

1 [Supporting the Enactment of AB 423 and SB 1125]

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3 **Resolution urging Governor Gray Davis to sign Assembly Bill 423 and Senate Bill 1125.**

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5 WHEREAS, AB 423 and SB 1125 are critical pieces of legislation for all California
6 agricultural workers as they address the problem of repeated wage payment violations by
7 Farm Labor Contractors (FLC); and

8 WHEREAS, AB 423, authored by Speaker of the California State Assembly, Robert M.
9 Hertzberg, establishes a system for the verification of FLC licenses and increases penalties
10 for growers or labor contractors or their agents who knowingly and willfully fail to pay wages;
11 and,

12 WHEREAS, AB 423 discourages growers from hiring unlicensed contractors by
13 requiring them to keep copies of the licenses of contractors they hire and establishes a
14 license verification unit and FLC enforcement units within the Department of Industrial
15 Relations using existing license fee revenues; and,

16 WHEREAS, SB 1125, authored by President pro Tempore of the California State
17 Senate, John Burton, repeals the statutory restriction against the use of the Wage Bond and
18 the Farmworker Remedial Account (FRA) to pay waiting time penalties for late payment and
19 non-payment of wages;

20 WHEREAS, SB 1125 makes the Wage Bond and FRA funds payable for other
21 monetary relief awarded to a farmworker as a result of all Labor Code violations, including
22 issuance of bad checks and failure to provide itemized wage statements; and,

23 WHEREAS, AB 423 and SB 1125, will provide farmworkers with a process to recover
24 appropriate monetary relief for all Labor Code violations and will encourage surety bond
25 companies to undertake greater scrutiny of contractors that are issued wage bonds; and,

1 WHEREAS, The United Farm Workers of America, AFL-CIO supports both measures,
2 recognizing that their passage honors and continues the dream of farmworker union leader
3 Cesar Chavez and his life's work; and,

4 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
5 urges Governor Gray Davis to support the passage of Assembly Bill 423 and Senate Bill 1125
6 by signing them into law; and, be it

7 FURTHER RESOLVED, That the Board of Supervisors request that the Clerk of the
8 Board transmit copies of this resolution to Governor Gray Davis.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 011412

Date Passed:

Resolution urging Governor Gray Davis to sign Assembly Bill 423 and Senate Bill 1125.

August 6, 2001 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,
Sandoval, Yee

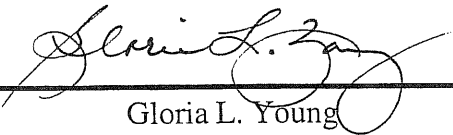
Absent: 2 - Daly, Gonzalez

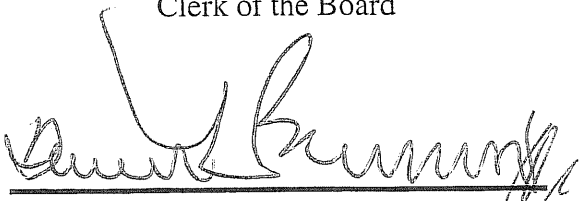
File No. 011412

I hereby certify that the foregoing Resolution
was ADOPTED on August 6, 2001 by the
Board of Supervisors of the City and County
of San Francisco.

AUG 17 2001

Date Approved


Gloria L. Young
Clerk of the Board


Mayor Willie L. Brown Jr.