BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force:	C Early Childhood Community Oversight and Advisory Committee
Seat # (Required - see Vacancy Notice for qualifications): <mark>7</mark>
_{Full Name:} Barbara Ellen Walden	
	Zip Code: 94806
	Early Care and Education Program Director upation:
Work Phone: 415-206-7752 ext. 2450	Employer: Mission Neighborhood Centers, Inc.
Work Phone: 415-206-7752 ext. 2450 Business Address: 362 Capp Street	Zip Code: 94110
Business Email: barbara.walden@mncsf.org	_ Home Email:
authority). For certain appointments, the Board of Superv Resident of San Francisco: Yes □ No ■ If No, p 18 Years of Age or Older: Yes ■ No □	18 years of age or older (unless otherwise stated in the code isors may waive the residency requirement. lace of residence: Richmond, CA
	y your qualifications represent the communities of interest, ex, sexual orientation, gender identity, types of disabilities, and County of San Francisco:
I was born in San Francisco and spent the first a proud product of the San Francisco Unified pworked in San Francisco for over twenty years always appreciated and respected the beautifutwo children, one of whom is transgender. My and commitment to equity, inclusion, and famil Francisco, I am very familiar with the needs of services and programs that support them.	. My ethnicity is African American and I have II diversity of San Francisco. I am a mother of lived experiences deeply inform my advocacy y support. While I do not currently live in San

Business and/or Professional Experience:

I currently oversee an early childhood education program in San Francisco, serving over 300 children ages 0 – 5 and their families. Mission Neighborhood Centers receives Head Start, State, and local funds that make up the early childhood budget. In this role, I am responsible for ensuring program quality, continuous growth and improvement, and fiscal responsibility. Most importantly, my priority is to make sure our early care providers and family support staff have the tools and resources they need to do their jobs effectively.

I have worked in the early care and education field since 2018. Prior to that, I served in administration at Mission Neighborhood Centers, where I managed city-funded projects, wrote and submitted grant applications, supported the executive team, and planned and executed large-scale events. Earlier in my career, I worked as a middle and high school teacher, primarily with low-income students from the Bayview – Hunter's Point community.

Civic		

I am a member of the SF Children's Council Black Early Educators Policy Council and a founding member of the Black Child Development Insitute San Francisco Villiage Chapter. I have been deeply engaged and an active participant in my childrens' schools including participating in the African American Parent Advisory Council. I have participated in numerous advocacy campaigns and events in support of Head Start, immigration rights, and local initiatives such as Baby Prop C. I have participated in phone banking and have volunteered to speak at advoacy events at City Hall.

Have you attended any meetings of the body to which you are applying? Yes ■ No □

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date:	9/9/2025	Barbara Walden Applicant's Signature (required):
		(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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PROFESSIONAL EXPERIENCE

MNC Inspiring Success (Mission Neighborhood Centers, Inc.), San Francisco, CA

May 2023 – present - Early Education Program Director, providing program oversight, supervision, monitoring and evaluation of the Early Education Division; overseeing a budget of over 23M and over 100 direct services staff

- Under the direction of the Deputy CEO, oversee the implementation of the program's vision, goals, and objectives
- Oversee the production of and approve fiscal and programmatic reports to funding sources and government agencies
- Communicate regularly with Federal, State, and Local funders
- Ensure programmatic and fiscal compliance with all Federal, State, and local laws and regulations
- Complete and submit annual and quarterly grant applications, various data reports, and assessments
- Build partnerships with community partners, stakeholders, and funders
- Directly supervise 10 management staff comprised of education and comprehensive services

June 2023 – Early Education Interim Director, providing program oversight, supervision, monitoring and evaluation of the Early Education Division; overseeing a budget of over 23M and over 100 direct services staff

- Under the direction of the Chief Operating Officer, oversee the implementation of the program's vision, goals, and objectives
- Oversee the production of and approve fiscal and programmatic reports to funding sources, government agencies
- Communicate regularly with Federal, State, and Local funders
- Ensure programmatic and fiscal compliance with all Federal, State, and local laws and regulations
- Complete and submit annual and quarterly grant applications, reports, and assessments
- Directly supervise 12 management staff comprised of education and comprehensive services

Feb. 2018 – June 2023 - Children's Services Division Associate Director responsible for program supervision, monitoring and evaluation of program service areas and direct service staff.

- Under the direction of the Vice President of Children's Services, facilitated the implementation of the program's vision, goals, and objectives
- Wrote and packaged grant applications to Office of Head Start and California Department of Education
- Oversaw updates to all organizational policies, procedures and forms to ensure consistency and that required documents are maintained and distributed effectively
- Ensured cost saving measures are in place at all campuses
- Provide oversight in and conduct the development of annual, quarterly and monthly reporting (i.e. Community Needs Assessments, Self-Assessment, Annual CDE Assessment, Annual Report, etc.)
- Oversaw the maintenance of health and developmental services for children and the development of an appropriate nutritional program for children and families

- Established and implemented policies and procedures to promote health and safety of children and staff
- Supervised eight management staff comprised of education and comprehensive services

Oct. 2009- Feb. 2018 - Executive Assistant providing Executive Management with high-level administrative support. Given increasingly higher-level responsibilities including grant and contract management

Development -

 Wrote, edited, packaged, and submitted grant applications to governmental and private funders

Contract/Project Management -

- Managed in-kind gift contracts
- Managed \$150,000 project budget/contract for the San Francisco Latino Parity and Equity Coalition
- Organized community meetings
- Supervised project consultants
- Staffed Project Management Team

Event Management

- Produced and managed San Francisco Cinco de Mayo Festival (2015, 2016, 2017, 2018)
- Committee member and co-planner for MNC's 50th and 55th Anniversary celebrations
- Planned, coordinated, and staffed strategic planning retreats, staff meetings, annual staff parties, dinners, receptions, and ad hoc events

Administration -

- Office management, HR, administrative coordination
- Maintained calendar of Executive Director and streamlined appointment process
- Prepared agendas and packets for board of directors' meetings, took and distributed minutes, and disseminated information to and between staff and the BOD
- Co-managed strategic plan processes
- Coordinated website updates, gathered information, conducted minor website updates, communicated with webmaster for larger updates
- Created reports and PowerPoint presentations as needed
- Wrote memos and corresponded with staff, clients, funders, and collaborators as needed
- Maintained confidential information and sensitive data

Association for Bay Area Governments

Tranter-Leong Management Intern

Summer 2008

 Coordinated stakeholders, conducted research, gathered data, and facilitated meetings for three key ABAG projects on affordable housing, environmental sustainability, and emergency management

S.R. Martin College Preparatory School, San Francisco, California

2002-2005, 2006 -2008

Lead Middle School Teacher responsible for the science, math, and language arts education of students from low-income families in small private/non-profit school

• Taught grades 5 – 9 in various science, math, social science, and language arts classes

- Taught grades 9 12 in various subjects and SAT Prep
- Designed and implemented curricula
- Ran demonstrations and supervised science experiments
- Researched and followed educational standards as prescribed by the school board and state
- Interfaced and met with parents and families
- Consulted with staff, administration, as needed
- Coordinated, planned, and managed all field trips and activities related to science for the entire student body

EDUCATION

M.A., Public Administration, San Francisco State University, San Francisco, CA, May 2008
B.A., Environmental Studies, Hollins University, Roanoke, Virginia, May 2002
CBEST Certification, August 2002

TRAINING

CLASS Observer Certification, 2022
Facilitation Skills: Creating Inclusive and
Purposeful Meetings, 2022
Coaching Skills for BIPOC Leaders, 2022
Introduction to ASQ3, 2022
Licensing Childcare Center Application
Orientation and Operations/Recordkeeping,
2021/2024
DRDP 2015 PK training Modules, 2019
Creative Curriculum Implementation, 2018

VOLUNTEER

Parent Volunteer, SF State University Head Start

2008 - 2010

Volunteered in the classrooms my child attended, attended parent meetings, wrote a Parent Grant, which was awarded, for a mural project at one of the Head Start sites

<u>Head Start California Annual and Parent and Family Engagement/Education Conferences</u>

<u>planning Committee Extended Member</u>

2025 - present

Contribute ideas and feedback to HS California staff as they plan the HS California Annual conference and the Parent Family Engagement and Education Conferenced

AFFILIATIONS

Early Care Educators San Francisco SF Black Early Care Educators Policy Council NBCDI San Francisco Village

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Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force:	C-COAC(CPAC Rep)
Seat # (Required - see Vacancy Notice for qualifications	s): <u>#9</u>
	Zip Code: 94112
	ccupation:
Work Phone:	Self - Employed
Business Address: 289 Farallones Stre	et _{Zip Code:} 94112
Work Phone:	Home Email: n/A
Pursuant to Charter, Section 4.101(a)(2), Boards and Con	nmissions established by the Charter must consist of e 18 years of age or older (unless otherwise stated in the cod
Resident of San Francisco: Yes ■ No □ If No, p 18 Years of Age or Older: Yes □ No □	place of residence:
	w your qualifications represent the communities of interest sex, sexual orientation, gender identity, types of disabilities, y and County of San Francisco:
I bring over 20 years of service in San Francis Child Care and ECE Workforce. I have lived in years. I support low-income families and child	n the D11 OMI/Lakeview community for over 25

Rusiness and/on Duefessional E	vnorioneo:	
committee to bring transp workforce (Center base & Child Care Association of Childhood Mentor Progra developed a deep appred	Francisco, I would love arency, communication currently FCC) for 20 San Francisco and a m for the past 20 plus iation for the power o	ve to continue to serve on the EC COAC on, and respect. I have served in the ECE 0 plus years. I was president of the Family a Mentor Teacher through the California Early s years. Through these experiences, I of public voice and the necessity for early hand knowledge to policymakers and
Civic Activities:		
I am dedicated to serving Ingleside) Community Co address the racial dispari commitment inspired me Childhood Educators Coll	llaborative, Young La ties for BIPOC childre to become a founding lective, an organization families. I have also	a member of the OMI (Oceanview Merced adies Institute, Invest Black, and to support and en and families in San Francisco. My g member of the African American Early on created to address the unrealized potential of co hosted an Ethnic Doll Toy Drive for the past d.
Have you attended any meetin	gs of the body to which yo	ou are applying? Yes □ No □
considering the recommended app hearing.		at a scheduled public hearing, prior to the Board of Supervisors ald be received ten (10) days prior to the scheduled public
_{Date:} 10/20/25	_ Applicant's Signature (r	required): (Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic sign ture
Please Note: Your application will public record. FOR OFFICE USE ONLY:	be retained for one year. Or	nce completed, this form, including all attachments, become
Appointed to Seat #	Term Expires:	Date Vacated:

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San Francisco Child Care Planning & Advisory Council (CPAC)

October 15, 2025

From:

Yensing Sihapanya, Chair San Francisco Child Care Planning and Advisory Council (CPAC) ysihapanya@fccenters.org

To:

Department of Early Childhood City and County of San Francisco

Re: Reappointment of Monique Guidry to the Early Childhood Community Oversight and Advisory Committee (EC COAC)

Dear Department of Early Childhood Team,

On behalf of the San Francisco Child Care Planning and Advisory Council (CPAC), I am pleased to submit this letter confirming the reappointment of **Monique Guidry** as CPAC's designated representative to the **Early Childhood Community Oversight and Advisory Committee (EC COAC)**.

Ms. Guidry has been an active and valued member of CPAC since 2021, representing District 11 with dedication and insight. As the Owner and Lead Teacher of Guidry's Early Care and Education Program and Co-founder of the African American Early Childhood Educators, Ms. Guidry brings over two decades of experience, leadership, and advocacy on behalf of children, families, and educators in San Francisco's early care and education community.

Her continued participation on the EC COAC will ensure that the perspectives and needs of Family Child Care educators and the communities they serve remain well represented. CPAC is proud to reaffirm our appointment of Ms. Guidry to this important advisory body.

Please accept this letter as official confirmation of her reappointment to the EC COAC.

Sincerely,

Yensing Sihapanya

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Chair, San Francisco Child Care Planning and Advisory Council (CPAC)