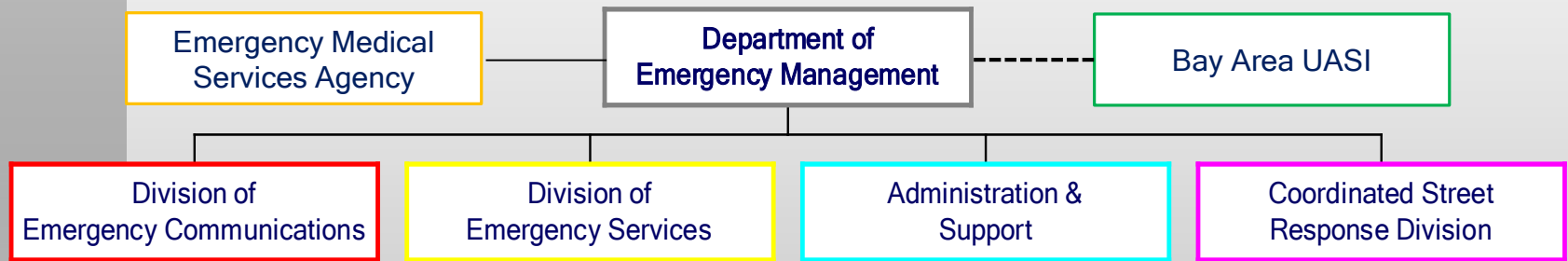


DEM's FY 2025-2027 Budget Proposal

OVERVIEW OF DEM'S DIVISIONS

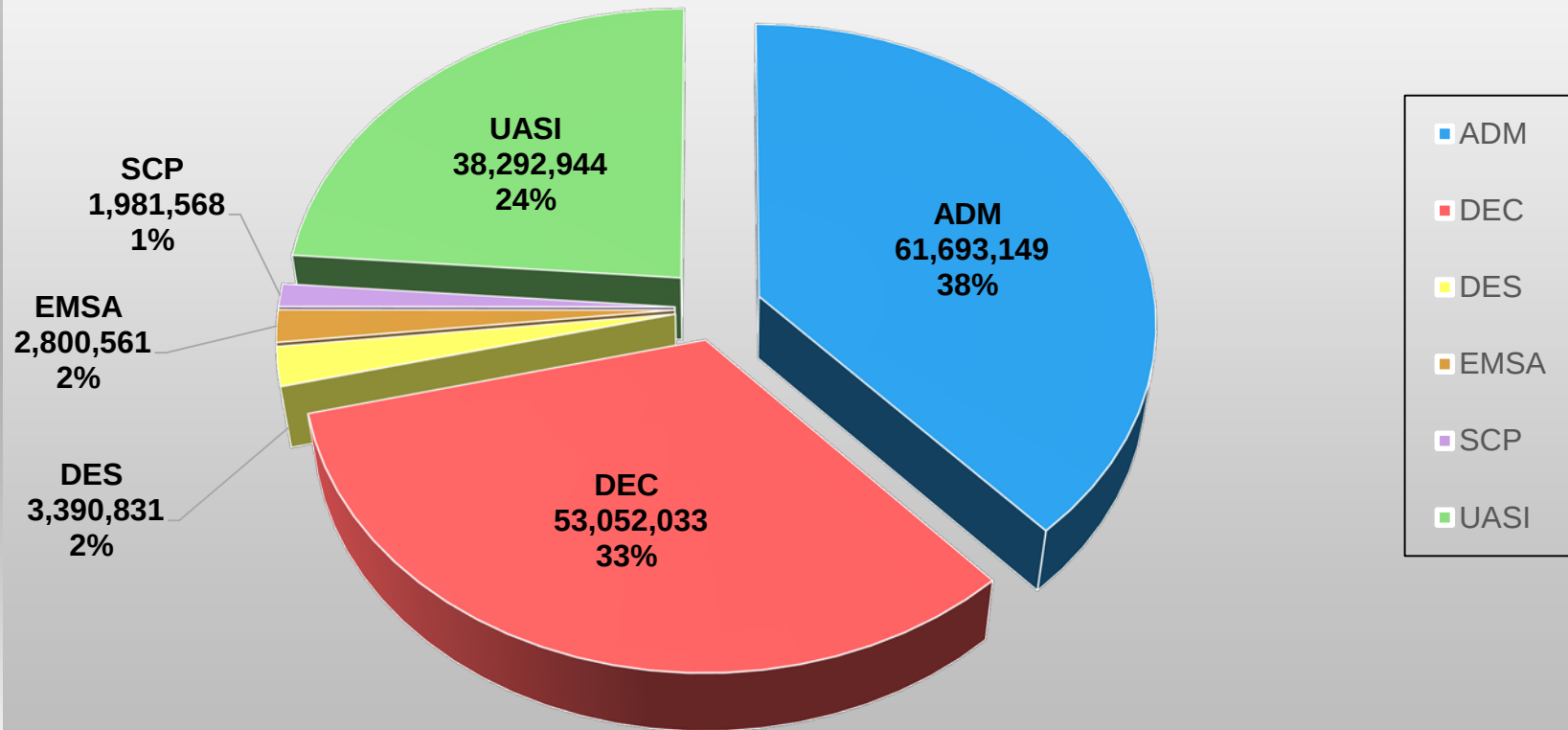


Department of Emergency Management

DEM's FY 2025-2027 Budget Proposal

BUDGET FUNDING BY DIVISION

DEM FY 2025-2026 PROPOSED BUDGET = \$161,211,086

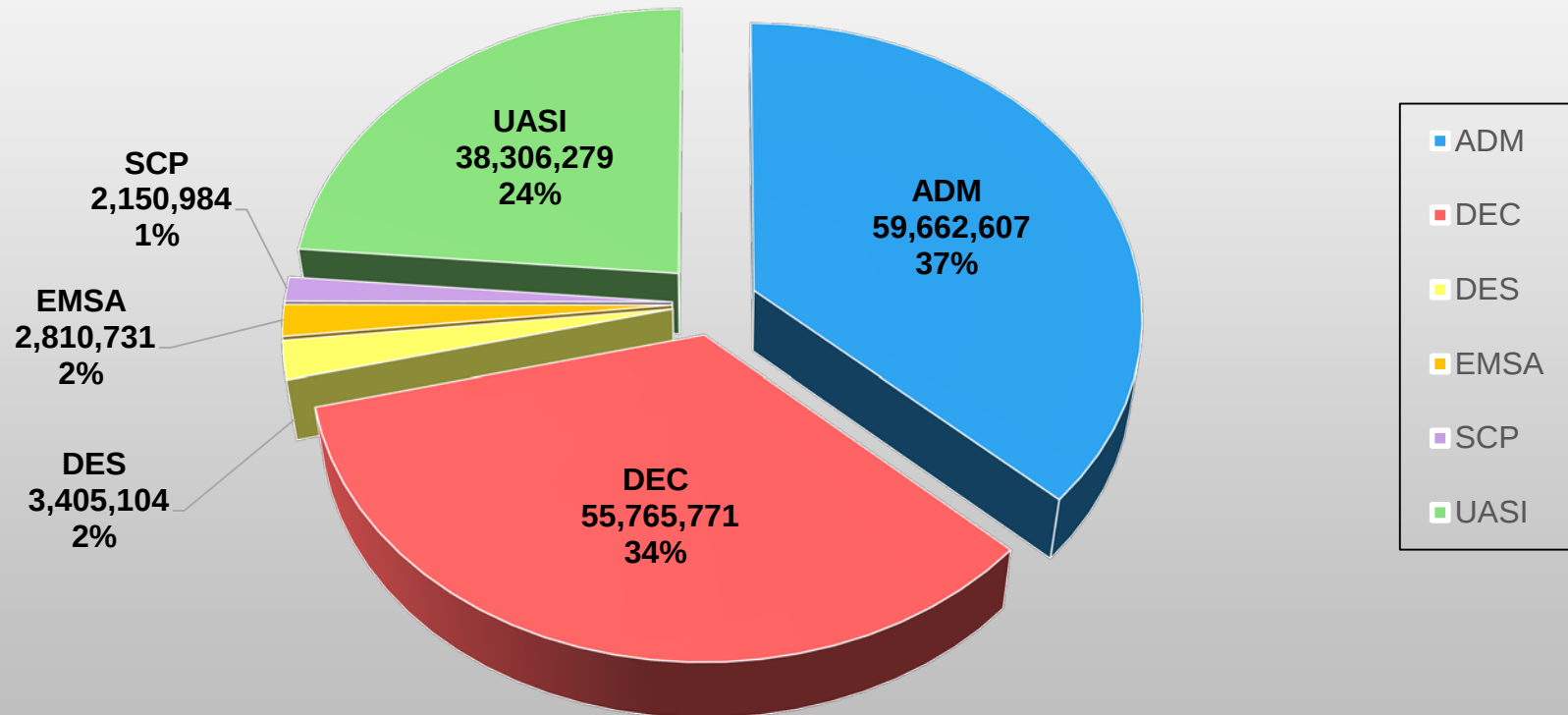


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DEM's FY 2025-2027 Budget Proposal

BUDGET FUNDING BY DIVISION

DEM FY 2026-2027 PROPOSED BUDGET = \$162,101,476

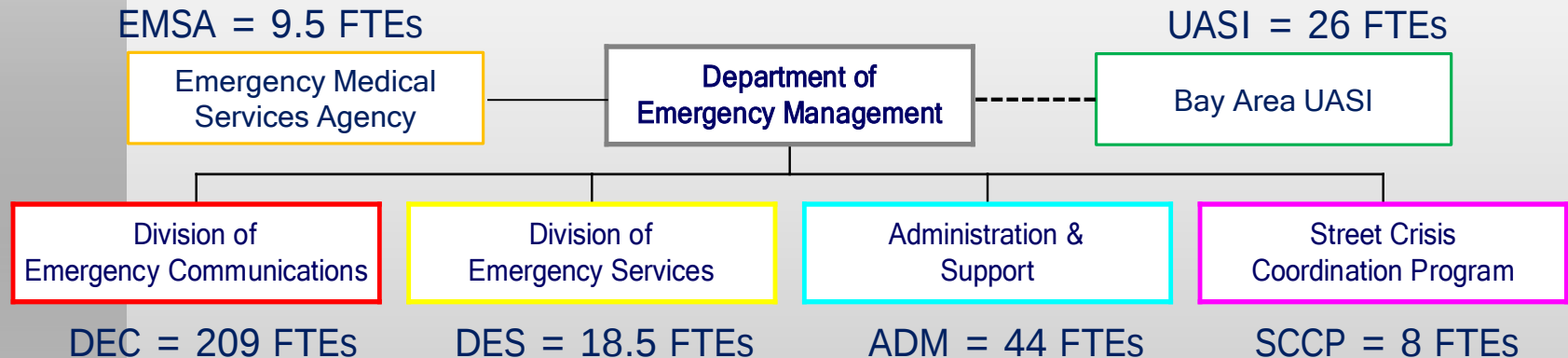


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DEM's FY 2025-2027 Budget Proposal

DEM'S POSITIONS BY DIVISION

Total of 315 Requested Positions



Major Position Changes

- ❖ **Budget Increased to allow for holding 3 Dispatcher Academies of 15 new trainees per class for BY, then 1 academy for BY+1.**
- ❖ **New Positions: 3 – 0922 Managers to serve as Neighborhood Street Team Services Leads.**



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DEM's FY 2025-2027 Budget Proposal

VACANCIES

Vacant FTE by Department

Snapshot Date: 5/20/2025

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Fiscal Year

Department Group		(a) Funded Permanent FTEs	(b) Funded Temp FTEs	(a)+(b) =(c) Total Net Funded FTEs	(d) Estimated Filled Permanent FTEs	(e) Estimated Filled Temp FTEs	(d)+(e)=(f) Total Filled FTEs	(a)-(d) = (g) Vacant Permanent FTEs	(b)-(e) = (h) Vacant Temp FTEs	(g)+(h)= (i) Vacant Total	Vacant FTE %
Grand Total		307.36	2.75	310.11	305.00	12.34	317.34	2.36	-9.59	-7.23	-2.3%
DEM	Off-budget	6.00	0.00	6.00	5.00	0.00	5.00	1.00	0.00	1.00	16.7%
	On-budget	301.36	2.75	304.11	300.00	12.34	312.34	1.36	-9.59	-8.23	-2.7%
DEM Total		307.36	2.75	310.11	305.00	12.34	317.34	2.36	-9.59	-7.23	-2.3%

- ❖ DEM's Total # of Vacant Perm FTEs = 2.36
 - o Low rate due to maxing dispatcher classes
- ❖ DEM's Overall Vacancy Rate = (7.23)
 - o Hiring of PropF Retirees using temp funds



DEM's FY 2025-2027 Budget Proposal

BUDGET REDUCTIONS

❖ Personnel Reductions

- Proposed 18 position changes:
(17 deletions & 1 downward TX)
- Of the 17 deletions, 8 were vacant
- Overall, 10 impacted positions were filled

❖ Non-Personnel Reductions

- Terminated non-essential contracts
- Reduced travel budget by 50 %
- Eliminated non-mandatory training funds



DEM's FY 2025-2027 Budget Proposal

CORE SERVICE DELIVERY:

DIVISION OF EMERGENCY COMMUNICATIONS

❖ 911 Operations

- Improving 911 Call Answering Times

❖ Dispatcher Recruitment

❑ Controller's Office Performance Scorecards

➤ Public Safety Scorecard:

Response Times

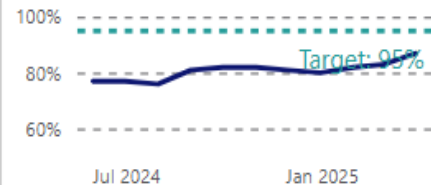
DEM 911 Call Response Rate

Percentage of 9-1-1 calls answered within 15 seconds

[More measure detail here](#)

82%

Monthly Average from July 2024 through March 2025



Status:

Not meeting target



Department of Emergency Management

DEM's FY 2025-2027 Budget Proposal

CORE SERVICE DELIVERY: DIVISION OF EMERGENCY SERVICES

- ❖ **Mitigation and Preparedness**
 - **Emergency Plans**
 - **Trainings and Exercises**
- ❖ **Response and Coordination**
 - **Planned Citywide Events**
 - **Emergency Operations Center Activations**
 - **Crises and Initiatives**



DEM's FY 2025-2027 Budget Proposal

CORE SERVICE DELIVERY: COORDINATED STREET RESPONSE

- ❖ **Multi-Agency Coordination for all Street Response Teams; including Neighborhood Street Teams (NST)**
- ❖ **Ambassador Coordination**
- ❖ **Data Collection, Analysis and Coordination**



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DEM's FY 2025-2027 Budget Proposal

QUESTIONS



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