

File No. 100608

Committee Item No. 2

Board Item No. 10

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date June 18, 2010

Board of Supervisors Meeting Date June 22, 2010

#### Cmte Board

- |                                       |                                       |  |
|---------------------------------------|---------------------------------------|--|
| <input type="checkbox"/>              | <input type="checkbox"/>              | Motion                                       |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Resolution                                   |
| <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/>   | Ordinance                                    |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Legislative Digest                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Budget Analyst Report                        |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Legislative Analyst Report                   |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Youth Commission Report                      |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Introduction Form (for hearings)             |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Department/Agency Cover Letter and/or Report |
| * <input checked="" type="checkbox"/> | * <input checked="" type="checkbox"/> | MOU  |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Grant Information Form                       |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Grant Budget                                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Subcontract Budget                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Contract/Agreement                           |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Award Letter                                 |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Application                                  |
| <input type="checkbox"/>              | <input type="checkbox"/>              | Public Correspondence                        |

#### OTHER

(Use back side if additional space is needed)

- |                          |                                     |                            |
|--------------------------|-------------------------------------|----------------------------|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Controller's Report</u> |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | _____                      |

Completed by: Alisa Somera Date June 11, 2010

Completed by: Alisa Somera Date June 21, 2010

An asterisked item represents the cover sheet to a document that exceeds 25 pages.  
The complete document can be found in the file.



1 [Memorandum of Understanding – Multiple Unions (Crafts Coalition)]

2  
3 Ordinance adopting and implementing the Memorandum of Understanding between the  
4 City and County of San Francisco and the Bricklayers and Allied Crafts, Local 3; Hod  
5 Carriers, Local 166; Building Inspectors' Association; The Northern California  
6 Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local  
7 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass  
8 Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees,  
9 Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories  
10 and Canada, Local 16; International Association of Bridge, Structural, Ornamental,  
11 Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Auto, Marine and  
12 Specialty Painters, Local Union No. 1176; Pile Drivers, Divers, Carpenters, Bridge,  
13 Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66;  
14 United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal  
15 Workers International Union, Local 104; Teamsters, Local 853, to be effective July 1,  
16 2010, through June 30, 2012.

17 NOTE: Additions are single-underline italics Times New Roman;  
18 deletions are ~~strike-through italics Times New Roman~~.  
19 Board amendment additions are double-underlined;  
Board amendment deletions are ~~strikethrough normal~~.

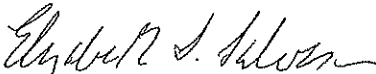
20 Be it ordained by the People of the City and County of San Francisco:

21 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
22 of Understanding between the City and County of San Francisco and the Bricklayers and  
23 Allied Crafts, Local 3; Hod Carriers, Local 166; Building Inspectors' Association; The Northern  
24 California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers,  
25 Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass

1 Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees, Moving  
2 Picture Technicians, Artist and Allied crafts of the United States, Its Territories and Canada,  
3 Local 16; International Association of Bridge, Structural, Ornamental, Reinforcing Iron  
4 Workers, Riggers and Machinery Movers, Local 377; Auto, Marine and Specialty Painters,  
5 Local Union No. 1176; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders,  
6 Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers,  
7 Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union, Local  
8 104; Teamsters, Local 853, to be effective July 1, 2010 through June 30, 2012.

9  
10 The Memorandum of Understanding so implemented is on file in the office of the Board  
11 of Supervisors in Board File No. 100608.  
12

13  
14 APPROVED AS TO FORM:  
15 DENNIS J. HERRERA, City Attorney

16 By:   
17 ELIZABETH S. SALVESON  
18 Chief Labor Attorney  
19  
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21  
22  
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25

MEMORANDUM OF UNDERSTANDING

Between and For

THE CITY AND COUNTY OF SAN FRANCISCO

And

BRICKLAYERS AND ALLIED CRAFTS, LOCAL 3

And

HOD CARRIERS, LOCAL 166

And

BUILDING INSPECTORS' ASSOCIATION

And

THE NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL,  
LOCAL 22

And

CARPET, LINOLEUM AND SOFT TILE WORKERS, LOCAL 12

And

PLASTERERS AND CEMENT MASONS, LOCAL 300

And

GLAZIERS, ARCHITECTURAL METAL AND GLASS WORKERS,  
LOCAL UNION NO. 718

And

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES,  
MOVING PICTURE TECHNICIANS, ARTIST AND ALLIED CRAFTS OF THE  
UNITED STATES, ITS TERRITORIES AND CANADA,  
LOCAL 16

And

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL ORNAMENTAL,  
REINFORCING IRON WORKERS, RIGGERS AND MACHINERY MOVERS,  
LOCAL 377

And

AUTO, MARINE AND SPECIALTY PAINTERS, LOCAL UNION NO. 1176

And

PILE DRIVERS, DIVERS, CARPENTERS, BRIDGE, WHARF AND DOCK BUILDERS,  
LOCAL UNION NO. 34

And

PLASTERERS AND SHOPHANDS,  
LOCAL 66

And

UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS,  
LOCAL 40

And

SHEET METAL WORKERS INTERNATIONAL UNION,  
LOCAL 104

And

TEAMSTERS, LOCAL 853

JULY 1, 2010 - JUNE 30, 2012



CITY AND COUNTY OF SAN FRANCISCO  
OFFICE OF THE CONTROLLER

Ben Rosenfield  
Controller

Monique Zmuda  
Deputy Controller

June 16, 2010

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Number 100608: Memorandum of Understanding (MOU) with Consolidated Crafts Coalition

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I am submitting a cost analysis of the MOU between the City and County of San Francisco and the Consolidated Crafts Coalition (Crafts Coalition). The MOU applies to the period commencing July 1, 2010 through June 30, 2012, affecting 642 authorized positions with a salary base of approximately \$48 million and an overall pay and benefits base of approximately \$60.3 million. As members of the Public Employees Committee of the San Francisco Labor Council (PEC), the Consolidated Crafts Coalition has agreed to the terms in the summary letter.


The existing contract ends FY 2009-10, but the MOU extends through FY 2011-2012. Based on our analysis, the MOU will result in a \$2.7 million savings in FY 2010-2011. These savings are a result of the furlough days and wage-based fringe savings resulting from lower wage payments. The Crafts Coalition agreed to have employees take furloughs in no less than four hour increments. The MOU provides that employees who retire during the term of the agreement whose compensation is impacted by the furlough will receive a payment equaling the pensionable value of the unpaid days that impact the retirement benefit. This will result in a cost to the City that will be determined by San Francisco Employees' Retirement System and is dependent on each retiree's circumstances.

In addition, the MOU adds a provision for travel to assignments outside San Francisco. This provision requires the City to provide a vehicle and no loss of pay for travel time.

Should the PEC and City be unable to find \$3 million in health care savings next year, the PEC health benefits provision applies and could result in \$68,000 in savings in FY2011-12 under this bargaining unit.

The cost of continuing existing health and dental benefits provided in the MOU will increase by approximately \$219,000 in FY 2010-2011. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,

  
for Ben Rosenfield  
Controller

cc: Martin Gran, ERD  
Harvey Rose, Budget Analyst

MOU Extension, July 1, 2010 - June 30, 2012  
 Consolidated Crafts Unions  
 Estimated Costs/(Savings) FY 2010-2013  
 Controller's Office

<u>Annual Costs/(Savings)</u>	<u>FY 2010-2011</u>	<u>FY 2011-2012</u>
<b>Wages</b>		
July 1, 2010 - June 30, 2011: 12 furlough days	(\$2,212,470)	-
July 1, 2011 - June 30, 2012: 12 furlough days		
<b>Wage-Related Fringe Increases/(Decreases)</b>	<u>(\$440,671)</u>	<u>-</u>
<b>Benefits</b>		
Cap on City contribution for medically single City Plan employees if \$3 million in savings can't be found	-	(\$68,298)
<b>Total Estimated Incremental Costs/(Savings)</b>	<u>(\$2,653,142)</u>	<u>(\$68,298)</u>
Budgeted Estimates for Cost Increase in Existing Benefits	\$219,110	\$234,137