Honorable Supervisor Connie Chan:

The Japantown Merchants Association is proud to extend our support for Mayor London Breed's appointment of Assessor Carmen Chu, to the City Administrator's position.

Assessor Chu has always been supportive of our community in promoting diversity and setting the right example for young Asian Americans to follow. Throughout her years of service to the city, Assessor Chu has demonstrated her belief in good government, leading by example as District Supervisor and Assessor-Recorder. As Assessor, she has worked for years to improve the business practices of her office and streamlined the process for taxpayers to understand and access information.

We are confident that Assessor Chu will carry her values to the new role of City Administrator and believe it will be a benefit for the entire city and its communities.

Therefore, we urge you to approve Assessor Chu's nomination.

Thank you for your consideration.

Sincerely,  
JAPANTOWN MERCHANTS ASSOCIATION

Richard Hashimoto  
President

**From:** [Agbayani, Nicole \(ASR\)](#)  
**To:** [Ma, Annie \(ASR\)](#)  
**Subject:** Fw: SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Monday, January 25, 2021 8:13:08 AM

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FYI to include with the others for our records.

Nicole J. Agbayani  
Office of the Assessor-Recorder  
(415) 554-7434

*"With integrity we work together to build a better San Francisco through superior customer service, fair property taxation and the preservation of public records."*

---

**From:** Chow, Albert <president@sf-pops.com>  
**Sent:** Sunday, January 24, 2021 6:50 PM  
**To:** BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative\_aides@sfgov.org>; Young, Victor (BOS) <victor.young@sfgov.org>; Chu, Carmen (ASR) <carmen.chu@sfgov.org>  
**Cc:** Agbayani, Nicole (ASR) <nicole.agbayani@sfgov.org>  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear Board of Supervisor Members,

We wish to make it known that People of Parkside Sunset (POPS) fully support the appointment of Carmen Chu as City Administrator. In her time as Supervisor of District 4, she fought hard to elevate the Sunset District into a destination location with distinct character and show off its unique treasures. She has inspired our organization and others in D4 to make the Sunset/Parkside a much more vibrant place and the trajectory she set continues to this day!

When Carmen Chu became Assessor she approached that office in the same way, how to make this department more relevant and useful. Her office worked to find additional revenues for the City, she created a Assessor's Newsletter and gave free seminars to teach people how to preserve their family estates. Then during the current pandemic Carmen Chu became the lead in the Economic Recovery Task Force where she brought together City agencies and community leaders to find a path through this most difficult time for all of us.

I believe Carmen Chu will take any job set before her and refine it to another level and not only that but be an innovator as well. I have every confidence in her abilities to excel in the position of City Administrator.

Thank you,

**Albert Chow, President**

People of Parkside Sunset (POPS)

945 Taraval Street, #350

San Francisco, CA. 94116-2422

*We hope you found this message to be useful. However, if you'd rather not receive future e-mails from POPS, please reply to this email with "Unsubscribe".*

**From:** [Mchugh, Eileen \(BOS\)](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Sunday, January 24, 2021 10:26:34 AM

---

Hello,

For the file.

Eileen

---

**From:** aeboken <aeboken@gmail.com>  
**Sent:** Saturday, January 23, 2021 7:56 PM  
**To:** BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative\_aides@sfgov.org>; Young, Victor (BOS) <victor.young@sfgov.org>; Chu, Carmen (ASR) <carmen.chu@sfgov.org>  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060

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**TO:** Board of Supervisors members

I am strongly supporting the appointment of Carmen Chu as the City Administrator (CAO).

I have regularly attended the Capital Planning Committee (CPC) meetings for four years.

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I believe Carmen Chu will be an excellent chair for the CPC as well as managing the many departments under the CAO's purview.

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Since her tenure on the BOS, she has continued to nurture those relationships by attending community events e.g. the Sunset Community Festival and by attending community meetings e.g. the Taraval Parkside Merchants Association aka POPS (People of Sunset Parkside).

Despite the workload of the Assessor - Recorder's Office, Ms Chu took on the lead for the SF Economic Recovery Task Force (ERTF). She has received high praise for this work.

I look forward to the Rules Committee and full BOS confirming her appointment.

Eileen Boken  
President  
Sunset-Parkside Education and Action Committee (SPEAK)\*  
and  
State and Federal Legislative Liaison  
Coalition for San Francisco Neighborhoods\*

\* For identification purposes only.

Sent from my Verizon, Samsung Galaxy smartphone

**From:** [Mchugh, Eileen \(BOS\)](#)  
**To:** [Young, Victor \(BOS\)](#)  
**Subject:** FW: SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Monday, January 25, 2021 7:40:35 AM

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For the file!

Thanks!

---

**From:** Chow, Albert <president@sf-pops.com>  
**Sent:** Sunday, January 24, 2021 6:50 PM  
**To:** BOS-Supervisors <bos-supervisors@sfgov.org>; BOS-Legislative Aides <bos-legislative\_aides@sfgov.org>; Young, Victor (BOS) <victor.young@sfgov.org>; Chu, Carmen (ASR) <carmen.chu@sfgov.org>  
**Cc:** Agbayani, Nicole (ASR) <nicole.agbayani@sfgov.org>  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060

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**945 Taraval Street, #350  
San Francisco, CA. 94116-2422**

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**From:** [Major, Erica \(BOS\)](#)  
**To:** [Jack Barry](#); [Young, Victor \(BOS\)](#)  
**Subject:** RE: Regarding Mr. Dratler's comments re the appointment of Carmen Chu.  
**Date:** Monday, January 25, 2021 9:14:04 AM

---

Thanks Jack, looping in the Clerk for Rules for this item, Board File No. 210060. Please add to file Victor.

## ERICA MAJOR

### Assistant Clerk

Board of Supervisors

1 Dr. Carlton B. Goodlett Place, City Hall, Room 244 San Francisco, CA 94102

Phone: (415) 554-4441 | Fax: (415) 554-5163

[Erica.Major@sfgov.org](mailto:Erica.Major@sfgov.org) | [www.sfbos.org](http://www.sfbos.org)

**(VIRTUAL APPOINTMENTS)** To schedule a “virtual” meeting with me (on Microsoft Teams), please ask and I can answer your questions in real time.

*Due to the current COVID-19 health emergency and the Shelter in Place Order, the Office of the Clerk of the Board is working remotely while providing complete access to the legislative process and our services.*

Click [HERE](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

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**From:** Jack Barry <jackbarry99@gmail.com>

**Sent:** Sunday, January 24, 2021 12:03 PM

**To:** Major, Erica (BOS) <erica.major@sfgov.org>

**Subject:** Regarding Mr. Dratler's comments re the appointment of Carmen Chu.

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Mr Dratler gave me a copy of the comments he has submitted, re the Appointment of Carmen Chu to be C.O.O.

I fully endorse his comments.

**Further:** To rush in a replacement, within a day of the vacancy of the Office, is to say to the residents of SF:... "Our city is best served by not looking at a pool of applicants, and our current personnel are the best way to choose new Dept. heads.

This would be less controversial if the FBI has not been a frequent "surprise visitor" to City Hall, plucking out Dept Heads to answer criminal charges.

This goes way back, but is now in "full flourish".

The better way would be to invite in the brightest minds in industry, to "look us over" and comment on how well or ill we, as a City, are doing, at running our City.

"We are Family" is a nice, warm and fuzzy phrase.

San Francisco city government operates like that, but....SF is NOT A FAMILY. It is like a "public interest corporation" that has forgotten that its purpose is NOT to "cover for each of the 'insider elders'... but to act for the good of the residents, who do NOT work in City Hall....SF government is NOT a 'private club'.

john barry,  
the Inner Sunset.

[JackBarry99@gmail.com](mailto:JackBarry99@gmail.com)

RESPECT!

JackBarryRealtor.com .....JackBarry 415 235 7897

**From:** [Angulo, Sunny \(BOS\)](#)  
**To:** [aeboken](#); [Young, Victor \(BOS\)](#); [Chu, Carmen \(ASR\)](#); [Peskin, Aaron \(BOS\)](#); [Hepner, Lee \(BOS\)](#)  
**Subject:** Re: SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Saturday, January 23, 2021 10:11:12 PM

---

Thank you, Eileen.

Get [Outlook for iOS](#)

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**From:** aeboken <aeboken@gmail.com>  
**Sent:** Saturday, January 23, 2021 7:56 PM  
**To:** BOS-Supervisors; BOS-Legislative Aides; Young, Victor (BOS); Chu, Carmen (ASR)  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060

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and  
State and Federal Legislative Liaison  
Coalition for San Francisco Neighborhoods\*

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Sent from my Verizon, Samsung Galaxy smartphone

**From:** [aeboken](#)  
**To:** [BOS-Supervisors](#); [BOS-Legislative Aides](#); [Young, Victor \(BOS\)](#); [Chu, Carmen \(ASR\)](#)  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Saturday, January 23, 2021 7:56:50 PM

---

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Sent from my Verizon, Samsung Galaxy smartphone



**From:** [Chow, Albert](#)  
**To:** [BOS-Supervisors](#); [BOS-Legislative Aides](#); [Young, Victor \(BOS\)](#); [Chu, Carmen \(ASR\)](#)  
**Cc:** [Agbayani, Nicole \(ASR\)](#)  
**Subject:** SUPPORTING Rules Committee Agenda Item #2 Mayoral Appointment - City Administrator - Carmen Chu File #210060  
**Date:** Sunday, January 24, 2021 6:50:59 PM

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San Francisco, CA. 94116-2422

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**From:** [Cally Wong](#)  
**To:** [Young, Victor \(BOS\)](#); [Calvillo, Angela \(BOS\)](#)  
**Subject:** Public Comment for Carmen Chu  
**Date:** Monday, January 25, 2021 10:21:54 AM

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This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Hi, my name is Cally Wong. On behalf of the Asian Pacific Islander Council (API Council) of SF, we fully support Mayor Breed's decision to appoint Carmen Chu to the position of City Administrator. Throughout her career, Carmen has demonstrated a steadfast and unwavering dedication to the API Community and has been a champion for accessibility to government. Because of her extensive experience addressing the myriad needs of APIs across the City in her capacity as former Supervisor and Assessor-Recorder, we feel confident that she will continue to be a fierce advocate for our community. We look forward to working with her in this new capacity to continue our work in what will undoubtedly be a challenging year. Thank you.

Cally Wong  
Director, API Council  
415-254-3528  
[www.apicouncil.org](http://www.apicouncil.org)



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**From:** [Lung, Holly \(ASR\)](#)  
**To:** [Somera, Alisa \(BOS\)](#); [Young, Victor \(BOS\)](#)  
**Subject:** Rules Committee - public comment  
**Date:** Monday, January 25, 2021 12:18:32 PM

---

Hello Alisa and Victor,

Happy Monday, hope you are both well.

Wanted to share that we heard from two Chinese community members that they were cut off from providing public comment during today's Rules Committee meeting for item #2. They said they pressed \*3 as instructed but were not able to speak and got hung up on.

Technical glitch?

I wanted to also say thank you both very much for guiding us through this process in such a quick turnaround!

Holly

Holly Lung  
Office of the Assessor-Recorder  
(415) 246-0278  
sfassessor.org

*"With integrity we work together to build a better San Francisco through superior customer service, fair property taxation and the preservation of public records."*