

From: [Nhi Nguyen](#)
To: [Board of Supervisors \(BOS\)](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: Re: Public Comments for the Special Committee Meeting on 7/23/2024
Date: Tuesday, July 23, 2024 12:16:47 AM
Attachments: [BOS Public Comment from CAA Updated 7.23.2024 \(1\).pdf](#)

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Hello Board of Supervisors:

I hope you are all doing well. I am reaching out to provide an updated version of our public comments for tomorrow's special meeting. Thank you for your time and review.

Kind regards,
Nhi

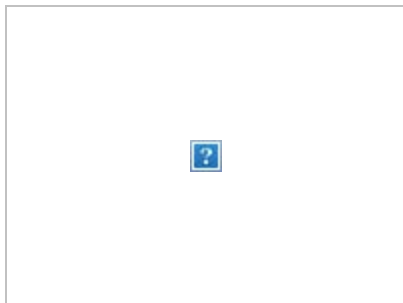
On Mon, Jul 22, 2024 at 7:45 PM Nhi Nguyen <nnguyen@caasf.org> wrote:

Dear Board of Supervisors:

I hope you are all doing well. On behalf of Chinese for Affirmative Action (CAA), I am submitting my public comment for the proposed charter amendment ([file #240544](#)). Please see the attached file for reference. Thank you!

Kind regards,

--



Nhi Nguyen
Chinese for Affirmative Action
Community Safety and Justice Policy Manager
[she/they](#) | (415) 439-0635 | nnguyen@caasf.org
CAA has multiple open positions. [Apply now!](#)

--

Nhi Nguyen
Chinese for Affirmative Action
Community Safety and Justice Policy Manager



[she/they](#) | (415) 439-0635 | nnguyen@caasf.org

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July 22, 2024

Dear Board of Supervisors:

Thank you for the opportunity to share feedback on the [proposed charter amendment](#) to revive the Deferred Retirement Option Program (DROP) under SFPD. I write on behalf of Chinese for Affirmative Action (CAA), a community-based civil rights organization which has been working in San Francisco's Chinatown since 1969. CAA was founded upon the groundswell of the civil rights movement, and since then has established itself as a credible and dependable community service provider in San Francisco as well as a resource for education and information on the AAPI community to policymakers at the local, state and national level.

Research shows that increasing the size of a police force is proven to have [“negative, small, and not statistically significant effects” on crime](#). In contrast, we know from [studies](#) that addressing the root causes of crime, through investments in proactive, holistic measures for housing scarcity, employment opportunities, educational attainment, and healthcare insecurity, improves community safety. Based on these and other studies that reveal similar results, we appreciate Supervisor Ronen and Supervisor Walton for voting against the charter amendment in the Rules Committee last week, with the original language having included minimum staffing requirements for SFPD.

However, we are still concerned with the proposed charter amendment to revive the costly DROP program. Between 2008-2011, the [DROP program was active under SFPD](#). The DROP program was advocated as revenue neutral to voters at the time, but the City's Office of the Controller conducted a [fiscal assessment](#) in 2011 and found that the program added \$52 million in retirement costs. This eventually led the Board to sunset the program in 2011.

As Supervisor Ronen noted in last week's meeting, “since 2017 the Board of Supervisors have approved nearly \$200 million in increases to the SFPD budget through [the] annual budget process. Last year alone [the Board] approved \$60 million increase to the SFPD budget and a \$25 million budget supplemental to pay for overtime costs.” During a time where many community organizations are facing massive cuts, this program would take away crucial fundings that support direct services to San Francisco residents.

For all the reasons above, CAA urges the Board of Supervisors to **vote no** on this charter amendment at the special committee meeting this Tuesday, July 23, 2024.

Kind regards,

Nhi Nguyen (she/her)
Community Safety and Justice Policy Manager
Chinese for Affirmative Action

17 WALTER U. LUM PLACE | SAN FRANCISCO, CA 94108
T 415.274.6750 | F 415.397.0070 | INFO@CAASF.ORG | CAASF.ORG

From: [Nhi Nguyen](#)
To: [Board of Supervisors \(BOS\)](#)
Cc: [Young, Victor \(BOS\)](#)
Subject: Public Comments for the Special Committee Meeting on 7/23/2024
Date: Monday, July 22, 2024 7:49:43 PM
Attachments: [BOS Public Comment from CAA 7.23.2024.pdf](#)

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Dear Board of Supervisors:

I hope you are all doing well. On behalf of Chinese for Affirmative Action (CAA), I am submitting my public comment for the proposed charter amendment ([file #240544](#)). Please see the attached file for reference. Thank you!

Kind regards,

--



Nhi Nguyen

Chinese for Affirmative Action

Community Safety and Justice Policy Manager

[she/they](#) | (415) 439-0635 | nnguyen@caasf.org

CAA has multiple open positions. [Apply now!](#)

From: [Allegra Mautner](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Board of Supervisors \(BOS\)](#)
Subject: Opposition to Proposed Charter Amendment – Voluntary Deferred Retirement Option Program
Date: Monday, July 22, 2024 10:20:42 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

As a parent and long time resident of San Francisco I am opposed to the proposed police retirement ballot measure.

I urge you not to lock San Francisco into ineffective, expensive programs that voters have repeatedly rejected.

This proposed ballot measure will allow officers to defer their retirement, earning both their salaries and their pensions. This will result in double paying the most expensive officers.

San Francisco previously had a DROP program in place but in 2011, the Board abandoned the program because it was too expensive and provided little value.

Paying retirees double will all but guarantee that the City will pay millions of dollars in the long-term that can lead to a city budget crisis.

Double paying the most expensive officers masks long-term staffing issues and will exacerbate the City's budget crises.

If the 200 officers who would be eligible participate for all 5 years of the program, the City will pay at least \$150MM overall and \$30MM more than it would for hiring new recruits, not including benefits or overtime that drive the cost up by millions more.

Paying retiring officers twice - including those who retire while under investigation for misconduct - will not solve the city's staffing shortage.

Without implementing evidence based alternatives like diversion programs, civilian led responses to mental health concerns such as CART, or community violence interventions, staffing concerns will continue to plague the Department.

Allegra Mautner (she/her)
Cell: (858)361-6606

From: [Allegra Mautner](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Board of Supervisors \(BOS\)](#)
Subject: Re: Opposition to Proposed Charter Amendment – Voluntary Deferred Retirement Option Program
Date: Monday, July 22, 2024 10:28:13 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

I forgot to add my district and address

District 9
360 Coleridge St
San Francisco CA

Allegra Mautner (she/her)
Cell: (858)361-6606

On Mon, Jul 22, 2024, 10:20 PM Allegra Mautner <allegra.mautner@gmail.com> wrote:

As a parent and long time resident of San Francisco I am opposed to the proposed police retirement ballot measure.

I urge you not to lock San Francisco into ineffective, expensive programs that voters have repeatedly rejected.

This proposed ballot measure will allow officers to defer their retirement, earning both their salaries and their pensions. This will result in double paying the most expensive officers.

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Paying retiring officers twice - including those who retire while under investigation for misconduct - will not solve the city's staffing shortage.

Without implementing evidence based alternatives like diversion programs, civilian led responses to mental health concerns such as CART, or community violence interventions, staffing concerns will continue to plague the Department.

Allegra Mautner (she/her)
Cell: (858)361-6606

From: [Craig Mautner](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Board of Supervisors \(BOS\)](#)
Subject: As a parent and long time resident of San Francisco I am opposed to the proposed police retirement ballot measure. I urge you not to lock San Francisco into ineffective, expensive programs that voters have repeatedly rejected. This proposed ballot meas...
Date: Tuesday, July 23, 2024 12:11:54 AM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Craig Mautner
858-361-2683
36 Cortland Ave
San Francisco, CA 94110



July 22, 2024

Dear Board of Supervisors:

Thank you for the opportunity to share feedback on the [proposed charter amendment](#) to revive the DROP program under SFPD. I write on behalf of Chinese for Affirmative Action (CAA), a community-based civil rights organization which has been working in San Francisco's Chinatown since 1969. CAA was founded upon the groundswell of the civil rights movement, and since then has established itself as a credible and dependable community service provider in San Francisco as well as a resource for education and information on the AAPI community to policymakers at the local, state and national level.

We appreciate Supervisor Ronen and Supervisor Shamann for voting against the charter amendment in the Rules Committee last week, with the original language having included minimum staffing requirements for SFPD. Research shows that increasing the size of a police force is shown to have ["negative, small, and not statistically significant effects" on crime](#). In contrast, we know from [studies](#) that addressing the root causes of crime, through investments in proactive, holistic measures for housing scarcity, employment opportunities, educational attainment, and healthcare insecurity, improves community safety.

While we appreciate the amendment to remove minimum police staffing, we are still concerned with the proposed charter amendment to revive the costly DROP program. Between 2008-2011, the [DROP program was active under SFPD](#). The DROP program was advocated as revenue neutral to voters at the time, but the City's Office of the Controller conducted a [fiscal assessment](#) in 2011 and found that the program added \$52 million in retirement costs. This eventually led the Board to sunset the program in 2011.

As Supervisor Ronen had noted in last week's meeting, "since 2017 the Board of Supervisors have approved nearly \$200 million in increases to SFPD budget through [the] annual budget process. Last year alone [the Board] approved \$60 million increase to the SFPD budget and a \$25 million budget supplemental to pay for overtime costs." During a time where many community organizations are facing massive cuts, this program would take away crucial fundings that support direct services to San Francisco residents.

For all the reasons above, I urge the Board of Supervisors to **vote no** on this charter amendment at the special committee meeting this Tuesday, July 23, 2024.

Kind regards,

Nhi Nguyen (she/her)
Community Safety and Justice Policy Manager
Chinese for Affirmative Action

17 WALTER U. LUM PLACE | SAN FRANCISCO, CA 94108
T 415.274.6750 | F 415.397.0070 | INFO@CAASF.ORG | CAASF.ORG

From: [Regina Islas](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Board of Supervisors \(BOS\)](#)
Subject: Opposing the Proposed Charter Amendment on the Voluntary Deferred Retirement Option ProgramFile # 240775
Date: Monday, July 22, 2024 4:22:20 PM

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Honorable Supervisors,

For many reasons, though I think this is enough:

I. San Francisco voters have repeatedly rejected minimum staffing levels:

In 1994, San Francisco voters set the minimum number of police officers at 1,971.

Recognizing this approach was unsuccessful in part because setting a minimum staffing level has little to do with how many officers apply to the department, *voters abandoned the concept in 2020* in favor of a periodic review to set the target number

of officers—currently 2,074, a reduction of more than 100 officers from SFPD’s 2021 assessment.

In March, *voters soundly rejected again*, an attempt to return to a locked-in minimum number of officers.

Voters have decided this issue for a third time in four years. *Hear us yet again, and stop this waste of time, and resources. Stop.*

Onward together,

Regina S Islas

[she/her]

regina.islas@gmail.com

650.484.7706

there is a force of love moving through the universe and all shall be well
~ helen of norwich

From: [Laura Aron](#)
To: [Young, Victor \(BOS\)](#); [Board of Supervisors \(BOS\)](#)
Subject: file # 240775, public comment for 7/23/24
Date: Monday, July 22, 2024 4:22:49 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

As a resident of San Francisco, I expect our electeds to be fiscal guardians of our city's resources, supporting necessary programs and eliminating chaff. I do not support the proposed Voluntary Deferred Retirement Option Program for police officers, as it has been shown that it did not work well in the past. It is also very expensive. I understand that "the San Francisco City and County Employees' Retirement System found that the program could add as much as \$19 million in unfunded pension costs in its first year alone." (source: SF Chronicle)

Further, we just voted down set staffing levels on the ballot in March. Why drudge this issue back up again? It is demeaning to voters. I do not support minimum staffing levels for police officers.

Please look to experts and other cities' experiences for promising practices to improve police officer recruitment and retention.

Thank you, Laura Aron

From: [Connie Jeung-Mills](#)
To: [Young, Victor \(BOS\)](#)
Cc: [Board of Supervisors \(BOS\)](#)
Subject: public comment re 7/23 Board meeting: # 240775 [Proposed Charter Amendment on Police Staffing Levels and Voluntary Deferred Retirement Option Program]
Date: Monday, July 22, 2024 5:50:42 PM

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

Dear San Francisco Board of Supervisors,

I am a resident of District 8 and I would like to provide a public comment for # 240775 on the 7/23 Board meeting agenda regarding the Proposed Charter Amendment (File No. 240544).

I strongly disagree with Supervisor Dorsey's proposed ballot measure. I join the majority of San Francisco voters who have repeatedly rejected minimum staffing levels, and double paying the most expensive officers will only increase our city's budget crisis. Police recruitment issues are systemic throughout the Bay Area and the solution calls for different strategies than offering voters another shortsighted, short-term plan. I urge you to vote no on this legislation. Thank you.

Sincerely,

Connie Jeung-Mills