

1 [Resolution supporting the United Farm Workers, and urging Gallo of Sonoma to extend  
2 health benefits to the remaining 75% of its workforce hired through farm labor contractors.]

3 **Resolution supporting the rights of working people to organize and furthermore urging**  
4 **Gallo of Sonoma and all employers to value the contribution of their workers and**  
5 **therefore project a positive image by meeting basic standards of fairness in all**  
6 **operations including fair wages, healthcare and benefits.**

7  
8 WHEREAS, the Gallo wine company is a huge corporation with annual sales  
9 exceeding \$1.7 billion dollars; and

10 WHEREAS, Gallo of Sonoma has refused to extend health benefits to 75% of its  
11 workforce hired through farm labor contractors; and

12 WHEREAS, it took five years for Gallo of Sonoma to sign a United Farm Workers  
13 (UFW) contract after workers voted overwhelmingly for the UFW in a 1994 state-conducted  
14 election because Gallo refused to provide health benefits to its farm labor contractor  
15 employees; and

16 WHEREAS, the UFW contract with Gallo of Sonoma expired on November 1, 2003 and  
17 Gallo still refuses to provide health coverage for most if its farm workers; now, therefore, be it

18 RESOLVED, that the Board of Supervisors supports the rights of working people and  
19 farm workers to organize and have decent health benefits; and be it

20 FURTHER RESOLVED, that the Board of Supervisors urges Gallo of Sonoma and all  
21 employers to value the contribution of their workers and therefore project a positive image by  
22 meeting basic standards of fairness in all operations including fair wages, healthcare and  
23 benefits.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Resolution

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**File Number:** 041195

**Date Passed:**

Resolution supporting the rights of working people to organize and furthermore urging Gallo of Sonoma and all employers to value the contribution of their workers and therefore project a positive image by meeting basic standards of fairness in all operations including fair wages, healthcare and benefits.

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September 14, 2004 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Gonzalez, Ma, Maxwell, McGoldrick, Peskin, Sandoval

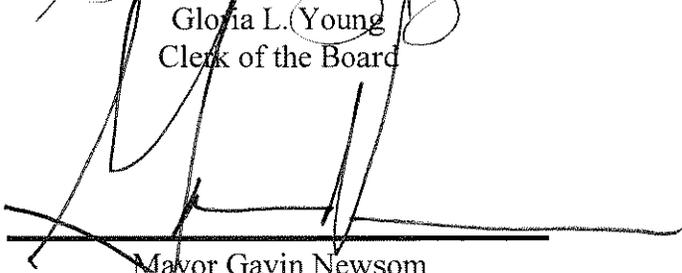
File No. 041195

I hereby certify that the foregoing Resolution was **ADOPTED** on September 14, 2004 by the Board of Supervisors of the City and County of San Francisco.

SEP 23 2004

\_\_\_\_\_  
Date Approved

  
\_\_\_\_\_  
Gloria L. Young  
Clerk of the Board

  
\_\_\_\_\_  
Mayor Gavin Newsom